

**USA VOLLEYBALL REGIONAL VOLLEYBALL  
ASSOCIATION ASSEMBLY MINUTES**

October 10, 2020

Virtual meeting

USAVRegions.org for call-in information

**I. CALL TO ORDER & WELCOME – Andy Reitingger**

- a. **Call to Order:** The meeting was called to order by Andy Reitingger at 2 pm EDT
- b. Becky Hudson was introduced as the recorder for this meeting.
- c. **Roll Call, Declaration of proxies, Declaration of Quorum**  
**Present:** Alaska, Julie Weber; Aloha, Kent Ma; Arizona, Harold Cranswick; Badger, Jen Armson-Dyer; Bayou, John Cline; Carolina, Kevin Wendelboe; Chesapeake, Lisa DiGiacinto; Columbia Empire, Cody March, Delta, Joe Williams; Evergreen, Meredith Coupland; Florida, Steve Bishop; Garden Empire, Kevin DesLauriers; Gateway, Steve Mueth; Great Lakes, Sandy Abbinanti; Great Plains, Craig Wiedel, Gulf Coast, Phillip Bryant; Heart of America, Lisa Madsen; Hoosier, Terry Sweasy; Intermountain, Jason Badell; Iowa, Brett Myres; Keystone, Michelle Carlton; Moku O Keawe, Angie Andrade-Morioka; New England, Dave Peixoto; North Country, Laura Bush; North Texas, Steve Carrera; Northern California, Donna Donaghy; Ohio Valley, Bob Price; Oklahoma, Shawn McCarty; Old Dominion, Skip Weston; Pioneer, Nancy Funk; Puget Sound, Cindy Compoc; Rocky Mountain, Keith Murlless; Southern, Steve Kenyon; Southern California, Ann Davenport; Sun Country, Mark Noble; Western Empire, John Hughes.  
**Proxy Holders:** Great Plains, Jen Armson-Dyer; Iroquois Empire, Dave Peixoto; Keystone, Valerie Podczasy; Lakeshore, Andy Reitingger  
**Absent with no Proxy:** Lone Star, Will Vick; Palmetto, Jimmy Peden  
**Board Reps Present:** Bob Baker, Donna Donaghy, Dave Peixoto  
**Quorum is present**

**II. SPECIAL RULES OF ORDER**

Steve Kenyon read the rules of order for the meeting

**III. MINUTES/AGENDA – Andy Reitingger**

- a. Approval of minutes – The minutes of the May 2020 RVAA meeting were approved electronically following the meeting.
- b. Review/Approval of Agenda – The agenda for the meeting was approved as presented

**IV. REMARKS**

- a. **USAV Board Chair – Cecile Reynaud**
  - Board meeting was held on Sept 18.
  - Passed new Strategic Plan 2021-2024 – copies are available.
  - USAV Board added a female sitting player position. They are working to fill that position.
  - Audit standards – the USOPC wants more athlete voices.
  - 5 new members were added to the Foundation board – they want to become more philanthropic and engaging with former national team members and coaches.
  - Olympic Assembly - 55 NGBs - new audit standards in effect with 2021 - to get better, increase participation at grassroots level, make it fun, provide more local competition. Coaching education – right people to keep athletes engaged and coming back and programming for elite athletes.

A new law was passed last week by the US Senate – Empowering Olympic/Paralympic Athlete’s Act of 2020 – with athlete safety in mind. The Act gives power to Congress to dissolve the USOPC Board of Directors and any other boards in the event they are not taking care of the safety of the athletes.

Cecile is in favor of virtual Happy Hours.

**b. USAV CEO – Jamie Davis**

The items in the CEO Report were given during the zonal and committee meetings.

At the Olympic and Paralympic Committee meetings, all the NGBs were very vocal about the shortcomings of the US SafeSport Agency. The issues were discussed and how to hold the Agency accountable. The NGBs pay \$ 2.6 million to the Agency each year. The Center gets \$14 million combined from the USOPC and the NGBs. This will go to \$20 million with the passing of the new bill by Congress that was referenced by Cecile. Accountability is the major factor needing attention. The NGBs are their only client. The NGBs are meeting with Suzanne Lyons (USOPC Board Chair) and Sara Hirshland (USOPC CEO) about putting pressure on the Center to do their job.

**Questions Regarding SafeSport MMS**

**Q: Lisa D.** - Members can’t print the cards off, making members crazy.

**A: Chris Vadala** - This is something SportsEngine is addressing. There are some items on a fix list. For now, recommending that they print off the confirmation email.

SportsEngine is not perfect. There are some things that need attention.

**Q: Andy Reitingner** - Some regions are starting tournaments and they can’t print rosters. This is a major priority as well as the data download from SE into Registration systems. There is a large list of tickets. These are high priorities for safety of our athletes. Was wondering if SE needs a nudge from Jamie to get on these.

**A: Jamie Davis** – This is a top priority. There was a call 2 weeks ago with top SE people and a couple of Region Commissioners to discuss the major issues. Overall, the system is working well but there are key things that have to get fixed. USAV has added people to Region Services to help with the issues. Putting more resources on the USAV side to help with problems.

**A: Chris Vadala** – Janice and team are meeting weekly on these issues. They have some short-term fixes to accomplish this. Safety of the members is our priority.

**Q: Andy Reitingner:** We have been asking for download into the registrations systems for a year and USAV needs to be in the loop on what the programmers are doing on this. Not 100% sure USAV is in the loop on this. If USAV was in the loop they might put a higher priority on this issue.

**A: Chris Vadala:** There are weekly calls with the programmers. There are longer term solutions that will be addressed and fixed in the near future.

**A: Jamie Davis:** This is on their front burner. They know this is a priority.

**A: Jen Armson-Dyer** – They are not waiting for the Qualifiers to address this. Everyone wants everything right now. We talk about this every week. We want to talk with grace and professionalism. Understand the downloads and roster issues. The roster issues have not ever been put on the back burner. The magnitude of all of this is incomprehensible right now.

**Nancy Funk:** SE reply is to buy the Premium package and it will be better.

**Donna Donaghy:** As a Board member, it is important that the Board knows that we can't print rosters, check background screens and/or SafeSport training. Tournaments are happening and directors can't verify coaches and directors are SafeSport Trained and Background screened. With this new Senate bill, this is very serious for our organization. Tournament event organizers are on the front lines of this process – info should be conveyed to them.

**A: Chris Vadala:** The info is available in API and through the export process. If a coach is shown as eligible, it is assumed that they are good in SS, BG screen and IMPACT. Currently the detail is just not showing up on the roster.

**A: Janice Kosbab:** There seems to be a lot of different pieces that are getting muddled together. The intention in the API is to get eligibility info out. Data is being sent to the different systems. There are some differences in the way data is being sent. This will not change. Some of the problems are due to data missing on the API. This is a high priority.

**Kent Ma:** SportsEngine should provide the RVAs with a list of the top ten items they are working on and their anticipated completion date. Updates should be provided weekly or bi-weekly. This should be in addition to the help tickets that they are receiving.

**c. Junior Assembly – Dave Gentile**

The Junior Assembly has not met since May meetings. They are working on a group to hold some virtual sessions at the AVCA Convention. Anyone interested in working on the group should email Dave Gentile. Mary Andrew is leading the group.

**d. Officials' Assembly – Carlos Rodriguez**

Carlos Rodriguez is the new Chair of the Officials' Assembly

The Assembly is in the process of filling the positions on the Admin Council.

Pati Rolf holds a monthly meeting with the Region Ref Chairs.

Let Carlos know if there is anything the Officials' Assembly can do for the Regions. We are all in this together.

**e. Beach Assembly – Thang Nguyen**

Thang Nguyen is the Chair of the Beach Assembly

The Beach Assembly has not met in person – all meetings have been virtual.

They have been discussing

- ideas to help USAV staff the future of all things beach,
- create a framework to develop programs and ideas that include the development of players and events,
- create a framework for national championships,
- guide USAV on the experience and first-hand knowledge of a beach player,
- examine beach rules and provide rules to participants, assist commission members with rules for the improvement of the game,
- work with USAV staff to promote beach in the last
- Assist underprivileged players,
- Examine beach rules, provide rules to participants, promote beach, assist those in underserved areas to grow the beach game.

Para-Beach is in its infancy. The Beach Assembly is working to get into programming and development.

Promoting Adult Beach programming

Return to Play Volleyball Guidelines have been distributed  
BRQ s are starting in Regions.  
Beach officiating rule book and modules soon

The beginnings of a restructure can be seen in the Beach Assembly. All the right people are sitting at the same table. Reps from RVAA JA were included in their meetings.

Steve Bishop reported that the action items from the joint beach call was the Return to Play Beach Guidelines. Steve shared these in the past week with the RVAA.

**V. ASSEMBLY CHAIR REPORT – Andy Reitingger**  
**Report Submitted - on the usavregions.org website**

Discussion of Happy Hour meetings to keep connected.

The Stakeholders Committee is the keeper of the committee members and the email list. Reach out to Stakeholders to edit any contact info or if not receiving info.

2021 Budget – not asking for approval at this time. The RVAA will need to know the format of the May meetings in order to set the budget. There are a few expenditures that Andy will request for approval until the budget is approved.

Thank you to Steve Bishop & Jen Armson-Dyer for the upkeep of the usavregions website.

RVAA Core values were sent to Strategic Planning  
Region Standards was sent to Stakeholders

Restructure of the USAV Assemblies may begin after these meetings. Cecile Reynaud wanted to wait to hear from the USOPC on what they want for structure. The structure of the Assemblies will be the format that the USOPC would like.

**VI. ASSOCIATE CHAIR REPORT – Lisa Madsen**

The Contingency Fund has been transferred over to Lisa Madsen.  
There is \$18,453.02 currently in the account with one check still to be received.

**VII. RVAA BOARD REPS REPORT – Bob Baker, Donna Donaghy, Dave Peixoto**  
**RVAA Board Rep report on the usavregion.org website**

- Audit Standards for the RVAA – with Stakeholders Committee
- The Strategic Plan was approved.
- Foundation added 5 new board members. They will be expanding their work.
- The BOD added a Female Sitting Player on the Board.
- The USAV Op Code is out dated and the Board will begin updating the document.

**VIII. USA VOLLEYBALL STAFF REPORTS – Chris Vadala**

All Staff reports were sent out. No questions were submitted from RVAA members for the staff reports. Chris Vadala compliments the staff members and departments for putting their reports together. If there are any questions, reach out anytime and Chris will get an answer.

**IX. RVAA DIVERSITY AND INCLUSION TASK FORCE REPORT – Mary Andrew**

Mary Andrew heads the RVAA Diversity and Inclusion Task Force (D&I Task Force)

Thanks to all the Task Force members and Cody March and Jen Armson-Dyer for their contributions to the Task Force.

The Committee met several times to explore diversity and inclusion in our sport. Their mission will be to offer info, recommendations and resources to the RVAA and to the Regions to include diversity and inclusion in their messages. It is understood that not everything works for every Region.

Two documents were created with some recommendations for the RVAA and Region leaders to address diversity and inclusion with their club directors. There is no enforcement in these documents. They are meant to bring forth awareness, education, resources and information. The documents are on the [usavregions.org](http://usavregions.org) website.

Results – Offered invitation to share ideas  
Recommend that SafeSport office include D &I in the modules  
Add diversity and inclusion to IMPACT and CAP courses

Next steps – include information as received, next year committee will contact all to see if any recommendations were put into action. Was it of any value? The Committee will continue to work with other committees to gather resources and information.

Consider sharing what is working in the Region to be more inclusive in the sport - a Best Practices.

Mary was not aware of the issue of unconscious bias. She challenges everyone to evaluate themselves, as an individual and a leader, and their staff to effect training. There is unconscious bias of all types – ethnic, race, sexual orientation, gender, religion, etc. Take inventory of those in the region and ask if they have experienced any discrimination. These items hold us back as a person and an organization.

All are encouraged to share positive issues in the region – look at what we are doing to show that we are inclusive. Make everyone welcome and be sensitive. Listen and give the individuals a forum to express their disenfranchisement. Florida has developed an advisory group with a liaison on the Region Board for diversity and inclusion.

Each Region may have to expend some funds to help groups with scholarships or pay for AVCA convention dues, player scholarships, Sister City for Starlings clubs, etc. In Florida, junior college players are helping to start a Starlings program in their city. It is a priority of the USAV Foundation Board to raise funds for under-privileged groups.

Volleyball is for everyone and should be affordable for everyone.

There is a new link on the website for diversity and inclusion – <https://www.teamsusa.org/usa-volleyball/dei>

#### X. **COVID-19 COMMITTEE REPORT – Jason Badell**

Goal of the Committee was to investigate the impact of COVID 19 on the RVAA and club financial sustainability. In addition, to pursue options to address possibility of refunds or credits for membership and insurance and extending certification deadlines.

From the May meetings a fundraising campaign was launched – 41United.org.

- The campaign sold 114 t-shirts

- Total revenue of \$2025.52. The funds were sent to Lisa Madsen to be held in the Contingency Fund
- Twelve grant applications were received – 10 regions were represented. A majority of the grant requests were for clubs; there were some individuals.
- A sub-committee is reviewing the grant applications and will determine who gets the money and how much.

#### Observations

There were a lot of things happening last spring when this was launched. There would need to be total buy-in of the Regions to make it work. Many Regions did at least 1 posting on their website. More would be needed to realize any effect.

The Committee would like to continue this effort and would need to get more Regions to participate in the efforts. The website is down right now. It will take \$30/month for the website to be up and running.

Andy Reitingner will send out a survey this week for interest of the Regions to participate. Jason Badell will send out the info with links, if it is decided to keep the process going.

Harold Cranswick noted that last spring everything had shut down and everything was chaotic. As we head into the start of the girls' season, we might have a much better response now.

We are concerned about our clubs and their finances. The Committee would like to know if the name 41United is we want to use? It is a platform that we can build upon.

## XI. VENDOR REPORTS

Information was presented in Zonal from Insurance Committee and in their reports.

### a. **NCSI - Sarah Nielsen, Suzanne Boyd & Ryan Hurley.**

There is some confusion as to the new policy and process that is being used. There are some notifications coming to the Regions from NCSI with a link to the report. The reports cannot be accessed by the Region.

**Q: Joe Williams** – The international background screen will include a domestic and an international screen fee. Fee of \$150 + \$30.

**A: Sarah Nielsen** – for coaches from another country and now living here, they screen internationally and domestically and charge fees for both.

**Q: Joe Williams** - Is NCSI still having trouble with the county courthouses providing the info? Court closures or delays

**A: Sarah Nielsen** – Court closures or delays are not being seen much of this anymore. Some courthouses in NJ have intensely impacted the northeast. Courthouses were completely shut down. Access to the information is now virtual. Researchers are very transparent with NCSI as protocols have changed regionally. NCSI website has info on court closure info.

**Q: Bertil Wamelink & Dave Peixoto** – Club contact for background screens – a person fails, and the club is not aware of the failure since the person is not part of the club yet. There is a need for a way to handle this. Membership purchase is no longer with a club – so it is hard to put the person with the club when something is flagged.

**A: Sarah Nielsen** - Registration for the background screen is on the SE website and could include a club write in to identify what club the coach is with.

**Q: Keith Murlless** – You reported that the findings are in line with previous years. RMR is finding that not to be the case. Are there changing parameters leading to the findings?

**A: Sarah Nielsen** – The new policy follows the USOPC criteria and adds our multiple drug/alcohol offenses disqualifier. Major differences – there are no time frames for felonies – other than the alcohol. Any felony offenses, unless it was adjudicated as not guilty, will be failed. If any issues, there is now a review process.

**Q: Andy Reiting** - is it true that any adjudication that is anything but not-guilty will fail the background screen? Even if a case is dismissed? The process is not very well defined on the USAV site.

**A: Sarah Nielsen** – The background screen would fail if the adjudication of a case is anything but not-guilty – including if the case was dismissed. The individual would then have to go through an appeal process with USAV.

Process – SCRA procedures in place. Delivering a packet of info to the individual, given a report, if inaccurate in any way – full disclosure of how to address this. Adverse Action process – decline of eligibility. All felony offenses not just violence offenses.

**Q: Mark Noble** – many coaches live in Mexico and drive across the border to coach – are they being charged for international screen?

**A: Sarah Nielsen** – Anyone living in the US with a US address - \$30. NCSI has a 7-year address trace and id validation – all counties and federal districts within that 7-year period. There is no limit to the number of counties searched within that 7 years. The question asked when someone applies is have you lived outside of the US in any one country for more than 6 months in the past 7 years. If yes, then they are being charged the international screen fee of \$150 + the \$30 domestic screen fee.

For those living only in Mexico and coaching in US – Sarah can look into \$30 to be refunded for the domestic screen.

**Q: Nancy Funk** – Can we get the background screen info that is being asked before they get online and see - before they submit the background screen? A fail now may be from something that was a long time ago. They have been coaching and now will fail even though nothing new is on their record.

**A: Sarah Nielsen** – there is no form anymore. The consent and authorization form for the background screen and the disqualifiers are available on the USAV website.

**Q: Cindy Compoc** – Do military members that have been deployed overseas for more than 6 months have to submit to the international screen?

**A: Sarah Nielsen** – An APO address will not be charged the international fee.

**Q: Cindy Compoc** – What is the pending info email that is being received by the regions?

**A: Sarah Nielsen** – The email is just a head's up that a record has been flagged for something – verification of data. NCSI is trying to work with the registrant for the first few days before moving over to the region for help to get verification.

**Q: Cindy Compoc** - What is the process for this?

**A: Sarah Nielsen** - Flow –

- A member submits background screen

- Something needs verification
- NCSI sends an email to registrant to verify - hope to hear right away
- At the time the email goes to registrant, a notification goes to Region
- NCSI hopes to hear from the registrant very soon after the notification
- They will send another reminder after 5 days of no reply
- When the reminder email is sent, the status changes to pending verification.
- The region should reach out to the applicant to get in touch with NCSI.
- If after 30 days the person has not replied, NCSI will cancel the background screen.

A packet of info and visuals was sent to RVAA on Sept 9<sup>th</sup> regarding the process.

**Q: Sandy Abbinanti** – has an official who failed – Sarah sent what they received and how to appeal. Can this be sent to the commissioners?

**A: Sarah Nielsen** - Individual gets some notices, adverse action letter first. Want to make sure the info is accurate. If the individual does not respond within 5 days, the status will go to adverse action (fail) report.

**Q: Sandy Abbinanti** - Officials complaining about credit checks because it says credit check on the report.

**A: Sarah Nielsen** - no credit checks are happening at all – FCRA is what their guidelines are coming under. However, there is no credit component to the screen. Sarah will send the FCRA document to Andy for distribution.

Jen Armson-Dyer noted that Badger Region has a template they send out to the individual when they receive notifications.

To help with the background screens the individual should make sure they are using their legal name and verify the dates and SSN numbers are correct before they hit submit. If doing it on their phone, the numbers can be entered incorrectly.

NCSI is working with USAV on duplicates of background screening.

**b. EPIC - Randy Melcher, Sean Lankey, Ameer Arledge**

**Overview:** EPIC was able to negotiate an exceptional renewal. They were able to maintain all of the coverage and limits as the expiring policy and avoided the communicable disease exclusion. The pricing was significantly less than they were expecting - just over 6% increase.

**Cyber liability program** – renews on Nov 1 – EPIC was able to negotiate the same limits and rates. The minimum premium was reduced from \$1000 to \$750.

**Regional D&O Insurance:** EPIC is working to finalize the renewal options for the Regional D & O insurance. The D & O and EPL market are very challenging right now. The pandemic has caused many organizations to file for bankruptcy. Abuse situations have caused others to file. With bankruptcy filings comes more D & O claims. Layoffs can bring claims as well.

All insureds are in the market and seeking coverage right now. Carriers are being much more restrictive and asking for limit reductions, coverage changes and retention increases. Incumbent carriers are likely to introduce some coverage changes.

EPIC is asking for an extension on the current coverage through the end of the year on a pro-rated basis to provide more time to explore other options. Great American may provide a quote however, they will likely have some coverage restrictions and retention increases.

EPIC has reached out to over 25 markets to see if they are willing to provide a quote – many have already declined.

**Q: Bertil Wamelink** - Is there specific language for COVID that we pass on.

**A: Randy Melcher** – The vast majority of organizations that have renewed in the past few months are experiencing a 90% absolute communicable disease exclusion. USAV program is not subject to the communicable disease exclusion. If anyone brings a liability claim against an organization for COVID – the carrier would offer coverage.

**Q: Bertil Wamelink** – When a facility asks for it, can we get that in writing?

**A: Randy Melcher** - Some states are restrictive as to what language can be put on the certificate. Statement to tell them - USAV liability insurance programs are not subject to a communicable disease/COVID 19 exclusion.

**Q: Keith Murlless** - How long until we are experiencing an exclusion

**A: Randy Melcher** - It is possible we could see the exclusion next year. It is hopeful that when we have a vaccine and other effective treatments so that this is not the fatal disease that it was.

Most renewals are on the calendar year renewal – our is 9/1. Some states have passed immunity legislation so that the organization will not be held liable for someone claiming to contract the disease at their event.

## **XII. COMMITTEE MOTIONS (COMMITTEE REPORTS AVAILABLE ON USAVREGIONS.ORG)**

### **a. Beach Committee- Steve Bishop**

One action item was completed - the Return to Play Beach Guidelines

### **b. Competition Committee – Joe Williams/Andy Reitingner**

3 motions to consider

### **c. Education Committee – Brett Myers**

No Motions to consider

### **d. Insurance Committee – Dave Peixoto**

1 motion to consider

Insurance Committee will be looking at the D&O insurance quote from Randy Melcher and get back with the RVAA when information is known.

### **e. Marketing & Branding Committee – Laura Bush**

No motions to consider

### **f. SafeSport Committee – Cody March**

No motions to consider

There are concerns about the US Center for SafeSport – responsiveness and methods. Cases are stalled.

It is mandated by Congress that we use the US Center for SafeSport. Because of that and because we fund it, all 55 NGBs will be working the USOPC to put stricter service benchmarks in place for the US Center for SafeSport.

**g. Stakeholders Committee – Jen Armson-Dyer**

1 Motion to consider

Region Standards Document provided – It is a living document. The goals of the document are to make us all better and to identify where we might need help from other Regions. The goal is to make sure we are all as good as we can be. Every year 10 Regions will be deeply evaluated. Over the quad, all Regions will have been reviewed deeply.

There are concerns about the scoring mechanism. It is not a competitive thing, but rather to show how the region is doing. If not getting better, then you are getting worse.

There was discussion of the wording of the motion as it appeared it was a committee motion and not one for the RVAA. Clarification by Andy Reitingner and Jen Armson-Dyer was that the motion was presented by the Committee for the RVAA to accept the recommended document of the Stakeholders Committee.

There was discussion of the document that was presented to the zones as being labeled a draft. Clarification by Andy Reitingner was that the document that was provided to the zones had the draft notice on it because it had not yet been approved by the RVAA. The document presented for approval was draft version 2.

The motion was not rescinded by the Committee. It was left on the list for the RVAA members to vote for or against as it reads.

Nancy Funk, Donna Donaghy and Mark Noble protested the vote as they felt the document was a draft and not ready to vote.

Motion to extend discussion on the Stakeholders Motion (Funk/Compoc) - Fails 13-24

**h. Strategic Planning Committee – Bob Price**

No motions to consider

**i. Structure & Function Committee – Nancy Funk/Steve Kenyon**

12 motions were put forward and approved by consent of the group prior to the start of the meetings.

**XIII. MOTIONS FROM THE FLOOR (MUST BE WRITTEN, SECONDED AND CONTAIN RATIONALE)**

3 motions were put forward for consideration from Structure & Function plus 1 motion that was added later.

**XIV. APPROVE NEXT MEETING. DATES/SITES (ONLINE)**

May 24-26, 2021 in Louisville, KY is scheduled. The Host hotel is The Galt House.

A survey will go out at a later date to get a feel for the type of meeting to hold.

Concerns about the meeting that were expressed

- Concern for the cost to the RVAA. The meeting rooms would be covered, but not anything

else. The RVAA will have to pay for water, refreshments and audio visual.

- Virtual meetings are not as productive as in-person meetings. People don't speak up as much in a virtual meeting.
- A hybrid meeting will be harder to accomplish than a virtual or in-person meeting.
- The safety of Louisville was expressed. The meetings could also be held in a different city.
- Staff would be remote.

As of this date, the US Open Championships are a go for May. Safety of the city could affect the ability for Louisville to host the US Opens.

**XV. ANNOUNCEMENTS & AWARDS**

None

**XVI. NEW BUSINESS (ADDED AFTER AGENDA APPROVAL WITH A 2/3 VOTE OF THE ASSEMBLY)**

None

**XVII. ADJOURNMENT**

The meeting adjourned on 5:16 pm EDT on Saturday, Oct 10, 2020

**MOTIONS APPROVED ELECTRONICALLY SINCE THE MAY 2020 MEETINGS**

- a. The Minutes from the May Meeting were approved as presented
- b. An Age Definition Task force was approved to review changing the age definitions.
  - i. A motion to change the age definitions to start July 1 instead of September 1 was approved by the RVAA.
- c. The Chairs of the Standing Committees were approved
- d. The members of the RVAA Nominating Committee were approved
  - i. Lisa Madsen was elected to replace Andy Reitingner as the Associate Chair. Her term will end May 2022.
- e. A Background Screening Sub-Committee was approved to investigate the possibility of sending out an RFP for a background screen vendor.
- f. Dave Peixoto was approved as the Insurance Committee Chair

**MOTIONS FROM THE OCTOBER 2020 MEETING**

RVAA Motions 2-11 were voted on electronically by the RVAA via Simply Voting from Oct 11-15, 2020 under the direction of Brent Buzbee. All 40 Regions participated in the voting.

**RVAA Motion 1:** Move to approve the agenda for the Oct 2020 meeting as presented. (Cranswick/Noble)  
**Motion carries RVAA.**

**RVAA Motion 2: (COMPETITION MOTION 1)** For the 2020-2021 season, all Playoff Tie Breaker Sets described in the Championship Manual will be eliminated for all Indoor National Qualifiers, Indoor Boy's Bid events and all USAV Indoor Junior National Championship events. Motion by John Cline, 2<sup>nd</sup> by Terry, Motion passes Committee 5-2. **Motion Carries RVAA 38-2-0**

**RVAA Motion 3: (COMPETITION MOTION 2)** For the 2020-2021 season, it will be allowable for a team or athlete to play on more than 1 weekend of a multi-weekend Girl's National Qualifier. A team or athlete can still only play in 1 division on a particular weekend. Motion by John Cline, 2<sup>nd</sup> by Steve Carrera, Motion Passed Committee unanimously. **Motion Carries RVAA 38-2-0**

**RVAA Motion 4: (COMPETITION MOTION 4)** Support the alternate Match Formats for Championship Events that was presented by the BEC Motion by Steve Mueth, 2<sup>nd</sup> by Lisa DiGiacinto, motion passes Committee unanimously. **Motion Carries RVAA 39-0-1**

**RVAA Motion 5: (INSURANCE MOTION 1)** The recommendation coming from Insurance is to ask USAV to negotiate with the current Background Screening vendor and the top vendor coming out of the sub-committee for a 21/22 season implementation. Motion by Kevin, 2<sup>nd</sup> by Meredith. Motion passed Committee unanimously. **Motion Carries RVAA 40-0-0**

**RVAA Motion 6: (STAKEHOLDERS MOTION 1)** That the RVAA Stakeholders Committee accept and support Region standards and procedures as outlined in the provided document (Bush/Cranswick). **Motion Carries RVAA 22-16-2**

**RVAA Motion 7: The following Structure & Function motions were approved by Consent of the RVAA 40-0-0**

**S&F Motion 1**

**Amend Article III.3 to state:**

Proposed wording:

The RVAA Chair shall review all written complaints that have exhausted due process at the Region level and refer them to the RVAA Ethics and Eligibility Committee.

**S&F Motion 2**

**Amend Article III.4 first sentence to state:**

Proposed wording: "The RVAA Ethics and Eligibility Committee members shall review the documents submitted on appeal."

Current wording: "The RVAA Ethics and Eligibility ~~and/or Stakeholders Relationship~~ Committee members shall review the documents submitted on appeal."

**S&F Motion 3**

**Amend Article III.4 sixth sentence to state:**

Proposed wording: A simple majority of the **total voting Committee members** shall constitute a quorum and a majority vote of the quorum shall control

**S&F Motion 4**

**Amend Article III.7.b to state:**

Proposed wording: The RVAA shall be comprised of one principal representative from each Regional Volleyball Association (hereinafter referred to as RVA) that has official membership within **that RVA and USA Volleyball**, who shall serve as the voting member of the RVAA. Each **RVA shall have a principal representative recognized by that region**. This representative may be elected or appointed in accordance with the operating code of each RVA.

**S&F Motion 5**

**Amend Article IV 2.h to state:**

Proposed wording: Be responsible for compliance with the Corporation's requirement for any person coaching a junior team to have at least IMPACT or USAV-approved equivalent coaching certification.

**S&F Motion 6**

**Amend Article V.4:**

Remove 4.a.ii –4.a.vii and replace these items with the following statement.

**4.a.ii. FOREIGN NATIONAL Player/Club/Team – Refer to the USAV Bylaws, USAV Op Code and**

**USAV National office for current information regarding participation.**

**S&F Motion 8**

**Amend Article VII.8.g to state:**

Proposed Wording:

All projects and recommendations from all COMMITTEES shall be approved by the RVAA at **any scheduled RVAA meeting either in person or virtual** or by electronic vote

**S&F Motion 9**

**Amend Article VII.8.h to remove AD-HOC COMMITTEES:** proposal to add guidelines for Ad-Hoc Committees.

Remove the last line of Article VII.8.h "AD HOC COMMITTEES and their members may be appointed by the RVA ASSEMBLY CHAIR, with the approval of the RVA ASSEMBLY.

Rationale – this is required to create the AD-Hoc section **Article VII.8.k.**

**S&F Motion 11**

**Create a new Article VII.9.a:**

Proposed wording:

**a. All Standing Committees:**

- i. Meet at the yearly and mid-year RVAA meetings and as necessary to conduct committee business.
- ii. Shall submit written reports in advance of these meetings.
- iii. Report to the RVAA
- iv. Must have approval from the RVAA to speak on behalf of the RVAA.

**S&F Motion 12b**

**Create a new section – QUORUM**

- a. A simple majority of the total voting power of the RVAA shall constitute a quorum for the transaction of business at any meeting, and the majority of votes present shall be the act of the RVAA unless otherwise specified that more than a majority is required for certain actions of the RVAA. (Clarification: abstentions are only votes present to satisfy quorum for transaction of business. They however are not counted towards either total of **yes/no votes** regarding a motion)

**S&F Motion 13**

**Voting powers of the RVAA Chair amend Article VII.15.a to state:**

Article VII.15.a.x - The RVAA Chair **(provided they are the current principal representative for their region)** will be allowed voice and one (1) vote in all RVAA meetings **(unless holding written proxy)**

**S&F Motion 14**

**Voting powers of the RVAA Associate Chair amend Article VII.15.b.vi to state:**

Proposed wording: The RVAA Associate Chair **(provided they are the current principal representative for their region)** will be allowed voice and one (1) vote in all RVAA meetings **(unless holding written proxy)**

**RVAA Motion 8: (Floor Motion 1)**

**Amend RVAA Manual Article VII.8.f first sentence:**

Proposed wording of the first sentence:

The RVAA shall have the following STANDING COMMITTEES, and shall have at **least one (1) voting member and no more than four voting (4) members from each ZONE (Kenyon / Funk) Motion Carries RVAA 34-5-1**

**RVAA Motion 9: (Floor Motion 2)**

**Create Article VII.8.k:**

k. The RVAA Chair may form Ad-hoc committee(s), Task Force(s) and Work Group(s) and appoint the members of these Ad-hoc committee(s), Task Force(s) and Work Group(s) with the approval of the RVAA ASSEMBLY

- i. It is recommended that these Ad-hoc committee(s), Task Force(s) and Work Group(s) include, at a minimum, a RVAA member from each zone, all having no conflict of interest.
- ii. Ad-hoc committee(s), Task Force(s) and Work Group(s) members are not required to be RVAA members. **These Non-RVAA members have both voice and vote.** These Non-RVAA members are subject to the approval of the RVAA.

**(Kenyon / Funk) Motion Carries RVAA 35-4-1**

**RVAA Motion 10: (Floor Motion 3)**

**Create a new section RVAA Meetings:**

- a. Meetings, whether Regular or Special, may be held at any place within the United States. Minutes shall be kept recording actions taken at all meetings of the RVAA.
- b. Regular Meetings. There shall be a minimum of two (2) Regular Meetings of the RVAA annually. Regular Meetings shall be called with at least 30 days' notice by e-mail.
- c. Special Meetings. Special Meetings of the RVAA may be called by the Chair or by any three (3) members of the Assembly with notice given to each Principal Representative at the electronic address provided by the Region for such purpose at least forty-eight (48) hours before the time designated for the meeting.
- d. Meetings by Telephone and Transacting Business by Other means. Members of the Assembly may participate in a Regular Meeting or Special Meeting of the RVAA by teleconference, video conference or other remote means by which all persons in the meeting can hear each other with such remote attendance being subject to approval by the Chair. Such participation shall constitute presence in person at the meeting for purposes of a quorum, attendance, and voting.
- e. Votes may be tabulated subsequent to any meeting by any approved electronic means within five (5) working days of the conclusion of the meeting.
- f. Agenda. The agenda for any meeting of the RVAA shall be set by the RVAA Chair, after consultation with the RVAA Associate Chair. Any RVAA member and the Chairs of the RVAA Standing Committees may request that items be placed on the agenda.
- g. Any action which may be taken at any regular or special meeting of the RVAA may be taken without a meeting providing the following conditions are met:
  - i. Notice must be sent by email to the Principal Representative at the electronic address provided by the RVA for such purpose, or by other verified mode of contact.
  - ii. This notice must provide at least 24 hours for email or other approved collaborative deliberations with at least a five (5) business day window from the day of notice for voting
  - iii. Any written objection to an action without a meeting must be received by the RVAA Chair before

the voting window begins. Email notification will also be acceptable.

- iv. **No action will be taken if three (3) or more written objections to an action without a meeting are received by the RVAA Chair**
- v. The motion to be considered must provide a rationale and all supporting documentation.
- vi. Votes must be submitted to both the Chair and Associate chair by email or approved voting software for tabulation.
- vii. Action will be taken only if two-thirds (2/3) of the voting power of the RVAA cast ballots in writing or electronically. (Clarification: with 40 regions a minimum of **27 total yes or no votes** are required and a simple majority (**at least 14**) of those votes cast will decide the action)
- viii. One (1) of the persons who verified the votes will announce the results of the vote to the Regions by email or other suitable method as soon as possible after the voting period expires.
- ix. Only for approval of the RVAA minutes timeline will begin no later than 30 days after the conclusion of any RVAA meeting. Draft minutes will be distributed within twenty (20) days after meeting conclude. Allow seven (7) days for discussion, feedback, and comments and allow three (3) days for edits.

**(Kenyon / Funk) Motion Carries RVAA 40-0-0**

**RVAA Motion 11: (Floor Motion 4)**

Move to Approve Steve Kenyon as the Chair of the Structure and Function Committee. **(Nancy Funk/Joe Williams) Motion Carries RVAA 39-0-1**

**RVAA Motion 12: Move to Adjourn the Meeting. (Price/Sweasy) Motion carries RVAA.**