

FOREIGN PARTICIPANT REGISTRATION

| First Name: | MI: Last Name: | Team Name: |
|-----------------------------|--|----------------------------------|
| Address: | | Division of Play: |
| Address (cont.): | | National Federation Affiliation: |
| Country: | | Home Phone: |
| Date of Birth (mm/dd/yyyy): | | Cell Phone: |
| Email: | | Work Phone: |
| Gender | Type of Participation (check all that apply) | |
| □ M □ F | ☐ Player ☐ Coach ☐ Other | r: |

USE AGREEMENT & RELEASE OF LIABILITY

I, a prospective or current member of USA Volleyball ("USAV") and/or one of its Regional Volleyball Associations ("RVA"), agree to abide by and be bound by the applicable Bylaws, rules, regulations, Code of Conduct, competition rules of USAV, as well as the SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport, ("Center") as they may be amended from time to time. I agree to be subject to the jurisdiction of the Center and agree that any sanctions imposed by the Center extend to my participation in all USA Volleyball events or activities, or events and activities of other NGBs, and may be posted publicly and include information regarding the misconduct involved.

I agree that I will abide by the rules and guidelines regarding club affiliation as established by the RVA in which I am applying for membership.

I certify that I am in good health and in proper condition to participate in USAV and/or RVA sanctioned activities, and not have any mental or physical conditions, illnesses or impairments which would preclude my safe participation in such activities. I acknowledge that volleyball or any sporting event is an extreme test of a person's physical and mental limits and that my participation in a volleyball event can cause any or all of the following: property damage, including loss or damage to personal property; serious injury (including athletic injuries such as broken bones, concussions, or other injuries); sickness and disease (including communicable diseases and viruses (including COVID-19 or bacteria); trauma; pain & suffering; permanent disability; exposure to extreme conditions and circumstances; exposure to communicable diseases (including COVID-19); accidents involving other participants; contact or collision with other participants, playing surfaces, balls or other natural or manmade objects; and, paralysis and death. I consent to myself, or my Minor Athlete, being treated by Athletic Trainers and Medical Personnel assigned to USAV Nationals and Qualifying events. I understand I can withdraw consent at any time.

With a full understanding of the potential risks, I HEREBY ASSUME THE RISKS OF PARTICIPATING OR OFFICIATING IN A VOLLEYBALL EVENT. I hereby take the following action for myself, my executors, administrators, heirs, next of kin, successors and assigns: a) I WAIVE, RELEASE, AND DISCHARGE from any and all claims or liabilities for death, exposure to disease, personal injury or damages of any kind, EXCEPT THAT WHICH IS THE RESULT OF GROSS NEGLIGENCE AND/OR WANTON MISCONDUCT OF PERSONS OR ENTITIES LISTED BELOW, which arise out of or relate to my traveling to and from or my participation in any volleyball event, THE FOLLOWING PERSONS OR ENTITIES: USAV and its RVAs, tournament directors, sponsors, and the officers, directors, employees, representatives, and agents of any of the above; b) I AGREE NOT TO SUE any of the persons or entities listed above for any of the claims or liabilities that I have waived, released or discharged herein; and c) I INDEMNIFY AND HOLD HARMLESS the persons or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions.

I hereby agree to be filmed, video, audio, digitally recorded and photographed, and to have my name, image, picture, likeness, voice and biographical information otherwise recorded, in any and all forms of media now existing or hereafter developed (the "Media"), during USAV and/or RVA sanctioned events, by USAV/RVA's authorized representative, under the conditions specified by the USAV/RVA (the "Footage").

I hereby grant USAV/RVA, with no financial or other compensation due to me, full right and license to use, and to authorize third parties to use, in all Media, the Footage for:

- News and information purposes
- Promotion of the specific competition(s) in which I compete or other USAV/RVA-sanctioned events
- Promotion of the sport
- Promotion of USAV or RVA, or both



The promotion of players for recruiting or scouting purposes

For education purposes, provided that, in no event may USAV/RVA use or authorize the use of the Footage in any manner that would directly imply my endorsement of any company, product, or service, without my written permission.

The current FIVB Sports Regulations stipulate that the Federation that is the first issue to a national license for the player is considered to be the player's Federation of Origin regardless of the player's citizenship. The current FIVB interpretation of "issue a national license" means registering with the Federation (in our case, USA Volleyball). Therefore, please be advised that if you register with USA Volleyball, and subsequently desire to represent another country in an international competition, you may be subject to the FIVB regulations regarding "Change of Federation of Origin," which includes the payment of significant fees to the FIVB and review and approval of such application by the FIVB.

I acknowledge that limited memberships are not eligible for refund of USAV national registration fees. Refund requests for full memberships must be processed by the RVA of registration for the membership and will not be considered if more than 45 days after membership purchase. Chargeback payments will result in membership suspension until funds are recovered by USAV.

I hereby certify that the information provided herein is being done directly by myself or by me, as the legal guardian representing a minor, and that is true and accurate to the best of my knowledge. I also understand and agree that incomplete or false information is grounds for denial of membership.

If applicant is under 18, I hereby bind myself, the minor and all other assigns to the terms of the Agreement and Release. I represent that I have legal capacity and authority to act for and on behalf of the minor named herein, and I agree to indemnify and hold harmless the persons or entities named in the Agreement and Release for any claims or liabilities assessed against them as a result of any insufficiency of my legal capacity or authority to act for and on behalf of the minor in the execution of the Agreement and Release. I fully consent to my child's participation in USAV/RVA events.

| Participant's Signature (regardless of age): | Date signed: regoing Waiver and Release, the following, for and on behalf of | | |
|--|--|--|--|
| the minor. The undersigned parent and natural guardian or legal guardian of the applicant (| [minor's name]) executes the | | |
| foregoing Waiver and Release for and on behalf of the minor named herein. I hereby bind myself, the minor and all other assigns to the terms of the Waiver and Release. I represent that I have legal capacity and authority to act for and on behalf of the minor named herein, and I agree to indemnify and hold harmless the persons or entities named in the Waiver and Release for any claims or liabilities assessed against them as a result of any insufficiency of my legal capacity or authority to act for and on behalf of the minor in the execution of the Waiver and Release. I fully consent to my child's participation in USAV/RVA events. | | | |
| Parent/Guardian's Name (if registrant is under 18 years of age): | | | |
| Parent/Guardian's Signature: | Date signed: | | |

USA VOLLEYBALL CODE OF CONDUCT

THE FOLLOWING SHALL BE CONSIDERED VIOLATIONS OF THE USAV CODE OF CONDUCT:

- Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC; www.olympic.org), World Anti-Doping Agency (WADA; www.wada-ama.org), Federation Internationale de Volleyball (FIVB; www.fivb.org), US Anti-Doping Agency (USADA; www.usada.org) or the United States Olympic Committee (USOC; www.teamusa.org). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USAV.
- 2. Violation of SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport (www.safesport.org), including the SafeSport Code and/or Minor Athlete Abuse Prevention Policies ("MAAPP"), as they may be amended from time to time.
- 3. Discrimination in violation of the Amateur Sports Act which requires that USAV must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of volleyball. Members must be allowed to participate and compete to the fullest extent allowed by USAV and Region rules. Discrimination against any member on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, gender identity, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.
- 4. Possession, consumption, sale or distribution of alcohol, tobacco, vaping devices or e-cigarettes, marijuana, illegal drugs, or controlled substances, if such possession, consumption, or distribution is illegal or in violation of USAV or Region policy.
- 5. USAV policy prohibits the possession, consumption, sale or distribution of alcohol, tobacco, vaping devices, or e-cigarettes by anyone registered as a junior volleyball player at the event venue of any USAV/Region sanctioned junior event.
- 6. Use of a recognized identification card by anyone other than the individual described on the card.
- 7. Physical damage to a facility or theft of items from a room, dormitory, residence, or other person. (Restitution will be part of any penalty imposed.)
- 8. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
- 9. Any action considered to be an offense under Federal, State, or local law ordinances.
- 10. Violation of the specific policies, regulations, and/or procedures of the USAV, Region, United States Olympic and Paralympic Committee ("USOPC") or the facility used in conjunction with a sanctioned event. It is the responsibility of the individual to be familiar with applicable specific policies, regulations, and procedures.
- 11. Violation of the Olympic Movement Code on the Prevention of the Manipulation of Competitions and/or the International Paralympic Committee ("IPC") Code of Ethics.
- 12. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
- 13. Taking any action that assists an individual for former individual of the USAV Organization from obtaining a new job (except for the routine transmission of administrative and personnel files) if it is known that the individual or former individual of the USAV Organization violated the policies or procedures of the U.S. Center for SafeSport ("Center") or if the individual or former individual of the USAV Organization was convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies or procedures of the Center.
- Physical or verbal intimidation of any individual.



- 15. Any act of fraud, deception, or dishonesty in connection with any USAV related activity.
- 16. Actions that will be detrimental to USAV or the Region.
- 17. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any personnel associated with a USAV or Region sanctioned event including but not limited to event staff, match officials, arbitrators, ticketing personnel, etc.
- 18. To act in such a manner, either through behavior or policies, as to threaten an athlete's amateur status or Region, USAV, school and/or collegiate eligibility.
- 19. Failure to abide by applicable USAV and/or region transfer policies.
- 20. Failure to abide by USAV Championship Manual policies.
- I have read and understand the USA Volleyball Code of Conduct
- I agree and consent to abide by the USA Volleyball Code of Conduct and other region specific code of conducts and/or disciplinary policies.
- I understand that, if I violate the USAV and/or RVA Codes of Conduct, I might be subject to disciplinary action in accordance with USAV and/or RVA.

| Participant's Signature (regardless of age): | Date signed: |
|--|--------------|
| Parent/Guardian's Name (if registrant is under 18 years of age): | |
| Parent/Guardian's Signature: | Date signed: |



USA VOLLEYBALL PARTICIPANT CODES OF CONDUCT

In order to assist all within the USAV Organization in serving the best interests of volleyball, and to create an environment that is supportive, inclusive, positive and appropriate, USAV and its Regions have adopted this Code of Conduct. As a condition of membership, each prospective individual of the USAV Organization is required to acknowledge and adhere to this Code of Conduct.

THE FOLLOWING SHALL BE CONSIDERED VIOLATIONS OF THE USAV CODE OF CONDUCT:

- 1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC; www.olympic.org), World Anti-Doping Agency (WADA; www.wada-ama.org), Federation Internationale de Volleyball (FIVB; www.fivb.org), US Anti-Doping Agency (USADA; www.usada.org) or the United States Olympic Committee (USOC; www.teamusa.org). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USAV.
- Violation of SafeSport rules, policies and procedures promulgated by the U.S. Center for SafeSport (www.safesport.org), including the SafeSport Code and/or Minor Athlete Abuse Prevention Policies ("MAAPP"), as they may be amended from time to time.
- Discrimination in violation of the Amateur Sports Act which requires that USAV must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of volleyball. Members must be allowed to participate and compete to the fullest extent allowed by USAV and Region rules. Discrimination against any member on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, gender identity, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.
- Possession, consumption, sale or distribution of alcohol, tobacco, vaping devices or e-cigarettes, marijuana, illegal drugs, or controlled substances, if such possession, consumption, or distribution is illegal or in violation of USAV or Region policy.
- 5. USAV policy prohibits the possession, consumption, sale or distribution of alcohol, tobacco, vaping devices, or ecigarettes by anyone registered as a junior volleyball player at the event venue of any USAV/Region sanctioned junior event.
- Use of a recognized identification card by anyone other than the individual described on the card.
- Physical damage to a facility or theft of items from a room, dormitory, residence, or other person. (Restitution will be part of any penalty imposed.)
- 8. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
- 9. Any action considered to be an offense under Federal, State, or local law ordinances.
- 10. Violation of the specific policies, regulations, and/or procedures of the USAV, Region, United States Olympic and Paralympic Committee ("USOPC") or the facility used in conjunction with a sanctioned event. It is the responsibility of the individual to be familiar with applicable specific policies, regulations, and procedures.
- 11. Violation of the Olympic Movement Code on the Prevention of the Manipulation of Competitions and/or the International Paralympic Committee ("IPC") Code of Ethics.
- 12. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
- 13. Taking any action that assists an individual for former individual of the USAV Organization from obtaining a new job (except for the routine transmission of administrative and personnel files) if it is known that the individual or former individual of the USAV Organization violated the policies or procedures of the U.S. Center for SafeSport ("Center") or if the individual or former individual of the USAV Organization was convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies or procedures of the Center.
- 14. Physical or verbal intimidation of any individual.
- 15. Any act of fraud, deception, or dishonesty in connection with any USAV related activity.
- 16. Actions that will be detrimental to USAV or the Region.
- 17. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any personnel associated with a USAV or Region sanctioned event including but not limited to event staff, match officials, arbitrators, ticketing personnel, etc.



- 18. To act in such a manner, either through behavior or policies, as to threaten an athlete's amateur status or Region, USAV, school and/or collegiate eligibility.
- 19. Failure to abide by applicable USAV and/or region transfer policies.
- 20. Failure to abide by USAV Championship Manual policies.

Drug Testing:

By signing this Code of Conduct, I understand and agree that the FIVB Anti-Doping Rules and U.S. Anti-Doping Agency Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by the FIVB, WADA, USADA, and the USOPC apply to me and that it is my responsibility to comply with those rules. I agree to submit to drug testing at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules would make me subject to penalties including, but not limited to, disqualification and suspension. If it is determined that I may have committed a doping violation, I agree to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of the FIVB and/or my national federation, if applicable or referred by USADA."

Reporting:

Alleged violations of the USAV Code of Conduct and/or Region specific codes of conduct may be reported to the Region where the individual or prospective individual of the USAV Organization is located, or to the USAV National Office if relevant to the individual or prospective individual. Alleged violations that are potentially criminal in nature should also be reported to local law enforcement.

Anti-Retaliation:

USAV and its Regions do not tolerate any acts of retaliation against any one who reports an alleged violation of the USAV Code of Conduct and/or Region specific codes of conduct. The Ted Stevens Olympic and Amateur Sports Act defines retaliation to mean "... any adverse or discriminatory action, or the threat of an adverse or discriminatory action, including removal from a training facility, reduced coaching or training, reduced meals or housing, and removal from competition, carried out against a protected individual as a result of any communication, including the filing of a formal complaint, by the protected individual or a parent or legal guardian of the protected individual relating to the allegation of physical abuse, sexual harassment, or emotional abuse, with: (A)the Center; (B) a coach, trainer, manager, administrator, or official associated with the corporation; (C) the Attorney General; (D) a

Federal or State law enforcement authority; (E) the Equal Employment Opportunity Commission; or (F) Congress. This same definition of retaliation applies to all individuals or prospective individuals of the USAV Organization. For more information about USAV's Whistleblower Policy visit https://usavolleyball.org/wp-content/uploads/2022/04/Task-27-2022-USAV-Whistleblower-and-Anti-Retaliation-Policy.pdf

Resolution: Refer to USA Volleyball's Response and Resolution and Grievance Policies at www.usavolleyball.org

Contacts:

Questions about the USAV Code of Conduct may be directed to USAV General Counsel, Rachael Stafford at rachael.stafford@usav.org

For information about the USOPC Athlete Ombuds Office visit https://www.teamusa.org/athlete-ombuds

To contact the USOPC Chief Ethics and Compliance Officer, Holly Shick, email holly.shick@usopc.org

By checking the box, I acknowledge having reviewed and understood the USA Volleyball Code of Conduct. I agree and consent to abide by the USA Volleyball Code of Conduct and any and all Region specific codes of conduct. I understand that if I violate the USA Volleyball Code of Conduct and/or any Region specific codes of conduct, I might be subject to disciplinary action in accordance with USAV and/or a Region.

TO BE RETAINED BY MEMBER