

RVAA GENERAL ASSEMBLY

MEETING MINUTES

MAY 18-20, 2020

MONDAY - 5/18/20

RVAA Assembly Chair, Ken Cain, called the 2020 RVAA General Assembly meeting to order. Welcomed everyone to the 1st ever virtual RVAA GA meeting.

Ken announced that the meeting is dedicated to Mitch Stemm, Hoosier region commissioner who passed away. Ken thanked individuals who helped to plan a memorial party for Mitch that would have taken place during the 2020 USAV Open in Minneapolis - Laura Bush, Donna Donaghy, Sandy Abbananti, Glenn Sapp, Michelle Carlton. He also thanked Terry Sweasy for taking over the Hoosier Region.

Terry Sweasy spoke about Mitch and what he meant to him and USA Volleyball. He also thanked everyone for their assistance as he takes on the endeavor of completing Mitch's term as region commissioner. Sante Perrelli also paid his respects to Mitch. The participants on the call made a "virtual toast" to Mitch.

Ken Cain provided guidelines for participating in a virtual call, then Ken introduced minutes taker Sandy Sweetser - North Country Region Event and Tournament Manager.

The roll call of regions was taken by Sandy Sweetser:

Present:	All 40 Regions
Absent:	None
Declaration of Proxies:	None

A quorum was declared by Ken Cain.

Ken asked Hazel Goldstein to review special RVAA Rules of Order. New motions from the floor that are requested to be added to the agenda must be submitted in writing through the virtual call chat or by email to Sandy Sweetser. Once the meeting agenda is approved, a $\frac{2}{3}$ vote is required to add any additional motions from the floor.

Per Hazel Goldstein, the Structure and Function Committee withdraws their original motion.

Two motions from the floor were added to the agenda - one from Nancy Funk and one from Joe Williams (RVAA Motions 13-14/Motions from the Floor 3-4).

Ken Cain asked for a **motion to approve the agenda** for the RVAA General Assembly. Ken asked if there were any objections to approving the agenda without a roll call. There were no objections. RVAA Motion 1 was approved by acclamation.

Remarks were made by Cecile Reynaud, USAV Board Chair.

- Thanks to Ken Cain for the job he is doing
- 1st ever virtual USAV Board meeting will take place on Thursday

Remarks were made by Jamie Davis, USAV CEO.

- Thanks to the Task Force for developing USAV return to play guidelines
- The USAV staff is starting to work on a return to office plan as well
- We are in a “mission critical” spending phase

Assembly Chair Report - Ken Cain

- Report Received
- 12 motions were passed by electronic vote since last meeting.

[1] The RVAA General Assembly approved a motion choosing from which company to obtain D & O insurance. Option B was approved.

Notice of approval of the motion was disseminated on 11/25/19.

[2] The RVAA General Assembly approved the October 2019 RVAA meeting minutes.

-Notice of approval and the final approved copy of the minutes was disseminated on 12/3/19.

[3] Accept the quote for Excess D&O/EPL coverage through Starstone that would apply in the event the primary ANV policy was exhausted. Cost of this policy \$39,000 (plus applicable surplus lines taxes & fees) will be paid with funds from the Insurance Retention Fund.

-The motion was then submitted to the entire RVAA on 12/23/19, and the RVAA was notified of passage of the following motion on 1/7/20.

[4] Motion 1: To approve Glenn Sapp as the RVAA Insurance Chair.

-RVAA was notified of passage of this motion by 25-0-0 on 1/17/20.

[5] Motion 2: To approve Angie Andrade-Monoka as a member of the RVAA Nominating Committee.

-The RVAA was notified of passage of this motion by 25-0-0 on 1/17/20.

[6] To create an RVAA Ad Hoc Committee to investigate the impact of the COVID-19 restrictions on the RVAs and club financial sustainability, to pursue options to address possible

refunds or credits for membership and insurance and extending various certification deadlines. The results of this investigation will be given to the RVAA within 30 days of the approval of this Ad Hoc Committee. Any results that are approved by the RVAA would be presented to USAV with the intent of working together to find a solution that serves our membership and shared interests.

Members of the committee are Jason Badell [Chair], Andy Reitingner, Michelle Carlton, Hazel Goldstein, Terry Sweasy, Nancy Funk, Sandy Abbinanti, Cody March, Laura Bush, and Donna Donaghy.

-The vote total was 25 in favor, none opposed, and 2 abstentions. Notice of approval of the motion was disseminated to the RVAA on 4/2/20.

[7] To approve the appointment of Joe Williams to be Chair of the RVAA Competition Committee.

-The RVAA was notified of passage of this motion by 29-0-2 on 4/29/20.

[8] To schedule the upcoming RVAA zonal and General Assembly meetings on the dates originally scheduled, Monday May 18 through Wednesday May 20, 2020.

- The RVAA was notified of passage of this motion by 24-4-3 on 4/29/20.

[9] Attached is a document that the nominating committee is suggesting being used for the elections at the May online meeting. Since our manual did not speak to the unusual circumstances we are facing we are recommending some minor changes for this meeting only.

-The RVAA was notified of passage of this motion by 31-0-0 on 4/29/20.

[10] Admin Council Recommendation or Motion: For the May 2020 RVAA meeting only, all reports and motions will be due by 9PM EDT Wednesday May 13, 2020. All other motions for consideration also must be provided by that time. A draft Agenda will be provided by 6PM May 17. After the deadline above committee motions and any others may be added during the Agenda approval process with a majority vote. After the Agenda is approved any additional items or motions will necessitate a 2/3 vote of approval as this constitutes an agenda change. A new business section will be the last item on the Agenda. Any motion brought up during this new business section would require a 2/3 vote of approval to be considered.

- The RVAA was notified of passage of this motion on 5/10/20.

[11] Covid-19 Committee Motions:

Motion 1: To approve the RVA developed fundraising campaign promoted through the regions to help support USAV member clubs in need. In addition to approve creation of an online store to sell RVA promotional t-shirts with the proceeds going into a dedicated RVAA bank account.

Motion 2: Create a Grant committee to develop policies to develop and create criteria to administer grant requests from clubs. The grant committee will be subject to RVAA approval.

- The RVAA was notified of passage of the above two motions on 5/10/20.

[12] Admin Council Recommendation to establish an RVAA website.

- The RVAA was notified of passage of this motion on 5/10/20.

Associate Chair Report - Andy Reitinger

- Report Received - no comments or questions

RVAA Board Representative Report - Dave Peixoto

- Report Received - no comments or questions

Nominating Committee Report - Nancy Funk

- Report Received

- Mary Andrew withdrew her name from the RVAA Chair election - remaining candidates include Ken Cain (incumbent) and Andy Reitinger

- Vote for the position will be taken electronically beginning Tuesday, May 19, 2020 - voting closes at 6 pm EDT on Wednesday, May 20, 2020

- Voting test email sent - please let Nancy know if you did not receive it

- No nominees at this time for Board of Directors Nominating Committee position - Lisa DiGiacinto is currently in the position but is now running for the Board of Director position - nominations from the floor can be accepted - Nancy Funk is interested in running herself.

No nominees at this time for the Beach Rules Committee position - Cindy Compoc is currently in the position and is interested in doing it again - but please let Nancy know if you are interested as well

- Nancy referred to the electronic motion information approved prior to the meeting in order to clarify some electronic voting questions.

Report from RVAA Representative to the USAV Nominating Committee - Lisa DiGiacinto

- Report Received- no comments or questions

Report from RVAA Representatives to the USAV Rules Committee - Kevin Wendelboe & Cindy Compoc

- Reports Received- no comments or questions

Report from USAV Governance Committee - Andy Reitinger

- Reports Received

- JA and RVAA have overlap on many committees, etc. - more consistency would be good

Beach Assembly Update - Steve Bishop

- The Beach Assembly has been restructured and relaunched; however, no official meetings have taken place to date
- Chair is Thang Nguyen; Associate Chair is Lisa DiGiacinto; USAV Beach Development Director is Steve Bishop

USAV Staff Reports - Chris Vadala

- Staff reports received. Please refer to the USAV Staff Report documents provided on share drive
- TrueSport materials will be shared on the RVAA website
- Junior players turning 18 during the season will be able to register for their membership and access necessary waivers and parental consent forms at that time - regions can promote on our websites
- “Your Court” online magazine has a 25% open rate, but only a 2% click thru rate

Report from NCSI (National Center for Safety Initiatives) - Trisha Sylvia, Suzanne Boyd and Sarah Nielsen

- Please refer to presentation document provided on share drive
- Search components became stricter starting in January 2020
- USOPC disqualification criteria plus additional USAV disqualification criteria provide an effective dual screening system
- Regions can reach out to Sarah if they would like more specific data than what NCSI provided or if they have any questions regarding search components

Report from EPIC - Sean Lankie and Randy Melcher

- Please refer to presentation document on share drive
- 2020-21 renewal may be challenging

Ken Cain asked for a **motion to recess** the meeting until Tuesday, May 19, 2020 at 3 pm EDT. Andy Reitingger 1st, Terry Sweasy 2nd. Motion was approved by acclamation.

TUESDAY - 5/19/20

RVAA Assembly Chair, Ken Cain, called the 2020 RVAA General Assembly meeting to order. Welcomed everyone back for day 2 of the meeting.

Ken Cain acknowledged the passing of Gary Kufahl (HOA). Bertil Wamelink spoke about “Kuf” and his many contributions to the region and to the sport of volleyball. HOA conducted an on-line memorial several weeks ago which people from all over the country attended. Ken Cain closed by stating that Gary’s passing was a loss of “a true giant in the volleyball world”.

Ken reiterated the guidelines for participating in a virtual call.

Glenn Sapp requested to add Motion from the Floor #15.

Ken Cain introduced minutes taker Sandy Sweetser to conduct roll call.

The roll call of regions was taken by Sandy Sweetser:

Present: All 40 Regions
Absent: None
Declaration of Proxies: Laura Bush for Jimmy Peden

A quorum was declared by Ken Cain.

Dave Gentile, Junior Assembly Chair, provided remarks about the JA meetings which had just concluded this morning. Mentioned that a “Kessel Award” would be created at some point in the future. In addition, he mentioned members named to JA Assembly positions.

RVAA Elections - Nancy Funk & the RVAA Nominating Committee

Nancy Funk presented candidates for the RVAA Representative to the USAV Board of Directors position (Lisa DiGiacinto and Donna Donaghy) and the RVAA Assembly Chair position (Ken Cain and Andy Reitingler). Each candidate was given 3 minutes to speak to the group. Nancy discussed the procedures and timing of the electronic vote that would decide the winners of these positions. Nancy asked for nominations from the floor for the BOD Nominating Committee and the Beach Rules Commission. Nancy Funk said she would nominate herself for the Nominating Committee and she nominated Cindy Compoc for the Rules Commission. Both were added to the ballot.

Consideration of RVAA Committee Motions

RVAA Motions 2-10 (Committee Motions 1-9) were discussed and voted on:

GA MOTION 2 - Insurance Motion 1: To suspend any discussions on withdrawing funds for refunds from the RVA Insurance Fund through the end of the 20/21 season.

PASSED 40 YES, 0 NO

GA MOTION 3 – Insurance Motion 2: To form a subcommittee to investigate other background screening companies for the 21/22 season.

APPROVED BY ACCLAMATION

GA MOTION 4 – Insurance Motion 3: Recommend retaining the current level of coverage for Excess D&O and EPL insurance paid out of the Regional Insurance Fund.

DEFEATED 17 YES, 20 NO, 3 ABSTAINED

GA MOTION 5 - Insurance Motion 4: To enhance the current disqualifiers in the BG Screen Policy by adding the current USOPC disqualifiers as of 2020, this would be effective for the 20/21 season.

APPROVED BY ACCLAMATION

GA MOTION 6 - Insurance Motion 5: To transfer any interest (approx. \$4K) from the short-term CDs maturing May 2020 in the Regional Insurance Fund (RIF) to the Regional

Contingency Fund. If needed, additional funds may be transferred from the RIF to cover needed RVAA expenses.

PASSED 39 YES, 1 NO

GA MOTION 7 - Insurance Motion 6: Change Appendix I of our Regional Insurance Fund Administrative Guidelines within our RVAA Administrative Manual to read:

- a. Providing funds for any self-insured retention or deductible obligations under the Sanctioned Event General Liability (GL) and Participant Accident (PA) insurance policies. The Regional Insurance Fund may not be used towards self-insured retention or deductible obligations under any other insurance policies including but not limited to Directors & Officers Liability (D&O) and Employment Practices Liability (EPL).

APPROVED BY ACCLAMATION

GA MOTION 8 - Competition Committee Motion 1: Form a task force to review junior age definitions.

APPROVED BY ACCLAMATION

GA MOTION 9 - Competition Committee Motion 2: For the 2020-21 season, allow boys 12s & 13s age waivers similar to those now offered to Boys 14s.

APPROVED BY ACCLAMATION

GA MOTION 10 - Competition Committee Motion 3: For the 2019-20 season, eliminate all tie-breakers for Qualifier & GJNC matches not leading to the Gold division.

DEFEATED BY ACCLAMATION

Consideration of Motions from the Floor

RVAA Motions 11-12 (Motions for the Floor 1-2) were discussed and voted on.

GA MOTION 11 - Motion from the Floor 1: Motion from Hazel Goldstein [seconded by Michelle Carlton]: Open discussion in regard to holding in-person meeting in Denver on October 8-10, 2020.

DEFEATED BY ACCLAMATION

GA MOTION 12 - Motion from the Floor 2: Motion from Andy Reitingner [seconded by Sandy Abbinanti]: Allow Girls players who are defined as 18 & under by the USA Volleyball Age Definition to compete in the 17 & Under division if they are in the 11th grade.

PASSED 27 YES, 11 NO, 2 ABSTAINED

A motion was made to recess the meeting until Wednesday, 5/20/20 at 3 pm EDT - John Cline 1st, Steve Kenyon 2nd. The motion was passed 31 yes, 5 no, 1 abstained, 3 were not present to vote.

WEDNESDAY - 5/20/20

RVAA Assembly Chair, Ken Cain, called the 2020 RVAA General Assembly meeting to order. Welcomed everyone back for day 3 of the meeting.

Ken noted that USAV Board of Directors member, David Eldridge, was on the RVAA call yesterday. We thank him for joining.

Ken introduced Cecile Reynaud, USAV Board Chair. She reminded the group that the USA Volleyball Hall of Fame Banquet is taking place online tonight. She also encouraged this group to begin thinking about what if changes are made to the high school and/or college volleyball seasons.

Ken reiterated the guidelines for participating on a virtual call.

Glenn Sapp requested to add Motion from the Floor #16 and #17.

Ken introduced minutes taker Sandy Sweetser to conduct roll call.

The roll call of regions was taken by Sandy Sweetser:

Present:	All 40 Regions
Absent:	None
Declaration of Proxies:	Linus Shyu for Steve Mueth

A quorum was declared by Ken Cain.

Consideration of Motions from the Floor

RVAA Motions 13-14 (Motions from the Floor 3-4) were discussed and voted on.

GA MOTION 13 - Motion from the Floor 3 - Nancy Funk (seconded by Steve Kenyon):

Motion from the floor that the following change be made to the RVA Admin manual after the conclusion of the current May 2020 RVAA meeting.

1. ELECTRONIC VOTING

a. If approval is required between RVAA meetings for any matter involving Region or RVAA matters, an electronic vote may be taken by the regions. Such vote will be by electronic mail [email], phone conference call in which all participants can hear each other, or by any electronic meeting software or other software approved by the Regions. The email voting period shall be at least a five (5) day period, not counting the day the vote was announced via email to the Regions. Email votes will be sent to the RVA Assembly Chair and RVA Associate Assembly Chair for tabulation and verification, or any other persons approved by the Regions, and one (1) of these persons will keep a written or electronic copy of the votes cast. The motion will pass if a majority of those voting approve the motion [abstentions will not be included in calculating a majority]. **Electronic votes must meet the quorum requirement within the RVAA Administrative Manual.** One (1) of the persons who verified the votes will announce the results of the vote to the Regions by email or other suitable method as soon as possible after the voting period expires.

APPROVED BY ACCLAMATION

GA MOTION 14 - Motion from the Floor 4 - Joe Williams (seconded by Andy Reiting):
To eliminate all Tiebreaker matches for the 2020 National indoor competitions.

APPROVED BY ACCLAMATION

RVAA Motions 15-17 (Motions from the Floor 5-7) are “derivative motions”. Ken asked if there were any objections to adding these motions to the agenda. There were no objections. Motions approved by acclamation to be added to the agenda.

RVAA Motions 15-17 (Motions from the Floor 5-7) were discussed and voted on.

GA MOTION 15 - Motion from the Floor 5 - Glenn Sapp (seconded by Steve Bishop):

Instruct USAV to please invest the current funds from the CD's, less \$4,000 for the RVA Contingency Fund, that have just matured, into another round of three month short term CD's with Edward Jones.

APPROVED BY ACCLAMATION

GA MOTION 16 - Motion from the Floor 6 - Glenn Sapp (seconded by Cody March):

Instruct Epic to research D&O carriers to see if we can find a carrier with lower Retention language for underlying claims understanding that the policy will probably have language excluding claims resulting from Sexual Abuse and Molestation or Employment Practices Liability.

APPROVED 40 YES, 0 NO

GA MOTION 17 - Motion from the Floor 7 - Glenn Sapp (seconded by Craig Wiedel):

Grant authority to the Insurance Committee to bind and secure General Liability, Sports Accident and Directors & Officers Coverage should a decision be needed prior to our anticipated fall RVAA meetings.

APPROVED 39 YES, 0 NO, 1 ABSTAINED

The **next RVAA meeting** is set for October 10-11, 2020 and will take place virtually. Several members stated that conducting committee meetings two weeks prior to the RVAA meeting was very helpful. If possible, they would like to do that again for the October meeting. As much advance notice as possible about the dates/times of the committee meetings would be appreciated.

Announcements & Awards

Three commissioners were recognized for their service - Shawn McCarty (15 years), Skip Weston (15 years) and Jason Badell (5 years) - all will receive a commemorative pin. Will Vick is still looking for his 40-year pin!

Sue Mailhot oversaw the **2020 Dr. Neville A. “Doc” Booth Commissioner’s Award** selection. She announced that this year’s winner is Mitch Stemm (posthumously). Sue will send the award to Terry Sweasy; and Terry will deliver the award in person to Louise Stemm, Mitch’s wife.

Other “Doc” Booth Award winners include:

1991 - Will Vick

2000 - Ann Davenport
2010 - Harold Cranswick
2013 - Ken Cain
2015 - Glenn Sapp
2018 - Kent Ma
2019 - Donna Donaghy

There was no additional new business.

Sandy Abbinanti led a “toast” to Mitch Stemm who passed away on February 3, 2020. Michelle Carlton also paid her respects.

Ken Cain requested a **motion to adjourn** the meeting. Steve Bishop 1st, Harold Cranswick 2nd. Motion approved by acclamation.

Election Results: 40 regions voting

RVAA Chair – Andy Reitingner
USAV Board of Directors – Donna Donaghy
USAV BOD Nominating Committee Rep. – Nancy Funk
Beach Rules Commission Rep – Cindy Compoc
RVA Nominating Chair – Nancy Funk