

**USA VOLLEYBALL MID-YEAR MEETING MINUTES
REGIONAL OPERATIONS DIVISION
OCT. 5-7, 2007
Colorado Springs, CO**

1. **Call to Order** – Judy Praska called the meeting to order at 8:30 am
2. **Roll Call**

Aloha – Glen Sapp (proxy); Arizona – Harold Cranswick; Badger – (proxy); Bayou – Louis Puissegur (proxy); Carolina – Kevin Wendelboe; Chesapeake – Ann Hughes; Columbia Empire – Tiffany Elioff (proxy); Delta – Joe Williams; Evergreen – Jon Lee; Florida – James Phillips; Garden Empire – Bob Dingee; Gateway – Donna Mayer (proxy); Great Plains – Sue Mailhot; Gulf Coast – Will Vick (proxy); Heart of America – Hank VanArsdale; Hoosier – Chuck Stemm; Intermountain – Tari Anderson (proxy); Iowa – Lynne Updegraff; Iroquois Empire – Patty Blacklock; Keystone – Steve Covert; Lakeshore – Mary Jo Hardy; Lone Star – Will Vick; Moku O Keawe – Elroy Osario; New England – Dave Castanon; North Country – Judy Praska; North Texas – Rodney Prater; Northern California – Donna Donaghy; Oklahoma – Shawn McCarty; Old Dominion – Clayton Forehand (proxy); Pioneer – Nancy Funk (proxy); Puget Sound – John Bryant; Rocky Mountain – Glenn Sapp; Southern – Ken Cain; Southern California – Ann Davenport; Sun Country – Rudy Nava; Western Empire – John Hughes.

Guests: Mike Price – ESIX; Randy Rodebaugh – SSCI; Donise King – BOD Rep; Andy Reitingner – YJOVD Liaison; Al Monaco – Ex Committee Liaison; Joanne Stemm – Hoosier; Robin Barlow – North Texas; Susan Barkley – USAV, Kerstin Fracassini – USAV, Margie Mara – USAV; George Egan – USAV
3. **Rules of Order** were read by Ken Cain
4. **Approval of Minutes of May, 2007 meetings**

Motion 1: Move to approve the minutes of May 2007 ROD Meetings as written (Vick/Dingee/M/S/C)
5. **Approval of Agenda**

Motion 2: Move to approve agenda (Dingee/Stemm/M/S/C)
6. **RVA Contingency Fund**

Judy Praska reported the balance of the Contingency Fund balance of \$7,479.56. Commissioner Service pins were purchased. The cost for the social has not yet been paid out of the fund. There will be no assessment for this year.

Reports

1. **ESIX Insurance Report - Mike Price**

Completed a successful renewal for 2007-08 season.

Summary –

 - Participant/Accident insurance going up – 16% increase

Approved 5.23.2007

- Liability insurance reductions will offset the P/A coverage
- \$2.85 charge will be maintained. There should also be a rebate at the end of the season
- Able to reduce sexual molestation premiums and increase coverage for it. Doubled the coverage and reduced the premium.
- Able to eliminate Self Insurance Retention Fund for this year. This the first time we have had been able to eliminate the SIR fund in 7 years.

Certificates – The certificate renewal process will be a little different from last year. An email from Kerstin Fracassini was sent – Regions have until Oct 15th to delete any certificates from the website. Any remaining will be renewed for the new season. Delete hides it from the website viewing – it does not delete the certificate. Subrogation clauses will roll into the new certificates – that has not happened in the past.

Convention centers are asking for coverage on their liability in regards to sport courts. Convention centers are having trouble placing their own insurance. Look over contracts to make sure what you are accepting coverage for.

D & O program – RSUI not renewing in the small premium world. Philadelphia is taking up the program. Renewals will be from Nov 1 and forward. Applicants will be able to renew on the website, pay online and create the certificate right from the website. No longer have to print off the form and mail it in. Any Region or Club with gross receipts from \$0 to \$1M will be able to have coverage for \$625. All Anniversary dates will eventually be 11/1. Prorated premiums will be issued until all are on the 11/1 timeframe.

Clubs are very vulnerable to liability suits. D & O coverage is very important for the clubs to have. The clubs will renew according to the same process as the Regions. Clubs pay the same amount as the Region – exposure to the club is no different from the region.

2. SSCI Background Screening Report - Randy Rodebaugh

Recap

- 27,000 individuals screened
- 51 disqualifications.
- Our disqualifications percentage is .02 % of all screened. Normal is 5%. This is very good.
- Disqualification process – notification to clubs and regions when a disqualification takes place. Appeal process is only through SSCI. Appeal is only to see if the information is correct. There is no appeal regarding the issues causing the disqualification.
- Submission process is the same for this year.

BOD Reps Reports – Jon Lee

An email dated Jan 15, 2007 was sent to the ROD after the Jan 07 meeting that laid out what was anticipated regarding the new board number.

Thanks to Hank VanArsdale and Sue Mailhot who have been involved with the NGC and Transition Commission. Many have been sitting and waiting to see what is coming out. We are giving direction to the new Board through feedback on proposed By-Laws.

Approved 5.23.2007

YJOVD Growth plan was passed by the Executive Board in concept over the objections of our Board reps.

Doug Beal – Transition Commission 6 page document description (Appendix 1)

Page one - Transition Commission proposed structure;

Page two – attempt by Transition Commission to simplify the first page;

Page three – Austin Work Group proposal from May 2007 meetings - RVA Assembly structure – Group of board members plus Transition Commission work from the open meeting of Transition Commission;

Pages four & five – submitted by YJOVD – modification of org chart and recommendations;

Page six – detail from Transition Commission about how a beach assembly would be organized and created to fill its role in the org chart.

Transition Commission did not want to answer all the questions. They want to allow for changes to occur as the process proceeds. It is very much the staff and Transition Commission position that a Congress or some entity is extremely valuable to capture the involvement of those organizations out there that will not be represented on the Board of Directors – to give them a voice.

Staff will have more authority and responsibility to make decisions with regard to USA Volleyball operations – requirements of Regions. Substructures in USA Volleyball will have access to the Board through the staff. This is from the USOC – to reduce the layers to the Board. Our current Board has been operating great – this reorganization is to align with what the USOC has mandated.

Commissions at this point are all proposed. As the need exists the commissions would be reactivated. The structure as it exists would roll into a new name. Staff will play a bigger role in identifying the need within each area.

Nominating Governance Committee is operating. It was their hope to have received nominations by Nov 1. They are extending the nomination deadline to Nov 15th. INGC is only selecting the Independent Directors and the Beach Assembly nominee because no beach assembly currently exists. Anyone can nominate for any position. The Committee is looking to begin the process of selecting candidates from the nominees.

By Feb 1st the INGC is supposed to return the nominees names to the respective groups for their selections. April 1st is deadline for conclusion of the process. Board selections will then be notified and can attend the first meetings in early fall of 2008 – after the conclusion of the Beijing Olympics.

This timing proposes a problem for the RVA's and the Juniors since they do not meet again until May. It was agreed by Kerry Klostermann and Hank VanArsdale that the INGC should not have a problem if the process for the RVA's and Junior Elite Development board reps were identified as follows:

Approved 5.23.2007

1. Nominations for candidates received by INGC by Nov 15, 2007;
2. Candidates vetted by INGC and returned to RVA's and YJOVD beginning Feb 1, 2008;
3. RVA's and YJOVD would select their Board reps at the May 2008 meetings;
4. New Board Reps would attend the May 2008 Board of Directors meeting and the first meeting of the new Board in the fall 2008.
5. It was noted that the new Board members would not be identified by April 1, 2008 as specified in the INGC process.

The Transition Commission made an effort to be broad and nonspecific regarding the candidate selection criteria in all the categories. ROD should send recommendations to the INGC through Hank VanArsdale.

INGC Report – Hank VanArsdale

The Committee will work by conference call until they meet at the Ex Committee meeting in December in Anaheim. There are 7 members of the committee. They are assigned to work with the group they are from – Hank VanArsdale with RVA and Officials board positions. The members are defending and working for their group(s) on the Committee. The members are charged with selecting the best possible candidate for the position but also have to figure in diversity. They have identified some potential candidates and have been turned down in a couple of positions. Independent directors should bring the most challenge for selection.

The USAV Diversity Policy referenced to in the criteria is printed in the upcoming Guidebook and in the By-laws. The policy is no different from the current diversity policy that they are operating under.

Proposed By-Laws draft - Kerry Klostermann – (Appendix 2 Index & 3 By-Laws)

The document is work in progress. Feedback as been received so far from Dave Lockwood, Kevin Twohig, Joe Sharpless and Al Monaco. Input from the ROD and YJOVD will come from these meetings. A conference call is schedule on Oct 30. Following the conference call a proposed final draft will be sent to the Board meeting in January. Nothing in By-Laws and restructuring is real until Board takes action.

The new Operating Code will come from the new Board.

Articles

I. Names and offices

II. Vision mission goals – with a few edits are from current by-laws

III. Definitions – amalgam of current by-laws and definitions from USOC By-Laws

IV. Affiliated organizations – two categories 1. RVA's and 2. Other affiliated organizations (AAU, NCAA, Boys and Girls Clubs, etc.)

V. Assembly of Affiliated Organizations – Membership Assembly – Congress. Proposed framework for this gathering - to share best practices, exchange information and suggestions for staff to consider.

VI. Board of Directors – current language from current by-laws and recommendations from USOC By-Laws. Nothing can be changed regarding the positions and number – that was Approved by Board of Directors in January - staggered terms and minimum criteria included.

The document was sent out by Susan True after the Jan meetings. Minimum criteria were very broadly crafted so as not to exclude a qualified person from the board. There is a discrepancy on the information out of the Jan meetings - no criteria set up just the number of members.

VII. Officers - Structure and accountability has been cleaned up. Entire document reflects USOC position that organization should be board governed and staff driven.

VIII. Committees of the Board – flush out responsibilities of the 4 committees

IX. Substructures – simple description of how we envision the substructures on a go forward basis. How they all operate is all still TBA – Operating Code issues not By-Laws.

X. Athlete representation – most from current by-laws and USOC by-laws

XI. Athlete Rights - most from current by-laws and USOC by-laws

XII. National Teams – new addition to the by-laws

XIII. CEO – from current by-laws

XIV. Ethics and Eligibility Procedures – clean up of old Article XI

XV. National Governing Body – new to the by-laws – important to have

XVI. Corporate Properties – from our by-laws

XVII. Equal Opportunity – from our current by-laws – maybe modified

XVIII. Amendments – from our current by-laws

XIX. Operating Code – to be written by new Board. May or may not allow input from any other entity. Chuck Stemm highly objects to this as a Commissioner and a Board Rep. Al Monaco – as a non-majority entity we would not have the input to amend the Operating Code. We won't have harebrained people on the Board so they should make good decisions for all. Don't be nervous about this new Board. They will have the best interest of all involved.

XX. Indemnification – from our by-laws

XXI. Rules of Order – from our by-laws

XXII. Membership Records – from our by-laws

XXIII. Seal – from our by-laws

XXIV. Miscellaneous – from our by-laws

Jon Lee noted the intent is to conduct business at RVA level next May the same as in the past at our May meetings regarding the selection of our Board Reps. Juniors can do the same. It will not change our way to nominate and elect our representatives. RVA BOD reps can be non-commissioners – they can be former commissioners. Regions have coaches, players and officials. They have qualified people in all these positions that can be nominated to the Board. It is important that we put up the best candidates. This Board will meet more frequently and take more time commitment than in the past.

Beach Elite could be a person in a region that is running a top level beach program; it is not limited to a pro beach player or AAA player.

Committee Reports/Issues to Present for Discussion and consideration by ROD/RVA

1. Structure & Function – Ken Cain – (Appendix 4)

- a. Clarification regarding age 18 and under not being allowed to play in Open Nationals
- b. Region 990 submission requirement now just a note letting the National office know you have filed it.
- c. IMPACT certification of coaches

- d. Report that Jon and Stu have not been able to settle on the language regarding magazine cost increases – whether ROD will have input regarding those costs.
- e. Review of By-Laws proposal – comments inserted into the proposed document.
(Appendix 4a)

Items highlighted in the document have an effect on the RVA's or the committee had objections to them. Comments will pop up when mouse rolls over the note in the right margin. There are many more highlighted items in the document. Those listed below were discussed at length in the meeting.

- Article II, D – the corporation shall have the responsibility to establish standards for USAV RVA's.
- Definitions – Member Orgs and Affiliated organizations - revised from 8 to 2 with the revisions
- Article IV - 7, 11, 12, 14 are new requirements, 13 should be moved to 1 – it is for new member orgs.
- IV.7. Add “mutually agreed upon by USAV and the RVA” to the end of Pays such administrative fees and dues as established by the Corporation
- Suspension or expulsion of member organizations should be done by 2/3 majority vote of the board of directors.
- Assembly of Affiliated Organizations – Congress has been used to name it. Congress would allow for all affiliated organizations as well as the member organizations to join together and meet with the board members. May meetings would be the most logical time.
- Article VI – Board of Directors – many comments under this section.
 - 6.01 G. Reference to Diversity Policy when electing, directing or directly appointing a board rep. May 2006 Executive Committee minutes Motion 38 - to be diverse in selection process.
 - 6.01 H – General Qualifications of the board of directors – subjective requirements in 3 – 5.
- Classifications should be standardized - some groups are required to do more than other groups to elect their position(s) to the board. All should be required to produce their nominees the same.
- Need definition of International Indoor Athletes added to definitions
- RVA representatives and Junior Elite Development Representative – requirements are not the same as other groups to select their nominees
- Groups that are not identified yet will have their representative selected by the NGC until such time as they have an identified constituency to select their own representative.
- Commissions are appointed and approved by the chair of the board – not elected. For example the Officials Division will go away and the Officials Commission will select the representative to the board.
- Commissions approve items based on consensus, not majority.
- Candidates should be prepared to attend a minimum of three face to face meetings of the board each year. Nominees to the board are required to be in attendance 80% of the meetings.

- Board members are to serve a two year term but the by-laws states they will be elected after the Olympics. The Olympics are every four years. This must be cleared up.
- Presumption of Assent – board members are presumed to assent unless specified on the record that you dissent or abstain.
- Actions from the board become effective immediately after the meeting but they don't post the minutes until they are adopted at the next meeting. This raises a posting question as to the action items from the meeting immediately after the meeting. There could be a lag time in the communication flow with this setup. In the past nothing could take effect until the following season. This could greatly affect budgets in the Regions.
- Vacant positions should be replaced in 90 days instead of 30 days to allow the constituency to replace their position or the NGC will appoint a replacement. 30 days is not enough time for some of the constituencies.
- Who is to create the Operating Code – Al Monaco stated the new board would draft the Operating Code.
- Nothing in the by-laws that states who will nominate succeeding positions of the board.
- 90 day submission for by-law change, no longer a 30 day submission allowed
- Compliance issues will now be handled by the National Office and CEO. ROD had been self policing.

2. Competition Committee - Bob Dingee (Appendix 5)

- a. Review of Adult National Entry Reallocation
- b. Coed Tournament – turning teams away due to lack of space
Recommendation to Events Dept to change the play format for Coed tournament play
- c. U-Volley Play – same issue as coed tournament
Recommendation to Events Dept to change the format of U-Volley to the same as proposed Coed tournament format
- d. Men's 60-65 and Women's 60 division
Recommendation to Events Dept to change format back to 4 day tournament
- e. Individual awards will only be given to gold division. Lower division will only be given team awards
- f. Alcohol issues at Open National Tournament – third arbitrator will be used and assigned to open courts, at check in all teams will be required to sign an awareness document on penalties of alcohol consumption
- g. For 2008 adding silver division to open division to make pool play more valuable
- h. Feedback requested by Rules Testing Committee on going to 1-6 substitution rule - impact on all levels of play.
- i. Uniform numbers issue – 4" front and 6" back numbers are still okay but they have to be centered.
- j. Feedback requested on conglomerate teams in club division play.

3. Insurance Committee - Kevin Wendelboe (Appendix 6)

- a. Request USAV maintain a list of those failing background screens be put on a password protected webpage. This will be for Region use in the event that a region is not

on the WebPoint system and has members of another region come into their region for play.

- b. Recommending removal of the restriction of sanctioning State Games as long as State Games meets our requirements for sanctioning.
- c. ESIX is our broker. ESIX is helping put together an RFP for an insurance broker.
- d. In the middle of our background screening company RFP. Three are on the short list. Will make a final decision at the May meetings for approval of ROD. Margie Mara doing a comparison list of all three and where they stand on topics.

4. Compliance Committee - Harold Cranswick (Appendix 7)

- a. Audit form approved in May – one page document. Committee is going to re-examine the document to make sure all elements are relevant.
- b. Kerstin Fracassini and Margie Mara attended and reported Regions are getting their payments in on time. Admin Manual asks us to transmit the reports on a monthly basis – small number actually doing it. USAV is receiving large blocks of data late in the season instead of smaller monthly reports. If there are problems with data it may affect teams/individuals that have already participated in the National tournaments.
- c. Revision to Admin Manual to include not just fee report in by deadlines but also the transfer files by the deadlines.
- d. In some states the operating code is not required or is imbedded in the By-Laws. Recommending requirement to have Operating Code on file with USAV only if required by the state to have one.
- e. Once new by-laws are passed ROD be given the opportunity to work with and develop a new set of compliance criteria.

5. Election Candidates – RVA nominations - Hank Van Arsdale

Our process is the same – nominate to Lynne Updegraaf. Give to Hank nominations by Nov 1st. Hank wants both the RVA nominating form and the form on the website to be turned in for each nominee.

Division Reports

1. YJOVD

No report – Chris Haworth not present and Andy Reitingner in YJOVD meetings that are being held at the same time.

2. Officials - Sue Mailhot

- a. New proposal was sent out from the Referee Commission regarding how National Referees will continue to renew certification. After further research it was noted that the OD did not approve the document. It did not follow proper path to be approved. More input is being taken on the document and procedures. Kathy Ferraraccio is continuing to work on the program. Margie Mara - The language is being cleared up – intent was to recommend but the word requirement was used. The intent was to make the process easier to keep a current certification but in some instances it made it harder.

- b. Referee Commission is continuing to work on training videos. First two will be released in early November. May be posted on the website – they will let us know when and where. Margie Mara – the videos are very basic. They are meant to be training tools for everyone – Parks and Rec as well as Regions. There will be a link set up from USAV website to another website. Not sure how it will all work out. Not sure how they will be paid for.
 - c. Referee Develop Commission – preparing materials for region training. Online exam should be available on Nov 15th. Ref chairs can download their copy from the website if needed. Officials are encouraged to use the online testing system.
 - d. Referee Development Commission hosted some training camps at some NQ's. They are looking forward to do more this spring.
 - e. Casebook coming out online very soon
 - f. USAV Referee Guidelines and Instructions document – clarifying some officiating techniques, mechanics and procedures. Will be available on website in late October.
 - g. In conjunction with the PAVO Convention at the NCAA Final 4 there will be a RVA Ref Chair Assembly in Sacramento.
 - h. OD developing a national clinic program for the Regions in advance of the season so all on same page going into the season.
 - i. OD Admin Council will meet in May following Rules Testing Commission to go over issues that occurred the past year.
 - j. Margie Mara - Referee and Scorekeeper chairs received passwords for secured Ref and Scorekeeper pages on the website. If chairs changed it should be noted to Kerstin Fracassini and Margie Mara at USAV, Brian Hemelgarn for Referees, and Steve Crane for Scorekeepers to change information and reissue passwords.
- 3. Championship Events Commission - Kevin Wendelboe**
- a. Commission heard from the directors of the events held this past summer – reviewed what went right and what went wrong and ways to solve the problems.
 - b. Alcohol problems from Open Nationals – teams felt pool play was not important so they could play scrubs and drink on bench and in stands.
 - c. Individual awards will no longer be given to lower division winners. Team awards only will be given.
 - d. Motion sent recommending Events Dept hire all lay workers for event and have authority over them in running the event. Championship director will have oversight over the entire event – ticketing, equipment, court management, etc.
 - e. Motion to USAV Finance & Budget sent to add third arbitrator to Open event.
 - f. It will be required to consume all alcohol in the beer garden area of arena only
 - g. Pre-event notice that all teams will be asked to sign regarding alcohol and the penalties of abuse at tournament.
 - h. HP championships will now be part of the CEC. Kevin will attend them this year.
 - i. Growth plan of YJOVD was discussed. There is a misunderstanding out there that the YJOVD plan is “the plan”. It is a blueprint for things to look at but not necessarily the direction the Events Dept is headed.

4. Rules Testing Commission - Sue Mailhot

YJOVD feels slighted because Rules Testing asked for feedback from YJOVD on the assistant coach being required to sit. They soundly defeated the proposal but Rules Testing felt they weren't specific enough on why it is not a liability or safety issue or why it is not a developmental tool. Once explained to YJOVD why they did not support their rejection of the proposal they understood the reason.

- a. New rule to be tested – current FIVB rule – playing the 1-6 sub rule.
- b. Tom Blue presented on testing some proposed rules – no major rules
- c. Libero uniform must contrast with the playing uniform
- d. Assistant Coach must sit on the bench – only head coach can stand
- e. Uniform numbers must be centered but they can be 4" & 6". Rules Testing will probably continue with that allowance.

Executive Reports

1. President's Report - Al Monaco

USA Volleyball is in its best condition ever. All prior leadership deserves a share of the credit. State of the Game report distributed – summarizes what is going on and how successful we have become. We had teams all over the world all summer and all came home with medals. Men's & Women's National teams, Jr National teams, Youth National teams, University Games teams, and Beach players are our representatives. All those team members came from Regions and their grassroots efforts. Sad that tenure is coming to an end. Al can't be elected or nominated to anything.

2. Executive Director Report - Doug Beal

State of the Game – quarterly report distributed (Appendix 8)

Summary

- a. Very few countries in the world that offer the breadth of programming that we offer in the US. Brazil is the only other country that offers to the extent that we do. Two senior teams qualified for world championships.
- b. The world of volleyball has become very competitive. Depth of Jr Boys, Jr Girls, Jr Beach has increased greatly over the past 10 - 15 years. To qualify and be competitive is an achievement. We are good across the board.
- c. Men's team move to Anaheim has increasingly been a benefit – competitively, programmatically and financially. Probably going to look at relocating the women post Beijing to get out of the altitude – late 2008. Staff has asked for it. Also looking for a training center location for Beach players where sports science and sports medicine is available. They are asking for it too. Efforts of Ally Wood in this regard are noted.
- d. Article VIII has officially been withdrawn. No longer in a contentious and litigious situation with AVP. Now are looking at marketing with them and partnering with them in some events. Brokering a relationship between the AVP and the FIVB for US to host international events. Our relationship with our International Federation and our Confederation is becoming better. Communication is the key.

- e. Amazing Awaits marketing program for the Olympics and the Paralympics.
- f. USAV website, Olympic Committee website and other media involved will begin to take on a similar look. This is a joint effort to increase the exposure of the sport.

3. Associate Ex. Director Report - Margie Mara

- a. 219,044 individual members in USA Volleyball as of 9/14/07
 - Florida Region #1 in percentage growth – 25.29% growth
 - Iowa Region #1 in actual individual growth – 1,169 new individuals
- b. Insurance renewal – same companies so no change in the forms to submit – Incident and Medical Claim forms. 2008 forms will be generated and sent out next week.
- c. Floor Tape memo – May 2007 one of the tapes they have recommended is no longer being recommended. Specialty Tape had a floor tape that is no longer being recommended. No vinyl tape on wood floors anymore. Paper tapes are the only ones recommended due to the change in varnish being put on the wood floors – changed from oil based to water based varnish. Painter's floor tape is the best paper tape to use. This will cut down on the damage to the wood floors and our liability insurance claims. Harrison Brother's paper tape is the cheapest and best tape available.
- d. Open Beach Volleyball Event – Beach summit followed the event. Working on how to best work together to bring in the best players from all over the country. Information will be sent out when it is available.
- e. YJOVD, JVDA, QD's and staff met in August. Passed in concept by the board but with stipulation that staff would come back with some recommendations. Many issues that seem simple are really more complicated when looking at the whole picture. Some constraints may not be able to be fixed. Good start to resolve some of the issues.
- f. Online Registration System - Executive committee provided an online registration system for no charge that all regions would be required to use by the 2007-08 season. The System is not ready to be used by all regions. They changed the date to 2008-09 system for usage by all regions. Margie, Kerstin and Susan do not want to force something down our throats that we don't want, especially if it is not ready. They are working to make the system one everyone will want to use. Staff will report to the Executive Committee in May if the system needs further testing before requiring everyone to be on the system. 24 regions are currently using the system. 40% of the membership is in these 24 regions.

4. Staff Reports

a. Disabled - John Kessel

- a. Mike Hulett and John Kessel will be attending Team USA Paralympic coaches' conference following these meetings.
- b. Later in November a effective practices seminar of membership development directors from the NGB's at the OTC to swap ideas.
- c. Amazing Awaits presentation to be included on the next Disabled cd.
- d. The Women's' Sitting Team is headed to Beijing as the #2 team in the world

- e. The Men's Sitting Team will not be going to Beijing after suffering a very close loss to Brazil. Bill Hamiter is looking for players willing to move to Oklahoma and train year round. That is the only way to break into the medal rounds.
- b. CAP/IMPACT - Diana Cole**
- a. Running 6 Level 1 and 5 Level 2 Cap courses through the end of the year. Application to host CAP courses in 2008 will be on the table. New IMPACT materials are ready. A cd including the PowerPoint presentation and the manual copy are included.
 - b. Project – online webinar version of the IMPACT course to go online in late October. The Instructor will be John Kessel with help from Bill Neville, Diana Cole and possibly Joan Powell. Webinar will be archived and stored on the website – can be ordered later. The participants will be asked to take an online test to finish the certification. Working on a way to provide a group discount rate for a group when connecting to a TV and phone line.
 - c. Personnel Changes in Education Department –
Andy Pai – replaced Carla Beudet as CAP administrator.
Carlee Wolfe moved on to USOC Olympic university program. USAV will be working to replace her in the future.
- c. Membership Development - John Kessel**
- a. There are materials are out there to promote volleyball. 1. Molten First Touch ball – for 2 - 7year olds will out in December with USAV logo on it. Cost \$12-13. The ball will be available at the AVCA Convention; 2. ABC's of volleyball poster – comes out of printer in 9 pieces.
 - b. Membership growth handout – Jeff Moser's work. (Appendix 9) They are looking to target areas working with grant money to push scholastic boys' volleyball forward.
 - c. New articles by John Kessel (Appendix 10) – Starting an Elementary School or Youth Program off Right, Am I Too Short to Play Volleyball, Thoughts on Selecting a Jr Olympic Volleyball Club.
 - d. John will be emailing a survey to membership – a retention and development survey. Survey was sent to all ROD members via email during these meetings. Look over the questions and the way it is written and send feedback to John Kessel.
 - e. Youth CD being updated and available soon.
- d. Events Department - Mike Chandler**
- a. Adults 2007 – good event in Austin,
Marriott Marquis will be host hotel in Atlanta 2008
 - b. Girls 2007 was a 10 day event. There was a single championship court so all age groups had their own championship day. They need to clean up the awards presentations.
 - c. Boys – numbers were flat for 2007 – 2008 Sandy, UT will host – hope to spur some growth because in the west.

- d. Men – Bronze medal in World League – hosted in 3 locations. Need to work harder to get more people in the stands.
- e. 2008 - Hosting boys' youth NORCECA Championships in August and hosting 3 weekends of World League.
- f. YJOVD growth plan is a concept plan. Looking at what part can be implemented and what has to be worked out? Mike presented a growth plan to YJOVD work group – a 5 year plan – implementing pieces of the YJOVD growth plan. How do we address the growth during the season and travel during the season? Costs to travel are going up – looking to work with large population areas to host smaller tournaments.
- g. The allocation numbers were broken out by age group by region instead of lumping them together as 14-18's. Bids may be developed on individual ages. Numbers fall out differently than when lumped together.
- h. The proposed concept would be 3 new qualifiers implemented over a 3 year period – Continental division, National division – 1 bid Continental, 1 bid National, and 1 Region bid for both divisions but through reallocation process. American Division goes totally back to the regions. The concept is still a work in progress. Open Division stays the same.

e. High Performance - Tom Pingel

- a. Handout with 2007 overview (Appendix 11)
- b. Jr National and Youth National Teams - All 4 junior teams participated in World Championships. Preceding the championships all 4 teams had an international experience that they either hosted or participated in. These events helped with their play in the World Championships.
- c. HP Championships – to everyone's credit – there was no issues with the boys and girls at the same event. Teams were spoken to about the possibility of problems and they complied. We are going to continue to do it this way.
- d. 2008 Clinic schedule - Jan 16 - CAP I Clinic, Jan 17-19 Region HP coaches training, CAP II – Jan 20. Clinic cost \$375 per person. They have not confirmed keynote speaker to date. Regions can register one person for the clinic right now on the website. Regions may be able to get an additional one in if available once it goes public. One special session (classroom or on court) will be for the Region reps only.
- e. Tentative 2008 HP tryout schedule has been developed
- f. HP Championships to be held in Tucson, AZ. July 22-27
- g. A free tryout was held at the Starlings Nationals in San Diego. The camp went extremely well. There were 20 invitations to attend the development A2 camp. Regions encouraged to set some money aside to help some of the Starlings attend the HP camps. There were kids that did not attend the camp after being invited due to finances. Tom asked to send something to the Regions on how to sponsor a kid to attend an HP camp without violating NCAA regulations. Quick and easy way is to send money to USAV as sponsorship and not to the kid.
- h. Banner year for tryouts. Money went to send Youth and Junior teams to tournaments abroad.

f. VolleyMall/sponsorship - Kerry Klostermann

Sponsorship and marketing – Molten renewed for 2009 – 2012. Molten is very happy with the relationship with USAV and Regions. Sponsorship renewals sets a stable base for us. Received renewal proposal offers from Mizuno Japan and Mizuno USA. New sponsor GL7 Sports Drink right now has no product bottled. Primarily produce drink in cans – working on ways to retool their manufacturing plants to put it in sport bottles. USOC has new media initiative – very favorable content license agreement – guarantees expanded TV exposure on Olympic Channel – guaranteed broadband exposure via the internet. Comes with a Rights fee and with that the USOC will be paying for both production, broadcast and rights fees for the world league. Right's fees saves us \$540k in World League telecasting – in effect from 2007-2012.

Zonal Reports

New Pacific Zone Rep is John Bryant of Columbia Empire Region.

Atlantic Zone Report – Appendix 12

Border Zone Report – Appendix 13

Central Zone Report – Appendix 14

Pacific Zone Report – Appendix 15

Motions and Action Items Follow

Wrap Up

- Hank appreciates the great level of candidates for the RVA board positions. Hank asks all to consider putting forward names for the independent directors on the board. Self nomination requests have not brought forward many candidates.
- Election process we are talking about for May, candidates must come forward as to be available for the board meetings in May.
- There is a need to replace Jenny Vogt on the Rules Testing Committee. It is a joint appointment with YJOVD. Jon Lee will make the appointment following Dave Gentile submission of candidates.
- Thanks to Tori Hoke, Kendal Kelly, June Lobeck

Motion to adjourn: (M/S/C - Updegraff/Dingee) Adjourned 11:40 am, Sunday October 7, 2007

Motions and Action Items as a result of this meeting

Motion 1: Move to approve the minutes of May 2007 ROD Meetings as written (Vick/Dingee/M/S/C)

Motion 2: Move to approve agenda as ordered (Dingee/Stemm/M/S/C)

Motion 3 (Competition Motion 1): Recommend to Events Dept to change the Coed play format to the suggested format. Motion passes as amended

Suggested COED Format:

- Tournament held to two days length at \$475.
- Increase tournament size to 30 team maximum.
- Split into Gold and Silver divisions after pool play. No challenge matches.
- Event will be scheduled opposite the B/BB Club divisions.
- Single elimination playoff.

Motion 3A – (Castanon/Stemm/Passes) – Be called a B/BB tournament

Motion 4 (Competition Motion 2): Recommend to Events Dept to change the play format to the suggested format. Motion passes

Suggested Format

- Tournament held to two days length at \$475.
- Increase tournament size to 30 team maximum.
- Split into Gold and Silver divisions after pool play. No challenge matches.
- Event will be scheduled opposite the B/BB Club divisions.
- Single elimination playoff.
- Designation of A/AA/B/BB will be removed and event will simply be advertised as Men's & Women's "U-Volley."

Motion 5 (Competition Motion 3): Recommend to Events Dept to change the play format for the Men's 60/65 and Women's 60 divisions back to a 4 day format. Motion passes.

Motion 6 (Insurance Motion 1): Request that USA Volleyball maintain a list of those individuals disqualified through the Background Screen Program on a password-protected section of the USAV website. Motion passes

Motion 7 Request that USAV maintain a list of those individuals suspended by any Region on a password protected section of the USAV website (M/S/C - Phillips/Covert)

Motion 8 (Insurance Motion 2): Recommend to the ROD to remove the prohibition of RVA's sanctioning of State Games found in Section VII, Number 21, letter b on page 32 of the ROD Admin Manual. Motion passes

Motion 9 (Compliance Motion 1): Move to change the Administrative Manual Article IV RVA Criteria for USVBA-RVA Membership Part h to read: Membership/Registration Requirements. Monthly Membership/Registration Report with appropriate fees is to be sent directly to the USAV Administrative Office. Include computerized or hard copy member information with this report. Motion passes

- i. First membership fee report and data transfer files are due not later than February 15 of each year.
- ii. If the Region is experiencing an increase in membership then eighty percent (80%) of an RVA membership fee report and the data transfer files from the immediate prior year exclusive of outdoor membership must be received no later than May 1 of the current season.

Rationale: The National Office needs to receive data transfer files from the Regions in a timely manner in order to provide sufficient time to deal with enforcement issues.

Motion 10 (Compliance Motion 2): Move to revise the Administrative Manual Article IV Part 2.f. to read "Must have an Operating Code if required by the state in which the Region was incorporated." Motion passes

Rationale: In some instances, by-laws and an operating code are viewed synonymously. In such cases, it does not make sense to require both.

Motion 11 (Compliance Motion 3): Move to recommend that, in the event that a new set of USAV By-laws are passed, the ROD be given the opportunity to work with the National Office to develop the new set of compliance criteria. Motion passes

Motion 12: Move to support YJOVD in objecting to the warm up protocol regarding the wearing of warm ups during the warm up period. Motion passes

Motion 13: Move to support YJOVD objection to libero uniform having no color of the team uniforms. Motion passes

Motion 14: Move to allow two coaches to stand during a match. This should be submitted to Executive Committee for use in the 2007-08 season and noted in the JOVC pre-tournament manual. (M/S/F - Williams/Prater)

Motion 15: To allow the addition of a USAV registered player(s) from out of region providing that their regular team is not competing in the tournament – The Rule of 2 as it applies to the AA Division of the USAV Open Championships. (M/S/C - Dingee/Mailhot)

Motion 16: ROD recommends to the Transition Committee that the RVA Assembly be composed as follows:

RVA Administrative Council

- Composed of 2 representatives from each listed below assembly
- Duties Finals resolution of all Motions that are in conflict.
- Duties Send all motions to staff and follow up on actions taken on the motions by staff.

○ **Regional Organization Assembly**

- Composed of 1 representative from each region usually the Commissioner.
- The Regional Organization Assembly will vote on the 2 RVA Directors.
- Motions go through the RVA Administration Council to Staff.

○ **Junior Assembly**

- Composed of 1 representative from each region that is not the ROA Assembly rep or on another assembly of the RVA Assembly.
- The Junior Assembly will vote on the Junior Elite Indoor Director.
- Motions go through the RVA Administration Council to Staff.

○ **Beach Assembly-**

- Deals with Adult & Junior beach Issue
- Composed of 1 representative from each region that is not the ROA Assembly rep or on another assembly of the RVA Assembly.
- Motions go through the RVA Administration Council to Staff.
- Would elect the Beach Board of Directors Rep

○ **Officials Assembly**

- For RVA regional officials issues
- National Officials issues will go through the OC
- Composed of 1 representative from each region that is not the ROA Assembly rep or on another assembly of the RVA Assembly.
- Motions go through the RVA Administration Council to Staff.
- Would elect the Officials Board of Directors Rep

Motion 16A: Amendment from Mailhot/Stemm/ to Add to the Officials Assembly “The Officials’ Assembly to vote on the Official’s Rep to the Board of Directors

Motion 16B: Amendment from Dingee/Phillips to add to the Beach Assembly “The Beach Assembly will vote on the Beach Elite Rep to the Board of Directors

(M/S/C - Updegraaf/Phillips. Opposed are noted Vick, Prater, Castanon)

Motion 17: One Assistant Coach may stand while located no closer to the court than the R2 or within 1 meter of the sideline when the R2 stands behind the bench due to the court restrictions. To be brought forward to the Ex Committee for implementation in the 2007-08 season. YJOVD approved this motion. (M/S/C - Prater/McCarty)

Motion 18: ROD recommends to the Transition committee the following regarding reorganization structure -

1. Support the first org chart by the Transition Committee proposed 7/10/07– page 1 of 6 with the change that the Commissioner Assembly be renamed Regional Organization Assembly;
2. Include in the Congress the RVA’s along with the Affiliated Organization Assembly so that all participants fall into the Congress (M/S/C - Bryant/Updegraaf)

Motion 19: (Pacific Zone Motion) ROD Recommendations to By-Laws committee – motion passes

Pg 4 article IV - Rename affiliated organizations to member organizations

Pg 5 item 13 - Change to 1 and renumber from there

Pg 6 Section 4.03 Line three - Add equitable basis mutually agreed upon by corporation and RVA

Pg 7 4.07 - To make sure it is a 2/3 vote of the entire board of directors (delete a dually constituted quorum)

Last paragraph add a due process procedure

Pg 10 Paragraph D. 2. - Add for cause

Pg 11 Paragraph H - Add objective qualifications

Pg 12 Section I - When selecting Board member reps we should all use the same process for selection/**election** – why are there different processes for the different positions on the Board. Some require more nominees be put forward for approval than positions available some only require the number of nominees as positions available

Pg 15 Section 7.a - Last sentence add the NGC shall then make the **initial** selection until the assembly is formed

Pg 18 Paragraph G - Review policy on changes and when they take place

Pg 19 Section 6.04 - Post decisions which take effect immediately on the web

Page 20 Sections 6.07 A.1 - Define the word sessions

Page 21 Sections 6.08 - Last sentence move to 6.07 (paragraph C)

Pg 22 Section 7.02 A - Add the board shall elect its chair from its membership; Delete Summer Olympics and biannually electing its chair

Pg 29 Paragraph J.03 - Replace 30 with 90

Pg 38 Section 14.03 - Add closing parenthesis after Corporation Events (4 lines from the bottom)

Motion 19A - to extend discussion on By-Law Revisions for 15 minutes – (M/S/C - Cain/Funk)

Action Items

Approved 5.23.2007

- Ken Cain to forward Fred Wendelboe and Kerry Klostermann the ROD concerns and suggestions to the Revised By-Laws proposal from Oct 6, 2007 ROD General Assembly.
- Commissioners should send recommendations on reorganization structure to the Transition Commission.
- Commissioners encouraged to forward feedback on the 1-6 sub rule to Sue Mailhot so she can bring it to the Rules Testing Committee for discussion at their May 2008 meetings.
- Commissioners encouraged to look over the survey sent by John Kessel and give him feedback on the questions and way it is written. The survey will be sent to the membership.
- Regions encouraged to set some money aside to help some of the Starlings attend the HP camps.
- Regions may register one representative for the 2008 HP Coaches clinic now. May get one additional representative in if available once it goes public.
- Tom Pingel was asked to provide a document showing the way to sponsor a kid to HP camp without violating NCAA regulations.
- Ben Jordan official from Florida Region has cancer and is fighting a host and donor rejection. Regions are encouraged to donate for medical expenses.
- Regions are encouraged to nominate members for the Independent Board Positions. All nominations should be sent to Hank VanArsdale.
- John Lee and Dave Gentile to work together to replace Jenny Vogt on the Rules Testing Committee.

Appendix List

Appendix 1: Transition Commission 6 page document on Reorganization

Appendix 2: Proposed By-Laws Index

Appendix 3: Proposed By-Laws

Appendix 4: ROD Structure & Function Committee Minutes

Appendix 4a: Structure & Function Comments inserted into Proposed By-Laws 10/6/07

Appendix 5: Competition Committee Minutes

Appendix 6: Insurance Committee Minutes

Appendix 7: Compliance Committee Minutes

Appendix 8: State of the Game Quarterly Report

Appendix 9: Membership Growth Handout – Jeff Moser

Appendix 10: Articles by John Kessel

Appendix 11: High Performance Report – Tom Pingel

Appendix 12: Atlantic Zone Report

Appendix 13: Border Zone Report

Appendix 14: Central Zone Report

Appendix 15: Pacific Zone Report