

**USA VOLLEYBALL REGIONAL VOLLEYBALL
ASSOCIATION ASSEMBLY MINUTES**

October 09, 2021

Hyatt Place Peña Station/Denver Airport Hotel

I. ZONALS 8:00-10:00 AM MT

II. CALL TO ORDER & WELCOME

Andy Reitinger, Chair

- a. Introduction of minutes taker- Kyla Majors for this meeting.
- b. **Call to Order, Roll Call, Declaration of proxies, Declaration of Quorum**
The meeting was called to order by Andy Reitinger at 10:24 AM MT

Present: Aloha, Kent Ma; Arizona, Harold Cranswick; Badger, Jen Armson-Dyer; Carolina, Kevin Wendelboe; Chesapeake, Lisa DiGiacinto; Columbia Empire, Cody March; Evergreen, Meredith Coupland; Florida, Steve Bishop; Garden Empire, Kevin DesLauriers; Gateway, Steve Mueth; Great Lakes, Sandy Abbinanti; Great Plains, Craig Wiedel, Gulf Coast, Phillip Bryant; Heart of America, Lisa Madson; Hoosier, Terry Sweasy; Intermountain, Jason Badell; Iowa, Brett Myres; Iroquois Empire, Hazel Goldstein; Keystone, Michelle Carlton; Lonestar, Will Vick; Moku O' Keawe, New England, Dave Peixoto; North Country, Laura Bush; North Texas, Steve Carrera; Northern California, Donna Donaghy; Oklahoma, Shawn McCarty; Old Dominion, Skip Weston; Pioneer, Nancy Funk; Puget Sound, Cindy Compoc; Rocky Mountain, Keith Murlless; Southern, Steve Kenyon; Sun Country, Mark Noble.

Proxy Holders: Alaska, Julie Weber; Valerie Podczasy; Iroquois Empire, Hazel Goldstein; Dave Peixoto (Sunday only); Lakeshore, Eric Lazowski; Sante Perrelli; Moku O' Keawe, Angie Andrade-Morikawa; Kris Johnson; Ohio Valley, Bob Price; Al Hebert; Southern California, Ann Davenport; Shannon Davenport; Western Empire, John Hughes; Donna Donaghy.

Absent with no Proxy: Bayou, John Cline.

New Commissioner: Great Lakes, Dan Ames.

Zoom Participants: Alaska, Julie Weber (Saturday); Delta, Joe Williams (Saturday and Sunday); Palmetto, Jimmy Peden (Saturday); Rocky Mountain, Wendy Sapp (Saturday).

Board Reps Present: Bob Baker, Donna Donaghy, Dave Peixoto

Various USAV Staff Members

Quorum is present

- c. **Voting Procedures**

III. SPECIAL RULES OF ORDER

Kenyon

Steve Kenyon read the rules of the order for the meeting

IV. MINUTES/AGENDA

Reitinger

- a. Approval of minutes – Email votes
The minutes of the May 2021 RVAA meeting were approved electronically following the meeting.
- b. Review/Approval of Agenda – The agenda for the meeting was approved as presented
Andy Reitinger asked for a motion to approve the agenda for the RVAA General Assembly
Motion to approve the agenda Will Vick, 2nd Steve Bishop, the motion was approved.

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V. ASSEMBLY CHAIR REPORT

Reitinger

Discussed filling the chair position for strategic planning. Bob Price has resigned. The RVAA need to discuss if they still plan on having strategic planning or if anyone would like to be appointed to that position. The RVAA will look into filling this position.

Restructure of the USAV Assemblies may begin after these meetings. The structure of the Assemblies will be in the format that the USOPC would like.

The assembly members would serve our committees but the heavy lifting and day to day work is done by the administrative council. Assembly would vote for the administrative council as well as the board reps. The committees would be combined with the RVA, Officials committee and the Junior Assembly. This is where the governance committee will start.

Q: Jen Armson-Dyer: Can you talk about how not everyone is required to serve on a committee? Are we forcing people to be on a committee?

A: Andy Reitinger: By forcing someone to be on a committee because we require it is not doing them any good or doing us any good. We would expand the membership of the committees to not just RVA members.

Lisa DiGiacinto is concerned that we are limiting people to one committee. Her fear is that when you restrict people from being in an assembly where they could be a positive force, we could go backward, and things won't be done well. It is very concerning to limit people to one place.

Steve Bishop: If we continue Online committees where we are allowed to attend multiple committees- Group 1 and Group 2 model Are we going to maintain with the structure or restructure the Group 1 and Group 2 where you can only serve on one committee in each group?

Andy Reitinger suggests to stimulate conversation through the group, stretch and challenge ourselves and exchange in the dialogue, have an open mind and be curious. Stay on topic, speak for ourselves not for the group, attack the problem not the person. It is okay to disagree, but it's not okay to blame or shame. We all have the same goal – to make volleyball great.

VI. ASSOCIATE CHAIR REPORT

Madsen

There is \$18,679.69 currently in the account. Jason Badell will follow up with an email to Lisa Madsen so she can write the refunds for the 41united program. The estimated meeting expense is about \$5,000, some vendors and USAV have helped lower our cost and the final cost will be sent out.

VII. RVAA BOARD REPS REPORT

Baker

Bob Baker reported that there have been new changes to the USAV Standing Committees. All substructures will have athlete representation and 1/3 voting power. This will be brought to the Board on Wednesday for approval.

VIII. REMARKS

a. **USAV Board Chair (May be deferred until October 10)**

Gentile

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Was not available to attend the meeting.

b. USAV CEO

Davis

The Governance committee the drafted a by-law update on to include Athlete Representation. Athletes include 10-year athletes and 10 +yr. athletes implemented 01/01/2022. This is their opportunity to have the voice and help shape USAV.

Q: Steve Bishop: Has this weighted voting been tested by other NGBs?

A: Jamie Davis: USOC has recommended this but not tested it.

Q: Steve Kenyon: What happens when not all the athletes show up for the meeting?

A: Bob Baker: The athletes that do show up will be 1/3 of the votes no matter what.

Q: Kent Ma: How are these committees funded?

A: Jamie Davis: There will have to be electronic voting because some of these athletes may be overseas still playing during meeting times.

Q: Nancy Funk: Are they only allowed to service one committee?

A: Andy Reitingner: We are confident that we can find 9 current athletes to serve on the committee.

Olympic Recap-

Historic sweep for Women's Indoor, Beach, and Paralympics. There were a lot of COVID issues that USAV handled behind the scenes. USAV has been working hard to capitalize on Operation Gold Rush by keeping the momentum of the Gold Medal Success. Jamie would like all the regions to send Laura Bush (Marketing Committee) what each region did to promote their region during the Olympic so he can share that with FIVB.

USOPC-

Has come out with mandating all employee, contractors, and athletes to be fully vaccinated to come into the facility. USAV is monitoring all options.

Q: Andy Reitingner: How can we help get the Men's team support for the Olympics?

A: Jamie Davis: We are working on a plan to get the Men's teams back focused.

A: Peter Vint: We are building on the strengths of the athletes that are in the track for National Teams. USAV is focusing on strengthening its positional depth by providing more opportunities for the National Teams to develop before Paris and again in Los Angeles.

Q: Sandy Abbinanti: Are we still using ADIDAS as a sponsor?

A: Jamie Davis: We are in conversation with Adidas and other sponsors.

Q: Kent Ma: How do we capitalize on our National Teams success? By selecting Athletes that only come from USAV not JVA or AAU.

A: Jamie Davis: That will go against the Ted Stevens Olympic and Amateur Sports Act.

Q: Laura Bush: Where were the co-branded items for the Olympics shared/located?

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A: Kassidi Gilgenast: Region share point folder and they posted on social media

Q: Dave Peixoto: Is there discussion with JVA or AAU to implement SafeSport?

A: Jamie Davis: We are trying to implement to protect our youth, but this is a congressional issue we are working with the NGBC- National Governing Body Council.

Q: Steve Mueth: How can we address the obstacles of why we are having people leave and not joining USAV. How can we provide services to these members to not keep increasing cost or provide incentive?

A: Jamie Davis: We believe that it is important to have the publicity and excitement to help build attraction to our sport and when the Women's Indoor team won the Gold medal, that lead to the USA leading in Gold Medals.

S: Dan Ames: How can we do this together to build the grassroots and move for a change. What can we do to education the players, parents, and coaches to develop our sport as a group?

IX. USA VOLLEYBALL STAFF REPORTS

Vadala

Introduction of USAV staff that was in attendance.

All staff reports from all departments and the questions they got prior to the meeting, they have sent out as well. Open to questions.

Q: Dan Ames: How are we identifying regional instructors for Education Services? How will it be paid?

A: Dave McCann: USAV is in the process of the relaunch of Education they will be identifying a national faculty going to consist former CAP instructors, and other recommendations by staff and the education committee. We are in the first wave of the national faculty members. They will be trained for several weeks how to train a trainer model. Each Region will have the opportunity to identify the specific instructors within their region to deliver modules and instruction to coaches of their region. National Faculty will be arranged and paid by USAV here in Denver and online. The hope for the growth of the program is zonal training. USAV will incur all the costs to get the National Faculty out to the zonal but then all other cost will be back to the region.

Q: Andy Reitingner: With the people that are being considered for the National faculty members but no longer USAV, do we have any leverage on getting them back solely as a USAV National faculty member?

A: Dave McCann: They will all have to be USAV Members, and there is a file process to identify the best group of faculty to support the USAV.

Questions were asked about how the faculty will be hired and what requirements will be set in place. Dave McCann expressed that the committee would reach out to each region to make sure the cadre is in good standings for USAV. The National faculty cadre will cover beach, indoor, sitting, and para beach. Each National faculty cadre will at this time register within their designated region.

X. NOMINATING COMMITTEE REPORT

Wiedel

An email will be sent out detailing what position(s) will be up in May.

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XI. VENDOR REPORTS

a. NCSI

The reports are online. If you have any questions, please reach out to the insurance committee.

b. EPIC – Jennifer Rains and Sean Lankey

Overview: EPIC is continuing to look at a new emerging company and will continue to look at a midterm move if it is beneficial for the Regions. USAV has a great relationship with their carrier because the lost history has not been significant. Within the last 5 years, there has only been about 50 claims that were paid out on the liability policy. This was very beneficial when renewing our policy this term. Over 20+ markets were approached and only a few provided quotes.

In May, the prior membership rate for liability would have been \$5.06 per member. With all the changes, the rate went up to \$7.42 per member.

Participant Accident is in line of what we have had in the past. It is the General liability, Umbrella liability, and the abuse coverage that have been the impact in the market.

Cyber liability program: The Cyber premium remained flat but has an 11/1/2021 expiration date. EPIC will send out a reminder of who has not responded to the renewal.

Regional D&O Insurance: EPIC is working to finalize the renewal options for the Regional D & O insurance. The D & O and EPL market are very challenging right now. The renewal premium quote was \$72,000 for the 40-region policy. Market conditions have affected this price, the D & O is at \$15,000. The insurance company will increase retention levels so that the D & O deductible does not increase. There are certain regions that will need to implement a higher retention level for employment practices liability that would be \$50,000-75,000. They have tiered it based on revenue, employee counts, claims history and how you fall into the tier.

Q: Jen Armson-Dyer: Is there a way that the RVA can provide a safeguard to help drop the deductible for some regions that cannot afford that deductible?

A: Jennifer Rains: Each region is different in size and operations, so we must think of different resources and will have to take advantage of that to help some of the risk management process to setting funds aside to help a region with that cost.

Q: Sandy Abbinanti: Is there a way for a region to get their own D & O?

A: Jennifer Rains: Yes, you can separate the insurance policy. A region can go out and purchase their own D & O, but it will affect the underwriter's position as far as coverage and protection. D & O is not required by USAV. It will likely not change the pricing difference if a couple regions want to get their own.

A: Sean Lankey: The group plan is in uncharted waters to have a vital group program. What EPIC has built is custom to USAV. If a region decides they do not want the D & O then we must be selective if they walk away. We can't just let them back in due to our own risk and liability. There should be rules and regulations in place, so that if a situation happens regions cannot just run back to this coverage.

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Q: Nancy Funk: Can we get feedback to what some of the claims were so that we can use best practices so that we can cover our own region and make sure we are avoiding these claims?

A: Jennifer Rains: We are happy to share any information that a region would like to know regarding the loss history. EPIC also creates research of common claims.

Q: Cindy Compoc: Do you fight for our insurance coverage for ones that don't have the coverage because they won't pay for a USAV memberships for the under 8 memberships?

A: Sean Lankey: We will always research and make sure that they are true USAV sanctioned events. AAU has reached out for us to find them insurance and will not do business with competitors of USAV. **Jennifer Rains:** Keep making sure that you have the evidence that it was not a USAV sanction and approved by the region.

Q: Jason Badell: Where do we stand in size with your other NGB companies?

A: Sean Lankey: Comparable in size with the normal range.

Q: Steve Bishop: Can we pull claims filed by people with reduced memberships to see the statistics on the percent of them filling claims?

A: Jennifer Rains: Yes, we can explore further and get that information.

Q: Keith Murlless: Can we create some sort of informational flyer for our parent level members of the extra benefits?

A: Jennifer Rains: We can create a flyer proving what we can offer.

XII. LUNCH at 12:00 – 1:00 PM Working lunch sponsored by AVCA

12:30 PM MT - **Andy Reiting** - Thank you Kathy DeBoer and the AVCA for providing lunch.

XIII. FIRST POINT PRESENTATION 1:00 PM

Siegfried

Scott Siegfried described the First Point Volleyball Foundation is creating opportunities for young men to develop as players and people by advancing and supporting boys' and men's volleyball across the nation. They would like to invite the members of the RVAA and all 40 USAV regions to become supporters of First Point Volleyball Foundation and grow/sanction boys' youth volleyball.

XIV. BADEN PRESENTATION 1:30 PM

Scott

Richard Scott explained and showed all of their products. The regions that are partners with Baden expressed their positivity with this company and the support they get from this company.

XV. ALL STAR CHAMPIONSHIPS DISCUSSION

Bishop/Kenyon

Steve Bishop shared their report that captured the details on the 2021 USA All-Star Championships and summarized the successes of this inaugural event for future planning purposes. USAV provided feedback on the thoughts shared by the regions concerning the future of the USAV HPC's.

Jamie Davis shared that USAV is excited about the direction this program is going and to see where this program develops in the future.

Q: Jen Armson-Dyer: Do we have a contract for housing, or can teams book their own rooms?

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A: Jamie Davis: We have a contract with housing.

Regions are in favor of the direction of the All-Star Championships and would like this committee to continue their success in the future year.

XVI. COMMITTEE MOTIONS

(REPORTS AVAILABLE AT <https://www.usavregions.org/oct-2021.html>)

- | | |
|--|-------------------|
| a. Beach Committee
No motions to consider | Bishop |
| b. Competition Committee
3 motions to consider | Reitingner |
| c. Education Committee
No motions to consider | Myers |
| d. Insurance Committee
2 motions to consider | Peixoto |
| e. Marketing & Branding Committee
No motions to consider | Bush |

There are concerns that “I want to Play” is hard to find in on the USAV website and recommendations were made to USAV have it in the drop-down link.

Request for the Marketing & Branding Committee of USAV to align with the regions so that we can market together, pushing the growth of USAV Volleyball.

- | | |
|---|--------------|
| f. SafeSport Committee
No motions to consider | March |
|---|--------------|

SafeSport certification is taken on 77 media, and they will transition to Absorb by November 1st, so any clinics not fully finished will be lost. The date of November 1st is not a guarantee at this time, but clarification will be directed to Rachael Stafford and Matt Podschweit.

- | | |
|---|--------------------|
| g. Stakeholders Committee
4 motions to consider | Armson-Dyer |
| h. Structure & Function Committee
6 motions to consider | Kenyon |

XVII. MOTIONS FROM THE FLOOR

(MUST BE WRITTEN, SECONDED AND CONTAIN RATIONALE)

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a. March

Motion to request USAV add a column to the list of suspended members (located at usavolleyball.org/safesport/suspended) showing whether a suspension is “current” or “expired” and add the ability to filter/sort the information on the list.

Valerie Podczasy requests an amendment to add Active or Inactive for the column. Cody Marsh accepted the Amendment, 2nd by Cindy Compoc.

Motion to request USAV add a column to the list of active or inactive suspended members (located at usavolleyball.org/safesport/suspended) showing whether a suspension is “current” or “expired: and to add the ability to filter/sort the information on the list. Motion by Cody Marsh, 2nd by Cindy Compoc

XVIII. RESTRUCTURE

Reitinger

Was put in Chair report

XIX. APPROVE NEXT MEETING. DATES/SITES

May 23-24 in Orlando, FL. The host hotel is TBD.

May 22 Steve Bishop will host a social activity – more details will follow.

Motion to accept May meeting dates are May 23-24 in Orlando, Florida by Steve Kenyon, 2nd by Meredith Coupland.

XX. ANNOUNCEMENTS & AWARDS

5 years Jason Badell, Intermountain
10 years Dave Peixoto, New England
Lisa Madsen, Heart of America
15 years Shawn McCarty, Oklahoma
Kevin Wendelboe, Carolina
30 years Kent Ma, Aloha

Great Lakes, Sandy Abbinanti is retiring in December 2021.

XXI. NEW BUSINESS

(ADDED AFTER AGENDA APPROVAL WITH A 2/3 VOTE OF THE ASSEMBLY)

None

XXII. EXECUTIVE SESSION 2

Motion to go into Executive session at 9:04 AM by Steve Bishop, 2nd by Keith Murlless

Motion to end Executive session at 12:00 PM by Steve Kenyon, 2nd by Kris Johnson.

XXIII. ADJOURNMENT

The meeting adjourned on 12:00 PM MT on Sunday, Oct 10, 2021, by Sandy Abbinanti, 2nd by Keith Murlless.

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MOTIONS FROM THE OCTOBER 2021 MEETING

RVAA Motion 1: Move to approve the agenda for the October 2021 meeting as presented. **(Vick/Bishop) Motion carries RVAA.**

RVAA Motion 2: (COMPETITION MOTION 1) For the 2022 Season, award a minimum of two (2) bids at all boys' bid event at the Open level. **Motion Carries 35-1-4**

RVAA Motion 3: (COMPETITION MOTION 2) For the 2022 season, add a National division (Region Qualifier) at the Boys' JNC for age 16's and 18's **Motion Carries 33-1-6**

RVAA Motion 4: (COMPETITION MOTION 3) Recommend to USAV staff to add an additional Boys' Bid Event in the 2023 season. **Motion Carries 32-2-6**

RVAA Motion 5: (INSURANCE MOTION 1) Motion to close the Edward Jones account and transfer the balances of \$1,102,617.09 plus any accrued interest to Ent Credit Union Savings. **Motion Carries 34-0-6**

RVAA Motion 6: (INSURANCE MOTION 2) Motion to move \$650 interest from the Ent Credit Union Savings account to the RVA Contingency Fund. **Motion Carries 36-0-4**

RVAA Motion 7: (STAKEHOLDERS MOTION 1) To rename the RVAA Stakeholders Relationship Committee back to RVAA Compliance Committee. **Motion Carries 33-0-7**

RVAA Motion 8: (STAKEHOLDERS MOTION 2) To adopt the Region Organizational Advancement Standards with the updated reporting/scoring language found under the "Standards" section of the document. **Motion Carries 30-3-7**

RVAA Motion 9: (STAKEHOLDERS MOTION 3) To adopt the Region Organizational Advancement Standards Procedures as presented **Motion Carries 30-3-7**

RVAA Motion 10: (STAKEHOLDERS MOTION 4) To create a public page on the USAVRegions.org website to house the Region Organizational Advancement Standards information, the status of a region and schedule of reviews. **Motion Carries 23-13-4**

RVAA Motion 11: (STRUCTURE & FUNCTION MOTION 1) Update Article IV.1.g to include the current wording of the USAV Op-Code Current wording Article IV.1.g - Register participants only with the; Regional Volleyball Associations of USA Volleyball who shall be considered members of the RVA(s). Proposed wording Article IV.1.g - Register participants only with the; Regional Volleyball Associations of USA Volleyball who shall be considered dual members of the RVA's and USA Volleyball. **Motion Carries 34-1-5**

RVAA Motion 12: (STRUCTURE & FUNCTION MOTION 2) Remove Article IV.2.i.ii
Current wording Article IV.2.i.ii . - RVA(s) which process memberships or background screenings using a discount code provided by USAV, will be invoiced by USAV at the end of the month and payment should be received by USAV within thirty (30) days. **Motion Carries 34-0-6**

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RVAA Motion 13: (STRUCTURE & FUNCTION MOTION 3) Update Article IV.7.a to include the current wording of the USAV Op-Code Current Wording -Article IV.7.a Each RVA shall have the responsibility to register individual participants, and teams, who shall be considered members of the RVA.- Proposed wording - Article IV.7.a Each RVA shall have the responsibility to register individual participants, clubs and teams, who shall be considered dual members of the RVA's and USA Volleyball. **Motion Carries 34-1-5**

RVAA Motion 14: (STRUCTURE & FUNCTION MOTION 4) Replace Article IV.7.e.i – e.iv to include the current wording of the USAV Op-Code section 5.2.2 & 5.2.3 and divide it into two sections Article IV.7.e and Article IV.7.f **Motion Carries 30-0-0**

Current wording Article IV.7.e.i – e.iv

e. WHERE TO REGISTER

- i. Each club / team shall register with the RVA in whose area the Club / Team Representative resides.
- ii. EXCEPTION: If there is an agreement between the Commissioners or principal representatives of two (2) adjacent RVA(s), a club / team composed of players residing in one (1) of these RVA(s) may register in the adjacent RVA for the current season only.
- iii. The registering RVA shall be empowered to govern each club / team for the duration of its registration, including sanctioning events and activities requested by that team. If a conflict exists or occurs within the approved geographical boundaries of an RVA, the Commissioner or principal representative may prohibit the sanctioning of events and activities within these approved boundaries by the registering RVA.
- iv. Registration and / or sanctioning disputes shall be referred to the Ethics and Eligibility Committee of the RVAA for resolution.

Proposed wording Article IV.7.e

e. WHERE TO REGISTER TEAMS

- i. Teams. Each team participating in any RVA, or Corporation sanctioned activities shall be considered registered with the Corporation by registering with its respective RVA.
- ii. Teams shall register in one of the following categories:
- iii. Regular. Registration required of teams composed either entirely of regular athletes or a composite of regular, junior volleyball and/or "other" athletes.
- iv. Junior Volleyball. Registration required of teams composed entirely of junior volleyball athletes.
- v. Each team shall register with the RVA in whose area the team representative resides.

f. WHERE TO REGISTER CLUBS

- i. Each Club, consisting of one or more teams, shall be considered registered with the Corporation by registering with its respective RVA. Individuals and teams shall register in the same RVA in which the Club is registered. Each Club shall register with one RVA, as determined by the principal address of the designated club leadership and where the majority of its members reside.
- ii. EXCEPTION: A club composed of individuals primarily residing in one RVA may request to register in an adjacent RVA with the written permission of the Principal Representatives of both RVAs.
- iii. The registering RVA shall be empowered to govern activities within its geographic boundaries and of Individuals, Team and Clubs registered with the RVA, for the duration of its registration. If a conflict occurs within a RVA's approved geographical boundaries, the Principal Representative may prohibit the sanctioning of events and activities within these approved boundaries by the registering RVA.
- iv. Registration and/or sanctioning disputes shall be referred first to the administrative RVA as described in 5.02 or where party seeks to register or sanction an event, then to the Ethics and Eligibility Committee of the RVA Assembly, only to determine whether due process was provided. **Motion Carries 30-2-8**

RVAA Motion 15: (STRUCTURE & FUNCTION MOTION 5) Make a recommendation to the Insurance Committee to review - Appendix I - Regional Insurance Fund – Administrative Guidelines. **Motion Carries 33-2-5**

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RVAA Motion 16: (STRUCTURE & FUNCTION MOTION 6) Add the following disclaimer to page two of the RVAA Manual. This RVAA Administrative Manual is governed by the Bylaws of USA Volleyball and the USAV Operating Code which is a supplement to the Bylaws of USA Volleyball (Corporation or USAV). If there is an actual or apparent discrepancy between this RVAA Administrative Manual and the Bylaws or Operating Code, the Bylaws or Operating Code shall prevail. **Motion Carries 36-0-4**

RVAA Motion 17: (FLOOR MOTION 1) Motion to request USAV add a column to the list of active or inactive suspended members (located at usavolleyball.org/safesport/suspended) showing whether a suspension is “current” or “expired: and to add the ability to filter/sort the information on the list. **Podczasy** made a friendly amendment to use the terms “active” or “inactive” instead of “current” and “expired” amendments were accepted by **March/Composc**. **Motion Carries 33-0-7**

RVAA Motion 18: Motion to accept May meeting dates are May 23-24 in Orlando, Florida by **(Kenyon/ Coupland)** **Motion Carries RVAA**

RVAA Motion 19: Motion to go into Executive session at 9:04 AM **(Bishop/Murlless)** **Motion carries RVAA**

RVAA Motion 20: Motion to close Executive Session at 12:00 PM **(Kenyon/Johnson)** **Motion carries RVAA**

RVAA Motion 21: Move to Adjourn the Meeting. **(Abbinanti/Murlless)** **Motion carries RVAA.**