

**USA VOLLEYBALL REGIONAL VOLLEYBALL
ASSOCIATION ASSEMBLY MINUTES**

May 22 – 23, 2023

Monday, May 22nd

I. JOINT OPENING SESSION WITH JA (8:00 am – 9:30 am) –

a. Staff updates

Michelle Goodall

b. CEO update

Jamie Davis

- i. Please refer to presentation document

c. Outside speakers

i. NCSA

Sue Weber

- Please refer to presentation document on share drive
- NCSA provides USAV recruiting education, partnership, and sponsorship revenue.

ii. Hudl

Brianne Kizik/Brady Vossler

- Huddle currently works with 62,00 organizations
- Partnership overview
 - Preferred pricing
 - Free coach account
 - Education
 - Incentive based payouts
 - Partnership fee
 - Dedicated customer success rep per region
 - Access to events

iii. SportsEngine

Adam Nelson/Brooke Hauser

- Duplicate Mitigation
 - 32% decrease year over year
- Membership Purchase flow
 - Season launch is 8/1/2023
- Season Management
 - All clubs (new Flow) will have same process
 - Easier to identify the right person to be rostered
 - Streamlines team creation

Q: Will regions get admin access to help with rostering.

A: SE will not allow access to club accounts unless they grant region access.

- Customer Support Metrics
- Recent Product Enhancements
- What's next with Product Enhancements

d. RVAA Committee/Zonal Instructions

II. COMMITTEE MEETINGS (9:45 am – 10:45 am)

III. ZONALS (11:00 am -1:00 pm)

**IV. LUNCH (1:00 pm – 2:00 pm) Box Lunch DALLAS BALLROOM G
GUEST REPORTS**

a. Hall of Fame

George Mulry

- i. IVHF Update
- ii. Launch Rebrand
 - o Core Values
 - Prestige
 - Accessibility
 - Inclusive
 - Stewards
 - Trustworthy
- iii. APCAP (Archival Preservation and Community Access Project)
 - o To be more International we have 25 members from 12 countries from 4 confederations to help create and share content around the world.

b. JDP Background/Webpoint + USA Volleyball

Kyle Garner

- i. Webpoint
 - o Membership management platform
 - o Rick management
 - o Event registration
 - o Event sanctioning
 - o Contacts
 - o Certifications
 - o Reporting
 - o Communication
 - o Help desk
- ii. JDP
 - o Provide your members a frictionless registration and screening process
 - o Streamline and improve workflow
 - o Maintain compliance with USOPC and USOC guidelines
 - USOPC Compliant
- iii. Verified identity document (VID)
 - o Provide a digital badge to provide real time knowledge to identify they are eligible.
 - o Player's health partnership experts for athletes' safety
 - Create the safest environment
 - Reduce gaps in insurance programs
 - Develop the policies, procedures, and documentation to protect your organization

V. CALL TO ORDER & WELCOME RVAA MEETING

Andy Reitingger, Chair

- a. Introduction of minutes taker -Kyla Majors for this meeting
- b. Call to Order, Roll Call

The meeting was called to order by Andy Reitingger at 1:59 PM CT

Present: Aloha, Kent Ma; Badger, Jen Armson-Dyer; Bayou, John Cline; Columbia Empire, Cody March; Chesapeake, Lisa DiGiacinto; Carolina, Kevin Wendelboe; Delta, Joe Williams; Evergreen, Meredith Coupland; Florida, Steve Bishop; Garden Empire, Kevin DesLauriers; Great Lakes, Dan Ames; Great Plains, Craig Wiedel; Gateway, Steve Mueth; Hoosier, Terry Sweasy; Iowa, Brett Myres; Excelsior Empire, Hazel Goldstein; Intermountain, Jason Badell; Lakeshore, Eric Lazowski; Lonestar, Will Vick; Moku O Keawe, Angie Andrade-Morioka; New England, Dave Peixoto; Northern California,

Donna Donaghy; North Country, Laura Bush; Old Dominion, Skip Weston; Oklahoma, Shawn McCarty; Ohio Valley, Brian Hofman; Palmetto, Jimmy Peden; Pioneer, Nancy Funk; Puget Sound, Cindy Compac; Rocky Mountain, Keith Murlless; Southern California, Ann Davenport; Southern, Steve Kenyon; Sun Country, Mark Noble; Western Empire, Rocco Lucci;

Proxy Holders: Alaska, Julie Weber, Joe Williams; Arizona, Harold Cranswick, Becky Hudson; Gulf Coast, Phillip Bryant, Joe Williams; Heart of America, Lisa Madsen, Bertil Wamelink; Keystone Michelle Carlton, Valerie Podczasy; North Texas, Andy Reitingner, Steve Carrera;

Board Reps Present: Bob Baker

Athlete Representation: Erin Aldrich-Shean (In Person) Kawika Shoji (Zoom)

Quorum is present

- VI. SPECIAL RULES OF ORDER** Kenyon
Steve Kenyon read the rules of the order for the meeting
- VII. MINUTES/AGENDA** Reitingner
a. The minutes of the October RVAA minutes were approved electronically.
b. Review/Approval of Agenda
RVAA MOTION #1 The agenda was approved as presented (**Bishop/Peixoto**) MOTION CARRIES
- VIII. ASSEMBLY CHAIR REPORT – QUESTIONS – PROVIDED ONLINE** Reitingner
- IX. ASSOCIATE CHAIR REPORT – QUESTIONS – PROVIDED ONLINE** Reitingner
- X. ROAS REPORT** Armson-Dyer
Discussion was made about the difference between Annual Audit vs the ROAS. The Annual Audit a seven-question survey monkey that takes about five minutes to complete. The ROAS is currently completed round 1 applicants and round 2 applicants will be reviewed in July. The ROAS will take about 2 days to complete.
- Round 3 Regions:
Alaska, Delta, Great Lakes, Keystone, New England, Lake Shore, Lone Star, Puget Sound, Sun County, Western Empire
- XI. RVAA BOARD REPS REPORT– QUESTIONS – PROVIDED ONLINE** Baker
- XII. VENDOR REPORTS**
a. NCSI Suzanne Boyd/Sarah Thrasher
- Please refer to presentation document on share drive
i. Seasonal Comparison
ii. NCSI Screening flow
o NCSI is not an instant screen, court contact impact TAT
o Court Delays
• NCSI is experience delays in Michigan due to the Clean State Law. NCSI is working on putting court delays on the NCSI direct website
o Applicant Portal
• NCSI’s new way for a member to check out their status for their screening this is for all members that will apply for background screen. On average 3-5 business days to receive a background screen.

b. EPIC

- Please refer to presentation document on share drive
 - i. Insurance Renewal factors
 - o Market
 - o Exposure
 - o Claims Experience
 - o Other factors: limits, deductibles, terms/conditions, etc..

**Randy Melcher
Jennifer Rains**

XIII. ELECTIONS (Additional Roll Call for elections)

- a. USAV Board of Directors representative** **Hazel Goldstein**
- b. Each Region has weighted vote Proxy for Heart of America, Bertil Wamelink, Keystone, Valerie Podczasy, North Texas, Steve Carrera**
 - i. Each candidate will speak for the group for 3 minutes**
 - o Bob Baker
 - o Steve Kenyon
 - ii. Position will be voted on and filled out immediately for this current meeting**
 - o Bob Baker has been voted as the USAV Board of Directors Representative

XIV. COMMITTEE MOTIONS (COMMITTEE REPORTS AVAILABLE ON USAVREGIONS.ORG)

a. RVAA Committees

1. Beach Committee

Steve Bishop

Steve Bishop would like to clarify Beach Regional championship to have a bid related to it, concept to have 2 open (1st and 2nd) 2 American (3rd and 4th) this is an additional option.

2. Competition Committee

Joe Williams

RVAA Motion #3

Make the following attached changes to the Championships Manual to clarify the actions to be taken when a USAV-eligible, not rostered player is discovered to be participating in a match.

Rationale:

When not rostered, eligible players are found to have participated in a match covered by the Championships Manual, there is no clear existing protocol regarding forfeits or suspension from play.

Dave Peixoto –Sport Wrench has rosters on the score sheet, so if there are any roster issues, we need to make sure they are fixed and trying to keep the athletes in the event and not send them home.

Favor of the motion: Motion Carries

3. Education Committee

Brett Myers

4. Marketing & Branding Committee

Laura Bush

b. USAV administrative Council Committees

1. Compliance Committee

Jen Armson-Dyer

RVAA Motion #2

Compliance Committee Motion #1: Recommend the RVAA review and vote on any limitations for the three regions who did not meet the minimum ROAS reporting requirements by the required deadline, per the policy approved by the RVAA. (Armson-Dyer/Bush)(6-0-2)

Rationale:

Per the ROAS Policy approved Oct 2021 (click here), three regions (Excelsior, Great Plains, Rocky Mountain) in the first round of the ROAS review (to be submitted by first quarter 2022) have not reached the minimum standards required by the policy in more than a year after the submission deadline. The compliance committee chair / designee has been in communication and have provided detailed assistance with no additional information provided to the committee on progress to completion. Per the policy "willful disregard for the minimum requirements may result in voice but no vote in RVAA Committees or RVAA General Sessions, or no vote in the RVAA Board Representative elections to the USA Volleyball Board of Directors."

Jen Armson-Dyer -Out of 10, 3 are currently not complete from the first round.

Steve Bishop- 2 out of 3 regions surrendered their vote to the RVAA Chair prior to the RVAA meeting.

Steve Kenyon- When the deadline was given did the regions know their consequence if they did not comply?

Jen Armson- Dyer - The compliance recommended that action needed to be taken by the RVA Chair. April 17th and May 10th was communicated to all regions if they didn't complete by the deadline.

Rocky Mountain is suspending their vote for this meeting but would like to know, is it the appropriate sanction?

MOTION CARRIES: 19 were in favor, 4 against, 11 abstain

2. Nominating Committee

Clauss/Goldstein

3. Structure & Function Committee

Bob Baker

4. Insurance

Dave Peixoto

RVAA Motion #4

Recommend for the RVAA to approve the Insurance Subcommittee recommendation to retain EPIC as the insurance broker of record for USAV & the 40 regions for a 6-year renewal (through 2029) at the most recently negotiated brokerage fee structure. Motion made by: Carlton, 2nd Bishop, Passed unanimously.

Rationale:

EPIC (formerly ESIX) has represented USAV and the 40 regions as the insurance broker of record for more than 20 years with continued success. EPIC's renewal efforts and transparency with regards to the insurance marketplace have been noteworthy over those many years. EPIC has tested experience with USAV along with many other NGBs and submitted a very competitive brokerage pricing proposal through 2029.

Jason Badell would like to know why did we choose 6 years, was that a better price?

Dave Peixoto – The committee looked at 3-year, 4-year and 6-year and the longer term we have the better the deal.

Favor of the motion carries

5. SafeSport

Cody March

XV. **MOTIONS FROM THE FLOOR (MUST BE WRITTEN, SECONDED AND CONTAIN RATIONALE)**

XVI. **NEW BUSINESS (ADDED AFTER AGENDA APPROVAL WITH A 2/3 VOTE OF THE ASSEMBLY)**

XVII. **ANNOUNCEMENTS. AWARDS AND ELECTION RESULTS**

25 Years of Service

1. Nancy Funk (Pioneer)
2. Phillip Bryant (Gulf Shores)

5 Years of Service

1. Laura Bush (North Country)
2. Steve Mueth (Gateway)

XVIII. NEXT MEETING. DATES/SITES

October 7th-8th, Denver Colorado

XIX. ADJOURNMENT OF THE RVAA MEETING.

RVAA MOTION #5 Meeting adjourned at 4:15 PM CT (Noble/Murlless) MOTION CARRIES

Motions from the May 2023 Meeting

RVAA Motion 1: Move to approve the agenda for the May 2023 meeting as presented. (Bishop/Peixoto)

Motion carries RVAA

RVAA Motion 2: (Compliance Motion 1)

Recommend the RVAA review and vote on any limitations for the three regions who did not meet the minimum ROAS reporting requirements by the required deadline, per the policy approved by the RVAA. (Armson-Dyer/Bush)(6-0-2)

Motion carries 19/4/11

RVAA Motion 3: (Competition Committee Motion 1)

Make the following attached changes to the Championships Manual to clarify the actions to be taken when a USAV-eligible, unrostered player is discovered to be participating in a match.

Motion Carries

RVAA Motion 4: (Insurance Committee Motion 1)

Recommend for the RVAA to approve the Insurance Subcommittee recommendation to retain EPIC as the insurance broker of record for USAV & the 40 regions for a 6-year renewal (through 2029) at the most recently negotiated brokerage fee structure. Motion made by: Carlton, 2nd Bishop, Passed unanimously.

Motion Carries

RVAA Motion 5: Move to adjourn the meeting (Noble/Murlless) Motion carries RVAA