

May 21 – 23, 2018May 21, 2018 Minutes

- I. Call to order at 11:04 am on May 21, 2018
- II. Roll Call and Declaration of Quorum was conducted
  - A. Alaska/Julie Webber, Aloha/Ken Ma, Arizona/Harold Cranswick, Badger/Julie Voeck, Bayou/John Cline, Carolina/Kevin Wendelboe, Chesapeake/Lisa DiGiacinto, Columbia Empire/Jeff Mozzochi, Delta/Joe Williams, Evergreen/Meredith Coupland, Florida/Steve Bishop, Garden Empire/Robert Baker, Gateway/Cinus Shyu (proxy), Great Lakes/Sandy Abbinanti, Great Plains/Sue Mailhot, Heart of America/Lisa Madsen, Hoosier/Mitch Stemm, Intermountain/Jason Badell, Iowa/Brett Myres, Iroquois/Hazel Goldstein, Keystone/Michelle Carlton, Lakeshore/Eric Lazowski, Lonestar/Will Vick, Moku O Keawe/Angie Andrade-Morioka, New England/Dave Peixoto, North Country/Laura Bush, North Texas/Andy Reitingner, Northern California/Donna Donaghy, Ohio Valley/Bob Price, Oklahoma/Shawn McCarty, Old Dominion/Skip Weston, Palmetto/Jimmy Peden, Pioneer/Nancy Funk, Puget Sound/Cindy Compoc, Rocky Mountain/Glenn Sapp, Southern/Ken Cain, Southern California/Ann Davenport, Sun Country/Mark Noble, Western Empire/John Hughes
  - B. Absent: Gulf Coast/Phillip Bryant, Palmetto/Jimmy Peden
  - C. Guest: Wendy Sapp/RMR, Jasmine Sapp/USAV, Mike McNeil/IREVA, Tori Hoke/USAV, Stacie Kearns/USAV, Tammy Shotkoski/USAV, Daniel Becker/USAV, Bernie Maclean/USAV, Janice Kosbab/USAV, Chris Vadala/USAV, Kelley Roberts/Team Travel Source, Tom Donaghy/NCVA, Pati Rolf/USAV, Steve Kenyon/Southern, Sante Perrelli/Lakeshore, Jennifer Armson-Dyer/Badger, Shelley Small/USAV, Alston Cleary/Iowa, Becky Hudson/Arizona, Petra Fontes/North Country
- III. Approval of Agenda: motion to approve. Motion passes.
- IV. Approval of October 2017 RVAA Assembly Meeting Minutes: motion to approve as updated and noted. Motion passes.
- V. Notes
  - A. Participants should wear their identification badges as the convention center security checks people entering the building.
  - B. September 2018 RVAA Assembly Meeting: Keystone staff member Chynna Tavares will take meeting minute notes for this meeting.
  - C. Beach committee mtg: delay tomorrow's meeting until after Junior Assembly meeting, anticipating 4:15 pm.
- VI. Review of Meeting Rules of Order
  - A. Roberts Rules Guide
  - B. All motions must be given to Secretary prior to next Assembly meeting
  - C. 10 minutes rule per topic discussion will be kept by Associate Chair
- VII. SPECIAL ELECTION: Election of RVAA Associate Chair
  1. Each Region has 1 vote and may use proxy for this vote. Proxy for Gateway Region is Linus Shyu.

2. Each candidate will speak to the group for 3 minutes: Andy Reitingger and Bob Baker
3. Position will be voted on and filled immediately for these current meetings
4. Andy Reitingger has been voted in as the Associate Chair.

VIII. Reports

A. Assembly Chair Report: Ken Cain:

1. Electronic Votes by RVAA Assembly: Memorialize actions of electronic votes as an appendix in the meeting minute notes of the previous meeting.
2. RVAA Contingency Fund: new account was created by Ken Cain when Judy left the Associate Position. Andy Reitingger will open a new account for this fund.
3. Considerations presented: Should the cost of dedicated items be paid for by Contingency fund? Should the Assembly Chair and Associate Chair be surety bonded
4. Need a review of requirement of adult rostered member as R2 at Qualifier tournament.

B. Board Rep Report: John Hughes reported:

1. Difference in the language of how the USAV Board manual and the RVAA Admin Manual indicates how the RVAA Board Reps should vote in relation to what entity they should show allegiance.
  - a. USAV Board manual By-laws takes precedent when in conflict. Suggestion was made that RVAA make a recommendation to USAV Board to update their wording.
2. USAV RFP for new membership software contract: has been reduced to 2 vendors in contention for the winning of the RFP: Sports Engine and Webpoint
3. To USAV Board: Junior Assembly and Official's Assembly has asked to have their Assembly membership reviewed for changes. This is at the beginning stages.

C. Nominating Committee report: Lisa DiGiacinto

1. Report was sent prior to meeting
2. Committee is in the process of vetting candidates for the two Independent Board positions, process has not been completed as of May 21, 2018.

D. USAV Staff Reports

1. Chris Vadala: USAV Staff Report
  - a. Jaime Davie, USAV CEO, cannot attend this meeting as he has been asked to report to United States Congress on Safe Sport, informational letter from Jaime was sent to RVAA.
  - b. Introduction of USAV staff here at the meeting
  - c. Submission of staff reports was placed on Share Drive, USAV staff would like feedback if this process of placing the reports on Share Drive assists the RVAA.
  - d. Annual Report and USAV Guidebook will now be placed on the USAV website in a digital format on the USAV website.
  - e. Restructure of USAV staff progression was sent in a letter by Jaime Davis, USAV CEO, to the RVAA.
  - f. Questions for USAV staff:
    - a. Request USAV staff work chart: expect to have it completed in a few weeks

- b. Questions: E-learning update: Question from the floor as to the capacity of the servers to handle all of the members taking the courses. USAV staff will be meeting after these RVAA meetings to review and plan for the possible capacity.
- c. Question: affiliate organizations formally recognized in Guidebook: there is no longer affiliated organizations, USAV will continue to work with these organizations but they will no longer be a recognized as part of the USAV By-laws
- d. NAIA added boys' volleyball, NJCAA added beach volleyball
- e. Beach HP: request Chris Vidala to attend the Beach Committee meeting
- f. Staffing: is there purposeful intention to have someone that would champion the causes of RVAA and grassroots: Chris commented that he will be overseeing Region Services and will be our staff contact
- g. Beach Office communication: several Regions expressed concern in regard to the poor communication from the Beach Office for events
- h. Question: what happens when the RVA feels that we are not being heard where does the Regions/RVAA go for resolution, i.e. Education issues, HP issues
- i. USAV staff: motions passed by RVAA are sent to appropriate USAV staff to work on in the interim, they seek what is needed to be done for the motion to be put into place.
  - 1. USAV vendors: Are Regions considered a vendor. Answer is yes.
  - 2. USAV logo for uniforms for clubs: reported as small usage by clubs for 2018 season, Marketing Committee will discuss
  - 3. Thank you to Jen, Steve, Kevin, Judy for their work with staff on the RFP for a new membership registration vendor.
  - 4. Thank you to Bill Kaufmann and Tori, Patty Fadum and staff who have taken on extra tasks while the reorganization is being finalized.

IV. RFP for Membership Registration Software committee update

- A. Jen Armson-Dyer thanked USAV for allowing the 4 RVAA committee members to have a full role in the process of selecting the new vendor.
- B. 13 committee meetings have been conducted as of this date.
- C. Survey to Regions was conducted to gather information on what the Regions need for a membership software.
- D. Committee Feedback to prospective vendors:
  - 1. AIG Group (current Webpoint provider) evolved around the low staffing at AIG group and the technical issues of capacity.
  - 2. Concern for Sports Engine as a provider: would place many of the software functions used by Regions held by one vendor, their aggressive marketing campaigns to the Regions/members, would the pricing be increased due to only one vendor.
- E. Evaluation process: committee has used numerous processes to vet the final 2 candidates such as survey to Regions, technical evaluation. Vendor proposed packages are currently being vetted.

- F. If there is a new vendor selected, there will be a transition schedule and communication sent to enhance a smooth transition for the Regions. Earliest transaction would begin September 2019. Pilot Regions will be utilized to test the new system prior to September 2019. Training will be available for the Regions prior to the usage. Data belongs to the Corporation not AI Group.

## RVAA General Meeting Minutes

May 22, 2018

### V. Joint RVAA/JA Session: Speaker Series

- A. Cecille Reynaud, USAV Board Member, spoke on Coaching Education moving forward in the future and how to create a new process that favors Zonal administration of CAP coaching instead of a centralized focus.
- B. Kathy DeBoer, AVCA Executive Director, spoke on the changes in NCAA Division I rules in recruitment of athletes, new collegiate volleyball programs, AVCA convention for coaches.
- C. Wade Garard, CEO, Motor MVB Foundation, Inc., spoke about the Motor MVB foundation's role and progress and how we can assist in growing the boy's program.

### VI. Roll Call: (silent roll call)

- A. Alaska/Julie Webber, Aloha/Ken Ma, Arizona/Harold Cranswick, Badger/Julie Voeck, Bayou/John Cline, Carolina/Kevin Wendelboe, Chesapeake/Lisa DiGiacinto, Columbia Empire/Jeff Mozzochi, Delta/Joe Williams, Evergreen/Meredith Coupland, Florida/Steve Bishop, Garden Empire/Robert Baker, Gateway/Cinus Shyu (proxy), Great Lakes/Sandy Abbinanti, Great Plains/Sue Mailhot, Heart of America/Lisa Madsen, Hoosier/Mitch Stemm, Intermountain/Jason Badell, Iowa/Brett Myres, Iroquois/Hazel Goldstein, Keystone/Michelle Carlton, Lakeshore/Eric Lazowski, Lonestar/Will Vick, Moku O Keawe/Angie Andrade-Morioka, New England/Dave Peixoto, North Country/Laura Bush, North Texas/Andy Reiting, Northern California/Donna Donaghy, Ohio Valley/Bob Price, Oklahoma/Shawn McCarty, Old Dominion/Skip Weston, Palmetto/Jimmy Peden, Pioneer/Nancy Funk, Puget Sound/Cindy Compoc, Rocky Mountain/Glenn Sapp, Southern/Ken Cain, Southern California/Ann Davenport, Sun Country/Mark Noble, Western Empire/John Hughes
- B. Absent: Gulf Coast/Phillip Bryant, Palmetto/Jimmy Peden

### VII. RVAA Speakers

- A. Kathy DeBoer, AVCA Executive Director, spoke about AVCA membership benefits
- B. Todd Mattox, Executive Director Starlings Volleyball Clubs, USA, spoke about the Starlings USA programs and how they can increase Starling participation in your Region.
- C. Patti Rolf, USAV Staff/Officials spoke about her new role with officials in USAV. Cell phone 262-510-6771. She believes the Officials Division is a service organization.

1. Rules Commission has been reorganized : commission has 10 members with multiple RVA representatives for each discipline: indoor, beach, jr. beach. Julie Voeck is the Chair.
- D. Bernie MacLean, USAV Staff/Safe Sport
  1. Presented new graphic found on USAV website.
  2. Presented updated information for Safe Sport services. Info will be placed on Share File.
  3. Presented new reporting form that can be found on USAV website. Sexual misconduct would go directly to Safe Sport Center, all other reporting would go to the Region. USAV is required to have a mechanism in place/form when contacted for issues. USAV would like regions to update the outcome of a case to USAV when that case is completed for tracking purposes.
  4. Presented new policies/requirements:
    - a. Reminder that Safe Sport does not cover only minor athletes but all athletes.
    - b. Aiding and Abetting Contact
    - c. One-on-One Contact
  5. New partnership with RICETOWIN.org, improve race relations and diversity.
- VIII. Motion: Stakeholder Relationship Motion: Remove the word "Commissioner" from Zonal Chair requirements in the RVA Admin Manual. Motion passed. (motion is listed in the Motion document)
- IX. Reports
  - A. Integro Entertainment & Sport, USAV insurance carrier, discussed current insurance trends.
  - B. SSCI, USAV background screening company, discussed their findings. Document on Share File.
  - C. International Volleyball Hall of Fame, George Mulry, Executive Director, spoke on the works of the Hall of Fame. New website being developed on the history of the sport, anticipated launch in mid-June 2018. Fundraising appeal to the Regions. Acknowledged Regions who contributed.

## RVAA General Meeting Minutes

May 23, 2018

- X. Roll Call: (silent roll call)
  - A. Alaska/Julie Webber, Aloha/Wayne Lee(proxy), Arizona/Harold Cranswick, Badger/Julie Voeck, Bayou/John Cline, Carolina/Kevin Wendelboe, Chesapeake/Lisa DiGiacinto, Columbia Empire/Jeff Mozzochi, Delta/Joanie Williams(proxy), Evergreen/Meredith Coupland, Florida/Steve Bishop, Garden Empire/Robert Baker, Gateway/Cinus Shyu (proxy), Great Lakes/Sandy Abbinanti, Great Plains/Sue Mailhot, Heart of America/Lisa Madsen, Hoosier/Mitch Stemm, Intermountain/Jason Badell, Iowa/Brett Myres, Iroquois/Hazel Goldstein, Keystone/Michelle Carlton, Lakeshore/Eric Lazowski, Lonestar/Will Vick, Moku O Keawe/Angie Andrade-Morioka, New England/Dave Peixoto, North Country/Laura Bush,

North Texas/Andy Reiting, Northern California/Donna Donaghy, Ohio Valley/Bob Price, Oklahoma/Shawn McCarty, Old Dominion/Bob Kyle, Palmetto/Jimmy Peden, Pioneer/Nancy Funk, Puget Sound/Cindy Compoc, Rocky Mountain/Glenn Sapp, Phillip Bryant/Gulf Shores, Southern/Ken Cain, Southern California/Ann Davenport, Sun Country/Mark Noble, Western Empire/John Hughes

- B. Absent: Jimmy Peden/Palmetto
- XI. Executive Session
- XII. Awards
  - A. Doc Booth Award: given to the Commissioner who exhibits outstanding service, leadership and dedication to USA Volleyball, their Region, and RVAA. This year's recipient is Ken Ma from Aloha Region.
  - B. Viggo O. Nelson National Communication Award is presented to the Region with an outstanding website. This year's recipient is the Keystone Region.
  - C. Commissioner Years of Service awards were presented
    - 1. 5 years: Bob Baker
    - 2. 10 years: Angie Andrade-Moroka, Julie Voeck
    - 3. 25 years: John Hughes, Tim Niels/retiring
- XIII. RVAA Communication
  - A. Presentation by Kevin Wendelboe about the company, "Slack".
    - 1. Company would allow online communication for the RVAA throughout the year that allows multiple levels of interaction and security.
    - 2. Slack can offer use video and teleconference.
    - 3. Slack can offer the ability to add files
    - 4. Motion: To purchase the standard 1-year annual subscription at the non-profit level of Slack for use by the RVAA, paid for by the RVAA Contingency Fund if necessary. Motion passes.
    - 5. Kevin Wendelboe will be the administrator of the RVAA account.
    - 6. RVAA account will be started with the following users: 40 Region Principal Representatives, Zonal Chairs who are not Principal Representatives, up to 3 identified staff from each Region, USAV Staff Tori and Patti
- IX. RVAA Incentive Grant Presentations
  - A. Region winners from the RVAA Incentive Grant presented their programs.
  - B. Region Incentive Grant winners were: North Country, Evergreen, Gateway, Heart of America, Northern California, Columbia Empire, Keystone, Gulf Coast, Western Empire, and Palmetto.
  - C. USAV has announced this Incentive Grant will continue for another year.
  - D. 2019 Incentive Grants request must be submitted by September 1, 2018.
- X. Election of RVAA Board Representative
  - A. For this election, you must be from the Region you are voting for if you are a proxy. Voting is weighted based on number of memberships.
  - B. Dave Peixoto was voted at the RVAA Board Representative.

- XI. Reminder that motions that were tabled requires the assigned committee or individual to continually research/investigate and plan to present information to the RVAA prior to or at the next meeting.
- XII. Next meetings
  - A. Next RVAA meeting is September 27- 28, 2018 at National Harbor, outside Washington D.C.
  - B. 2019 Fall RVAA meeting will be held in Denver on October 11- 12, 2019.
- XIII. General Info:
  - A. Requested RVAA Chair send a survey to the Regions on how to make the RVAA meetings better as the motion from October 2017 indicated.
  - B. September 29-30, 2018 in Ft. Lauderdale will be the Adult Beach National Championships
- IX. Reporting of Electronic Votes
  - Votes taken between October 2017 and May 2018.
    - A. Motion passed November 2017: to amend the Beach MOU between the RVA and USAV
    - B. Motion passed November 2017: approved the Safe Sport Handbook
    - C. Motion passed November 2017: amendment to the MOU re the USA National Beach Tour
    - D. Motion passed November 2017: approved trademark and domain agreements for the USA National Beach Tour
    - E. Motion passed April 2018: approval of Kevin Wendelboe as the RVAA Indoor Representative to the USAV Rules Commission
    - F. Motion passed April 2018: approval of Cindy Compoc as the RVAA Beach Representative to the USAV Rules Commission
- X. Meeting adjourned at 1:55 pm.