

**Atlantic Zonal meeting
Saturday, Oct 12, 2019
Colorado Springs, CO**

Called to order by Steve Bishop, 10:17 PM

Attendance: (RVAA Zone Members & Guests)

FL: Steve Bishop, Mary Andrew

Southern: Steve Kenyon

IREVA: Hazel Goldstein, Mike McNeil

GEVA: Bob Baker

OVR: Bill Doyle, Bob Price

OD: Skip Weston

CH: Lisa DiGiacinto

NERVA: Dave Peixoto

WEVA: John Hughes (breaking out into a new separate Zone!!)

Palmetto: Jimmy Peden

Carolina: Kevin Wendelboe

Keystone: Michele Carlton, Valerie Podczasy

Guests: Kassidi Gilgenast, Kathy xxx, Ken Cain, Cecile Renauld, AJ Joseph, Daniel Becker, Alison Raines, Jazzy Sapp, Ainsley and Dana (Team Travel)

Steve discussed less formality receiving Zonal voting during the meeting. The meeting will be for discussion of committee motions and other discussion items brought forward.

Competition Committee :

Discontinue teams switching sides: To eliminate parents switching seats, complicated scoresheets, no benefit to switching courts (except maybe sunlight through windows or skylights); Perhaps at the TD discretion if coaches deem that switching is necessary to even out competition due to physical constraints. Parent-driven and tournament time control.

- General consensus that this is desirable, but more wording needs to be added to cover. Recommend that the motion be reworded and re-submitted

Structure and Function #1:

Straightforward rewording clarification – no discussion

S&F #2:

Get further clarification on how RVAAAs can identify their Principal Representative.

Straightforward rewording clarification – general consensus

S&F #3: Who can be Committee Chair?

Previous discussion, but never formalized. Discussion about role of Chair and voting power. Should this be limited to Principal Representatives only, or open to those with the skills and availability to be chairs? The chair can be influential in structuring discussions and agenda items. Discussion about difference between Committee Chairs and Zonal Chairs.

S&F #4: When current Chair no longer meets requirements

Straightforward – general consensus

Marketing and Branding Committee: Accept Laura Bush as Committee Chair

Straightforward – general consensus

Ken Cain noted that the RVAA Chair formally appoints Committee Chairs, but this will be accepted as the committee's recommendation.

Notes that the Competition Committee needs a new Chair.

Insurance Committee #1: Have USAV be the vendor for cyber/media insurance.

Steve reviewed the rationale for having USAV be the formal insured with the regions buying coverage from USAV. Implications about legal liabilities to shield the regions from direct exposure, although practically any lawsuits would likely involve the regions as well as USAV. New product available in November. Steve identified that the new coverage is twice as much. General consensus

Ins #2: Keep current vendor until 2022.

Use existing RFP to complete 2nd quad, but re-look in 2022. Practical implications about changing vendors this late in 2019. There are several other options, but staying with ESIX appears to be the best option. General consensus.

Ins #3: Timeframe for looking at new vendor

Straightforward – general consensus

Ins #4: Current contract expires Dec 31 with NSCI

Dave: Several other vendors may have better alternatives. We should explore options. Concern about timeline. Intent is to empower 3-person sub-committee because of the short timeline, with communication back to the regions.

Ins #5: Renew RVAA CDs in January coming due.

Stacey stated will be \$24K in dividends this year; recommendation to renew CDs that are coming due in January, as the rate appears to be beneficial.

Potential motion that one region wants to pull their money out of the Insurance Fund. The collective Insurance Fund is subsidizing increasing insurance shortfalls. Potential expansion of statute of limitations impacts the future need for keeping the Insurance fund as a backstop for future claims. Concern about one region opting out could lead to an escalating situation of everyone pulling out. Michelle noted that the money “belongs” to the regions being held in a collective fund by the RVAA, but the regions are not the custodians of the money. Extended discussion about intent of the fund, history, can it be used to pay for claims, rate stabilization fund, contingency to enable us to buy certain insurance products, how and when can it be tapped into.

Discussion of Team Travel updates - Ainsley, Dana

Region lottery, in addition to Tier 1 and Tier 2 lotteries – 21 regions are participating, including 10 new regions. Does not fix the issue of everyone staying downtown within walking distance of the venue. New process allows options for late-qualifying entrants; limited to 240 room-nights.

New system allows more insight into what is available.

Team Travel volleyball support team has grown. Ainsley, Dana, Erin plus 3 specialists. College-bound \$2,500 scholarship partnership with USAV. 31 girls and 28 boys applied. Also Helping Hands and community service programs to assist with rooms for teams going to championship events.

John: Will Tier 1 and Tier 2 rotate? Yes. Schedules will be announced on the USAV website in November.

Beach Committee:

Restructuring proposal for Beach Assembly. Discussion yesterday from 4 – 6 PM. Being distributed to other Assemblies.

Beach #2: Beach Representatives to BOD

Per new Beach Admin Manual, which is still being finalized/accepted. Each Zone has 2 Committee members on the Beach Committee, and only Beach Committee members are eligible for BOD representation. Steve is already an ex-officio member on the BOD (?), so Lisa D is the remaining Atlantic Zone option. 13 voting members: 4 RVAA, 2 junior assembly, 2 officials assembly, 2 promoters, 2 coaches, 1 paravolley. Eliminate Beach Admin Council, as duplicative. Goal is to have the new structure in place prior to May 2020 in order to replace Steve's position which expires in June 2020.

Motion: Dave/Hazel. Unanimous acceptance Beach Rep Nominee: Lisa D

Discussion of Associate Chair to back up Chair if not available. Ken will ask S&F to investigate.

Stakeholders:

Which committees should continue

Insurance: Yes Unanimous

Structure and Function: Yes Unanimous

Stakeholder Relationship: Yes Unanimous

Competition: Continue as is: No

Continue with modification: Yes Unanimous

Discussion about overlap with other similar committees. Staff indicated that multiple committee input is needed, but having 3 different committees is confusing. Existence is needed, but structure/re-organization is needed. Attempt to coordinate JA and RVAA competition committees. Dave indicated that historical separation of RVAA and JA has been eased recently – potentially blend/merge into combined committee. Promoter input is separate. Question about all promoters versus only Qualifier voting input from promoters. Need to clarify intent of Qualifier Director meeting – staff requested continued Qualifier Director meeting. Ken mentioned Joint Admin Council to de-conflict different requests from multiple assemblies.

Education: Yes all but 1 opposed

Marketing and Branding: Yes Unanimous

Strategic Planning: Yes Mostly, but not enthusiastic – need better understanding of role and results

SafeSport: Yes Unanimous (for now, but possibly not long-term)

Beach Committee: Yes Unanimous

New Committees:

Daniel – Background screening within Insurance Committee – does this need to be broken out? Steve – historical input WRT Insurance sub-committees. General consensus about keeping related issues in one committee, but allowing sub-committees, as necessary. There are no S&F rules WRT sub-committees.

Zone restructuring:

Are the current zones too big, need restructuring or sub-zones?

Steve Kenyon: No overall consensus from Strategic Planning. Request for Strategic Planning recommendation(s). Or Should Stakeholder Committee take the lead?

Size of representatives at RVAA meetings to facilitate group discussion:

Geographic proximity: Travel, mind-set, weather, political, etc.

Size of membership:

Sub-Zones?

Commonality versus diversity discussion.

Consensus about don't treat SC as a one-off, but look at zonal restructuring writ large.

Implication of S&F changes and Zonal voting rights on Admin Council

Zonal Championships ??

CEO meetings with Zones: Jaime January meeting coordination; or late fall/early winter.

Is the entire zone too large? Or perhaps split into 2 or more groups?

Steve will suggest some potential dates and locations; dial-in options

Concern about cost implication of too many meetings, notwithstanding the value of having more communication opportunities.

Kevin suggested Charlotte or Raleigh? Steve Kenyon suggested Atlanta

Education: IMPACT on-line.

Still need in-person IMPACT clinics? Only 3.5% last year. Allows regional-specific additions, if desired.

New MMS next year – IMPACT and region-specific requirements automated tracking and notification.

Vote: Yes with 2 abstentions

SafeSport: Need for parental consent for 17s prior to turning 18, when SS certification is required.

SS: Elimination of SS Handbook?

Does anyone need it anymore, with MAAP Handbook and other resources available?
5 regions currently use it or have it available on their website

Sandy Motion: \$5 membership option for independent contractors

Intended for athletic trainers or other region-specific membership that require SS
and/or background checks for \$5. Still required BOD action to implement

Kevin DesLauriers introduction new GEVA Commissioner.

Meeting adjourned 12:01 PM.