

**2014 RVA Assembly Annual Meeting  
Oct 10-11, 2014  
Marriott at Waikoloa Beach – Kona, HI  
RVA Assembly Meeting**

**I. RVAA General Assembly**

**A. Call to order** – The meeting was called to order by Jim Webber at 8:48 am, Oct 10, 2014.

**B. Roll Call** - Hudson

**Present:** Alaska – Julie Webber; Aloha – Kent Ma; Arizona – Becky Hudson; Carolina – Kevin Wendelboe; Columbia Empire – Breen Goodwin; Delta – Joe Williams; Evergreen – Meredith Coupland; Garden Empire – Bob Baker; Great Plains – Bill Hamilton; Iowa – Lynne Updegraff; Iroquois Empire – Patty Blacklock; Keystone – Michelle Carlton; Lone Star – Will Vick; Moku O Keawe – Angie Andrade-Morioka; North Texas – Andy Reitingner; Northern California – Donna Donaghy; Oklahoma – Shawn McCarty; Old Dominion – Skip Weston; Pioneer – Nancy Funk; Puget Sound – John Bryant; Rocky Mountain – Wendy Sapp; Southern – Ken Cain; Southern California – Ann Davenport; Western Empire – John Hughes. Quorum is present.

**Proxy (written):** Badger – Breen Goodwin; Florida – Donna Donaghy; Gateway – Nancy Funk; Great Lakes – Ann Davenport; Gulf Coast – Ken Cain; Heart of America – Bill Hamilton; Hoosier – Donna Donaghy; Intermountain – Tom Donaghy, Lakeshore – Lynne Updegraff; North Country – Donna Donaghy; Ohio Valley – John Hughes; Palmetto – Joe Williams; Sun Country – Will Vick

**Absent (no proxy):** Bayou – John Cline; Chesapeake – Lisa DiGiacinto; New England – Dave Peixoto

**New Commissioners:** None

**C. Rules of Order** – Rules of Order were read by Ken Cain

**D. Approval of minutes** – The Minutes of May 2014 meeting were approved as written.

**E. Approval of agenda** – The Meeting agenda was approved.

**F. Approval of an Associate Chair for the meeting**

Donna Donaghy was approved to act as the Associate Chair for these meetings.

**G. RVAA Contingency Fund – Donaghy**

The balance of the contingency fund is \$2,934.17. 10 cents in interest was earned since May.

**II. Reports**

**A. BOD Representatives** – Cain & Hughes

1. May Meeting

The Board elected Lori Okimura as the new Chair in May

2. October 19-20 Meeting in Colorado Springs

a. John Hughes will begin his term of service for the RVAA on the BOD

- b. The agenda for the BOD meeting was sent out by Ken Cain prior to these meetings. Three agenda items will affect the RVAs
  - i. If a seat is added to the board, do we have to add others as well?
  - ii. The additional seat for the RVAA may be discussed at the Oct meeting. A task force may be set up regarding size of boards and representation generally.

Thanks to Donna Donaghy for gathering the information to back up the RVAA position for another seat.

- iii. Changes were made to committee make up. Ken and John have been placed on committees. Judy Praska was added to Audit, Finance and Budget committee.

## **B. NGC Report – Nancy Funk**

### 1. For 2015

- a. 3 NGC positions will be elected by Dec 31, 2014
- b. 4 BOD position will be vetted and elected in 2015: Independent, Indoor Female Athlete, Officials' Representative and Beach At-Large position. A Paralympic position will be added.

### 2. For 2016

The NGC will add a Paralympic position.

## **III. Vendor Reports**

### **A. Insurance Report – ESIX & SSCI Report**

#### 1. **ESIX** - Mike Price

##### **a. Insurance issues**

##### **i. September Renewal**

- 1. A \$4/member rate was negotiated for the insurance renewal
- 2. Claims are running high  
5 year period excluding last year:
  - General Liability - 108% loss liability
  - Participant Accident - 88% loss liability
- 3. Claims – 3 open claims remain
  - a. Metal court divider that a participant struck – possible \$100k claim
  - b. Improper floor installation – approximate \$25k claim
  - c. Player that struck a spectator – potential \$400k claimThese claims could have a significant impact on our next renewal

##### **ii. Incident Report Forms**

Incident Report Forms should be submitted to the Regions first and then forwarded to American Specialty. This year brought two troublesome trends regarding Incident Report Forms:

- 1. Approximately 40% of the forms were imputed incorrectly
- 2. 28% of the reports were blank. It does very little good to determine the types of claims when the forms are blank.

To counter these trends the forms could be made electronic. There would be required fields that would keep the form from being submitted until the information was complete. Many thought this would keep the form from being submitted altogether.

Never should an injured individual/participant complete the incident report. The incident report form should be completed by the tournament director or club director before submitting to the Region. It is the way the insurance carrier makes sure we have a valid claim. The injured party should be given the Medical Claim form.

The Incident Report forms should be completed immediately and submitted as soon as possible to the Region. There is a 12 month time frame for an individual to file a claim.

When a Medical Claim Form is submitted, American Specialty will cross reference to see if an Incident Report Form has been submitted. If no Incident Report Form has been submitted the Claim will be held up until the Incident Report form has been filed as verification.

iii. **Market competition**

Carriers think we will shop the market for coverage each year. It is used to introduce competition. Our incumbent carrier has negotiated the best rates for us.

iv. **Regional D & O insurance**

The Regional D & O Insurance has been renewed. The cost is slightly higher than before. USAV is continuing to fund the program. There are 5 pending claims from clubs or individuals.

v. **Personal property coverage**

ESIX has secured Chubb insurance for personal property coverage for facility owners. It will take approximately 3 months to get this coverage up and running.

vi. **SafeSport**

USOC invited Mike Price to speak at a SafeSport conference. Three takeaways:

1. The third party reporting entity – National Center for SafeSport (NCSS) - will be created.
2. This entity is still in its infancy. There are a lot of details to work out.
3. This is nothing that will happen soon.

vii. **Questions**

Q. In light of the NCSS taking a while to set up, do we have insurance to cover us if we have to investigate claims?

A. Yes, we have had this coverage for a long time. Part of the insurance fund covers sexual abuse, sexual misconduct, hazing, bullying, etc.

Concerns Remain

- When this program starts up we will experience a rash of new reports and claims. ESIX is prepping the carriers to let them know what is happening with SafeSport.
- Concern how the investigation utilizes our current insurance and the affect it could have on our liability.

Q. Can we get an update on the insurance report for all incident reports or medical claims that have been submitted?

- A. This data needs to be cleaned up due to the trouble with the incident report forms before it can be sent out. Complete incident reports will help with this data.
- Q. What information is required for the Incident Reports Forms to be considered complete?
- A. Personal information, Region information, when, where, how and what regarding the incident, witness information.  
The insurance carrier and SSN are submitted on the Medical Claim form so it is okay if it is not on the Incident Report Form. However this information is helpful so they can contact the listed insurance carrier to see if our insurance is going to be primary or secondary in the event a claim is filed.

## 2. SSCI Report – Randy Rodebaugh

### a. Background Screens – Statistical Recap

- 34,566 individuals were screened for the season.
- 6.5% have criminal records which are about half the norm for other organizations – this is consistent year over year for our organization.
- There were 63 disqualifications or 0.18% of the total screened. This is the lowest in the past 5 years.
  - Sex offenses - 8 this year which is 13% of the disqualifications. The highest we have had.
  - Disqualified by gender: 40 males, 23 females
  - Sex offenses: all 8 were from males
  - Violence: 60% male, 40% females
  - History with USAV of the 63 disqualified:
    - 20% or 12 have been members for some time and previously passed a background screen.
      - 3 of the 12 were sex offenses.

There is a window of 2 years to commit an act before being screened again. This lends toward the importance of SafeSport to educate the players and parents and report violations.

### b. Industry trends & legislation

#### Trends

- i. How often should the background screens be conducted?  
Several NGBs are doing screens annually. Most of these NGBs use a database screening the 2<sup>nd</sup> year. There is no movement to require annual at this time.
- ii. Legislative  
Florida requires screening every year. No other state has moved to annual screening requirements.
- iii. Foreign participants  
International screening is very costly and takes a long time. The background industry should get better at the international screens which would help reduce the cost.

Request from Regions to have SSCI or USAV come to the Regions before they run the international screen. One example – a foreign exchange student

from Brazil applied to coach. The background screen fee was \$200 and it took so long that the coach was never cleared to coach during the season.

All foreign background screens are supposed to go through USAV first. The international screening process should be tightened up with the National office.

iv. Background Screen Policy

More than half of the NGBs have all felony convictions as a disqualifier. In our data there were 153 felonies that were not disqualifications. If we used all felony convictions in the past 10 years it would have resulted in 35 more disqualifications. 90% of the other felonies are integrity issues including forgery, embezzlement and identity theft. The EEOC is coming down on employers for disqualifying an employee for something that is not part of their job description. These integrity issues would not be part of a coach's job description. The Region can set up a separate screen for club directors to check for integrity type felonies.

v. JVA/AAU screening is a database only search. Those that are running database only searches are missing 50% of the crimes that would be disqualified. No one in the AAU office will answer the question.

c. Operational

Kristen Oddi is still the USAV rep for SSCI. [koddi@ssci2000.com](mailto:koddi@ssci2000.com)

## IV. Staff Reports

### A. Chris Vadala – COO

1. Thank you to the RVAs. It has been a very successful season. RVAs have a tough job to organize and administer volleyball to the regions.
2. Thank you to Angie Morioka for the hospitality in hosting this event. Thank you to the University of Hawaii Hilo for their help with this event as well.
3. Doug Beal has been sending reports from Italy. He had attended the FIVB meetings in Switzerland prior to going to Italy with the Women in the World Championships.
4. Goal is to improve communications from the National Office. The Border Zone asked a great question in their zonal conference call – What are we not getting from the National office? USAV would like this feedback.
5. Nov 4-6 will be an all staff retreat in Colorado Springs. Strategic plans are being developed by each department. The strategic planning is an evolving program.
6. National Office offer: If the Region is having a meeting and it would be beneficial for a USAV staff member to be present contact the National office to arrange. The national office would like to get out to the Regions.
7. Zonal calls seem to be working very well. The calls are a way for the Regions to share information and best practices. Zonal chairs set up the agendas.

8. Not sure where USAV is going to land with credit card payments for membership fees paid to USAV. A request came in and USAV is looking at the logistics. How important is it for the Regions to pay their fees with a credit card? Another possibility is an ACH electronic payment. Is there some kind of rewards program that can be developed to avoid paying the bank fees twice? How could this work for the betterment of everyone?
9. Growth Initiative. This is a priority for USAV. Incentive program is important to reward growth and development. Thank you to Sandy Abbinanti for taking the lead on this and helping to drive the program forward.
10. Grants. Twenty-three grants totaling \$120k have been awarded to help grow the sport at the region/grassroots level.
11. Men's collegiate programs growth. Between 2015 & 2016 there will be 8 new programs added.  
D2 level – 5 programs; D3 level - 2 programs; So Cal CC – 1 program
12. The NCAA will be voting in January whether or not to make women's sand volleyball a championship sport. All indications are that this will happen. This program has experienced the fastest growth to a championship of any sport in the NCAA.
13. VA Grant – A \$148k grant from the VA to continue offering sitting volleyball to disabled veterans. Eight cities will be participating. Grant money will be used to support A2 program, travel, introductory clinics, national team tryouts, grassroots efforts for the sitting program and equipment loan programs. Eliot Blake has done a great job securing and administering these grants.
14. LMS – Volleyball Academy. The performance issues of past 2 years were for different reasons. The Academy has been brought in-house this year. Four different systems need to talk to each other for the program to work successfully.  
  
Q. Is it time to bring a staff member on board to deal with the LMS and bring some accountability to this?  
A. Ideally there needs to be a project manager to deal with this full time. USAV was not in the position to do this. An official's staff person will be brought on board in the near future.
15. Sitting Volleyball Athlete Director on the BOD. Projections have the election for this Board position to be completed by Dec 15<sup>th</sup> so the new member can attend the Jan BOD meeting.
16. Olympic/Paralympic Assembly – NBC presented a program called Gold Map. It is NBC's effort to promote youth to participate in Olympic sports and capitalize on the idea that families sit together to watch the Olympics. NBC is ready to "call to action" during the Olympics that drive viewers to the NGB websites. Gold Map is a landing page – from the NBC website to the NGB website and then to the Regions. Promotions will be aired every day of the Olympics. This is the moment of maximum engagement that will drive people to the Regions to try volleyball. During the Winter Olympics the Winter Sports NGBs received 300k hits. Expect the hits to increase during the summer Olympics. [www.NBCOlympics.com/goldmap](http://www.NBCOlympics.com/goldmap)

17. USAV Organizational chart is on the jump drive. Bernie Maclean is the first HR manager USAV has ever hired. Including interns, there are 80+ staff in 4 offices in 3 states. Different states have different employee laws. USAV is investing in their staff.
18. NCAA TV Schedule is on the USAV Website. The schedule features 475 matches that will be either on TV or live streamed. Schools and conferences are calling every day to get on this schedule.
19. 80/20 rule. 20% are the areas in need of improvement and 80% is going really well right now in volleyball. Celebrate the 80% of volleyball going well right now. We are all in this together.
20. Update on Rio.  
USOC will be having an update on Rio next month. The USOC had people in Rio during the World Cup to see how the logistics were working. Focus now is on completion of the facilities. They are past the point of looking elsewhere. There are concerns about all facilities being completed on time.

**B. John Kessel – Sport Development**

1. The Team USA Website is being redone
  - Working to revamp the different areas of the USAV site before the USOC website is completed
  - Multimedia section - Videos for Grassroots
    - Great videos for PE teachers
    - The Game will Find a Way video
  - Adding webinars of National team members
  - Club Director Information
  - Grant program
2. Over \$120k in grants have been given out to grassroots programming. The Procter & Gamble Grant provided the double net.
3. Volleyball Coaches and Trainers – Mean what you say but don't be mean when you say it.
4. The Grow the Game DVD is being revamped. Given away 4000 already and going to give away 4000 more. Paralympic section is being redone.
5. Generating a lot of new videos. National team interviews, fun historical videos, Wounded Warriors
6. There are books online that are free of charge
7. Leave a Ball Behind program – USAV is still getting requests for balls from programs/ countries in need. Encourage your teams to Leave a Ball Behind for others.
8. Starlings Programs – 72 Starlings players have received college scholarships through the Starlings programs.
9. Costco Christmas ribbon is in the store – 50 yards of 2" ribbon on one roll. John will send out link to get 1.5" wired ribbon that looks like the top of the net. Great for PE Teachers and the AHPERD Conventions.

## **C. Tom Pingel – Events & High Performance**

### **1. HP Team Finish**

First time in 10 years all 4 of our Youth and Junior teams did not qualify for the World Championships next year. The teams will try to qualify at the Pan Am Cups.

USA Women's Junior Team and USA Boys' Youth Team won the Gold and USA Girls' Youth Team winning Silver. The Boys' Youth Team won their Gold Medal on US home soil at Boys' Youth NORCECAs in Tulsa, Oklahoma.

### **2. HP Championships**

Des Moines, IA will host in 2015.

HP Tryouts scheduled is being finalized. Adjusting the tryouts to the qualifier dates right now.

Housing problems at HP Championships

Housing for the HP Championships was done by AJ Joseph. Going forward USAV teams will be handled in house by AJ; THS will be handling the Regions going forward.

Comments from the commissioners - THS is getting worse at this. The hotels have no concept as how to handle team accommodations – the players are all over the hotel, the chaperones are not near the players' rooms, and opposite gender teams were housed in adjoining rooms.

For the HP Championships there is a great need to communicate with the hotels or the CVB to help them understand what is needed.

### **3. Events**

#### **a. Patriot Division**

- 2014 provided the highest number of teams in the Patriot division.
- This was the 2<sup>nd</sup> year of the Division.
- North Country teams stepped up and populated the Patriot Division.
- Many teams are using the Patriot Division as a placeholder until they qualify for Nationals.

#### **b. 2015 18's scheduling**

Graduation dates in New York and California are pushing the 18's later in the tournament.

#### **c. 2016 Events**

- Girls will be in Indianapolis
- Boys will be in Dallas
- Adults will be announced in Detroit

### **4. Ball used at Opens**

There was a generalized unhappiness with the new ball at Opens for the older teams.

USAV may use the Super Touch for certain age groups. USAV will be talking with Molten about this. The Senior Games want to use the same ball as the Masters/Seniors Division of US Open. An announcement will be made next week as to what ball will be used for older age groups at Opens.

### **5. Housing Company**



USAV is in an RFP process for a tournament housing company. The process is down to the final 4 companies. The contract would be for 2017 – 2020.

**6. 18's early Championship for JNC.**

- For 2016 the dates would be April 29 – May 1
- Qualification process would be approximately Jan 1 – March 15
- Open, National and USA Division would be early
  - Probably split Patriot Division and have an early and late Patriot Division
  - Unclear when 18 American will participate
  - The venue would need 150 teams in the tournament to work it out.

**D. Diana Cole – Coaching Education**

**1. IMPACT Instructor Requirements**

- a. Minimum of CAP II certified
- b. Must annually participate in the IMPACT Instructor Refresher Webinars in September or now may take the recorded Webinar course through the Volleyball Academy.
- c. Must be USOC SafeSport Trained
- d. Must maintain certification status

**2. Catching up with lapsed Instructors**

Because of the SafeSport addition to the IMPACT curriculum it is now important that all IMPACT Instructors be properly trained in SafeSport. Therefore USAV is touching base with all IMPACT Instructors to make sure they are certified. USAV CAP will work with the instructors on an individual basis to help bring them back to current status.

RVAs need to make sure their Instructors are certified to teach IMPACT. For those that are not current with their CAP II, they must be a minimum of SafeSport Trained and have participated in the refresher Webinar or must take the Webinar through the Academy.

**3. Retaining Certification**

USAV wants to make it easy for the instructors to stay certified CAP II or higher. To stay CAP II certified a coach must take 5 modules over the course of the 4 year certification to renew the certification. CAP III certification requires 6 modules to renew certification.

- If they participate in the annual refresher Webinar live they get 1 module credit per year;
- If they teach up to 3 IMPACT Clinics per quad they get 1 module credit;
- If they go through the USOC SafeSport Training this year, they get 1 module credit
- These are module credits that are on top of any additional modules they might take to continue their coaching education.
- If they attend an HP Coaches' clinic – CAP I coach gets 2 credits, CAP II gets 3 credits, CAP III gets 4 credits
- If they attend the AVCA Convention – get module credit toward recertification renewal

**4. Send USAV CAP the Region list of IMPACT Instructors.**

**E. Veronica Sanchez – Beach High Performance and Junior Beach Tour Report**

1. Beach High Performance Program
  - Patricia Dougherty runs the Beach HP program from the USAV Beach office.
  - Beach HP held 36 tryouts and 5 camps

- Running some holiday camps during December.
- 7 clinics were run with the P&G grant to promote the growth of beach volleyball
- Anyone interested in working with Beach HP, contact Patricia Dougherty.

## 2. **Junior Beach Tour**

Veronica Sanchez runs the Junior Beach Tour from the USAV Beach office.

- 2014 – 26 events in 23 states, in 25 Regions with 6,602 participants – over 50% growth
- 2015 – 56 events are estimated with projected growth in the program
- An RFP for the Jr. Beach Tour Championships is in the process. A decision will be made by Dec 1<sup>st</sup>. The 2015 schedule will be posted after the decision on the Tour Championships is made.

The Regions would like to be notified when there is a Beach HP Camp or Junior Beach Tour scheduled in the Region. Sometimes these are arranged through promoters and the Regions are not given the chance to host or even notified that they are happening.

## F. **Quintiya Miller – SafeSport**

- The summer was spent on updating IMPACT to include SafeSport.
- The next project will be to reach out to the National team players
- Parent education will follow player education
- USAV is in beta testing of face to face trainings in SafeSport. The hope to have these ready for 2016 season.
- Many Regions are going above and beyond the timelines that were set up. Quintiya is very happy the Regions are getting on board with this.
- Much of the SafeSport issues can be handled at the Region/club level.
  - The concern of the Regions is that this makes those taking the calls mandatory reporters. This puts a lot of liability on the Region personnel. The Regions need to refer calls to an independent reporting agency.
  - If any crises come in, Region contact should contact Quintiya for the direction to go. If the Region contact does not know how to handle the situation, the caller can be directed to contact Quintiya directly.
- There is a flowchart and resource documents on the file share or jump drive.

## G. **Tori Hoke – Region Services Director**

- Membership drive – working with Sandy Abbinanti and the Incentive Group.
- Introduced membership drive grant – Leslie Harms handles the grant program.
  - 2015 Boys subsidy grant deadline is in January.
- Membership Incentive Rewards
  - In 2014, 16 regions met the 4 criteria to receive an award.
  - Going forward the benchmark will be a minimum of 10% growth of full members.
- Zonal Calls
  - Two Zones have held teleconference calls.
- Branded items are a part of the incentive program. USAV is setting up a website link to acquire co-branded shirts at a low cost.
- EM2 is offering a promotion of 10% off the entire site for October 2014.
- Susan Barkley placed a summary of all that has happened with Webpoint since May on the flash drive/file share.
- Each Region should check the Region Info that is on the USAV website. Please update the information with Tori, if needed. The information on the website is what the USAV Office gives to those that call the National Office.

- Q. Would like to see an electronic copy of Medical Release form that is fillable and to find out if we can use electronic copies of the medical release forms.
- A. This will be forthcoming shortly. USAV talked to Mike Price about this.

The Regions would like to consider an adult medical history form in the event of an injury at an adult tournament where the adult is not conscious and there is no one to call.

## H. Margie Mara -

### 1. LMS System

The LMS system is going through major renovations. It was important to make sure the system could handle the capacity that is needed during the crush. Four systems have to talk to each other for the system to work and record the certifications. Load testing is being done to make sure the system can handle between 5000 and 25000 users at the same time.

The team from the USAV office of Brent Buzbee and Ben Coleman were critical to bring on board for this process. Matt Podschweit and Steve Webster represented the coaches and officials in the process.

### 2. Incentive Program

Thank you to Tori Hoke as the Staff Liaison and Patty Fadum regarding the membership Incentives program. USAV wants to provide what the Regions want.

There are 3 prongs to the incentive program

1. Rewards for Regions growing members
2. Grants – reports turn into Best Practices
3. Branding

### 3. SafeSport

- USAV would like feedback from the RVAA SafeSport committee
- USAV is working toward giving the Regions a check list of what to do for SafeSport
- USAV is working on videos for parents and kids – example on USA Swimming site

## V. Regional Breakout Sessions

- A. **Small Regions – AK, MK, AH, OK, WE, IE, OD, PR** – Mike McNeil – Appendix 8
- B. **Mid-Sized Regions – DE, GP, EV, RM, CE, KE, CR, AZ** – Meredith Coupland - Appendix 7
- C. **Large Regions – SO, GE, PS, IA, NT, LS, NC, SC** – Lynne Updegraff – Appendix 9

## VI. Standing Committee Reports

- A. **Compliance Committee** – Did not meet
- B. **Competition Committee** Report – Joe Williams – Appendix 1
- C. **Insurance Committee** Report – Kevin Wendelboe – Appendix 2
- D. **Structure & Function Committee** Report – Ken Cain – Appendix 3

## VII. Zonal Reports

- A. **Atlantic Zone** – Mike McNeil - Appendix 4
- B. **Border Zone** – Joe Williams - Appendix 5
- C. **Central Zone** – Lynne Updegraff - Appendix 6
- D. **Pacific Zone** – Meredith Coupland - Appendix 7

### **VIII. Ad Hoc Committees**

**SafeSport Ad Hoc Committee** – Mitch Stemm, Chair, Chris Clauss (JA), Lynne Updegraff, John Bryant, Julie Voeck. Motion was approved to add Michelle Carlton to the SafeSport Ad Hoc committee named above.

### **IX. Additional Items**

- A.** Facility owners have approached Mike Price for an insurance program to cover their facility. Mike acknowledged that the insurance would be for USAV sanctioned events only.
- B.** Lines of communication with Colorado Springs. Communication and cooperation between National Office has improved over the past two years.

### **X. Meeting Planning**

May, 2015 – Detroit, MI  
October 2015 – Denver, CO

### **XI. Acknowledgements**

Thanks to Angie Andrade-Morioka and June Sander for their work setting up this beautiful location.

Thanks to Moku O Keawe Region for their hospitality.

Thanks to Kent Ma for the polo shirts.

Thanks to USAV Staff for being here and being so helpful.

### **XII. Adjournment**

The meeting adjourned at 1:33 pm.

The minutes were recorded by Becky Hudson

### **Action Items as a result of this meeting**

- Central Zone recommends that USAV post an adult sanctioned event calendar so that teams might choose to travel to another region to play
- Central Zone recommends the topic of insurance to cover club fees not paid from an injured player be referred to Jr Assembly for input.
- Border Zone recommends the region be charged with saving education course information taken for the coach.
- Rather than the board electing an At-Large position, the BOD could recommend to the NGC to vet specific type of candidates where their expertise is needed.
- Regions are encouraged to let USA Volleyball know what membership incentives they would like to be available.
- Elections for chairs of the zonal committees will take place in May in Detroit.
- John Kessel will send out a link to get wired ribbon that looks like the top of the net.
- Regions are encouraged to ask your teams to Leave a Ball Behind for others at NQs & JNC.

Approved 5/18/2015

- The Regions would like to be notified when there is a Beach HP Tryouts or Junior Beach Tour scheduled in the Region.
- The Regions are encouraged to educate club directors and tournament directors to fill out the Incident Report Forms completely and send them to the Region Office as soon as possible after the incident. The Regions are to make sure the information is complete before submitting to American Specialty.
- Request from the Regions to have SSCI or USAV come to the Regions before they run an international background screen.
- USA Volleyball would like feedback on the question in the Border Zone Conference Call – What are you not getting from the National Office?
- National Office offer: If the Region is having a meeting and it would be beneficial for a USAV staff member to be present contact the National office to arrange. The National Office would like to get out to the Regions.
- If a Region has a new HP Contact, notify Tim Ambruso of the new contact person.
- Each Region should check the Region Info that is on the USAV website. Please update the information with Tori, if needed.

### **Motions from this meeting**

**RVAA Motion 1:** Minutes of May 2014 meeting were approved as written (Williams/Reitinger)  
Motion Carries

**RVAA Motion 2:** Motion to approve the agenda as amended. (Goodwin/Baker) Motion Carries

**RVAA Motion 3:** Motion to approve Donna Donaghy to act as the Associate Chair for these meetings. (Reitinger/Williams) Motion Carries

**RVAA Motion 4** (Structure & Function Motion 1): Recommend the BOD amend the By-laws to change the 20% representation requirement by Independent Directors on the Board to 3 members. Rationale: The reason the RVAs are asking to go from percentage to a specific number is to be in compliance with the By-Laws and to cap the number of Independent Directors on the BOD. (Updegraff/McNeil/MC) Motion Carries

**RVAA Motion 5** (Structure & Function Motion 2): Recommend to the potential BOD Governance Task Force to consider having at least one or more At-Large positions elected by the BOD members. Rationale: To add flexibility to the BOD to fill gaps in representation or knowledge; it could be considered as a replacement for an Independent position (Goodwin/McNeil/MC) Motion Fails

**RVAA Motion 6** (Structure & Function Motion 3): To recommend to the BOD that the Board composition have at least 20% representation elected by the RVAA. Rationale: 1. The RVAs represent 99.73% of the membership; 2. Using a percentage of representation ties the number of RVAA reps to the size of the BOD similar to the International Athletes. (McNeil/Hughes/MC) Motion Carries

**RVAA Motion 7** (Large Region Group): Move to replace the 11U reduced membership fee and U8 free membership with a U10 free membership fee. (Reitinger/Bryant) Motion Fails

**RVAA Motion 8** (Competition Committee motion #01-2014-10): Adopt a Region housing lottery plan for 2015 GJNC with each RVA receiving 10 rooms per age group utilizing their allocated bids. RVAs' deadline to opt-in to the lottery would be noon MT Tuesday, October 14

Approved 5/18/2015

MDT. Regions opting-in may release their allocated rooms back to hotel inventory by the established deadline (after all National & Regional Qualifiers have been completed -- around May 15) at no cost. However, an RVA who opts-in could be financially responsible for any cancellation fees resulting from unused rooms released after that date. Motion Carries Yes 29, No 4 Abstentions 2

**RVAA Motion 9:** RVAA recommends that the Rule of Two (intra-region) be allowed for all playing divisions of the Girls 18 and under National Championships. The Rule of Two player(s) will not be able to participate in any other divisions of the Girls National Championships. (Vick/Reitinger) Motion carries, abstentions 4 (applies to players within the same region).

**RVAA Motion 10:** RVAA recommends that USAV create a membership incentive that each Region get 200 memberships at reduced national fee of \$10 instead of \$20 (Updegraff/Cain) Motion Fails

**RVAA Motion 11:** Move to approve Michelle Carlton be added to the SafeSport Ad Hoc Committee. Motion Carries

**RVAA Motion 12:** All motions to be voted on by the RVAA must be presented at least 15 days in advance of the meeting. Any motions presented at the meeting can be heard upon an affirmation vote by at least 2/3 of the total vote of the RVA. (Funk/Reitinger) Motion Fails

**Motion 12A:** Change the requirement to 15 days from 30 days prior to the meeting. (Updegraff)

**RVAA Motion 13:** Move to allow the current zonal chairs to remain in place until May when an election will take place for a one year term. The elections were to take place in May 2014 but were not done. (Hughes/Vick) Motion carries

**RVAA Motion 14:** Move to hold the Oct 2015 meetings in Denver. (Vick/Sapp) Motion carries.

## Appendices

**Appendix 1:** Competition Committee Report

**Appendix 2:** Insurance Committee Report

**Appendix 3:** Structure & Function Committee Report

**Appendix 4:** Atlantic Zone Report

**Appendix 5:** Border Zone Report

**Appendix 6:** Central Zone Report

**Appendix 7:** Pacific Zone Report & Mid-Size Zone Report

**Appendix 8:** Small Zone Report

**Appendix 9:** Large Size Zone Report