

**USA VOLLEYBALL ANNUAL MEETING AGENDA  
REGIONAL VOLEYBALL ASSOCIATION ASSEMBLY  
May 24-26, 2011  
Sheraton Downtown Dallas**

**I. RVA ASSEMBLY**

1. **Call to Order** - The meeting was called to order at 2:03 pm by John Bryant.
2. **Roll Call** - Becky Hudson
  - a. **Present:** Alaska – Julie Webber; Aloha – Kent Ma; Arizona – Harold Cranswick; Badger – Julie Voeck; Bayou – John Cline; Carolina – Kevin Wendelboe; Chesapeake – Lisa DiGiacinto; Delta – Joe Williams; Evergreen – Meredith Coupland; Florida - Steve Bishop (proxy); Garden Empire – Phil Wagenblast; Gateway – Tim Neels; Great Lakes – Sandy Abbinanti; Great Plains – Sue Mailhot; Heart of America – Hank Van Arsdale; Hoosier – Mitch Stemm; Intermountain – Kim Norman (proxy); Iowa – Lynne Updegraff; Iroquois Empire – Patty Blacklock; Keystone – Marty Lang; Lakeshore – Mary Jo Hardy; Lone Star – Will Vick; Moku O Keawe – Elroy Osorio (proxy); New England – Dave Castanon; North Country – Judy Praska; North Texas – Andy Reitingner; Northern California – Donna Donaghy; Ohio Valley – Bob Price; Oklahoma – Shawn McCarty; Old Dominion – Skip Weston; Palmetto – Jim Peden; Pioneer – Nancy Funk (proxy); Puget Sound – John Bryant; Rocky Mountain – Glenn Sapp; Southern – Ken Cain; Southern California – Ann Davenport; Sun Country – Mark Noble; Western Empire – John Hughes. Quorum is present
  - b. **Proxy (written):** Columbia Empire – John Downey – Interim (Donna Donaghy); Gulf Coast – Phillip Bryant (Will Vick)
  - c. **Absent – no proxy:** None
  - d. **New Commissioners:** Mitch Stemm (Hoosier)
3. **Rules of Order** were read by Ken Cain
4. **Approval of Minutes** of October, 2010 meetings
  - a. The minutes of the Oct 2010 RVA Assembly meeting were approved as written
5. **Approval of Agenda**
  - a. The May 2011 meeting agenda was approved.
6. **RVA Contingency Fund** - Judy Praska
  - a. The current balance in the Contingency Fund is \$2,484.98. Expenditures of \$1,644.50 were made for the social at the October meetings. No invoices to the regions will be needed this year.

**II. VENDOR REPORTS**

1. **ESIX Report** - Jennifer Waller/Mike Price  
Renewal process – Our experience for Participant Accident (PA) and General Liability (GL) has deteriorated. The number of claims and severity of claims have escalated.

Participant Accident Insurance is the biggest expense of our insurance premium. Claims have stabilized in the number being submitted each season. Primary coverage claims have increased over last year.

There will be a 6.5% increase in premium cost just due to membership increases. There will also be an increase for increased claims. The net increase will be about 10% for next season. The Insurance Committee has requested that the Insurance Retention Fund excess be used to cover the cost of the insurance increase so that the regions will not have to incur the increased costs.

### **Multiple Use Facilities document**

The Multiple Use Facilities document has taken a year to get right. The document will continue to be amended as time goes on. This is for use of a facility by multiple organizations at the same time - for example one facility in which AAU and USAV sanctioned events are being held in the same venue at the same time.

### **Waiver forms/signature forms not to be changed**

ESIX has received copies of several documents from regions where the waiver portions have been changed. The standardization of the form is used by the insurance carrier as the first line of defense. They are not to be customized at all unless approved by the carrier. The membership form has 3 signature lines – they cannot be combined into one. The waiver signature cannot be combined with any other signature line.

### **Tracking sanctioned events**

The Incident Report form will now be sent to the Region commissioner first who will then send it on to the insurance carrier. This is being done to make sure the practice/activity is a sanctioned event and to make sure the commissioner is verifying that the incident did indeed happen at a sanctioned event. This will also help to track sanctioned practices.

\$26,000 has been released from the Insurance Retention Fund to USAV.

Workman's comp is secured individually by each region. Officials are independent contractors and the region should not have to pay Workman's' Compensation as an employer. Contact ESIX if this is an issue in your area.

### **2. SSCI Report - Randy Rodebaugh/Byron Palmer**

SSCI processed 30,278 individuals for USAV for the 2011 season. 2011 had criminal records. 84 were disqualified. This is a consistent percentage of disqualifications for USAV. One third of one percent of our background screens is being disqualified. Park and Rec Department disqualifications run about 3%.

The top categories for disqualifications are violence and multiple DUI's. The background screen turn-around time averaged 2.3 days. Some regions take longer due to the court house search from their area.

USAV has a very strong and very effective program in place. There are people who will test to make sure the background screen procedure is secure by submitting for a background screen knowing they should fail. The standard for background screens to be done every two years is a solid standard.

### **Legislative Update**

Florida law requires sex offender list be checked each year for all youth sports coaches/administrators. No other states have taken up this policy at this time.

There are some states that are restricting information allowed to background screen companies. Some states want to restrict anything more than 7 years old. Some states want to redact the month and day of the birthdate from case files. Some states have already redacted the SSN from case files. This practice severely affects the identification of individuals who have court files and may pose possible risks to our membership. SSCI may request the regions petition their legislatures to defeat this restriction of information type of legislation.

## **III. COMMITTEE AND OTHER REPORTS**

1. **Competition Committee** - Sue Mailhot (Appendix 1)
  - a. New membership categories – how would they affect adult competition?
  - b. Entry forms for adults and boys should be sent directly to USAV. Entry forms can be waylaid if the region does not have many of these entries.
  - c. The reasons why adults play volleyball are changing – it is still social but the demographics have changed somewhat. The change in numbers seems to vary when A/AA plays in the first session or the second.
  - d. Request to permit non USA teams to play in the club division – can be considered but want them to start at the AA level because it is unknown what level they would play
  - e. Regions should post the standings of their adults on their website for help in seeding the Open tournament.
  - f. Revisit the rule of two for club teams. Conglomerate teams are happening for club teams by skirting the rules.
  - g. Jewelry for the adults be taken from the restricted category. This has not been addressed by insurance or risk management.
  
2. **Insurance Committee** - Kevin Wendelboe (Appendix 2)
  - a. A few changes are coming to the background screen policy and consent form to clarify things. No substantive changes are coming.
  - b. Motion to come that any insurance premium increase comes out of the Insurance Retention Fund so that there will be no change in rates for the membership fee.
  - c. Motion to allow up to \$200 per region to be transferred into the contingency fund from the Insurance Retention Fund if an assessment is needed.
  - d. Approved the Multiple Use of Facilities Document
  - e. This is the time period for the RFP process for a background screen vendor to be initiated to have a vendor in place for the start of the quad. It was decided to put this on hold until the USOC has put forth its report on athlete safeguards. This new information could drastically impact our background screen policy and procedures.
  - f. Insurance Committee requests the regions sanction for practices. This is the way to track what the certificates are being used for. There is functionality in WebPoint for insurance certificate requests.
  - g. The region should request from club specific information as to when they are using their certificates of insurance – ie, every Tues – Thurs. Anything outside their designated use of the certificate would require additional sanctioning.

Margie Mara – Our risk managers are concerned that we don't know what our clubs are doing because the sanctioning process is not user friendly. John Hughes has a system in place to request sanctioning. There is also functionality in WebPoint for sanction requests. Staff will be looking into these two ways to track sanctioned events and talking with John Hughes' developer of his system. Clubs would be responsible for entering the data, the commissioner could approve it or not. Incident Reports are coming in on injuries that did not happen at a sanctioned event.

3. **Compliance Committee** - Judy Praska – (Appendix 3)
  - a. The first 6 items discussed were from the governance document discussed last October. They were items sent back from the BOD.
  - b. Motion coming to require that all regions be 501c3. Add that USAV pay for Alaska and Moku O Keawe to be converted to 501c3 from 501c4.
  - c. Data and Fees requirements. We have to send our data twice a month but it does not specify when the fees are to be sent. Recommend that fees be sent to the national office once a month.
  - d. Request that Ins co change the waiver form to put the region name on the form and put the signature page on the front page if possible
4. **Structure & Function** - Ken Cain – (Appendix 4)
  - a. Make permanent the authority of the structure & function committee to make non-substantive changes to the Admin Manual. Correct typos, language, etc.
  - b. Amend a section of the Admin Manual to list the composition and voting members of the RVA Assembly to be one principal representative per region. This motion would combine the ROD and RVA Assembly of old.
  - c. Consideration of a Motion form for all motions
  - d. Question from NGC regarding our RVA Rep to the BOD states we have different criteria for the position than the By-Laws. Our criteria are specific, the By-Laws are not as specific.
  - e. Our Due Process procedures were in question. It is felt by the Committee that our Due Process procedures are adequate.
  - f. All 6 of our elected positions are to be elected next May. We are changing the time for the elections so that reps will have staggered terms.
  - g. RVA Assembly chair be elected by one vote per region even though they are also a member of the Admin Council.
5. **BOD Rep Reports** - Jon Lee/Ken Cain
  - a. A number of items were brought back to the Compliance committee for review.
  - b. Beach Trials for the Olympics to be televised next spring – how to implement the Trials was a point of concern. It was a contentious discussion by some of the members on the board.
  - c. Ken sent an overview of the meeting to all commissioners in the spring.
6. **Nominating & Governance Commission** - Nancy Funk
  - a. Positions on the board that are up for election:  
Officials Assembly – replacing Mike Carter – will be voting at these meetings  
Independent director which is currently David Schreff – candidates have not completed vetting

Indoor Athlete which is currently Sarah Noriega – 3 candidates – the indoor athletes will be conducting their election through the USOC in the next few weeks.  
National Beach Tour – this position will remain vacant until there is a recognized national beach tour.

When the NGC was vetting different candidates they found different groups were putting forward candidate criteria that were different from the criteria for the candidate in the Op Code. Any candidate criteria other than what is in the Op Code should be sent to the BOD for approval and insertion into the Op Code. The additional criteria must be approved by the BOD and included in the corporate By Laws before they can use it to vet the candidates properly.

RVAA Structure & Function had a more restrictive description of the criteria for the RVAA BOD reps in the Admin Manual. The RVAA will need to bring the experience criteria for their candidates to the BOD for approval. The Officials Assembly also included more restrictive criteria for their candidate than the Op Code lists.

## 7. **Rules Testing Commission** - John Bryant

### 1. Highlights –

Changes coming from FIVB presented by Tom Blue and Pat Powers:

2. A14 person roster with max of 2 liberos. It is not a requirement to have 2 liberos. Both liberos can play in the same set. The libero must still sit out one rally before entering the game.
3. Center line rule - complete penetration of the centerline allowed as long as there is no interference. This will be tested in the men's competitions.
4. Liberalizing the substitution rule – still 6 subs but unlimited in and out.
5. Technical time out changes.

Pat Powers and Jenny Vogt are looking at data for the Libero serving. Twenty-one regions are currently allowing the libero to serve. They will be making the case to the FIVB to allow the libero to serve.

Libero jerseys are always an issue – School/Club colors are the issue. Multiple panel shirts are a huge issue if just reversing the colors for the libero – there is not enough color difference.

The Rules Testing Commission is recommending to the BOD to change its name to USAV Rules Commission.

If these issues are approved it will take effect next season even though it is not after the Olympics. It will be in the rule book for 2012.

The scorekeeping commission will meet and will be coming up with the way to deal with liberos serving on the score sheet. It is requested to put the information on the restricted RVA webpage so that everyone is on the same page with the libero serving. Only one of the two possible liberos will be able to serve. The two liberos will be treated as if they are one position.

8. **Membership Fee Increase Expenditures/USAV Financial** - Steve Bishop
  - a. Corporation is in a very strong financial position
    - i. Strong balance sheet
    - ii. Monthly surplus of income over expenditures is about \$20k per month
    - iii. Magazine subscriptions are down resulting in a loss of income. With the reduced subscriptions we may need to watch to see if some of our advertisers withdraw as a result of the lower subscriptions. USAV is looking into the magazine being available electronically.
    - iv. Colorado Corporation is now active and California Corporation is now inactive.
  - b. On the flash drive - Line item document of the spending ideas for the fee increase put forward following the Zonal Chair conference call.
  - c. On the flash drive - USA-RVA Spending Draft Dec 2010 – items approved by the AFB Committee and submitted to the BOD for approval last January to be placed in the budget.
  - d. Next year there should be a report that shows where the money was actually spent to benefit the regions.
  - e. Kim Norman – we should be cooperating on the production of materials and collaborating on items that would benefit the regions. Knowing what is coming at us would keep the regions from expending time and money on items and marketing that could be coming from USAV.
  
9. **Officials' Assembly Report** - Kathy Ferraraccio
  - a. Many thanks to the regions for supporting the Officials' Commission. The communication is what keeps us growing the number of officials in the ranks. The number of players is growing faster and faster. It takes the officials longer to catch up.
  - b. The Officials Assembly is establishing minimum certification requirements for provisional and regional referee certifications. This will help when an official crosses borders to work. Regions may set higher standards.
  - c. Michael O'Conner is the new RVA Junior Officials Development Director. Michael is putting together the line judge module. Putting up a junior R2 and scorekeeper requirement module. The modules will be up on line by the new season.
  - d. Three specific clinics: National clinics will now be recertification clinics. Beginner Clinic – for brand new adults. Junior Clinic.
  - e. Exams will be tied to the clinics. Exams can't be taken until the official has attended a clinic. The region will have control of the password to give them for the exam.
  - f. Process for Jr Nationals and Nationals certifications will be changing a little bit. Exams will be given to the Jr Nationals and Nationals on site when they are being evaluated. They want to make sure the official is ready to wear the National patch. There are plenty of National Referees. There are not enough Jr Nationals. They want to make sure they do know the rules.
  - g. A Case Book is being prepared for the Officials Division. The Case Book will be online. This person being hired will be responsible for updating the Case Book each year and putting it online. Want the Case Book to look like the FIVB Case Book.
  - h. Ref Chairs discussing new programs for officials. How do the different regions bring new officials on board, etc.
  - i. Operation Mango - Putting questions online like the PAVO Website Rules Box. Test questions on line could be test questions but it will be tied into the Case Book or the rule book – all intertwined. This won't be ready for a few years. The Officials

Commission want some ideas how to make this better. Send suggestions to Kathy and mention Operation Mango and she will know what you are talking about.

## **IV. STAFF REPORTS**

### **1. High Performance - Tom Pingel**

The report is on the flash drive under the High Performance folder.

- a. HP tryout numbers are up even though this was the second year of the cycle
- b. Camp signup is good
- c. HP Championships will be in Tucson, AZ. July 26 – 31. USA teams committed are 104 teams. Three boys international teams, 13 girls international teams.
- d. Coaches Training in January was the largest attended and the best training session so far.
- e. Additional tryouts will be held for Boys Youth National team, Girls Youth National team
- f. Girls Jr National team will be training at the same time and place as the the Chinese Junior National team.
- g. Boys Jr National team will be training in Ohio
- h. 2012 HP Championships will be in Des Moines, IA; 2013 event will be in Ft. Lauderdale, FL.

### **2. Events – Tom Pingel**

Thanks to Mike Chandler for all he has done to help Tom with the new position. Thanks to the Events Department and High Performance Department support in taking over this position. Events Department has run 2 events under Tom Pingel so far – Show Me Qualifier & NCVF Championships.

National, regional, local level events are what drive participation. Events goal is to put out the best event possible. It is a USA Volleyball event but it is our event as well.

USAV will be hosting two NORCECA tournaments every season starting in 2012. Men's Pan Am Cup and Men's NORCECA Championships are on the schedule for 2012.

2012 National Championship sites: US Opens will be in Salt Lake City, UT. Boys, Girls and the NCVF Championships are not ready to go public with it yet. They are in the process of solidifying events in the future.

Annual events still include the World League.

### **3. THS – Tom Pingel**

Tom Pingel and Margie Mara visited THS in New Jersey. Communication and understanding the system are the two hang ups for problems. THS is an advocate for the teams and the event against the hotels. They make the hotels play ball, hold prices and make the hotels do their jobs. There may be some parents that can find a room for less but not the type of room that could accommodate a team for the entire block.

**4. Ranking system – Tom Pingel**

The Events Department is in the end process of establishing a junior ranking system. How to adjust the weighting, what it takes for the tournament results to be considered and the team code is essential to this ranking system. One of the biggest hurdles that needs work is the head to head results – qualifiers use different systems and there is no guarantee that it is the same team.

The two primary components of the ranking system will be event results (the order of finish) and region rankings. Regions and tournament directors will be able to use this system. It will be administered by USAV staff. This will be used to help sort out At-large bids.

Results will only be counted of matches between two teams of the same age. For example the results of a 17's team vs an 18's team will not be counted.

Qualifiers will be weighted to the level that if a team is not playing in qualifiers they will not get an at-large bid. Teams will have to play in USA events in order to be listed in the rankings.

**5. Beach - John Paul Roepke**

USA Beach is starting to build the pipeline for beach athletes from youth to pro athletes.

With the demise of the AVP USAV is planning to put on a few events with IMG this year. National team programs are training in Hermosa Beach and in Chula Vista. USA Beach has put on a few events this year. A collegiate event was hosted in Chula Vista. CBS Sports network will air the collegiate event on June 25<sup>th</sup>.

The HP championships will be July 14 – 17 in Hermosa Beach. The regions can send one team per age group.

The new beach office is in Hermosa Beach. It is very convenient to the beach where the training takes place.

With the emergence of sand volleyball as an NCAA women's sport there will be a need for Beach CAP certified coaches and officials who are Beach certified.

National ranking for adult doubles are being established. FIVB and NORCECA results will be included. The beach office is working towards establishing junior beach, grass, and coed national rankings.

Use the local promoters as a resource. The regions are encouraged to get to know their local promoters even if they are not registering with USAV. Contact the USA Beach office for information on the promoters in your area.

**6. Grass Roots Efforts - John Kessel**

Donise King (Region Services) and Patty Fadum (Assistant for Grassroots) were hired at the National Office. Donise King needs help from the regions to do her job. She does not want to push anything on anyone. The position is wide open to help out the regions.

National player webinars – Player webinars that are about 1.5 hours in length will be offered and recorded. The webinar will include bios, experience, personal interest questions and the player talking about different skills. Then there will be a Q and A session for questions that have come forward from those who have taken part in the webinar. The information about the webinars will come through the regions to the members. Plan to do one a month alternating between players from recent and older teams.

Facility listing – The list of volleyball specific facilities across the country will be kept updated. This list will include sand facilities and indoor facilities.

AAPHERD grants are available to reimburse the regions for the cost to set up a booth at their state AAPHERD conventions. USAV will work with the regions to provide some kits for the PE Teacher conventions. Included in the kit are mini volleyball books, CDs, banner for the table, videos, coloring books. There are 10 – 12 kits are in the Grassroots budget for this year. This is a way to get out to the real grassroots people. There is no cost for the kit to the region.

Posters – Once the FIVB finishes their logo there will be a total of 64 posters that can be downloaded from the website. Posters are of each of the skills in each gender, sitting, and beach.

Net court markers – Net court markers are available with the USAV logo and the court number on it. These could be placed with the USAV logo and court number one end of the net and possibly a region logo on the other end of the net between the antenna and the pole. These would be in every action shot taken of the court. These can be put on the website for download.

Cool Volley has come out in English. It is another version of mini volleyball for doubles play. Putting a lot of little courts up and playing a lot of volleyball.

Coloring book is 27 pages of volleyball related drawings. It can be downloaded from the Best Practices link on the website and used as give-a-ways for small kids. These are also in the PE teacher convention kits.

GRO Grants – The GRO Grants are for anything that will grow the game in your region. The organizers must deliver names or contact info to the Region in order to get some grant money. There is money from USAV for grassroots growth in the regions.

Bringing the National team to your Region – The National team players and a coach will hold a clinic for boys on one day and the region can use the team however they want on the second day. The Volleyball Extravaganza held at Penn State was a huge success and was covered in USA Today.

State Department Grant at Volleyball Festival – bringing in kids from Latin America to participate.

Wounded Warrior Games are held in May in Colorado Springs.

**7. Branding – Kerry Klostermann**

An RFP was sent out to four design agencies – PSA was awarded the contract. USAV is considering using the ball alone as the corporate logo. The idea is to bring volleyball to point where the one design means USA Volleyball. The image says everything about the brand. Want the logo to show the flag to represent the US and the ball to say Volleyball without actually saying USA Volleyball.

USAV is also developing different versions of their logo for use by: Regions, Partners, Affiliated Organizations, Member Organizations, Sponsors, Licensee, Championships, and the three disciplines of USA Volleyball – indoor, beach and sitting.

Major corporations standardize the way franchises use the corporate logo - MLB, NFL, etc. This will be representing our regions, clubs and organization in a consistent way. Many regions currently include the US flag volleyball as part of their logo. This would probably not be allowed since the ball would be the corporate logo. Want to represent the corporation, region and clubs in a consistent way.

The comments from the assembly on the logo designs shown are to not remove the USA Volleyball text below the logo. Taking the USA Volleyball name away from the logo would lose the connection for most people. There is a very similar volleyball on the AAU website – it is a very patriotic volleyball. Not having our name on the logo could bring some disconnect to the grassroots. The new FIVB volleyball does not even look like this ball. What will happen when this is no longer the look of volleyball? Question to Kerry is if these have been run by any focus groups for comments? We are an age 8 to 80 group – not sure who our focus group really is. Major constituency is 18 and under girls.

Other designs created are header design templates for website banners and stationary logo designs (letterhead, business cards, etc).

USAV has created two 30 second commercials for the World League - one for USAV and one with a 5 second trailer for local information. USAV could customize it with our local information. Send Kerry a notice if you want a copy of it for your website. The promos were done as a part of the content license agreement with the USOC and Echo Entertainment Production Company that produces the World League broadcasts.

How do we get the logos for the Championships that we can use on our website to promote the events? We have not given them out because they are used differently by different people and should not be used differently. A Graphics Standards Manual is being produced to make sure everyone is on the same page.

## **V. SURVEY RESULTS**

**1. Collegiate Play – Margie Mara**

The survey requested whether or not the region would use the collegiate/military membership. There were 16 responses. 7 regions offer collegiate memberships. Only 2 of the regions provided services to the collegiate conferences. USAV is struggling with how to define this category and how much to charge.

2. **Age Waivers** – Donise King

The survey asked the regions what type of age waivers they offer, if any. 36 responses were received. Most allow them but don't allow them on teams that travel unless the tournament they want to go to allows waived players on rosters.

If a question regarding a region age waiver policy comes to the National office USAV will send the team back to the Region for approval instead of the Events Dept. interpreting the policy from the national perspective. The region may have conditions that the national office is unaware of.

3. **Adult player** – Ohio Valley – Ron Wyczinski sent the report to all regions via email.

4. **Beach memberships** – Susan Barkley

The survey was asked to find out who registers beach memberships because there are now former AVP Next people that need servicing. Results were all over the board.

Beach promoters are being asked to register their USAV memberships through their region.

Donise King will send to the regions the results of all the surveys that solicited information.

## VI. DISCUSSION ITEMS

1. **Proposed Membership Categories** - Margie Mara

As a result of the discussion by the RVAA last May to create a region only reduced fee membership type staff was looking to define a Region Only membership. The discussion resulted in the possible creation of 6 new reduced fee types of memberships to meet the needs of the various regions. The proposal was sent to the regions prior to these meetings. The BOD will look these over and see what works for USAV. The idea is to get the participants playing volleyball.

- a. **8 & Under** – Free membership – Intermountain Region suggests 10 & Under
- b. **Collegiate/Military membership** – The military membership is not being used very much. The combined military and collegiate was not seen as being very useful right now. A \$20 collegiate membership all regions could offer would capture this demographic. USAV is trying to get these kids playing beach and indoor. Work with the schools to provide service for the collegiate conference. They have gyms; we have the insurance and officials. Use collegiate college teams to promote volleyball to the high school boys' teams. Allows them to see there is volleyball post high school. The college kids are the future adult population of our sport. This includes the beach and indoor play.
- c. **Outdoor membership** – This is a year round membership limited to outdoor play. This could capture the adult population that is just playing beach – former AVP Next participants. Work out something with the former AVPNext promoters. \$25 max - \$15 to \$20 would work to get them in the door as well. This membership type could be upgraded to a full membership for indoor play as well. \$12.85 would be the admin fee.
- d. **Partial season membership** – 15 week membership – For those individuals unable to participate in a full season of indoor play. For example the middle schools sports programs have been cut from the schools. The region could step in and offer some programming or the player lives in a rural area and must wait until basketball season is over to play volleyball or perhaps a boys second season in the spring. This

membership type could upgrade to a full membership but not renew for a second partial season membership.

- e. **Expanded league membership** – expanded the league time frame from 16 hours to 24 hour membership – this is a creative league membership type.
- f. **Season ending membership** – standard membership for an end of year one event for teams that have not played USAV all season. This type may help the JVA or AAU teams to come back in to the fold. This type would be to attend the end of year event only. If we can't agree on this type of membership this proposal is also to allow the host region to register these teams that want to play. The intent is to register where they live. If the local region does not offer a one event season ending event the host region could register the teams to participate in the event.

**Starlings membership** – Ann Davenport has asked for the regions to support a reduced membership for Starlings teams. Another option could be to apply for the diversity grant or other grant money from USAV to support these memberships.

## 2. **Foreign Participation** - Margie Mara

### a. **Canadian Juniors**

In 2011 Canadian players registered in WebPoint with 2 local regions. There are now safeguards in WebPoint that restrict registrations with foreign addresses. The Foreign Participation policy has been updated. A better definition of a resident foreign player is needed. Volleyball Canada is rewriting their policy that has been in place since 2003. If they are residing in the US they should be able to register in the US. If they are residing in their country they should register in their Federation. There is a release from a Federation required if the player is a high level player living in the US – High Performance or National team level.

Why do we have this policy? We were trying to honor the agreement with Volleyball Canada and there are some high power junior clubs in this country with connections abroad that could potentially recruit foreign players to come and train and participate in the US. Larger Division 1 schools are already creating clubs that feed them. This could include foreign players if this is opened up. This could also be seen by other Federations as stealing their younger players since there is more opportunity for those students to attend college in the US. Foreign exchange students have specific criteria that the student has to meet.

The Operating Code will be updated with foreign participation requirements. The policy will now refer to the Op Code.

- b. **Foreign Guest Coach Policy** – There is a junior national team coach from Mexico providing coaching services to a club in Texas. The Mexican Federation said it was okay for him to provide this service but he is still a Mexican Federation coach. Residents of the US would not be considered a guest coach. They would have to meet the same criteria as our coaches here. The foreign guest coach cannot be a head coach of a US junior team. The coach must be under the supervision of a US head coach. The Admin Council requests a similar policy be created for foreign officials.

3. **Advanced Event Systems** – Margie Mara

AES is a preferred provider for USAV. There is an exclusive contract with AES which allows for the downloading of our data into AES for the purpose of verifying rosters. When the contract with AES is up at the end of 2012 then USAV can look at having the same functionality with other event software providers. Contact Tom Pingel regarding any changes that might be added to AES.

4. **RVAA Meeting Format & Timing** - John Bryant

John Bryant proposed a new meeting structure for the RVA Assembly to RVAA Admin Council meeting. We currently have our committee meetings before the General Assembly. Not all the issues from the Assembly are making it to the committees for discussion because the committees meet prior. John also posed the question whether or not the October meetings are of value.

Possible Structure Changes:

- a. Setting a date for agenda items
- b. We need to control our meeting times a little better – since there are so many guest speakers their report needs to be provided in writing before the meetings begin.
- c. All the committee agendas should be sent to all members of the RVAA so that everyone can see what is going to be discussed at all the committees. This can spur other topics of discussion that should be put on the agenda.
- d. On the Resource page there is a blog – items could be discussed there instead of making it a meeting agenda item.
- e. The commissioners that attend the meetings should do their due diligence to prepare for the meetings by reading the materials sent out and being prepared to discuss items presented. Many come here uninformed of the items to be discussed and are not involved in the committee meetings.
- f. We only have two times to meet a year and do business. There is value in the Oct meeting to do business. Setting the meeting in a more central spot near a major airport will help everyone get in and out efficiently.
- g. Many are overlooking the work that is done at the committee level. Some of the work could be done electronically prior to the meetings. There is a lot of work that needs to be done in a transparent method that requires a meeting be held.
- h. Is it possible to have our voting on issues be done before the last of the meeting since the last day can be conflicted with people having to leave to catch planes or attend other meetings that are now underway?
- i. There are some dynamics changing in our sport that will affect adults, rules, etc. These meetings are the chance to make recommendations to the different commissions or the BOD regarding those dynamics.
- j. Possible Time Frame: AVCA Convention in December
  - a. Kathy DeBoer has offered meeting space at the AVCA Convention in December, a free membership to the AVCA for one representative from the RVA to attend the convention.
  - b. There is so much going on at the AVCA Convention it would be difficult to hold the meetings at the AVCA Convention.
  - c. Those that officiate or coach in the fall would be able to attend the AVCA Convention.
  - d. Thurs/Fri timeframe would conflict. Fri/Sat timeframe could provide time for the RVAA Meetings.

- e. If the meetings were reduced in scope this could be held at the AVCA Convention.

5. **14 Month Registration Season** – Margie Mara

The start date of the registration season to Sept 1 was done get certificates of insurance in time for the real start of the season in November. Keeping the end date to Oct 31 allowed for outdoor programming that went into the fall so that they did not have to re-register in the middle of the outdoor season.

There were no objections from the RVA Assembly to this 14 month registration season. It is considered reviewed.

6. **Define an Event** – Andy Reitingger

There is a rule that restricts one player from playing on two different teams in the same event – this is at the national level. There is no such rule at the Regional level – even for Regional qualifying events. Can we come up with a definition of an event at the National and Regional level?

If they are non-qualifying teams why is there an issue? Why are we at the national level dictating to the Regions what they can do? The results will be skewed for the seeding system if players can play with different teams trying to qualify. This is a Region decision and we should stay out of it. We are in the business to grow the game and not restrict play. The seeding system should not be considered in this decision. Sue Mailhot will do some research to see if this is already addressed if the event is a national qualifying event even if it is a region event. Margie Mara – this is ambiguous right now. On court rules are dictated. Eligibility requirements are not.

## VII. BEST PRACTICES SESSIONS

1. **Club Certification** – Steve Bishop, John Kessel – Appendix 10
2. **Parent Education** – Eric Hodgson, Michelle Goodall – Appendix 11
3. **Marketing** – Steve Bishop, Kerry Klostermann – Appendix 12
4. **Youth Development** – John Kessel – Appendix 13
5. **Communications** – Bill Kaufman – (on the flash drive)  
Put on region website – what is USA Volleyball and Why USA Volleyball  
Use of recent news on your website draws people back to it.  
Send region articles to Bill Kaufman at [bill.kaufman@usav.org](mailto:bill.kaufman@usav.org)

Can we get a monthly calendar on the RVA Restricted webpage that lists deadlines or event dates.

Send suggestions for Best Practices for next year to John Bryant  
The RVAA feels that Best Practices presentations are valuable to the group.

## VIII. GUEST PRESENTATIONS

1. **Member Relations Commission and National High School Federation** – Becky Oakes

As Chair of member relations commission would like to have an RVA rep attend our lunch meeting to start the wheels in motion as to how the various organizations can work together to best serve USA Volleyball and to share information between organizations to promote our sport in our areas across the nation.

The Congress is this afternoon. There is a great lineup of presenters. Tying into the heritage of the sport – how we are the same and similar but how we are also different and how we promote this sport in the various levels we work with.

State of the State for high school volleyball – provide opportunities for RVAs

Online courses offered at [www.nfhslearn.com](http://www.nfhslearn.com)

- a. Concussion management - Free. Encouraging coaches, parents and athletes. Gives signs and symptoms of concussions. Launched last August. Produced by the CDC. Across the US concussion management has become the hot topic among legislators at the national and state level. This legislation centers on the return to play of athletes that have suffered concussions. Concussion management is an issue regardless of the age group working with. Course is 20 minutes in length.
- b. Role of the Parent – Free. Designed to give parents of younger players the way to have their children have a positive experience participating in sports. Course is 25 minutes in length.
- c. Sportsmanship – Free – This will be unveiled in September.
- d. Fundamentals of Coaching Volleyball – developed by USA Volleyball. \$50 fee. Great for anyone entering the sport of volleyball as a coach or someone that has been involved for a long time and wants to see some new techniques.

Pay attention to your local high school volleyball teams. This is a great place to recruit adult players as the parents are at the height of their interest in volleyball while their kids are playing.

## 2. **Hall of Fame Report** - George Mulry

George Mulry is the new Executive Director of Volleyball Hall of Fame. He is also a high school coach and runs a junior club program. He has a great passion for the sport.

Aaron Patterson is the newly elected Hall of Fame Board President and the Athletic Director of the Holyoke Public Schools. He is full of energy and ready to take the Hall to the next level.

In the past few weeks they have condensed the Mission Statement – Preserve, Honor, Promote the sport of volleyball. Preserve the game and the history of the sport, honor the greats, and promote the game and the Hall of Fame. This is what everything they do will revolve around.

Tasks ahead of them

- a. Fully catalogue and digitize the archives in the Hall of Fame to make the rich history available to all in the world.
- b. Work on the partnership with the FIVB
- c. Create more interactive displays at the Hall of Fame
- d. Increase their web presence. USAV has been instrumental in helping them increase their web presence and should go live in a short time.
- e. Increase the size of the Hall of Fame. Currently 4000 sq ft. of space.

- f. Reach out nationally and internationally. FIVB has given the Hall of Fame their blessing in the past two years. It is an international Hall of Fame
- g. Reach out to and showcase the regions. The Volleyball Hall of Fame is OUR Hall of Fame.

Ways to increase the involvement by the regions in the Hall of Fame.

- a. Donations – Straight donations are great and have been instrumental in the Hall of Fame programming. The regions donate about \$12k per year right now.
- b. Tournament Proceeds - Maybe 10 regions every 3-4 years hold a tournament that promotes and supports the Hall of Fame – donate some or all of the proceeds to the Hall of Fame. If you co-brand with the Hall of Fame it promotes their brand and helps advance the history of it.
- c. Individual Membership option. For example, for a \$25 annual membership you would receive a signed photo of the inductees each year. They are considering this but not sure if this is the way to go.
- d. Individual club support – Each club could donate an amount to the Hall of Fame. For example, make an annual donation of \$2 per person from their club to the Hall of Fame.
- e. Put a link to the Volleyball Hall of Fame Website on each of the region's websites.

The new board is a re-energized board. There are more volleyball people involved than in the past. They want to find ways to make the Hall a little more volleyball friendly.

### 3. **National Collegiate Volleyball Federation (NCVF) Presentation** - Sante Perrilli

The organization was forged over the last 20 years to represent an emerging group of volleyball players – future adult players. The NCVF is a grassroots organization that is comprised of a board of directors, officers, and commissioners of collegiate club leagues around the country and representatives of various groups. The organization is 6000 collegiate players, 550 registered collegiate club teams representing 400 college/universities. Discussion has taken place over the past 10 years on the potential for a uniform membership with the idea of moving the players into adult volleyball with USA Volleyball. The NCVF would like to dialogue and partner with the regions and USAV to transition college age participants participating in NCVF events into USAV adult players. The organization is truly a grassroots movement with a lot of volunteers. They want to create an organization that is responsive to the collegiate club community.

There are various tiers at the collegiate level – recreational, intramural, club play, varsity play. The club play was born out of the limited opportunities for men's varsity volleyball at the collegiate level. The NCVF would like to see more opportunities for men to play varsity volleyball. The club opportunity has provided a near varsity experience for many athletes who would not otherwise be able to play the game. The individual programs raise between \$25 - \$50k every year in their communities to participate and attend the national event. They engage their communities, deal with administrators and hire USAV officials. They have reached the point where they shudder to ask someone to volunteer more but do not have the funding to pay staff. The organization would benefit from the association with the regions and with USAV. With the 6000 students there are tremendous marketing opportunities.

Gary Colberg started the championship tournament in 1987 at UC Davis. The board is a dedicated group of people that want to sustain this organization into the future. Sante is

looking forward for the opportunity to possibly roundtable and discuss how we might be able to work together to co-promote. They need our help, expertise, guidance and support. This is a natural marriage of organizations – promoting volleyball. They have people who love to play indoor and outdoor and want to continue to play.

The current proposal for the collegiate membership would help this cause. The NCVF have summer meetings. This year it is in Chicago on June 26th.

Does the NCVF have insurance? Right now the participating schools may have one event USAV memberships to participate in the National Championships. The event does not have the insurance.

What can we give the little college groups to join USAV? The leadership changes every couple of years as people graduate from their schools – reinventing the wheel every two years. By participating in the league there are benefits – membership in USA Volleyball and participation in sanctioned leagues. The Badger Region helps with a collegiate conference in their region. Florida Region has come on board as well. The NCVF would like to see a national standard developed – uniformity across the nation as to how this works in the collegiate community. It would help them administer the programs with the turnover of personnel.

Some colleges invite the region teams to participate in the collegiate club events but they are not sanctioned events. This is a problem for the region teams. One way for this problem to be solved is to join the two groups. The collegiate membership being discussed is geared toward this situation. One common collegiate membership across the country for uniformity would be a solution to this problem. One conference may cross several region borders – this would be problematic if there were different costs in each region.

The NCVF currently needs to pay for their organizational structure through memberships, event offering, sponsorships, etc.

Badger Region has been supportive of collegiate club volleyball for 20 years. The conference requires all the members to be USA Volleyball membership. Badger offers a significant discount from the adult membership for the collegiate members. What the conference gets from the region beside the reduced membership is financial support for the teams to attend the national event based on their performance. They have a state championship each year where teams can qualify for the National event. The conference traditionally sends teams to the USA Open event and the region has given support for that as well. Region helps offset the officiating and mileage costs which make it more like a varsity program. The conference has grown over time. Badger feels it is a valuable relationship with the conference because those players go on to be adult players, club coaches and officials in the region. Badger Region would be willing to talk to anyone about this relationship.

NCVF and USAV would like to put together an interface group to develop this relationship – give names of those interested to Margie Mara.

The NCVF webpage has links to various conferences. The conference commissioners and representatives are listed as well as someone at the school.

The challenge right now is what to do with two year schools because they have eligibility requirements that can cause issues – 3/4 time student requirements.

Different divisions are offered based on the size of the schools. Division 1 is for colleges over 15k students, Division 2 is for less students. Further designations are made for competitive class.

4. **Special Commission for Athlete Safeguards** - Cecile Reynaud  
Started this commission last year – came up with a list of recommendations. Commission 2 members are: Sandy Abbinanti, Michelle Carlton, Michelle Goodall, Lindsay Schlagel, Jeff Meeker, Forrest Medcalf, and Kathy Steele.

USOC has hired Malia Arrington that will be put over athlete safeguard. She has put out a request for proposal to develop educational material for athletes, parents, club directors and coaches – information that can be put on websites. This material will be developed for all ages. Educational material will be produced on hiring coaches, recommendations on how to screen, interview and hire coaches properly, info on how to report abuse – See Something, Say Something is a popular phrase right now. Looking at ways to implement some of the things as she designs the informational material used for USOC. Cecile Renaud will make sure the information gets to the Regions for little to no cost. Report will be done by the end of the summer. The target launch date 9/1/2011.

Send any information that would be of interest to this commission to [Renaud@fsu.edu](mailto:Renaud@fsu.edu)  
Will any of this be mandated? No not necessarily. The commission will consult with insurance company to see if this will mandated. No one wants to be the one that tells. There is someone that can be told outside of volleyball in every state. There should be at least two different people to report to in the event the problem is with one of the people to tell.

Mandate may be that we post information on our website – little to no cost.

## **IX. RVA & JA ZONAL REPORTS**

1. Discussion of action items and issues by Zones
  - Atlantic Zone** - Appendix 5
  - Border Zone** – Appendix 6
  - Central Zone 1** – Appendix 7
  - Central Zone 2** – Appendix 8
  - Pacific Zone** – Appendix 9

## **X. AWARDS**

1. **Presentation of RVA Awards** - Judy Praska
  - a. **5 Year Service Pin**
    - James Phillips - Florida
    - Jay Peppinger – Intermountain
    - Kevin Wendelboe – Carolina
    - Patty Blacklock – Iroquois Empire
    - Sandy Abbinanti – Great Lakes
  - b. **10 Year Service Pin**
    - John Cline – Bayou
  - c. **15 Year Service Pin**

Bob Price – Ohio Valley

Ron Kordes - Pioneer

**d. 20 Year Service Pin**

Kent Ma - Aloha

**2. Communication Awards – Bill Kaufman**

2011 Best Website Award presented to Lisa DiGiacinto – Chesapeake Region

## **XI. NEXT MEETING**

Next meeting will be in Denver, CO, Oct 7 – 9, 2011.

## **XII. ADJOURNMENT**

Meeting adjourned 11:46 am, Thurs, May 26.

## **XIII. MOTIONS AND ACTION ITEMS AS A RESULT OF THIS MEETING**

### **Suggested Best Practices Ideas from Zonal meetings**

Primer on electronic meetings, how to put on webinar clinics, HP ideas, promoting coaching education within the organization, Jr referee & scorekeeper clinics, meeting management, show how to do the ranking system, survey monkey or focus groups, promote men's college members, Character Counts programs, I programs – something hands on for the junior reps too, revisit club certification issue to see what issues came of implementing this and how it worked, conflict resolution – parent/club, region/parent, officials development, how to expand junior officials trained in their club, cutting edge business practices, Want cutting edge business practices ideas on (a) what goals are and (b) how do we reach and meet their goals, want training and how to make things better. ie. How do you start a youth program or How do you improve on growing adults?, Get CPA or Not for Profit Attorney to talk about importance of compliance with IRS Code for 501 C-3, How do we start Team USA program in each region, How do we get sponsors---share brand, More accountability and what is our plan \_\_\_\_\_, How do we sell VB? corporate governance, board development, business issues, strategic planning, risk management, conflict of interest guidelines, things that make us better business entities.

### **ACTION ITEMS**

- The RVAA requests the Hall of Fame send web banners to the regions to link to their website.
- The RVAA requests Donise King send out the survey results of all 4 in one document to the regions.
- The Compliance Committee is urged review the Due Process procedures of the Regions to make sure they are all adequate and comply.
- The Compliance Committee requests that the Insurance company change the waiver form to put the region name on the form and put the signature page on the front page if possible
- Structure & Function should visit the issue of proxies with the adoption of the principal representative as the one representative per region.
- Insurance Committee requests the regions begin to sanction for practices. Commissioners are urged to check Western Empire website for the club sanctioning program relating to insurance certificates.

- USAV is requiring a conflict of interest policy for the regions. The RVAA would like a recommendation of a conflict of interest policy.
- RVAA requests that the information from the scorekeeping commission on how to track the libero serving on the scoresheet be posted on the RVA restricted page of the USAV website so that all regions can be on the same page.
- RVAA requests the report from the Audit, Finance & Budget committee next May include where the increase in fees was actually spent.
- RVAA requests the National Office post a monthly calendar on the restricted RVA webpage that lists deadline, event dates, etc.
- Commissioners are urged to contact ESIX if workman's comp is being required for officials in your area.
- Commissioners are encouraged to put on their region website – What is USA Volleyball and Why USA Volleyball information.
- Commissioners are encouraged to visit the NCVF webpage to find the contacts of the participating schools in their region.
- Commissioners are urged to send recommendations for the Officials' Commission website "Rules Box" questions to Kathy Ferraraccio. Reference Operation Mango when sending.
- Commissioners are urged to contact the USA Beach office for the list of beach promoters in their area for cooperative efforts in beach programming.
- Commissioners are urged to contact the Region Services Dept to be included on AAPHERD Grants and kits and GRO Grants.
- Commissioners are urged to contact Tom Pingel regarding any changes that might be added to AES.
- Commissioners are urged to visit at [www.nfhslearn.com](http://www.nfhslearn.com) to view the free online courses available by the National Federation of High Schools. The Concussion Management course should be passed on to all coaches, parents and participants for their information as well.
- Commissioners are urged to support and promote the Volleyball Hall of Fame within their region.
- Commissioners are urged to send any information that would be of interest to the Athlete Safeguard Commission to [Renaud@fsu.edu](mailto:Renaud@fsu.edu)
- Motions put forward that require changes to documents should show the before and after changes to the wording of the document for complete understanding of the reader.
- Committee Chairs should include a rationale and explanation of zonal discussion topics for further understanding of the issue in the zonal meeting. Many times the topic for discussion is not understood by the zone to give a response.
- The definition of a person eligible for a collegiate membership is needed.
- The definition of an End of Season Event is needed.
- Sue Mailhot will do some research to see if the rules regarding a player playing on more than one team in a national qualifying event held in a region falls under the national qualifying policies.
- Anyone interested in sitting on an interface group for discussion between the NCVF and USAV contact Margie Mara.

## MOTIONS

**RVAA Motion 1:** Approve the May 2011 meeting agenda as amended. (Price/Updegraff/MC)

**RVAA Motion 2:** Approve the minutes of the Oct 2010 minutes as written. (Updegraff/Mailhot/MC)

**RVAA Motion 3: (Insurance Committee 1)** Approve the RVA USAV Background Screen Policy as amended. Motion Carries

**RVAA Motion 4: (Insurance Committee 2)** Approve the RVA of USAV Background Screen Consent Form as amended. Motion Carries

**RVAA Motion 5: (Insurance Committee 3)** Any increase in our insurance PA & GL premiums be covered out of the RVA Insurance Reserve Fund and there will be no change to the rates currently being charged per member. Motion Carries

**RVAA Motion 6: (Insurance Committee 4)** If an assessment is needed for the RVA Contingency Fund, that up to \$200 per Region (\$8000 maximum) be transferred from the RVA Insurance Reserve Fund to the RVA Contingency Fund. Motion Withdrawn by Committee

**RVAA Motion 7: (Insurance Committee 5)** Approve the Regional Guidelines for Multiple Use of Facilities document. Motion Carries

**RVAA Motion 8: (Structure & Function 1)** The Structure & Function Committee will have the authority to make administrative non-substantive changes including but not limited to typographical, grammatical and punctuation changes to the RVA Admin Manual as part of their ongoing responsibilities. Motion Carries

**RVAA Motion 9: (Structure & Function 2)** Move to institute the use of the Motion Form by the RVAA and its committees to put forward a motion for consideration by the RVAA. Rationale – this guides the Structure & Function committee as to where to put the item in the Admin Manual and tracks the motion through other avenues of approval. Motion Carries

**RVAA Motion 10: (Structure & Function 3)** To clarify the RVAA representation to the USA Admin Council, we propose adding the Associate Chair shall attend the USAV Administrative Council meeting if either representative is unable to attend. In the event the Associate Chair is unable to attend the RVAA Chair shall appoint the representative(s) to attend the meeting. Motion Carries

**RVAA Motion 11: (Structure & Function 4)** Move to change the election procedures for the other representative to the USAV Admin Council by amending the second sentence of Article VII, 13 h paragraph 4 to read “In 2012 the representative other than the RVAA Chair will be elected to a two year term.” Rationale: This motion will keep the terms staggered but will designate the election of the representative other than the RVAA Chair to the mid-quad elections. Motion Carries

**RVAA Motion 12: (Structure & Function 5)** Move to amend Article VII, 13 h by adding “with the exception of the RVAA Chair” to the last sentence. Rationale: to clarify that the RVAA Chair is elected by one vote per Region even though they represent the RVA Assembly on the USAV Admin Council which as a representative position should be by weighted vote. Motion Carries

**RVAA Motion 13: (Structure & Function 6)** Move to amend Article VII, 13, g to read BOARD OF DIRECTOR RECOMMENDED QUALIFICATION GUIDELINES. The following qualification guidelines have been established by USA Volleyball's RVA Assembly (RVA ASSEMBLY) composed

Approved 10/8/11

of all Regional Volleyball Associations (RVAs) and approved by the Regional Commissioners and USAV-RVA Board of Director representatives. These are in addition to the minimum criteria in the USAV Bylaws. (the change is the underlined portion) Motion Fails

**RVAA Motion 14: (Structure & Function 7)** Move to amend the RVA Admin Manual Article VII, 3 d & f to list the composition and voting members of the RVA Assembly as one principal representative per Region. Motion Carries 27 - 4

**RVAA Motion 15: (Compliance Committee 1)** Governance Document Section C - Each Region should provide the Corporation with the current copies of its Articles of Incorporation, IRS tax-exempt determination letter, EIN number and its Bylaws and include an "Amended as of ..." date on all of its corporate documents. Motion Carries

**RVAA Motion 16: (Compliance Committee 2)** Governance Document – Section G - Use the rules of play adopted by the Corporation or variation thereof for development purposes. Motion Carries

**RVAA Motion 17: (Compliance Committee 6)** Governance Document – Section I - Support, by word and action, diversity in its governance, hiring and operations. Compliance committee would like this moved from a requirement to a recommendation for the RVA. Motion withdrawn

**RVAA Motion 18: (Compliance Committee 3)** Governance Document – Section M - Adopt, support and implement a Conflict of Interest policy. Motion Carries

**RVAA Motion 19: (Compliance Committee 4)** Governance Document – Section O - Comply with the requirements of the Corporation's Operating Code. Motion Carries 21 - 12

**RVAA Motion 20: (Compliance Committee 5)** The RVAA would like to select the independent consultant for compliance. The RVAA Compliance Committee will make the following: 1. Draft job description, 2. Term of Position, 3. Qualifications/stipend to be agreed by USAV/RVA. Motion Tabled

**RVAA Motion 21: (Competition Committee 1)** Require that teams entering the Open Volleyball Championships and the Boys Junior National Championships send their entry forms and fees directly to USA Volleyball. When registration begins, USAV staff will contact all regions each week with the names of teams entered, unless an automatic response can be generated by AES. Motion Carries

**RVAA Motion 22: (Competition Committee 2)** Motion to allow non-US teams to participate in the AA/A division of the Open Volleyball Championships provided there are slots available and no USA teams are prevented from entering. Motion Fails

**RVAA Motion 23: (Competition Committee 3)** Request that regions post standings of adult teams and results of adult tournaments on region websites. Motion Fails 10 - 19

**RVAA Motion 24: (Competition Committee 4)** A team competing in a club championship tournament at the Open Volleyball Championships may add a maximum of 50% of players to its roster who were not registered with the team during the current season subject to below listed conditions:

- a. may be a registered member of another RVA other than where the club team is registered provided that the player's original team is not participating in this event.

- b. may not be added to the roster of a team, which is playing in a classification lower than that of the player, or the team that the player was registered with during the current season.
- c. may not be added to the roster of a team if the team they were registered with during the current season is also playing in the current Club Championships. This motion replaces the Rule of Two. Motion Carries 19 - 9

**RVAA Motion 25: (Competition Committee 5)** Change the USA Volleyball rule modification 4.5.1 to:

It is forbidden to wear hats. It is forbidden for a Junior Olympic volleyball athlete to wear jewelry. An exception will be made for religious or medical medallions (~~and, for adult competition a flat band ring worn on the finger~~). If worn, medallions shall be removed from chains and taped or sewn under the uniform. ~~If a ring, other than a flat band cannot be removed, it will be taped in such a manner as not to create a safety hazard.~~ Braces, prosthetic limbs or headgear that may cause an injury or give an artificial advantage to the player must not be worn. If a brace, prosthetic limb or headgear is used, padding or covering may be necessary. Casts, even if padded are forbidden. Motion Carries

**RVAA Motion 26:** - To recommend to the BOD to amend USAV Bylaws Article VI (6.02) 'I', 3, b (pg 96 2011 Guide Book) to read the same as the minimum standards and qualification guidelines as established by USA Volleyball's RVA Assembly (RVA ASSEMBLY) composed of all Regional Volleyball Associations (RVAs) and approved by the Regional Commissioners and USAV-RVA Board of Director representatives as currently stated in the RVA Administrative Manual. . (Mailhot/Praska/MC)

**RVAA Motion 27: - APPROVE FOR A TWO YEAR TRIAL PERIOD**

Motion to allow non-US teams to participate in the AA division of the Open Volleyball Championships provided there are slots available and no USA teams are prevented from entering. (Mailhot/Price/MC)

**Membership Categories** – These membership type proposals have already been sent to the BOD for discussion. This information is for the RVAA BOD Reps.

**Proposal #1** - Under 8 Membership (Free) – RVAA support Proposal #1 for the 8 and under membership as stated (Mailhot/Abbinanti/MC)

**Proposal #2** - Collegiate Membership (\$15 Max, Admin Fee \$5, \$2.85 Insurance – Limited Membership) (Bishop/Hughes/MC)

**Motion to strike previously approved Proposal #2** (Bishop/Wagenblast/MC)

**Revised Proposal #2** – Collegiate Membership (Max \$15, \$7.85 Admin/Ins Fees – all language as in Proposal #2 (Bishop/Hardy/MC)

**Proposal #3** - Outdoor Only Membership (\$15 Max - \$7.85 Admin/Ins Fee – Full Season Outdoor Only Membership – May be upgraded to Full membership) (Bishop/Price/MF) 14 – 15

**Revised Outdoor Only Membership** (\$20 Max, \$2.85 Ins - \$7.15 Admin Fee – Full Season Outdoor Only Membership – May be upgraded to Full Membership) (Hardy/Price/MC)

**Proposal #4** - Partial Season Membership (Max 15 weeks, \$25 max) RVAA NOT Support this membership type (Castenon/Noble/MC) 15 – 13

**Motion to Replace Proposal #4 Partial Season Membership** – To continue to keep the currently defined Summer Membership (Mailhot/Praska/MC) 15 - 9

**Proposal #5** - 24 Hour League Membership - To Support Proposal 5 as presented (Bishop/Abbinanti/MC)

**Proposal #6** - End of Season One Event Membership (\$5 Admin Fee, \$2.85 Ins, Max Fee \$15) To support (Cranswick/Williams/ )

Motion to extend discussion – (Cranswick/Price)

Motion to table to Oct Meetings – (Cline/Noble/MC)

## **APPENDICES**

**Appendix 1:** Compliance Committee

**Appendix 2:** Competition Committee

**Appendix 3:** Insurance Committee

**Appendix 4:** Structure & Function Committee

**Appendix 5:** Atlantic Zone Report

**Appendix 6:** Border Zone Report

**Appendix 7:** Central Zone 1 Report

**Appendix 8:** Central Zone 2 Report

**Appendix 9:** Pacific Zone Report

**Appendix 10:** Club Certification Best Practices Presentation

**Appendix 11:** Parent Education Best Practices Presentation

**Appendix 12:** Marketing Best Practices Presentation

**Appendix 13:** Youth Development Best Practices Presentation

**Appendix 14:** Communications Best Practices Presentation