

From: RVAA Diversity & Inclusion Task Force

To: The RVA Assembly and Region Leadership Teams

On June 9th 2020, the newly elected Chair of the RVA Assembly, Andy Reitingner, appointed an RVAA Diversity & Inclusion Task Force (RVAA D&I). The task force consists of Region Commissioners, minority club directors from boys and girls clubs, minority Olympic athletes, and a member of the USAV Diversity, Equity & Inclusion committee (USAV DE&I).

The RVAA D&I was formed to research and offer information, resources, and recommendations on ways to bring awareness to discrimination and increase playing, coaching and leadership opportunities within our organizations for minority and underserved populations. Our purpose is to share these findings with you and develop a platform for discussion and impactful actions affecting diversity and inclusion within the RVA Assembly and the individual Regions.

Please see the following recommendations from the RVAA D&I Task Force. These recommendations are shared for the purpose of information and education, as the task force does not have the authority to direct any required action. Our purpose is to disseminate resources, ideas, contacts and actionable items to assist the RVA Assembly and the individual Regions in methods for becoming more diverse and inclusive in membership, leadership and programming.

Once approved by the RVAA leadership, these ideas and recommendations will be shared on the RVAA website. We would also invite and encourage Region leadership or membership to share with the RVA D&I Task Force any ideas, programs or resources that promote diversity and inclusion of disenfranchised or minority populations in our sport.

Thank you,

Mary F. Andrew, Co-Chair RVAA D & I Task Force, Florida Region
Jen Armson-Dyer, Co-Chair RVAA D & I Task Force, Badger Region
Cody March, Columbia Empire Region
Johnny Powell, Chesapeake Region
Haleigh Washington, USA Volleyball Women's National Team
Aric Anderson, Houston Stars Volleyball Club
Urissa Stephens, Austin Juniors Volleyball Club

Contributors: Lucy Jones, Starlings; Cindy Compoc & Robyn Williams, Puget Sound Region; Cassidy Lichtman, USA Volleyball Board of Directors, Chair of USAV DE&I