USAV AC SAFESPORT COMMITTEE

Meeting Agenda

Monday, September 18, 2023 – 11:00 AM Pacific – via Zoom

Voting members are asked to have cameras turned on if able. Non-voting members should have cameras turned off and may use the Zoom chat function to give input. Meeting will start promptly.

1. Call to order (March)

- a. Attendance
- b. Declaration of quorum
- c. Recognition of guests
- d. Meeting protocols

2. Old Business

- a. Adult team/club admin safety requirements no changes to current policy
- b. AirBnB/communal lodging new policy language

3. Season Preparation

- a. Quality Control Policy
 - i. Communication to QDs?
 - ii. Communication to Regions?
- b. MAAPP Notable policy updates/changes?
- c. Other items to distribute to clubs, regions, membership, etc.?
 - i. Safesport completion reminder LMS Updates on October 25.

4. Information-Sharing Site for Regions (attachment)

- a. Intention and desired use
- b. Next steps & possible implementation

5. Good of the Order

6. Next Meeting

- a. TBD possibly December
- 7. Adjourn

Sub-Committee Members:

• Steve Bishop (FL), Cindy Compoc (PS), Cody March (CE)

Executive Summary:

Establish an information-sharing platform between regions where information can be shared so region administrators can be fully aware of important information pertaining to members. This would be in addition to the publicly facing "banned" and "suspended members" lists. The intention is to develop a list of sanctions that happen at the regional level and don't make it to the national lists. The implementation of this would enhance athlete safeguards across the forty regions.

Suspensions/Sanctions:

- Develop a system that incorporates "levels" into the sanctioning process, with criteria that are meant to determine the level of the sanction:
 - <u>Level 1</u> minor policy infraction that falls within the discretionary authority of a specific region¹ that does not rise to the level of probation, suspension, or ban. These would not be listed on the national suspended members list.
 - <u>Level 2</u> Multiple Level 1 infractions at the region level, or the implementation of a regional probation. These would not be listed on the national suspended members list.
 - <u>Level 3</u> USAV Code of Conduct or Safesport Code violations that cause a member to be suspended or banned² by a region. These would be considered the most extreme types of violations and would be listed on the national suspended members list.

Additional Information:

- Potential implementation
 - Regions are <u>not</u> required to implement these levels or change internal practices.
- Exploring creation of private list for regions to access (on USAVregions website) that could list Level 1 or Level 2 sanctions
 - List would be behind a password wall
 - Need to create a reporting mechanism (i.e., online form)
 - Regions who submit information are also responsible for submitting changes (i.e., when a sanction is lifted)
 - Need to ensure those with access to the list understand legalities behind using the information

¹ Examples could include bounced checks, uniform violations, roster issues, improper tournament procedures, etc. ² At the time of this document being produced, there are two separate levels of suspension available in the MMS – Administrative & Misconduct. Level 3 above would only apply to Misconduct suspensions.