

Atlantic Zone Meeting, Gaylord Hotel, National Harbor, MD, Sept 29, 2018

FL: Steve Bishop (Atlantic Zone Chair, President/Principal Rep), AJ Joseph (FL, Boston Qualifier)

Insurance and SafeSport

IREVA: Hazel Goldstein (Comm), Mike McNeil (VP)

Education and Structure and Function (Chair)

WEVA: John Hughes (Comm)

Education and Structure and Function

Carolina: Kevin Wendelboe (Comm)

Insurance and Strategic Planning

Keystone: Michelle Carlton (Comm), Chynna Tavares (Adult Chair/Events)

Insurance and SafeSport (Chair)

Chesapeake: Lisa (not present)

Insurance and Marketing and Branding

NERVA: Dave Peixotto (Comm)

Insurance and SafeSport (acting chair Insurance for Mitch)

OD: Skip Weston (Comm)

Insurance

OVR: Bob Price (OVR), Al Herbert (Registrar)

Strategic Planning

GEVA: Bill Doyle (Jr), Bob Baker (Comm)

Structure and Function and SafeSport

Southern: Ken Cain (RVA Chair), Steve Kenyon (Comm)

Strategic Planning and Undecided

Palmetto: Jimmy Peden (Comm)

Competition

USAV Staff: Chris Vidala, Patty Fadum

Meeting called to order at 10:12 by Steve Bishop, Atlantic Zone Chair

RVAA Assembly motions for May, 2018 coming out of committees:

[1] RVAA Proposed Budget

Motion #1:

Motion to approve the proposed 2019 RVAA budget as presented.

Submitted by RVAA ASSEMBLY CHAIR

Discussion: Ken noted that Assembly Chair has historically prepared a budget for USAV Finance Committee approval. Now, the RVAA has to pay for several items (URL website, minutes taker (Chynna), ...). There are multiple items that are not in the current budget that will need additional funding. Per the Insurance motion, the interest from the Insurance account may be the source of funding.

Motion #2:

Move to ratify the electronic vote of the administrative council to authorize the expenditure of \$750 from the RVAA contingency fund to pay for the lodging and mileage reimbursement for Chynna Tavares, the minute taker for September 2018 meetings.

Submitted by RVAA ASSEMBLY CHAIR

Motions from Committees:

SAFESPORT COMMITTEE

Motion #1:

Motion by Nancy to approve funding for a SafeSport training at the 2019 Fall RVA meeting, 2<sup>nd</sup> Dave. Motion Approved Unanimous (Note: Michelle & SS Committee to work with Bernie & Robin to finalize the training plan.)

*Rationale: The previous two SS training sessions have been very beneficial, and it would be helpful to continue this training for interested regions. The committee fully supports this motion.*

*Discussion: Clarification that we are asking for USAV to fund next year's meeting. John Hughes noted that the SafeSport effort is underfunded.*

## STRATEGIC PLANNING COMMITTEE

### Motion #1:

The Strategic Planning Committee proposes to conduct multiple season ending championships in different areas of the country, divided by age groups.

*Rationale: This will increase the possibility of more available venues, smaller city locations, better housing options, increase in availability of local officials, and decrease club travel costs.*

*Discussion: Bob Price said that our National Events (primarily girls) have grown so large that there are only a handful of venues large enough to host the events. By splitting into smaller events, more venues would be available, potentially more cost effective, and the event length could be shortened. There was also some discussion about the negatives associated with this motion, such as staff availability. AJ also noted that this could allow more divisions and teams playing National Championships. Dave noted that planning venues and dates for 3 – 5 years out would allow members and parents to plan to combat AAU and other alternatives. Dave also noted that availability of Convention Centers and venues takes several years to commit, so we need to take action ASAP. Discussion that we may need to split into as many as 4 different event, bit just split into 2 events. The intention of this motion is that the Competition Committee and USAV Event Staff actively consider this concept. The intent of this motion is to enable more members to participate in National Championship events to grow membership and satisfaction. Follow-up work by the Competition Committee needs to be taken ASAP / prior to the May meeting.*

### Motion #2:

The Strategic Planning Committee proposes finding a revenue source to pay for the RVAA expenses it currently has or might have in the future.

*Rationale: The RVAA should be responsible for funding its own business interests. If this motion is approved, a second motion will be brought forward to vote on the funding mechanism.*

*Possible funding source options include: \$0.05 per full membership (per region), \$150 per region, or take from the insurance fund.*

*Discussion: defer to Insurance Committee motion, at least for a short-term solution for funding source. This fund would be the RVAA Operating Fund.*

Motion #3:

The Strategic Planning Committee requests inclusion in the representation of USAV SWAT groups.

*Rationale: The RVAA needs to be included in the planning and direction USAV is considering.*

Discussion: What specific actions should the RVAA take to be included? We need to identify who has the interest, expertise, and time to participate in each SWAT team.

Motion #4:

The Strategic Planning Committee proposes that the RVAA General Assembly ratify Bob Price as the chair of the Strategic Planning Committee.

INSURANCE COMMITTEE

Motion #1:

Motion to renew CDs in January 2019 for an annual duration by Jeff, 2nd Kevin. Motion Passed Unanimous (Note: Intention is to reinvest the principal and move the interest to the RVAA Contingency Fund annually.)

*Rationale: This approach will allow the \$1M to be reinvested annually with the interest being made available to the RVAA if needed for future expenditures.*

*Discussion: The current wording only identifies the intent to move the interest to the RVAA Contingency Fund. Should the wording be changed to require this? Noted that \$10,000+ interest is for first 6 months only. It was noted that there is no need to "ladder" the termination dates of the CDs, as USAV fronts the insurance payments with eventual reimbursement as region memberships payments come in.*

Motion #2:

Motion to ratify the change to the BG Screen policy recently made by the USAV Board of Directors by Kevin, 2nd Lisa. Motion Passed Unanimous (Note: This is for adding an appeal process for DQs to comply with the Ted Stevens Act.)

*Rationale: All previous changes made to the BG Screen Policy have come through the Insurance Committee. This motion will continue that trend and incorporate the change into the committee minutes.*

Motion #3:

Motion by Skip to amend the BG Screening Policy to read: “Any individual who requires a background screening and is not a United States citizen will be required to obtain an international background screening. These individuals include but are not limited to those individuals with work visas or green cards living in the United States.” 2nd Jeff, Motion Passed Unanimous

*Rationale: This change is to replace current language and to better define what constitutes a non-US citizen for the BG screen vendor.*

STRUCTURE AND FUNCTION COMMITTEE

Motion #1:

Motion: to add to Article III :7;c

- i. The RVA Administrative Council shall review agenda items.
- ii. The RVA Administrative Council shall review the budget.
- iii. The RVA Administrative Council shall determine the final course of action against alleged non compliance by a region. [ Article IV:5;d]
- iv. The RVA Administrative Council shall have the authority to approve expenditures above a specific amount from the Contingency Fund. [Article VII;6;g]
- v. The RVA Administrative Council shall have final authority for all matters within the RVAA.

Discussion: This language clarifies the duties of the RVA Administrative Council, which was previously not clearly defined.

Motion #2:

Motion: to add to Article VII:9;a;iii

The RVAA Administrative Council shall have the final authority for all matters within the RVAA.

Motion #3:

Motion: to update Article VII ;6;g to read :

Expenditures from the RVAA Contingency Fund cannot exceed \$ 100.00 per expenditure or \$ 500,- per annum without prior email or phone majority approval by the RVA Administrative Council.

Discussion: Re-written to clarify existing language.

Motion #4:

Motion: to add Article VII; 6; h

Expenditures which exceed the approved budget for the fiscal year must be approved by the RVAA General Assembly.

Motion #5:

Motion: to insert in Article III;4 following the words " filing the complaint" The Ethics and Eligibility Committee may return the appeal to the region for further evaluation.

Brief report from Team Travel Source. Live Inventory was introduced last year. Filtering will be added to improve the user experience. Cities for this year are excellent housing cities (Indianapolis, Detroit, Columbus, Dallas). Region lottery changes: if a region exceeded 240 room-nights last year, an extra 40 nights will be added. TTS is actively working with USAV for future city selection.

STAKEHOLDERS COMMITTEE

Motion #1:

The RVAA agenda must be sent 30 days prior to RVAA meeting to commissioners and USAV staff. Allowing seven (7) days for the commissioners to send requests/changes. This gives the RVAA Chair/Associate Chair / Administrative Council three (3) days to make edits – and allowing 20 days for the final distribution to the RVA membership.

*Rationale: To expedite RVAA meetings and topics.*

*Discussion: Is there a need to allow last-minute changes if Committee Chairs and others cannot provide their agenda items to meet this timeline. Perhaps identify this as a Draft Agenda 30 days out?*

## Motion #2:

Decisions by the USA Volleyball Board of Directors (BOD) or the Chair of the BOD shall be timely reviewed by the BOD upon a written request submitted by a member of the RVAA. The RVA Board Representatives and or the requesting party shall submit their request to the full Board of Directors directly, or through either RVA Board Representatives or by requesting party.

*Rationale: So the Regional Commissioners or Principal representatives have a voice.*

*Discussion: This is confusing and we are not sure what is intended. This came from Sandy Abbinatti. This appears to be a Due Process issue.*

### Zonal Discussion Items:

1. What are the main pain points regarding JVA or other competing organizations – where are they “beating” us? Submitted by Jen

Discussion: Following the Beach Committee meeting last night, this discussion item applies equally to beach and AVP-VolleyAmerica competition. Steve noted that financially we carry a “tax” to USAV to support the national office and teams, where other organizations can either charge less or provide more prize money. Adult open beach players are abandoning USAV for AVP-VolleyAmerica.

Money: Are competing organizations cheaper (or appear to be cheaper) for membership and event entry fees? Is this really true?

Logo: Both OVR and NERVA are subsidizing teams/clubs to put the USAV logo on their jerseys. The current process and form that clubs must fill out is burdensome and inhibiting logo usage. Can regions fill out the form for the clubs in their region? There is still interest in joint USAV/Region logos. Can vendors pay a licensing fee to apply logos? Do we need to provide more parent information and take a more proactive marketing response.

Rules, procedural overhead: We cannot bypass certain rules (SafeSport, uniforms, registration, background checks, insurance, coaching education, ...).

Events: We need to ensure that we provide many opportunities to play within our regions, so that competition does not fill a void.

2. What do the regions want (pie in the sky, wish list) from USA Volleyball and/or other regions to help their own regions grow and flourish despite of JVA? Submitted by Jen

Discussion: Steve suggested that each Atlantic Zone member send an email over lunch to Jen with at least one idea.

3. Regional sanctions, using something other than a total ban, letter coming from Rachael.  
Submitted by Andy

Discussion: Chris mentioned several instances of banning an entire team due to illegal players.

4. Tryout Policies. Submitted by Jimmy

Discussion: Jimmy sent an email out to regions.

5. % of Insurance Fund to RVAA Growth. Submitted by Bob Price

Discussion: Resolved by Insurance motion above.

6. Can Boys HS register with USAV to gain insurance. (Jen & Nancy)

Discussion: Both Nancy and Jimmy have specific issues. Is there a membership option to enable an inexpensive option? There is also grant money available. Do we need a new membership option from USAV? Can the collegiate membership be extended to High School? Can we use the summer membership option?

7. Steve Kenyon: Can we add pictures to the on-line region directory?

END OF DISCUSSION ITEMS

Meeting adjourned at 12:04