

**USA VOLLEYBALL  
REGIONAL VOLEYBALL ASSOCIATION ASSEMBLY  
ANNUAL MEETING MINUTES  
October 8-10, 2010  
Embassy Suites, Aurora, CO**

**I. RVA ASSEMBLY**

1. **Call to Order** – The meeting was called to order Saturday, Oct 9, 2010 at 8:04 am by Judy Praska
  
2. **Roll Call** - Becky Hudson
  - a. Present: Arizona – Harold Cranswick; Badger – Julie Voeck; Bayou – Martha Leshine (proxy); Carolina – Kevin Wendelboe; Chesapeake – Lisa DiGiacinto; Columbia Empire – Tifani Wendt; Delta – Joanie Williams (proxy); Evergreen – Jon Lee (proxy); Florida – Steve Bishop (proxy); Garden Empire – Phil Wagenblast; Gateway – Tim Neels; Great Lakes – Sandy Abbinanti; Great Plains – Sue Mailhot; Gulf Coast – Phillip Bryant ; Heart of America – Hank VanArsdale; Hoosier – Chuck Stemm; Intermountain – Kim Norman; Iowa – Lynne Updegraff; Iroquois Empire – Patty Blacklock; Keystone – Michelle Carlton (proxy); Lakeshore – Mary Jo Hardy; Lone Star – Will Vick; New England – Dave Castanon; North Country – Judy Praska; North Texas – Andy Reitingner; Northern California – Donna Donaghy; Ohio Valley – Bob Price; Oklahoma – Shawn McCarty; Old Dominion – Skip Weston; Palmetto – Jim Peden; Pioneer – Nancy Funk (proxy); Puget Sound – John Bryant; Rocky Mountain – Wendy Sapp (proxy); Southern – Ken Cain; Southern California – Ann Davenport; Sun Country – Mark Noble; Western Empire – John Hughes. Quorum is present
  - b. Proxy (written): Aloha – Kent Ma (Glenn Sapp); Moku O Keawe – Angie Andrade-Morioka (Donna Donaghy)
  - c. Absent – no proxy: Alaska – Julie Webber
  - d. New Commissioners: Phil Wagenblast (Garden Empire)
  
2. **Position Vacancies**
  - a. Hank Van Arsdale was approved as interim Associate Chair for these meetings
  - b. Sue Mailhot was appointed to fill the vacancy of Competition Committee Chair
  
3. **Rules of Order** were read by John Bryant
  
4. **Approval of Minutes** of May 2010 meetings  
The minutes of the May 2010 meeting were approved as amended.
  
5. **Approval of Agenda**  
The meeting agenda was approved as amended.
  
6. **RVA Contingency Fund** - Judy Praska  
Current balance in Contingency fund is \$4129.65. Expenditure of \$100 was paid out for a donation in the name of Ken Cain’s mother. Income was interest on the account. There will be no invoice to the regions.

## II. Insurance Reports

### 1. ESIX Report – Mike Price

Insurance Industry Report – the industry remains soft but it is starting to firm up. Carriers are still interested in buying business.

Renewals – In renewals the experience from the past 5 years is considered. Before meeting with the carriers ESIX tries to anticipate what the cost will be before they work out the renewal. They estimate a total number of members and work off a lower number than what they expect. When membership increases we have a surplus of insurance premiums coming in and it goes into the surplus fund. For this season we have had a very good renewal even though there has been an increase. Carriers are good at working with ESIX in relation to the number of members used for the coverage and the anticipated growth of the membership.

Reserve Fund – Total in the reserve fund is \$525,758. During a certain period we had to have a self insured retention (deductible) which this fund was used for. We have eliminated the self insured retention fund but we have kept the fund to cover claims that might come in against those years. Within that fund, there is a \$250k deductible for sexual abuse or molestation claims coverage. This deductible has also been eliminated. Any claims that come forward will come out of the fund as well as any payments that might come as a result of the claim.

Incident Report Form – It is now the practice that forms are to be sent to American Specialty with a copy to the region so that the region would know what was being turned in. It is thought the forms should go to the regions first to make sure the event is a sanctioned event before forwarding the form and processing the claim without the knowledge of the region. To give the region more control it is suggested that the Incident Reports should be sent to the region first to be verified for sanctioning and then submitted to American Specialty.

New Program for the Regions – A Medical Mal-practice program is close to being finalized to offer to the clubs and tournaments. This would cover trainers, volunteer doctors, any volunteer medical provider since their medical mal-practice insurance is now being restricted to their office location only. This would give 100% coverage for the event. It is voluntary. It is up to the club or tournament to elect this coverage. This would cover doctors, trainers, masseuses, etc. working with the participants.

JVA Insurance – ESIX has no connection to the JVA insurance. If the club is a hybrid of JVA and USAV members ESIX would not cover the JVA events. There is no way to distinguish who is with which group. This includes practices as well as tournaments. When two events are running in the same site at the same time only one group can cover the event at the time for insurance purposes. There are common grounds that the insurance covers. When we rent a facility we are responsible for the facility and the spectators that are there for the event. If there is a separation of the facilities the event can be covered – for example separate halls of a convention center. If there is no separation of the facilities – adjoining courts – both insurance carriers will deny the claim because they will not be able to distinguish whose policy should be covering the event. The common areas of the facility are the problem. When there is an incident where does the claim go?

There is a problem with clubs with some teams which are registered AAU and some teams are registered USAV and practicing at the same time and the same gym. The insurance would not cover the incident since both are in the same gym at the same time.

Jennifer Waller

D & O Insurance renewals are in the process for the clubs and regions. This protects the clubs and the regions from mismanagement and enforcement of rules types of exposures.

Certificates of Insurance – we have stayed with American Specialty. ESIX has created a website for USAV to create and own the certificates no matter who our carrier is. Training can be done through Jennifer Waller at ESIX.

## **2. SSCI Report - Randy Rodebaugh**

There was an increase in disqualifications this year. Unknown as to why this occurred. The offenders were spread out over 30 regions. Highest offenses: 1. Multiple drug or alcohol offenses (27); 2. Violence (25); 3. Felony drugs (9); 4. Incomplete or false applications (7); 5. Sexual offenses (5); 6. Crimes against children (4).

The State of Florida has passed a new law that requires youth sports coaches to be screened every season. For the Florida Region the coaches will be screened every year instead of every two. Organizations are moving away from just checking the Sex Offender list to doing background screens. If we would have just screened by name on the Sex Offender Registry there would have not been any disqualified in USAV.

No changes going forward regarding procedures and policies. Recommendations will probably be coming down from USOC as they proceed with the athlete safety research. Our program is where other NGB's are moving toward.

In our program there is no appeal to the regions for failed background screens. Other organizations are being burned by appeal procedures that come back to bite them with new offenses at a later date. Past behavior is the best indicator of future behavior. When someone is disqualified they receive from SSCI a certified letter with the following: a copy of their full report, the Fair Credit Reporting Act summary of their rights, the USAV Background Screening Policy and now the exact disqualifier that caused them to fail. All inquiries should be referred directly to SSCI. The regions should stay completely out of it.

If we went to an annual background screening the price for screening might go down because of the volume of screenings.

## **III. COMMITTEE REPORTS AND OTHER REPORTS**

### **1. Competition Committee – Sue Mailhot – Appendix 1**

Thanks to Bob Dingee for heading up this committee for so many years.

Discussed

1. Seeding criteria for adults at the National tournament and multiple teams from the same region in the same pool.
2. Teams that don't regularly play together but join to play at Nationals.

3. Requesting that divisions be split so that AA and BB play in one session and A and B play in the opposite session of the national tournament.
4. Further format planning by the Event Dept which would make the pool play more meaningful at Adult Nationals. This would allow teams to play back into the gold division in the event they were in a tougher pool than the other pools.
5. Teams are frustrated when going from one tournament to another tournament and being told that their uniforms are illegal at only one of them. Recommend to the Officials' Commission that a process be created or further options become available to have teams get uniform approval. Currently have a Rules Interpreter but he is not always available to get uniform approval quickly.

**2. Insurance Committee** – Kevin Wendelboe – Appendix 2

Mike Price and Randy Rodebaugh covered everything that was discussed in Insurance.

**3. Compliance Committee** – Harold Cranswick – Appendix 3

Two major functions –

1. To define purpose, description and calendar for the committee
2. List items that are required for the Regions and list those that are recommended – to make sure these read the same in the By-Laws and the RVAA Admin Manual.

Commissioners should look at the recommended items and consider implementing them in the region. This would help bring consistency across the regions.

**4. Structure & Function Committee** – John Bryant – Appendix 4

The Structure & Function Committee met last night prior to the other committee meetings.

1. Reviewed the Draft RVAA Manual. There are internal inconsistencies which need to be addressed. There are also some corrections that need to be made.
2. A task force was convened in August to redraft the Admin Manual. This is a work in progress.
3. Process change – a Structure & Function member will attend each of the other committees in order to help correctly reference and draft the motions that affect the RVAA Admin Manual so that is easier to insert the correct meaning into the RVAA Admin Manual and in the proper placement.

**5. Nominating Committee** – Lynne Updegraff

RVAA Chair – There is currently no criteria or job description for the RVA Assembly Chair position. It is hard to vet candidates without criteria for the position. Lynne has a dilemma in that her position is supposed to find members of her committee and find candidates. Lynne recommends that the nominating committee become a standing committee so that she does not just select her friends and find candidates that are her friends.

The RVAA Chair is a blended position that represents the RVA Assembly at the Joint Admin Council but also is elected to lead this body. The election procedures are described in the Admin Manual as both one vote per region and weighted. The group needs to decide which one way to elect this position.

Current candidates for the RVA Assembly Chair position are Chuck Stemm, Kim Norman, and Chris Haworth.

**6. RVA Board Reps – Ken Cain/Jon Lee**

1. Presented the motion regarding the Region level membership put forward by Judy Praska. The motion failed on a tie vote. Some members of the board wanted further information. They would like to be able to look at the information more than 30 days prior to digest the meaning and intent.
  - i. We need to plan ahead on what is being submitted to the Board for consideration.
  - ii. Anything passed at our meeting will be addressed by the Board at their next meeting out. Not at a meeting very near to the time the RVAA is meeting.
2. Passed a Background screen policy for board members
3. Adopted a Gender policy with some clarification
4. Heard a report on Athlete Safeguards by the committee headed by Cecile Reynaud.
5. Presentation by Kay Rogness and Laurie Dagostino regarding building a sustainable volleyball business model to grow the game within the region. Jon Lee had a similar presentation but will present to the Board at another time.
6. Passed a motion regarding affiliated organizations and publication costs and options. Voted to look into these items and report back.
7. There are three items that our board reps took to the board prior to the reorganization that are still pending. Need some direction from the RVAA if they want the board reps to follow up on these three items.

**7. RVA Reps to the Audit Finance & Budget – Steve Bishop/Angelo Iasello**

1. Financial Performance – through 8/31/10
  - i. Balance Sheet improved over last year
2. Budget vs Actual Results
  - i. Corporation is operating under budget for first 8 months of year
3. Other Financial Items
  - i. Magazine Surplus is 15%
  - ii. Admin Fee Increase predicts to increase revenue by \$2.5M assuming we don't see a major retraction in overall membership.

**8. National Governing Committee Report – Nancy Funk**

There are 4 board seats that expire in June of 2011. NGC is responsible for 2 of the positions – Indoor Athlete and Independent Positions. Candidates will be sought soon for vetting. In light of the AVP ceasing operations the board needs to the Beach Position. The Board and the NGC need to develop a process for filling a vacancy on the board so that they are not vacant for a long period of time.

**IV. SPECIAL REPORTS**

**1. Special Commission on Athlete Safeguards – Beal/Lee/Price/Mara**

In the world we are operating in this is an important topic. Report is on the jump drive. This is not a volleyball issue uniquely. A number of USAV staff and board members were at the US Olympic Assembly. This dominated the 3 day session. We are in the forefront of this issue with the policy and procedures we have in place don't require us to make changes or additions.

Looking at the general statistics of abusive behavior 25% of young women will be abused before they are 18 and just slightly less for boys before they are 18. Cecile's special commission did an excellent job. The commission set a framework of issues we should pay attention to. There is no way to cocoon our athletes.

Concerned about two general issues:

1. We want to do the right thing – feel good about our procedures and policies to safeguard our participants.
2. We want to get in front of what the USOC is going to require us to do.

Background screening alone is not enough. Read the report. Digest what it says. Give feedback. There are a few things that can come from the National Office – providing materials, easier access, readily available on the website and easily linked to the region websites. There are some suggestions that will take some effort to accomplish:

1. Prescreening of adults that are associated with a club,
2. Reporting issues and where does it go,
3. Staffing issues – possibly hire an athlete safety director.

Give feedback to USAV on this report from the Special Commission. Suggestions are a key to accomplishing this.

USAV will put together a relatively small task force to come up with an implementation procedure to the RVA's of what USAV has found, what the USOC is recommending and what USA Swimming has found. We would not like to react to what USOC is requiring but be in the forefront. This will also distance us from other junior volleyball alternatives as to the safeguards to our athletes. The task force could include Junior Assembly members, RVAA members and others. This will have to be driven from the clubs as that is where the contact is.

USAV would like to implement this by January if possible. Doug Beal will be asking the board to approve this going forward. In many respects we have been very lucky because of the prevalence of this in society.

There is some of this information in the IMPACT materials right now. It might be expanded. It is important to put this in the minds of the new coaches.

USOC report and USA Swimming report are on the jump drive. Distribute the report to the clubs.

## **2. Concussion Education Update – Margie Mara**

Washington passed the state law requiring concussion education be put in place. Several other states have followed suit. In response the CDC has produced some wonderful procedures.

The Jump drive has the electronic sticker file and poster file to be printed and displayed. The NFL is leading the way on this. USAV is working on a volleyball specific poster for distribution. Education materials produced by the CDC are in the IMPACT materials, RVAA resource webpage and on the website for concussion specific info. Encourage clubs to review this information.

**3. Club Sanction Requests – Margie Mara**

Do we have a tool to get a better handle on the activities of our clubs? They request a certificate that is good for the entire year and we do not know what they are using the certificates for. We now have clubs that are very large and practicing all over the place and time. On the jump drive is some samples of forms from several regions requiring information from the clubs on what their certificates are being used for.

Would we use an online system that asks the clubs what their certificates are being used for? They would update the system if their club does change their use of certificates. This would keep the Regions informed on what the clubs are doing with their certificates of insurance.

**4. Special Commission on Governance Alignment – Kerry Klostermann**

Task Force members: Judy Praska, Chuck Stemm, Donna Donaghy, John Hughes, Jon Lee. Charge of the commission was to take a fresh look at governance and best practices from a region operations standpoint. When Fred Wendelboe and Kerry Klostermann re-drafted the By-Laws they did not address the compliance requirements of the RVAs. This was long overdue.

Next step for the RVA Assembly is to look at the recommendations for both compliance requirements and recommendations for compliance and provide feedback for the board of directors. No action is being taken at this meeting to allow the commissioners to review them and give feedback for the Board of directors to review at their January meetings.

**5. Admin Manual Task Force – John Bryant/Lynne Updgraff**

A Task Force was convened in late August to revise the Admin Manual. The members of the task force were John Bryant, Lynne Updegraff, Becky Hudson, Kerry Klostermann, Margie Mara, Kerstin Fracassini-Rieff. The task force met for a day and a half and revised the document. Started with the 2008 ROD Admin Manual and looked at putting it into a new cohesive document. There are some holes in the document that need to be filled. Some committees need to provide their mission, descriptions, voting procedures. The commissioner duties need to be updated. What is done by the commissioner is different for those regions that offer more programming. Jot down what each commissioner does each month and send to the task force members.

**6. Reciprocity between Regions – Chuck Stemm/Margie Mara**

Many years ago there used to be a Reciprocity Agreement which covered USAV, the RVA's and all member organizations of USAV. When documents were being rewritten, edited and updated for the reorganization it was lost in the transfer. It was found in the 2008 Policies and Procedures Manual.

The agreement was basically when someone was sanctioned and disqualified from membership USAV, all other regions and all other member organizations would honor that sanction. The wording was never rescinded but was not published so it was not being honored by other organizations.

There is an issue with the RVA sanctioning a person for unpaid fees to a member club. Because the Region did not sign the contract they have no part of the contractual agreement. This part of the Reciprocity Agreement is to deal with a person put on a hold list in one region moving to another region to register. The club must resort to Small Claims Court to

resolve the issue. The Regions and the National office have been advised by attorneys that they should not be involved in the financial arrangements between a club and player. ESIX – the parent could bring suit against the Region for being involved in the financial agreements between club and parent when they were not a part of the agreement. This is penalizing the athlete with the arrangement that the parent made – the athlete can't legally enter into a contract since they are a minor. By the region honoring the financial sanction the region becomes a part of the lawsuit.

The clubs must improve their business practices and not allow the player to participate if they are not current in their payments.

Does the sanction take effect immediately or is there is a probation period until due process has been completed – meaning an appeal has been completed?

Referred to zones for further discussion

**7. Review of Membership Seasons** – Margie Mara

When changed from start of season to Nov 1 to Sept 1 it was said this would be evaluated after some time. This will be brought forward in May. Bring comments to the May meetings as to how this is working.

**8. Spectator/Parent Code of Conduct** – Steve Bishop/Robyn Barlow

Steve Bishop and Robyn Barlow were asked to address issues with spectators and parents at events.

The Florida document is passed out to the parents of club members and posted at tournaments for other spectators. It has been effective and has raised the awareness of the spectators/parents at the tournaments. The document is posted on the Forms page of the Florida region website or Steve Bishop can email the Word document to the regions.

It would help everyone if we shared our best practices and documents for others to use to start with so that all do not have to reinvent the wheel each time. Member Services has been investigating a way for the regions to share items. John Kessel has been investigating Google shared documents for clubs. The challenge is to find someone to organize these pages of shared documents.

**9. Collegiate Memberships and Opportunities** – Mary Jo Hardy

National Collegiate Volleyball Federation (NCVF) has created more collegiate membership opportunities. College age players whether they are involved in the club programs or not are a huge opportunity to increase participation of the early college age kid. If we had a consistent collegiate age membership across the regions to get these players started and then moving on to adult play. We can also get them involved in officiating as a second job for the college age participant. Beach is also an opportunity to keep these early college kids participating.

**10. Rules Testing Committee** – John Bryant

There is a form to report any rule modifications the regions are using. Rule modifications should be reported to the Rules Testing Committee so that they can track the usage of the rules. The only denials of rule modifications are due to safety or risk management issues. The form is on the jump drive.



**V. STATE OF THE GAME - Doug Beal**

State of the Game Quarterly Report was distributed via email.

The document from the USAV Staff Retreat will be presented to the board on Monday and will then be posted on the RVA Site. Feedback from the regions is welcome.

The World Sitting Volleyball Championships was held at the University of Central Oklahoma this past summer. It was the largest event in the world. The great success was due to Bill Hamiter and staff and the UCO. The Women's sitting team has qualified for 2012 Paralympic Games. We are not the NGB for sitting volleyball. We are going to make that change before the London Games. Hesitation has been the financial risk in the past. This is not a perceived as an issue anymore.

USAV is not purchasing the AVP. We have hired Dave Williams as Managing Director of Beach for USA Volleyball. There is a lot of activity in beach volleyball. It is more intent to enter into that market especially now that the AVP has ceased operations. We are trying hard and appropriately not to mislead or indicate any pre-relationship with these entities. We are going to ramp up USAV programming to fill this void. It is the right thing to do and we need to have a domestic component for qualification into the Olympic trials. If we are going to run beach Olympic trials we need secure consistent programming that we can depend on especially entering into the 2012 season. We are contacting potential sponsors and vendors. It is very fluid right now.

We made a significant investment to partner with USOC in developing the beach courts at the Chula Vista OTC. It increases our beach programming opportunities. It is a great partnership with USAV and the USOC. We have already hosted a NORCECA event there.

We have every intention to continue to host the international events we currently host and to increase the number of those events. We will be hosting the World League again and hopefully the Grand Prix for the women. We will be hosting some sites of the World League, Grand Prix, FIVB Junior or Youth World Championships, FIVB world tour event, NORCECA events and championship events in 2012.

The USOC held a three day Olympic Assembly. It was a group hug for the NGB's. The hiring of Scott Blackman has been terrific. He comes from the NGB world and knows it. He has made it clear that the NGBs are its major constituency and they should be partnering with and paying attention to the NGBs. The USOC is expanding its board of directors to include another NGB representative.

The USOC has resolved one preliminary issue with the IOC regarding the amount of contribution the USOC should contribute to game costs. This opens the door to resolve two major issues which are the percentage the USOC gets from US television contracts with the IOC and the percentage the USOC from IOC sponsorship.

**Marketing – Kerry Klostermann**

Sponsor Summit was held in Reno at the Girl's Championships. It was suggested to the partners to offer member benefit discount programs. Special Discount offers that are now available are through Mizuno, Molten, Data Project and Volleyball Recruits. Volleyball Recruits is the newest partner. Other member benefit discount programs currently on our website: 24 Hour Fitness, Club Spaces, United Airlines and Hilton Hotels.

Recent activity: Coupon book offer as a fundraiser – Gold C coupon book. The teams can customize the book with their team photo and can pick the coupons that are in the book.

New sponsorships: Energizer Playtex Sport and Ludus Tours – Official USAV hospitality partner for the Olympics.

Proposals in the works: Allstate Insurance and a company to be the official sponsor for apparel and accessories for the Beach teams.

Spaulding agreement: Each region gets two courts for free. A shipping address is needed as well as how they are going to be used. They will be ready to ship in early November.

## VI. STAFF REPORTS

### 1. **Beach Report** – Ali Lamberson/ Rick Schanz

There was much success at the international level over the summer – 21 medals of 26 appearances.

Partnered with the State Dept and took 20 kids and 4 coaches to Russia in a Sports Exchange. Participants represented 10 different regions.

#### Coming up in 2011

Beach HP tryouts – March through June - Boys & Girls age 12 - 25

Beach HP Camps – July and December

Beach HP Championships –

Regions can nominate one team per gender and age group.

Athletes are also invited from tryouts and camps

Development Camps

Development camps are very successful in Southern California but struggle in other regions.

Coaching Education – Beach CAP at AVCA Convention, 3 others scheduled for next season (Florida, Southern Cal and one other TBA)

Officials Education – Steve Owen in charge of this.

Expanding staff for 2011

Want to be more responsive to regions

Venue Development – Partnered with USOC to develop 6 Olympic style courts at Chula Vista OTC.

#### Regional Outdoor Opportunities

Host a national event – tryout, coach's clinic

Partner with a local promoter – possibly someone that was an AVP next promoter

Partner with local college interested in adding sand. NCAA, NAIA, NCVF to include sand in this tournament.

Create more opportunities for men to play volleyball by playing sand

Create value to membership

#### Growing the Beach Game

Think boys – beach volleyball is a great way to get boys playing.

Think adults – 17 and older

Don't have to be on a beach to have outdoor programming – sand, grass, etc.

Rick Shantz – Elevation Group – Jr Beach Tour promoter

There has been some exciting growth over the past two years.

The beach reps should begin discussing the schedule in Oct-Nov timeframe.

The schedule goes out in January, flyers go out in April – use indoor events to promote outdoor events, connect to the clubs to get the info out, increased the number of events from 12 – 22 events in one year.

Wants to connect with the Regions to participate in and advance the tour.

Tools

Schedule cards to hand out – has the pipeline description.

Advertising print ads in magazines.

Branding is for USA Junior Beach tour.

Awards are simple and effective – dog tag.

Branding of the NGB is brought to the locale to lure the participants.

Want to grow in number of events for 2011.

Expand where there is a need with the goal to expand to all regions.

Bid system to attend the National Championships.

The representation at the National Championships was from 16 states was a result of the bid system. The Championships will be wrapped up in early August 2011 so that all the regions will be able to participate without conflict with school.

They are looking at regional qualification for participants without the region hosting a tour stop. They would like to coordinate beach camps, HP tryouts and the Referee training on the same weekend of the tour stop.

The U20 level will be dropped on the Junior Tour since there is not a lot of participation at that level. It would make more sense to include the U20 kids in the adult programming because they have moved on from the junior division and are participating at the adult level.

Rick Schanz – 248.681.5460 [rschanz@elevationgroup.com](mailto:rschanz@elevationgroup.com)

## 2. **Events Q & A** – Mike Chandler/Kelli Orpan of THS

### a. **Stay & Play**

THS would like to do a better job of customer service. Each region has a person in the THS office to handle issues involving teams from their region.

Pre-booking is for large clubs to be able to stay at the same hotel. If they were to be booked based on when they qualify they would be spread all over the city. They are making changes for pre-booking for 2011. There will be a lottery – all clubs will be drawn randomly for choice of the closest hotels versus the largest clubs getting first choice. The drawing will take place in December. Two regional commissioners, a club director, and a THS rep will do the drawing. It will be taped and placed on YouTube, USAV website and THS's website. This drawing going forward would be done at these Oct meetings so the commissioners would be the witnesses. It is a perception thing.

Fifteen percent of the room blocks will be held back from the lottery and released in early May so that small clubs can also get choice hotels.

The document that came from THS was a result of the feedback received from the Regions.

They are working out the process for boys booking.

There are waivers for Stay to Play so that teams can stay using rewards points, condos, etc. There is a form to fill out for the waiver so that they can get credit for the rooms.

They will add hotels to the block if it is a team that is adding the hotel and not a parent. They would like

Comp rooms are always given away. Each hotel has different policies regarding Comp rooms. For the host hotels the comp rooms are reserved for staff or officials. This is advertized in the manual.

Kelli is the point of contact in the THS office for the Region commissioners.

The room reservations are different for the Opens versus the juniors. For Opens the requirement is for 75% of the team to be reserved. Some players from different teams room together because they are friends and because they are on the same team.

The largest complaints come from the largest clubs who were getting the comp rooms. The comp rooms that USAV get goes back into the tournament to keep the event cost lower. The large clubs were getting the kick back for themselves and this is now missing.

- b. **Competition Commission** – for Adult club teams USAV is trying to get away from double elimination. It is hard to seed the teams into 6 or 7 team pools. If a pool is strong it is hard to get out of the pool. There will be a play-in match for the teams and then play single elimination.

NORCECA is asking for zone club championships for club. FIVB is looking to create a World Club Championships. Open Division at Nationals could be a qualifying tournament for our Federation. The winners of Opens would stay and play in the championships.

2010 Championships – at the meetings last year this body was adamant to fix the girls so that 12's are not playing too late. They were out of the gym by 10:30 this year. They have been asked to add 12 American. They can't do it currently with putting the 12's & 13's in the morning. The problem would be playing a pm wave and then turning around and playing an am bracket on the final day. In order to add 12 American they would have to put some 13's in the pm wave. The promise needs to be that they won't be playing at 1 am.

**c. Ranking System**

Events Dept spent the past year inputting the data and beta testing it. They will use the system this year. It has to be an easy download system to import data. They don't want the tournament director inputting the results as it increases the error factor.

**d. Site Selection**

The city is the one bidding for the tournaments. The hotels would put in a price and then when they came back the price was different. They now have the form to hold them to their initial price. This year they had to go through a grant process to help offset the costs for the venue.

2011 Opens will be in Dallas, TX.

2012 sites for all events are very close to being done. All should be released by the end of the year.

**3. High Performance – Tom Pingel**

The Inside HP Newsletter is the report for Tom Pingel. If the region is not receiving this newsletter let Tom know. It goes to every athlete or parent that signs up for HP tryouts. High Performance does not want it to go public for two months until after it has been archived on the USAV website so that the HP participants get it first. They look to do eight of these newsletters a year.

Tucson, AZ will be the site of the 2011 HP Championships July 26-30. The Pre-tournament manual will be posted next week. AJ Joseph will be the host again.

Any articles or pictures relating to region high performance programs can be sent to Tom Pingel for the Inside HP Newsletter.

If a region does not have a high performance program let USAV HP get one started. There are a few regions that are overpopulating the Continental teams. If the region doesn't want to run a high performance program for political reasons let USAV run your program for you.

USAV HP would like to institute a quarterly conference call for Region HP directors. The first would be in the next month or so.

Coaches Clinic will be in Colorado Springs at the OTC January 20-22. Tried to move the clinic to Anaheim but it would have tripled the cost to the participant. The info on the clinic will be coming out soon.

Holiday Camps will be Dec 26-30. Boys in Anaheim, Girls in Colorado Springs.

If the region has a player or coach that is ready to move into the national level competition arena please submit their names to the HP department to put them on the invitee list.

**4. Officiating – Margie Mara**

Gloria Cox, director for camps for the officials, had to resign. Thomas Hoy is taking her place. Thomas is looking for sites for National Clinics. Michelle Prater is in charge of RVA Referee Development, replacing Glen Reid. Michael O'Conner has been hired for Junior Referee Development.

Tests A & C have been posted on the referee resource page. George Egan will notify when Test B is posted.

Volleyballretraining.net website is very helpful. The site has been improved over the year. It is all free now. It is a resource for all disciplines – beach and indoor. They are expanding into sitting volleyball as well. Steve Owen, Keith Murless and Steve Kenyon are growing the Beach officiating clinic side.

It is now possible to bundle the National dues and the fees for the National clinic and pay both at one time online. Michael McPoyle is developing the rest of the National clinic schedule. If interested in hosting a clinic in your region, contact Michael to set that up. Hosting a clinic keeps the cost down for the number of officials from your own region. They are also looking at webinar options for the clinic.

What is the reason the referees have to have a new test each year when the rules are not changed but every two years?

There is scorekeeper information on the volleyballretraining.net site. It is not just for referees.

National scorekeeper candidates will now be rated at Girls or Boys Junior Nationals instead of Opens. This will be coming out soon as to whether this will happen this year or next.

Lynne Updegraff - Dual certified officials are given preference to work at Opens. For scorekeepers it is a detriment. Dual certified officials often do not take scorekeeping as serious and that is a concern for real scorekeepers.

##### **5. Coaching Education – Diana Cole**

The IMPACT materials and information was distributed in early September. The documents and PowerPoint presentations are on the jump drive and on the Instructor page of the website. All was sent to the regions to send out to their IMPACT instructors so that the materials are not sent to someone that is no longer supposed to be receiving it.

The webinars have started. Webinar training for IMPACT instructors were scheduled in September. Two more will be scheduled in October. The Instructors received a CAP module as a result of taking the Instructor refresher. This along with teaching clinics will give them the number of modules to keep current for their CAP.

IMPACT Instructors can be trained over the internet by having a web based meetings with them, having them attend a webinar taught by one of the master instructors and follow up discussion with them after each session. They should be paired up with one of the veteran IMPACT instructors for their first class. The veteran instructor can give them some immediate feedback on their performance.

An email was sent to the RVA list regarding the AVCA webinars. They are not associated with USAV education events or credits. USAV is also teaching some free webinar seminars. A CAP Module can be purchased if participating in the free webinars seminars by contacting Diana Cole.

Beach IMPACT and CAP courses are being developed.

Over 650 coaches have taken the NFHS Fundamentals of Coaching Volleyball online training which was developed by USAV Education Dept.

Signed agreement with company Rotatel23.com is a coach's rotation line up systems planning tool. USAV members can receive a discounted annual subscription.

IMPACT webinar start times are consistently starting at the same time to allow for all time zones. There can be a region wide webinar which can be set at a different time.

## **6. Grassroots – John Kessel**

The majority of John's report is in the State of the Game Quarterly report.

- Mike Hulett has been reelected as the zonal rep for North and South America.
- Wounded Warrior projects. Received about \$7M from the Dept of Defense for this program.
- Sitting Teams - Women's sitting team is ranked 2<sup>nd</sup> in the world and has already qualified for the 2012 Paralympic Games. Men must qualify in Mexico at the PanAm tournament and get past Brazil and Canada to qualify.
- State Department Grants – \$220k grant to grow sitting volleyball, Special Olympic volleyball, indoor and beach volleyball in 5 countries in NORCECA. They will come to the US in June and we will go to Honduras, Barbados, Haiti, and Trinidad and Tobago.
- Facilities List was provided via email – please add to the list the facilities missing.
- College Club program – \$21 College Club League membership. Florida sets up the league and assigns the officials. Starting off with 9 collegiate programs. Capturing these players as they leave juniors is a priority.
- Youth Blog
- Mini Volleyball Book
- Why USA Volleyball Supplement
- Club Seal of approval – Gold and Silver Seal of approval – Florida Region. Apply for a seal as a type of marketing. Consumers are aware of the rating of different types of establishments. Silver seal allows for one infraction. Suspensions or infractions keep them off the gold or silver seal list for two seasons. Customize the seal – send it out for the club to put on their website and literature.
- Florida Region Wanted Poster editable for the Clubs to enter their information. This was an attempt to create some consistency in branding. Promotes their USAV club activities – tryouts, clinic, etc.
- Junior Olympic Volleyball Programs – We still have Junior Olympic programs but we just can't market it with other sponsors due to USOC sponsors.
- Dare to Share section of the website is the place to list documents for others to see or reference.
- RVA Funding priorities for the fee increase – 50% of the monies is allotted to growing the game in the region, zone and nationally.
- Free Webinars to educate club directors, coaches, etc.
- Parents as Partners and Haiti Initiative.

## **7. Parents As Partners Initiative & Haiti Streets – Kurt Aichele – PSA Sports** Parents as Partners Initiative training session in Washington, DC.

Four steps to the program

- a. Discover the secret between parent and athlete bonding
- b. To review team building activities
- c. Select the team building activities
- d. Assigning it to the volunteers

The Bonding Experience

- a. Parents were taught the skills by their kids
- b. Parent group shared what they had seen as good and bad parent behavior
- c. Athlete group shared what they had experienced from good and bad parent behavior
- d. Correction took place in a positive manner
- e. Parents were made aware of what their kids perceived as they are playing
- f. Parents bonded with their kids as the night went on
- g. The parents were energized by the interaction with their athletes – fostered communication with their athlete and learned to be a good spectator.

Parents played a game and the kids were the “parents” in the stands. At first the athlete “parents” acted as “bad” parents and then acted as “good” parents. The discussion that took place between parents and players broke down some barriers.

Haiti Street Projects – Kurt Aichele

PSA Sports wants to applaud the commitment of USA Volleyball in the Parents as Partners Initiative, Athlete Safety Commission, Grassroots development, etc.

USA Volleyball has committed to keeping the Haiti devastation in the forefront. USOC is very intentional. USAV has partnered with Youth without Borders and Byron Shewman in this project. USAV Leadership believes that looking beyond ourselves is important for the development of young players.

This Project will be at each of the National Championships this next year. It was displayed at Volleyball Festival in Phoenix. 100% of what comes in will go right back to Haiti. Trish Johnson will help with the communications effort. Liz Moore is the point of contact for USA Volleyball – packs the boxes to send to the tournament.

PSA Sports is located in Colorado Springs.

#### **8. Boys Programming – Jeff Mosher**

- Banner roll of USAV logo – the company only makes 500’ roll of branding banners.
- Connect the Dots program initiatives – YMCA’s, Parks and Rec programs, sports commissions, etc. targeted to increase boys programming.
- Contests to increase boys programming – involving players as well.
- Working with Diana Cole for projects for CAP III to increase boys programming.
- Grant Program – 27 high schools and a few middle schools taking advantage of the grants.
- Ludus Tours Grants – \$1000 per club to increase boys programming. One grant in 5 regions.
- World League matches – contacting the local regions to set up camps and clinics to increase boys when the World League matches are in town.



- Working with NCAA Men's National Championships to hold clinics at Penn State – men's national team will be scrimmaging at Penn State just prior to the NCAA Men's Championships. Penn State is stepping up to help with the cost of the men's team training.
- Men's Div III National Championships hopefully to be added for 2012. Women's Beach will hopefully follow since it is now an emerging sport.

**9. Karen M Johnson Human Resource Award Committee** – Susan True was appointed as the Chair of the Karen M. Johnson Human Resources Award Committee. Susan asked Sue Mailhot and a few others to be a part of the committee to select the annual recipient. Page 10 of the Guide Book describes the award. Page 58 of the Guide Book lists the past recipients of the award. Sue Mailhot is asking for names of potential recipients from the RVAA.

## **VII. ZONAL REPORTS**

**1. Atlantic Zone** – Steve Bishop – Appendix

**2. Border Zone** – Harold Cranswick - Appendix

**3. Central Zone** – Lynne Updegraff – Appendix

How does the Junior Assembly work? Local clubs and representatives from Badger would like to see a better meeting – Julie Voeck is willing to work on this with the Junior Assembly

**4. Pacific Zone** – John Bryant – Appendix

## **VIII. ELECTIONS**

### **1. RVA Assembly Chair**

Two Candidates put their names forward - Chuck Stemm, Chris Haworth. John Bryant was nominated from the floor. Kim Norman removed her name from consideration.

RVA Assembly Chair Elect is for the remaining two years of the quad.

Motion to close nominations – (Vick/VanArsdale/MC)

Motion to close discussion of candidates (Vick/Bishop/MC)

John Bryant was elected as the new RVA Assembly Chair.

Meredith Coupland was appointed by Judy Praska to Chair the Pacific Zone to replace John Bryant. The RVAA approved the appointment. Pacific Zone needs to approve the appointment at next meeting.

Ken Cain was appointed as the Chair of the Structure & Function Committee to replace John Bryant. RVAA approved the appointment.

## **IX. DISCUSSION AND VOTE ON ISSUES**

Motions and Action Items follow these minutes.

## **X. ANNOUNCEMENTS**

Parents as Partners Initiative gives a great opportunity to promote USAV programs. It is an important concept. Regions where it is has been tested have given very good feedback. It would be nice to access the parents to promote USAV – why we do what we do and in regards to club affiliation. As we move forward for athlete safeguards

Support for Haiti. This earthquake affected the Haitian Volleyball Federation, FIVB, IOC and NORCECA. The humanitarian support is very important as well. This support for Haiti gives the kids food to eat as well as something to do. The food is brought in and cooked by the moms while the kids make the beadwork. There is a meeting in the Dominican Republic tomorrow. There is an effort to donate the Haitian Volleyball Federation a gymnasium – fabric domed facility.

A card was presented to Joe Williams via Joanie Williams for his work on behalf of this body.

Thanks to Rocky Mountain Region for providing the jump drives.

## **XI. 2011 MEETING DATES**

May 24 - 26, 2011 in Dallas, TX – (Tues – Thurs)

Oct 7 - 9, 2011 in Denver, CO – (Fri – Sun)

## **XI. ADJOURNMENT**

Meeting adjourned at 9:05am

## **XII. MOTIONS AND ACTION ITEMS AS A RESULT OF THIS MEETING**

### **Action Items**

- Structure & Function to clarify the election procedures, terms and times for elections of positions in the RVA Assembly Admin Manual
- Commissioners encouraged to evaluate the joint AAU and USAV club situation in their region with regards to insurance certificates and liability.
- Recommend to the Officials' Commission that a process be created or further options become available to have teams get uniform approval in a timely manner.
- Commissioners are encouraged to look at the recommended items from the White Paper Document and consider implementing them in the region.
- Commissioners are encouraged to read the report put forward by the Special Commission on Athlete Safeguards and give feedback to USAV.
- Commissioners are encouraged to distribute concussion information to their clubs, coaches and parents.
- Commissioners are encouraged to require the Incident Report forms be sent to the Region for verification of sanction before the forms being sent to American Specialty.
- Commissioners are encouraged to become knowledgeable of the club's use of certificates of insurance.
- Commissioners are encouraged to bring their comments on the season start dates and the two month overlap of seasons to the May meetings for discussion.

- Commissioners are encouraged to share their documents and best practices with other regions.
- Commissioners are encouraged to review the list of volleyball specific facilities and send any additions to John Kessel.
- Commissioners are encouraged to investigate collegiate membership opportunities as a way to capture those players leaving the junior division.
- Commissioners are encouraged to send Lynne Updegraff your monthly duties to better update the Commissioner's Calendar in the Admin Manual.
- Commissioners are encouraged to send in the rule modifications they use to the Rules Testing Committee.
- Commissioners are encouraged to distribute the member benefit opportunities of the USAV sponsorships to their membership to take advantage of the discounts.
- Commissioners are encouraged to participate in the Parents as Partners Initiatives
- Commissioners are encouraged to give names of possible Karen M Johnson Human Resource Award candidates to Sue Mailhot.

### **Motions –**

**Motion 1:** To approve Hank Van Arsdale as interim Associate Chair for the duration of these meetings. (Praska/Abbinanti/MC)

**Motion 2:** To approve the appointment of Sue Mailhot to fill the vacancy of the Competition Committee Chair. Motion Carries

**Motion 3:** To approve the minutes of May 2010 RVA Assembly meeting as amended (Updegraff/Abbinanti/MC)

**Motion 4:** Move to change last sentence of RVA Assembly Admin Manual Article VII, 12.a.iv to read:

"The RVA Assembly Chair shall be elected using a weighted vote procedure."

Rationale: When we made the RVA Assembly Chair one of our reps to the Admin council, we put ourselves in a contradictory position, as internal positions are elected using one vote per region, while representative positions to other sub-structures are elected using a weighted vote procedure. This is to resolve this issue. (Bryant/Price/Fails) Hand count Yes – 17, No – 17

**Motion 4a** – Move to change the last sentence of the RVA Assembly Admin Manual Article VII,12.a.iv to read: “The RVA Assembly Chair shall be elected using a one vote per Region” (Cain/MC)

**Action:** Update Admin Manual - Article VII, 12.a.iv

**Motion 5:** (S & F Motion 1) Regarding Proxies - Move to change Article IV. 4.e of the Draft RVAA Admin Manual to read:

- e. It is recommended that the ~~Commissioner~~ Principal Representative or designee attend all regularly scheduled RVA Assembly meetings. If the Principal Representative cannot attend the meeting, the RVA may designate a representative

with a written proxy. Only written proxies will be honored, which should be delivered at the meeting to the RVA Assembly Chair ~~stating the reason the Commissioner is unable to attend~~, with a copy to the RVA Assembly Associate Chair. Proxies for non weighted votes may be given to any USAV member to vote at RVA Assembly meetings. Proxies for weighted votes may only be given to a member of the same RVA. Motion Fails

**Motion 5A** – (HC/Will Vick/MC) Delete stating the reason and replace the Commissioner title with Principal Representative. Yes – 26 -

**Action:** Update Admin Manual - Article IV. 4.e.

**Motion 6:** (S & F Motion 2) Move to change Article VII. 13. c. of the Draft RVAA Admin Manual to read:

c. ~~ABSENTEE BALLOTS AND PROXIES~~ are allowed in the RVA Assembly as referenced in Article IV.4.e.

- i. ~~The RVA's voting representative will be its Regional Commissioner unless another current member from their RVA is named in writing by the Regional Commissioner to the RVA ASSEMBLY CHAIR at or prior to roll call of the RVA Assembly.~~
- ii. ~~Written PROXIES are allowed at the RVA Assembly elections where the election is based on one vote per region (not weighted ballots).~~

Motion Carries. **Action:** Update Admin Manual – Article VII.13.c.

**Motion 7:** (Compliance Committee Motion 1) Move to update the Draft RVAA Admin Manual with the following Purpose, Representation, Calendar and Job Descriptions for the Compliance Committee. (Price/Cranswick) Passes unanimously in committee. Motion Carries RVAA.

**Action:** Update Admin Manual Article VII.2.e

**Purpose:**

Recommend policy, propose sanctions or actions to be taken to help bring a Region into compliance, be a liaison between staff and the Regions, act as a representative for the Regions on Compliance issues

**Representation** – minimally two representatives from every zone (4) and at large rep

**Calendar** - Notify USAV of any changes in required documents by September 1<sup>st</sup>. (talk to Kerstin and Margie)

**Job Descriptions:**

1. Committee meets at the mid year and the annual meetings.
2. Committee reviews and proposes motions to revise the compliance section of the RVA Admin manual.
3. The Chair of the Committee receives information regarding compliance issues and then takes appropriate actions to resolve such issues.

**Motion 8:** (Compliance Committee Motion 3) Unless indicated otherwise by the laws of its State of Incorporation the following are RECOMMENDATIONS and should be included in the Draft RVA Assembly Administration Manual. Article IV 4.8.

- A. It is recommended that mandatory background screening pertain to a Region's Board of Directors and employees and that the screening includes financial disqualifiers currently being used by the USAV Board.
- B. It is recommended that Regions require their Board of Directors and employees to sign their Conflict of Interest Policy
- C. It is recommended that Regions adopt and support policies such as Whistleblower, Sexual Harassment and Records Retention – and others required or recommended by state and federal law or auditors
- D. It is recommended that Regions have an Employee Handbook and periodically review and revise as necessary
- E. It is recommended that the size of a Region's Board of Directors, its Officers, Committees and other substructures "should reflect and fairly represent its constituencies and business operations.
- F. It is recommended each Region Support, by word and action, diversity in its governance, hiring and operations.
- G. It is recommended that each Region:
  1. Adopt an annual budget and maintain accurate accounting records in accordance with accounting principles generally accepted in the United States (GAAP)
  2. Perform an audit of its financial records, management and operational procedures at least once every two years by a certified accounting firm.
  3. Have in force with our required or recommended limits, Directors and Officers insurance.
  4. File required Annual Reports with its Secretary of State and other required reporting documents.
  5. Post on a website:
    - Its Vision, Mission and Goals
    - Its complete current 990 or 990 EZ form
    - Its current Bylaws and other organic/governance documents
    - Its complete current audited financial statements
    - Its democratic election procedure and provide at least 30 days notice of any elections in a prominent location
    - Its approved minutes of Board meetings for the previous three (3) meetings

Motion Carries Yes 20 No 10 – referred to S & F to change to recommendation

**Action:** Update Admin Manual - Article IV 4.8.

**Motion 9:** (Compliance Motion 2) Move to REQUIRE the following items for RVA Compliance. The motion letter indicates the White Paper letter item and is not a comprehensive list of items. Items are voted on individually. These are recommendations to the USAV Board for RVA Compliance. Voting to support or not support

- 9A. Current language stays the same USAV By-Laws 4.01 A. 5. Is incorporated under the laws of the state (or if a multi-state organization, under the laws of one of the states) in which it is located, as a not-for-profit corporation. Upon dissolution or termination of recognition, *with just cause*, as a Regional Volleyball Association by the Corporation, all assets shall inure to the benefit of the Corporation for the use in the same geographical area of the Regional Volleyball Association for the development of volleyball activity; Motion Fails RVAA
- Motion 9A-2 – to add the phrase *with just cause* (Central Zone /Vick/MC).  
**Action:** Referred to USAV Board as recommendations on White Paper Document
- 9B. Be recognized by the Internal Revenue Service (IRS) as a tax exempt 501 (c)(3) organization under the Internal Revenue Code. This is not in our RVA Bylaws – should we allow IRS 501 C3 or C4 (or in fact 1-15)? Tabled for recommendation from Corporate Lawyer
- 9C. Provide the Corporation with a current copy of its Articles of Incorporation, IRS Tax-exempt determination letter and EIN number and its By-Laws and include an “Amended as of ...” date on all of its corporate documents. This is now in the Ad Min manual but not a Bylaw From committee- passed unanimously in committee. Motion Fails RVAA.  
**Action:** Referred to USAV Board as recommendations on White Paper Document
- 9D. Identify its current principal representative to the Corporation – passed unanimously in committee. Motion carries RVAA.  
**Action:** Referred to USAV Board as recommendations on White Paper Document
- 9E. Register participants only with the Corporation. Passed unanimously in committee Motion carries  
**Action:** Referred to USAV Board as recommendations on White Paper Document
- 9F. Pay administrative fees and dues established by the Corporation (stays the same)  
**Action:** No change – no action
- 9G. Use the rules of play adopted by the Corporation or variation thereof for developmental purposes which are reported to the Corporation. Passed unanimously in committee. No Motion – no change
- 9H. Select, over appropriate terms, its Board of Directors and Officers in a manner consistent with the laws of the state of incorporation, and unless otherwise indicated by law or necessity, in a “democratic” manner, meaning elected versus appointed. Passed unanimously in committee. Motion carries RVAA.  
**Action:** Referred to USAV Board as recommendations on White Paper Document
- 9I . Moved to recommendations page: Support, by word and action, diversity in its governance, hiring and operations. Remove Bylaw 4.01 A. 3. Passed unanimously in committee.

**Action:** Referred to USAV Board as recommendations on White Paper Document

- 9K & L. Remove By-law 4.01 A. 9 and Replace it with Adopt support and implement the policies of the Corporation. Passed unanimously in committee. Motion carries RVAA.

**Action:** Referred to USAV Board as recommendations on White Paper Document

- 9J. Remove By-law A. 12 and Replace with a recommendation to the RVA Admin Manual to Represent first and foremost, by word and action the programs and goals of the corporation. Passed unanimously in committee. Motion carries RVAA.

**Action:** Referred to USAV Board as recommendations on White Paper Document

- 9M. Recommendation to Adopt, support and implement a Conflict of Interest Policy. Passed unanimously in committee. Motion carries RVAA.

**Action:** Referred to USAV Board as recommendations on White Paper Document

- 9N. Adopt, support and implement a Due Process Procedure (adopt for the Bylaws and replace in the Ad Min manual). Passed unanimously in committee. Motion carries RVAA.

**Action:** Referred to USAV Board as recommendations on White Paper Document

- 9O. Submits all reports as required by the Corporation and specified in the Corporation Operating Code and other Corporation documents (Current By-Law language – 4.01 A. 13); No motion

Recommendations to USAV Board on White Paper Document

**Motion 10:** The USA staff and/or the Audit Finance & Budget Committee of the USAV Board shall report to the Board and the Regional Volleyball Assembly on the additional funds received from the \$10 membership fee increase and the proposed and actual expenditures of those funds, for the 2011 and 2012 budget years. How much came in as a result of the increase. (Ken Cain/Abbinanti/M Carries)

**Action:** Forward to the USAV Board

**Motion 11:** Reciprocity Agreement – Revised

Move to adopt the Reciprocity Agreement for the RVA's. (Stemm/Lee/M Fails)

“All RVAs/USAV will honor sanctions up to and including suspensions of memberships/registration imposed of individuals/teams/clubs by other RVAs/USAV for the full term of the sanction, so long as due process has been provided.”

~~Sanctioned Individuals will not be permitted to engage in USAV activity, (e.g., division roles, leadership positions, etc.) until such time as any related appeals or due process issues have been completed.”~~

**Motion 11a.** Amendment (Cain) Strike the second paragraph. Motion Carries RVAA.

**Action:** Send To USAV Policies and Procedures for consistency then update in the RVAA Manual.

**Motion 12:** Move to make the Election Committee a Standing Committee with the following structure: (Updegraff/Williams)

Mission: To ensure fair and democratic elections of qualified candidates for all positions elected by the RVAA.

Composition: (5 members) – 1 Chair and one member from each of the RVAA Zones. The Chair will be appointed by the RVAA Chair for the quad. The zonal members will be chosen at the Zonal meetings for the quad.

Duties:

- To find eligible and worthy candidates for all positions elected by the RVAA
- To formulate voting percentages for weighted RVAA votes.
- To keep a record meeting attendance to ensure candidate eligibility
- To review election requirements to ensure consistency with corporate documents
- To review all candidate materials
- To distribute all candidate materials 1 week before elections, unless candidates are nominated from the floor
- If a candidate is nominated from the floor the committee will need to make sure the candidate meets all requirements for the position.
- To create all materials needed for the election procedure
- To conduct all elections in a democratic fashion

Appointment of the Chair will be with the approval of the RVAA.

**Motion 12A:** Move to refer this to Structure & Function for discussion (Cain/Castanon/MC)

**Action:** Referred to RVAA Structure & Function committee.

**Motion 13:** (Competition Motion 1): Recommend to Events Department to split AA/A and BB/B and have the AA and BB play during the same session and A and B play in the opposite session. These levels would alternate every two years from the first to second session. Motion Fails RVAA.

**Action:** Sent to Competition Committee

**Motion 14:** (Competition Motion 2): To recommended that the Officials Commission create process that can be used by a team or region early in the season for uniform approval. Teams are now ordering uniforms and want to comply but the process to get approval is currently long and cumbersome. It is also recommended that the Officials Commission appoint a uniform approval process person, who can be more readily available. Motion carries

**Action:** Refer Joint Admin Council for approval.

(NOTE: Kathy Ferraraccio has been tasked with this for a temporary solution – already in place. A written process is needed. A photo is not always the best indicator of contrasting colors.)



**Motion 15:** Move to allow Structure & Function Committee to amend the RVA Admin Manual to correct typos and make non-substantive editorial changes (ie correct numbering, change table of contents).

Rationale: editorial changes, corrected numbering, uncaught organization name changes, spelling corrections still need to be made. (Bryant/Price/MC)

**Action:** Referred Structure & Function Committee

**Motion 16:** (Grassroots Motion) Grassroots would seek approval of the RVAA to allow USAV to send out via email, free educational information to membership groups, with the understanding that the information would be sent to the Regions for review prior to sending out. (Peden/Bishop/MC)

**Action:** Notify USA Volleyball Grassroots Commission

**Motion 17:** Motion to appoint the Administrative Assistant of the RVAA as the Archivist of the Admin Manual – Appointment by Judy Praska – Approved by the RVAA

**Action:** Update RVA Assembly Admin Manual Article VII 12. D. iv.

**Motion 18:** Motion to adjourn the meeting (Updegraff/Bishop/MC)

## Appendices

Appendix 1: Competition Committee Minutes

Appendix 2: Insurance Committee Minutes

Appendix 3: Compliance Committee Minutes

Appendix 4: Structure & Function Committee Minutes

Appendix 5: Atlantic Zone Minutes

Appendix 6: Border Zone Minutes

Appendix 7: Central Zone Minutes

Appendix 8: Pacific Zone Minutes

Appendix 9: State of the Game 3<sup>rd</sup> Quarter.

Appendix 10: Report from Commission on Athlete Safeguards