

RVAA AD HOC COMMITTEE ZOOM MEETING April 6, 2020

Attending : Jason Badell , Bob Baler, Andy Retinger, Michelle Carlton, Hazel Goldstein, Terry Sweasy, Nancy Funk, Sandy Abbinatti, Cody March, Laura Bush, Donna Donaghy

Meeting began at 2 pm EST.

Bob started us off with some thoughts / facts about USAV

USAV has the potential to go broke with what is happening. While our memberships pay much of the costs – the loss of qualifiers and championships will create a great loss of income.

There is talk of extending certifications [R2,SC,CAP] which would be a no cost item to USAV

USAV cannot give refunds on memberships or insurance

There is a suggestion to help the regions that a local” membership be established- with less money going to USAV

We do NOT want to open the door to JVA or AAU

Andy : the estimated losses on Qualifiers/ Championships is \$9 million

We should NOT charge our membership higher fees instead for example – drop the magazine

Should we put a time limit on this thought? not for three years?

** request that there NOT be a fee increase to cover losses for x amount of years

We need to work together and be on the same page

This situation should open the eyes of USAV to the value of the regions- give regions a better place at the table

The RVAA should be in the loop regarding finances and where the money is spent

** there is a need to have either a BOD rep or an Ad Hoc member added to the AFB – this would add transparency and possible vision

Sandy : what can USAV do to help the regions ?

Suggestion of a survey to see who is in trouble – other regions may be able to help – Give to Zonal chairs

Will there be championships ? when will we know ? who makes the determination ?

When you open a tournament – if teams do not feel comfortable [safe] to attend, you endorse it – implication is that it is safe

There is concern about teams being unable to practice who will then not go to nationals since they have not practiced

The message from USAV on national events :

If CDC says yes - if USAV says yes – will USAV be open to refund entry fees – make hotel cancellation easy

Refund of entry fees : all USAV events have given back total entry fee

Some regional events have given back most of fees

JVA / AAU events are keeping up to 28 % of entry / some are not returning any entry fee

Donna : does anyone know who Jamie/ USAV are asking for guidance / advice ?

Donna / Sandy Qualifier directors have not had contact with USAV – suggesting a Zoom conference with Qualifier directors

Michelle – since we are not having May meetings

what is our status with D/O and insurance ?

what is status with background screening ? what kind of contract do we currently have ?

MMS - a form that needs to be signed ? refunds by check from the regions ?

How will transfers happen ? How will money be taken out ? can there possibly be a later date for regions to turn in their money to allow more operating capitol for regions ?

Nancy will talk with Janice/ Tammy

Potential meeting structure for May – Andy will share JA plan with Ken

Possible committee meetings scheduled for end of April / early May

Admin Council will look at 5- 6 items as topics for Zoom meetings to be arranged for commissioners

Sandy - is aware that OVR, CEVA and GEVA have shut down totally until September 1

Are there others ? have these regions told USAV ?

Add to survey from Zonal chairs

** send a Sandy style survey to all clubs in each region to get a clear picture - ask Zonal chairs to send to Commissioners

Laura what can we [RVA] do to support each other – showing our value across a boarder community ? this is a great opportunity to connect with our national teams – how do we leverage the strength of USAV ? Lets make the best of this new adventure ahead of us . Lets see if our athletes can share a positive message with our members.

Donna/ Bob will reach out to athletes on the BOD as well as the athletes council to share their input/ thoughts/ inspiration

Sandy : Give us leadership – give us a clue as to the plan Bob stated that we will hear on Thursday and Friday regarding future options and decisions.

** without our May meetings we need to have a ZOOM toast to Mitch – Michelle shared that she had sent on the donations to Mitches family,

Next meeting : Friday , April 10th 2 pm EST

Tasks : Jason : survey to Zonals , including who might be shutting down or when they will make that decision

Nancy : updates on discussion regarding MMS

Donna / Bob – outreach to national team members

QUESTIONS FOR THURSDAY MEETING :

1. Update / report on USAV finances
2. What is the timeline to determine cancellations
3. Who is the advisor to USAV / Jamie
4. Will we be able to delay payments on MMS
5. What services will be provided to assist in creating a united front
6. What is plan A / Plan B ... we need transparency

RVAA AD HOC COMMITTEE 4/10 /2020

Attending : Jason, Hazel, Bob, Donna, Sandy, Terry, Nancy, Cody, Andy ,Michelle, Laura

Call to order 2 pm EST

Correction to previous minutes – regarding USAV potential fiscal loss – replace \$ 9 million dollars with the words “several million dollars.”

We started by discussing the recent meeting with USAV. Concern was expressed that most of our questions did not get answered, while some were included not all were addressed. It did provide a good overview on what is happening. Andy spoke with Chris who stated they are following up on our questions.

JASON – will reach out to Chris and Jamie requesting answers – more details to help us give answers to the RVA. We are asking for an answer deadline of 4/14/2020.

Topics we need to address:

FINANCIAL : USAV – REGIONS- CLUBS should be a shared effort , concerns about membership fees and insurance

EVENTS : USAV- REGIONS -CLUBS what is the long term ?

Zonal responses should give us some information to start with

Suggestion was to have a survey of clubs – just a short one as we try to gather the economic impact of the virus try to get as many responses as possible. Survey will be specific as to revenue \$\$ / events/ club fees/ facilities

Recommendation for Regions to reach out to each HS Federation to coordinate next steps and protocol to open up for events going forward.

Venues – will they be in existence in the fall or for the future season?

SANDY / MICHELLE/ CODY will work on the survey

Discussion was held on the fundraiser effort from Academy VBC – Hoosier Region. Grants could come from profits. This has potential to unify our regions- perhaps a logo from each region on the back of the shirt – a # statement on front.

Committee will develop an RFP including the following :

Company will create / maintain a website will print , take orders, pack and ship ,
deposit income into RVA account
company will deal with any issues of size etc

Committee will create criteria for grants, and establish systems for applications and disbursement of funds

This needs to happen rapidly - COMMITTEE : Jason, Andy, Laura , Terry

Sandy will reach out to Patty Fadum at USAV about grant criteria

Fundraising:

What do we do as a RVA? Can we do it on our own? Opportunity as a Region and collective as all Regions can get behind and promote.

How we structure it for giving grants?

How we structure the program? Club, Nationally

MMS CONCERNS - Nancy had her meeting with Tammy and Janice – Terry is having his on Monday the 13th

- ** who can fix / adjust rosters ? apparently in new system – only club director unless they give someone else access
- ** will it be possible to divide access so just membership can be seen – not specific facts about each player etc ?
- ** - can there be a button for clubs to push that allows regional access ?
- ** will this really be ready for September 1st ?

GENERAL CONCERNS

- ** each region is so different – there cannot be a cookie cutter response or band aid that fits all
- ** we need information – not a knee jerk reaction
- ** not all commissioners are responsive – need to get better lines of communication
- ** there are surveys that come out from USAV - we do not receive information on outcomes
- ** we also need to be less sensitive about USAV doing the work
- ** if something is not being done correctly – do not tell everyone to get it right – tell the offending person or persons
- ** things seem to take a very long time to come out of USAV - why ??
- ** why is it taking so long to have the admin council meet ? – we need to move ahead

Donna reported that she had reached out to the Athlete Council / Board about getting involved – using Instagram, blog – whatever it takes they are interested and it will be coming

Next meeting : Wednesday , April 15,2020 12 pm MT,! pm CT, 2 pm EST

RVAA AD HOC COMMITTEE 4/15/2020

Attending : Jason, Andy, Cody, Michelle, Sandy, Nancy, Bob, Terry, Donna ,Laura, Hazel

Meeting called to order at 2:05 EST

Minutes of previous meeting – no corrections or additions

Jason stated that the Admin Council and RVAA would like to have copies of these minutes – he will put all three meetings into one document. We will continue with that format from now on.

Review of tasks: follow-up tasks are highlighted.

Donna – has spoken with Dustin Walton – he will be on Instagram on Friday and will work directly with club directors to set up private Instagram accounts for best practices – this information will be coming to all Commissioners soon - additional athletes are expected to follow his lead

Sandy, Michelle, Cody [and Valarie] put together the club survey – it was sent out and results are starting to be returned. Valarie and Jason have them. While some individuals may complain about JVA or AAU – our concern is the health of the entire organization – where a loss comes from does not matter. As of 4/15 at 2:20 EST there were 444 responses. There are a number of regions that have not responded. Michelle and Valarie will send each region a compilation of their region survey. This committee will receive a compilation of the entire survey. Following the finish of the survey a document will be produced that can be sent to all 40 regions. Jason will reach out to non-responsive regions.

Laura, Andy, Terry, Jason have been working on the tee shirt campaign. Andy reached out to Jamie – and while yes we can use logo – there are a number of hoops to jump thru. The committee of the whole felt that time is of the essence and we will go ahead without the USAV logo. Laura has submitted a number of designs – they are constantly being updated and the committee is giving input – at this time we are very close to a final choice. Jason is putting together an RFP for those interested in sending it out to companies they feel may be able to do all the needed work. – including but not limited to : website for ordering, producing product, shipping product, setting up financial arrangements with RVAA . Time was spent on discussion as to where the profits will go – final decision was that this would be used for grants to clubs – regions do not have to participate but that does not preclude clubs in that region receiving a grant. Discussion was held regarding the mission of this project – Laura will put together a mission statement for us. Sandy will set up a grant committee. Jason will ask Ken if RVA Contingency fund can be used for this purpose.

USAV answers / responses

Did not answer regarding possible raise of membership fees- discussion followed.

It was suggested that fee raises might cause regions to go under

concern expressed that we already anticipate lower membership numbers because of financial challenges

it is suggested that RVAA give support to our BOD representatives to encourage USAV to look at the longterm/ big picture ; to consider taking a loan, cutting costs as part of future planning and not hitting the membership with an increase. We do not want to pressure but do want to give input from these whose boots are on the ground.

Also a continued concern regarding insurance, background check costs that continue to rise

Surveys from USAV - should we be asked who wants to send out ? can we get results of surveys?

What are our next steps ?

protocols for best practices

concern about fall sports being cancelled [KRVA/ GEVA] how will that impact us ?

we must gather information – re: best practices, clubs, tournaments

Jason shared that USAV is working on best practices

Question asked regarding early tryouts – what regions have restrictions? suggested to add to RVA agenda – Ken Cain

Next meeting 4/21/2020 12 pm MT, 2 pm EST

Meeting adjourned 4:45 PM EST