

**USA VOLLEYBALL ANNUAL MEETING AGENDA
REGIONAL VOLLEYBALL ASSOCIATION ASSEMBLY
May 22-24, 2012
Hilton City Center - Salt Lake City, UT**

I. RVAA General Assembly

1. **Call to Order** – The meeting was called to order by John Bryant at 2:05 pm, Tuesday, May 22nd
2. **Roll Call** – Hudson
 - a. **Present:** Alaska – Julie Webber; Aloha – Kent Ma; Arizona – Harold Cranswick; Badger – Julie Voeck; Bayou – John Cline; Carolina – Kevin Wendelboe; Chesapeake – Lisa DiGiacinto; Columbia Empire – Breen Goodwin; Delta – Joe Williams; Evergreen – Meredith Coupland; Florida – Steve Bishop; Garden Empire – Tim Countryman; Gateway – Tim Neels; Great Lakes – Sandy Abbinanti; Great Plains – Sue Mailhot; Heart of America – Lisa Madsen; Hoosier – Mitch Stemm; Intermountain – Natalie Elsworth; Iowa – Lynne Updegraff; Iroquois Empire – Patty Blacklock; Keystone – Marty Lang; Lakeshore – Dave Crump; Lone Star – Will Vick; Moku O Keawe – Elroy Osorio; New England – Dave Piexoto; North Country – Judy Praska; North Texas – Andy Reiting; Northern California – Donna Donaghy; Ohio Valley – Bob Price; Oklahoma – Shawn McCarty; Old Dominion – Skip Weston; Pioneer – Nancy Funk; Puget Sound – John Bryant; Rocky Mountain – Fran Zelnikoff; Southern – Ken Cain; Southern California – Ann Davenport; Sun Country – Mark Noble; Western Empire – John Hughes. Quorum is present.
 - b. **Proxy (written):** Gulf Coast – Will Vick; Palmetto – Joe Williams
 - c. **Absent – no proxy:**
 - d. **New Commissioners:** Lakeshore – Dave Crump
 - e. **Board Reps Present:** Ken Cain, Jon Lee
3. **Introduction** – Chris Vadala – USAV COO
4. **Rules of Order** – The rules of order were read by Ken Cain
5. **Approval of RVAA Oct 2011 Minutes**

The minutes of the Oct 2011 RVAA Meeting were approved as amended.
6. **Approval of May 2012 Agenda**

The meeting agenda was approved as presented.
7. **RVA Contingency Fund Report**

Judy Praska reported the balance of the RVA Contingency Fund as \$5,175.48. An Expenditure of \$2,211 was made for the October luncheon. Income of \$5,000 was from the Self Insurance Retention Fund. The regions will not be invoiced at this time.

II. RVAA Issues

1. **Region Boundary** – Aloha/Moku O Keawe

There is a conflict in the boundary description for Aloha and Moku O Keawe in the Guide Book. This was brought forward by the National Structure and Function Committee. Historically Aloha Region was all except for the island of Hawaii; Moku O Keawe was to be the island of Hawaii only. The working relationship between the two is that wherever the person wants to register is okay by both regions. Kent Ma and Elroy Osorio will get together and create a boundary definition for the Guidebook.

2. PVL Update - Steve Bishop

Thank you to the Regions for supporting the project. Thank you to those 12 regions that put forward teams. A PVL Directors/Operators Meeting will be held with the goal of that meeting to cover the future of the league, a strategic plan and the specifics going forward. Men's teams in the league are on the horizon for 2013 or 2014.

3. AFB Report - Steve Bishop

Regular financial report distributed

4. VB Hall of Fame Update - Steve Bishop

The Hall of Fame is working on appeals for donations for 2012. Each region should consider supporting the Hall. Donations by the regions are matched by USAV. Please consider giving any amount. The Hall of Fame operates on a \$150k annual budget. George Mulry is the only paid staff member; all others are volunteer.

Commissioners are encouraged to attend the Induction Ceremony in October. The Hall is working on a history archive. They have items that have been donated that need to be restored for a proper display.

5. Florida Beach Tour Update - Steve Bishop

The Florida Region is now managing their own beach tour. The region also now sanctions three affiliate tours. Commissioners are encouraged to visit with Steve Bishop if there is are beach events in the area but it is not currently sanctioned by the region. With collegiate sand volleyball coming on board and scholarships being offered sand volleyball is a great avenue for expansion and opportunity.

The officials sand volleyball for USAV is the Spaulding King of the Beach ball.

6. Age Definitions - Lisa Madsen

Age and Grade consideration. There is a difference between qualifying type teams and grassroots teams.

III. Vendor Reports

1. ESIX Report – Mike Price

PowerPoint presentation by Mike Price

Jennifer Rains (Waller) – USAV liaison, Sean Lankie - Participant Accident insurance Rates remain relatively soft. Looking for a flat or 5% increase in the insurance rates overall.

Combined coverage 5 year total loss ratio for USA Volleyball is 103% losses. Participant Accident had some positive trends but medical costs and inflation grows every year, membership growth each year and employer's insurance companies are shifting their costs to the individual so we are paying a higher claim amount per claim. This loss ratio needs to be at 83%. The Insurance carrier is looking to get this cost right. It is currently underpriced.

The cost of our insurance has been \$3.51 we have been charging a rate of \$2.85 per member for the past 4 years even though the cost of the insurance has gone up. We have not taken any money out of the reserve fund. Each year they have negotiated with the carrier a membership number lower than what actually comes to be. ESIX will have to

Approved 10/12/12

move the number closer to actual membership or risk being audited by the insurance carrier.

On the horizon

1. Sexual Abuse – we are not at the pinnacle of that yet. We need to stay focused on this.
2. Concussions – 30 states have passed concussion legislation. The other 10 states have legislation on the docket now. Each state has its own legislation. Insurance carriers may try to limit what they will pay for concussions similar to what they did for sexual molestation.
3. Independent Contractors vs Employees – 3 NGBs are already under investigation in this area. USAV is already working on this.

Two tier PA Deductible – state departments of insurance are on a tirade looking for money due to consumer complaints. Carriers have to open their books and USAV has to show they are a viable organization. The two tiers of insurance deductible are: \$250 for those that have insurance and \$1000 if they don't. This might be a problem going forward. It is being portrayed as discriminatory.

D & O for Regions as one group. ESIX has explored this opportunity. Can bring all 40 under the same banner for less than the 30 are currently paying.

Online Risk Management webinar has been developed for coaches and club directors to use as a resource for risk management in running an event. How it is distributed and used will be up to us and USA Volleyball.

RVA Assembly does not need its own D & O insurance. ESIX will do more research to make sure the assemblies are covered under the USAV D & O Policy.

Assignors Coverage - to cover the officials assignors for loss of income. Can be added to the USAV program but need more realistic numbers from the regions. There is an alternative program out there already that could be used if needed.

Alcohol policy changes have been run through the insurance committee. The existing policy was cleaned up and loopholes removed.

ESIX was asked to create a checklist for the clubs. This has been completed. It is a basic checklist of insurance types a club might need.

Joe Williams requests a summary list of claims that are being filed. There is a large number of claims due to spectators being hit by balls – not paying attention during warm-up periods. Floor damage due to tape or other flooring put over an existing floor. ESIX is working on disseminating claims information specific to each region.

Statistics of claims by age might be available. ESIX will see if the information can be broken out by date of birth.

Remarket insurance carriers every 3 years unless there is a problem with the current carrier. If they remarketed the insurance carrier each year they would not be taken seriously.

Commissioners are urged to educate their members to complete the Incident Report forms completely. This gives ESIX better information on where the risks are.

2. SSCI Report

a. Background Screen Report – Randy Rodebaugh

Thru April - Over 29k members were screened. Fifty-six were disqualified compared to 84 last season. Biggest drop by category was felony drugs 62.5%, felony violence 50% and sexual offenses 33%.

The turn-around time for the background screens is down to 1.59 days per screen. 1 -2 days should be the expectation for a background screen. Realistically it is not really possible to drop it lower.

USOC has published their SafeSport Project. One item in the handbook was the USA Volleyball background screen policy.

State legislation – No new legislation regarding background screens have been proposed in any states.

b. Operational – Byron Palmer

- i. Rescreening – Every region has the ability to rescreen an individual in the event something has come up between screens. The authorization they sign provides for a rescreening. Notify SSCI office that it is a rescreen so that it is not returned as a duplicate. Reasons to ask for a rescreen: if someone was arrested, something is in the news or something word of mouth.
- ii. Verification of data – When a request comes from SSCI to verify data do not just look at the Consent and Waiver form to make sure the info reported was the same. Contact the person directly to make sure it is accurate. One person could use the SSN or birth date of another person to avoid detection. When the information is returned by the region SSCI assumes the info has been verified with the individual.
- iii. Contracts for the Regions – They are happy to set up a contract on a region by region basis.
- iv. Policy Change categories – Online consent form – the two questions are being eliminated, tournament directors/site directors should be screened, trainers should not be screened as they should have their own liability insurance, modification of the process of notifying the regions, individual and the club with a disqualification.
 - a. Background Screen Failure Communication recommendation – SSCI will email the region office with the notification. Region will also be asked for an email address for the club director. Club Director will be sent a notification via email from SSCI and they will be asked for the individuals, email the club director and ask for email for the individual.
- v. Account Representative - Kristen Oddi is the account representative for USAV from SSCI. She is available to us at all times. We are her primary responsibility.

- vi. Trainers can purchase liability insurance through ESIX for \$20 per individual per event, medical doctors would pay \$56.
- vii. Contract was up with SSCI this year. Normally a RFP would have been sent out last year. We were asked to wait by the USOC until their new recommendations came out. Because of the delay from the USOC we asked SSCI to renew their contract at the same price point for the next quad.

IV. COMMITTEE AND OTHER REPORTS

1. **Competition Committee - Sue Mailhot - Appendix 1**
2. **Insurance Committee – Kevin Wendelboe – Appendix 2**
3. **Compliance Committee - Judy Praska – Appendix 3**
4. **Structure & Function - Ken Cain – Appendix 4**
5. **Elections - Donna Donaghy**

Fred Wendelboe Concern regarding the RVA Rep to the BOD: Info in the Admin Manual on the BOD candidate still contained the “loyalty clause” to the RVAA as a requirement for the position. This is in direct conflict with the USAV Bylaws. This needs to be addressed. The USAV bylaws directions are the same for every director on the board. The fiduciary duty of each member is to the USA Volleyball as a whole and not the constituency represented. The view of the RVAA is that their Board Reps represent the views of the RVAA. This stipulation should be eliminated from the requirements of our candidates. The BOD member can say to the BOD that the feeling of the constituency is such and their first vote is with the constituency. After that their vote should be in the best interest of USA Volleyball.

Positions to be elected in these meetings:

- a. RVAA Rep to the USAV BOD
- b. Chair of RVA Assembly
- c. NGC Rep
- d. USAV Admin Council Rep
- e. Beach Admin Council Rep – Adults

Any nominations coming from the floor will require the paperwork be completed before the election can take place.

The job descriptions, terms, qualifications, etc. for each of the positions that are elected by the RVAA should be included in the Admin Manual. Recommend to the Structure & Function Committee to include these items in the Admin Manual.

6. BOD REP REPORTS - Jon Lee/Ken Cain

The BOD met 3 times since October.

- a. New Chair of the Board is Adam Rymer.
- b. BOD approved a resolution which allowed for the purchase of a building at 4065 Sinton Road, Colorado Springs. \$2.8 mil purchase price.
- c. Number of By-Law and Op Code changes – some have been approved many of which have been deferred for these meetings.
- d. Postponement to the Fall 2012 meetings - Should NGC elect the Independent Director or should they just vet the candidates and the BOD vote. National Beach

Tournament Director changed to the Beach At large Director. This election will take place after the Olympics.

- e. Held Jan meetings at the ASC Anaheim. Beach Assembly hosted the BOD barbeque held at Beach Offices in Hermosa Beach.
- f. Chief Operating Officer hired – Chris Vadala
- g. Jon Lee nominated to serve as a Corporate Ethics and Eligibility Officer and in charge of the arbitrator program.
- h. Angelo Iasello assignor for the arbitrator program for NQ's, Bid tournaments and National Events.
- i. Ad Hoc committee performed a Performance review of Doug Beal. Made some recommendations which included he be retained as the CEO.
- j. 8 and under free membership approved
- k. 2012 budget issues discussed. NORCECA, FIVB Congress and Olympics will put a strain on the budget. Approved a financial goal for the next quad.

V. Q & A WITH CEO - Doug Beal

Q. FIVB President – what time commitment will that take away from his job at USAV?

A. Doug Beal is 1 of 3 candidates for President of FIVB. Honored to even be a candidate.

Beal thought it was extremely important that the FIVB have multiple candidates for the position. There has never been an election with more than one candidate before.

There is an initiative of the USOC to increase the international profile of the members of the USOC. It is valuable for the USA to host the Olympics. Relationship of the USOC and our country around the world is not so great sometimes. No American is currently a president of any international sports federation. If elected, Doug would resign with USAV as it is a full time job. It is a 4 year term. The job would begin the day after the election. It would really begin in early Jan 2013.

Q. SafeSport Initiative – What do you see changing and how is USAV going to get their heads around the exposure that US Swimming endured?

A. This is an extremely important initiative. A website has been established – www.safesport.org. USAV is far in advance in some instances; other instances we need to catch up. For the near term USAV will be making this info available. They will be looking to clubs to help disseminate it information. This is very important to do because it is the right thing to do. It is a serious increasing societal problem of abusive behavior. It is becoming rampant in junior sport. We need to be very serious about addressing it. This will mean required guidelines in the future – signed documents proving that the info has been disseminated, etc. We want to be in front of this issue in every way possible. We don't want to go through the legal and financial issues that have happened to some sports.

Q. Is staff working on a presentation right now?

A. Yes – Mostly this is an attempt to verify that this information is getting into the hands of our members.

Q. Does USA Volleyball see the club recruiting by other organizations issue at the national level – do you have any suggestions for the regions in dealing with this issue going forward?

A. Independent Junior sports entities are going to increase. There are other governing bodies that are experiencing more issues that volleyball. There is a very serious discussion at the USOC level regarding AAU and their aggressive actions. Range of discussion as to what AAU should be able to do. There should be a very targeted, cooperative, marketing/branding initiative with the USOC and the NGB's and their programs versus

other athletic associations. NGB executives are pushing to use the USOC sponsors and other resources they have available to get the message out. It should be the official stance of the USOC that the parent and player choose the NGB of the sport for participation. The safest organizations are the NGB's. Provide motivation and tools for the clubs to creatively promote they are a USAV club.

Q. How is SafeSport going to trickle down to AAU?

A. AAU is changing. USAV has met with the new leadership of the AAU. They reach out to USAV regularly. The problem we have with AAU does not come from the National office of AAU but with their business model and the lack of the institutional control of the national office with the local program operators. Right now we can draw direct significant differences between USAV and AAU. Part of the issue is a legal one. Most heartening in this issue is that the USOC at the highest level is very aware of this issue and interested from the NGB perspective. They are initiating action where before it was all coming from the NGB level.

Q. Will Vick - Big tournament in Houston area with teams from AAU. Those teams had been getting a lot of calls from Jenny Hahn. She was making a great effort to make sure these people were registered AAU members.

Q. With the dwindling adult population have you given any thought to relaxing the uniform rules for them?

A. Just discussed this – it would not be a hard thing to do if that would make a difference.

Q. Bob Price – National Federation of HS – would be a great avenue to gain USAV support. The concept that many school problems have is that they are anti-club. Need to show benefit of the level of play at the high school level as a result of club.

A. USAV has a good relationship with the NFHS. In more locations than not the individual high schools understand the benefit of club sports. The larger question is how does USAV nationally target and benefit with those other national affiliated organizations – like NCAA, AVCA, NFHS? We need to reach out and partner with these organizations. The online coach course has more than paid for itself in reaching the coaching level. It is not where we want to see it but it is showing a steady growth.

Q. Joe Williams – states will grab money from where ever they can. Where tournaments are being run, independent contractor issue could come back to bite. Have we begun to develop a plan to deal with this at the local level.

A. There is some reconsideration by the IRS when it comes to use of independent contractors. This could have very significant negative financial impact for all of us.

A. Chris Vadala – two weeks ago had a conference call with other NGB's. One NGB has over 1900 independent contractors and is looking at suddenly having 1963 employees. USAV will pass the information on from their attorney as they get it.

Q. PVL launch.

A. Delighted with where it is right now. This is an initiative that arose a few years ago. Three priorities this program can assist or address: 1. The declining adult population – hope to be a stimulus; 2. The open division at US Opens can be reinforced by this league; 3. This could test the water for professional volleyball in our country. It would benefit our sport of indoor volleyball to have a viable professional indoor league in our country. Hopefully more regions will come on board next year. The plan for 2013 is to add a men's division as

well as make some enhancements. Hope to create some additional junior programming, grow role models, and promote high level programming at junior events.

Q. Pro Beach Volleyball – Are we going to have another AVP? Ann Davenport

A. Beach situation is pretty good right now. Donald Sun purchased the AVP assets out of bankruptcy. He has nice priorities – very low key. He wants to create a model that is sustainable. Sun wants to partner with USAV and other groups operating in the beach world. Partnering with IMG and Jose Cuervo last year was a benefit. We will be closer to what the AVP was a few years ago. The pipeline programs for USA Volleyball on the beach side have continued to grow. There will be more junior tour sites, HP camps, international identification camps, coaching opportunities. The NCAA adopting sand volleyball is a major boost. The first event in Gulf Shores was beautiful. Interested in additional programming – international and national. This is a terrific opportunity for a lot of regions. The AVP is planning on a single event in 2012 after the Olympics. The event will be held in Santa Barbara. They will then see what happens in the future.

VI. USAV Staff Reports

1. Doug Beal – USAV CEO

a. London Olympic Games.

Both indoor teams have qualified. Doug gave numerous interviews as to why the men had to qualify as the defending Olympic champions. This has been the case since 1992. It is very important for us to have our full complement of teams participating in the Olympics. Exposure is huge for volleyball during the Olympic Games. The Men's sitting team has some work to do to get them to the Paralympic Games. The US will have the opportunity to view more volleyball than in any previous Olympic Games. NBC will be broadcasting more coverage than ever before. There will be 15 outlets to view the Games. Most of the sports have live streaming coverage from start to finish. Volleyball has been classified by the USOC as a foundation sport - one of the highest profile sports in the eyes of the USOC. A sport that is most likely to win medals and best supported. We have worked very hard to get to that level. USAV is proud of the teams, the staff and their accomplishments.

b. FIVB World Congress

USAV is hosting the FIVB World Congress. This is the third time we have hosted the FIVB World Congress. Our responsibilities as a national federation and as an NGB in partnership with the USOC it is our responsibility and obligation to not only host international competition but to reach out to the international community and host meetings and congresses like this one. It has great value in our ability to influence the direction of our sport all over the world. It helps our relationship with the USOC and makes them more inclined to continue to identify and support us as a foundation sport within the 45 NGBs. The event will be held Sept 19 - 21 in Anaheim. This will be the largest Congress in FIVB history because it is being held on Disney property.

c. New USAV Headquarters

USAV moved into the new headquarters in Colorado Springs. It is a nice step for staff and the association. There will be progress in service enhancements as a result. This is the first time USAV has owned its own headquarters. Three other NGB's are leasing space in the building – fencing, archery and table tennis. There will be collaborative efforts in best practices and decision making between the sports. Their programming is very similar to ours. Everyone is encouraged to come by and visit the new headquarters.

d. Budget challenges – there are a number of them.

- i. London Olympic Games are extraordinarily expensive. This is a trend that will continue because the cost of bidding and organizing the event goes up each time. The local organizer only has a few sponsor revenue streams. London is about 3 – 4 times more expensive than Beijing. USAV has had a reserve fund that they have not used in the past to support Olympic participation. They will be using the reserve fund and more this year.
- ii. The FIVB World Congress is a budget challenge.
- iii. The new office is a budget challenge.
- iv. An ongoing annual challenge is to expand programming and services. USAV has more than doubled programming in the past 5 years. The demand for the programming exceeds ability to provide it. USAV is stretching the limits and pushing staff to create opportunities for participation and opportunities to play.

e. Diversity

We all need to find creative solutions to diversity and demographic profile in our sport. This needs to be a high priority. We need to reach different populations so that the profile becomes broader and broader. Performance and overall size of our sport will benefit as well as the ability to sell our sport.

f. SafeSport Initiative

USAV is very engaged in the SafeSport initiative. There are many social values to sport generally and volleyball specifically. The closer we can connect our sport to the broader social issues/discussions it is easier to sell our sport and attract participation in our sport. This is an important priority of the USOC and USA Volleyball. We need to be very serious about the initiative and exposing the participants to appropriate behaviors. We need to be vigilant in increasing the requirements for participating in our sport. Fundamentally that separates us from everyone else – safe environment, standards, quality education and quality participation.

g. Professional Volleyball.

Much time is designated to entities wanting to talk about professional volleyball. Doug is convinced that successful professional volleyball in the US can change the paradigm of where our sport is. Three primary BOD identified objectives of USA Volleyball: competitive success, membership growth and commercial viability. It is hard to keep our sport in the eyes of the buying public, sponsors, promoters, and in the mind of the media.

h. Men's NCAA Final Four

Men's NCAA Final 4 championship was a very good event in person and on television. USA Volleyball did a nice job in organizing, promoting and getting a good crowd to the Long Beach Pyramid to sell out the qualifying final matches.

i. Big Picture

We need to think about the big picture of our sport. It may not be the best for our own personal agenda, interest, business, etc. We will all benefit as we grow the sport together.

j. We can accomplish much if we are not concerned with who gets the credit.

k. Commissioners are encouraged to attend the USAV Congress session.

2. Kerry Klostermann – Branding Update

The RVAA visually reviewed the branding initiatives and implementations that have occurred over the last 6 – 8 months.

- a. Newly rebranded logo for the Regions.
- b. Qualifier/Bid Tournament branding logo
- c. Print templates distributed to the regions
- d. Spaulding License Agreement – USA Beach Volleyball Branded Tour Ball
Donor discount purchase deal similar to the Spaulding Outdoor Nets
- e. World League Commercial – 5 second trailer can be customized with the local region and sponsors.

3. Tom Pingel – HP and Events

High Performance – 2012

Tryouts season both boys and girls have had a steady growth from year to year.

BYNT – Tijuana, MX then the boys will all be invited back for the HP Championships. Boys had to make a decision to choose between their clubs at BJNC or attend the event in Mexico.

MJNT – Colorado Springs, CO – Aug 25 – Sept 2. 100% buy in from the boys.

MJA2 - will be training and the Argentinian team will be coming in to play.

GYNT – schedule overlaps with girls JNC. Girls had to choose to attend with clubs or come back and go directly to Girls JNC. Part will go to Europe and travel with Italy in a tour. Part will go to HP Championships.

WJNT – Managua, Nicaragua. There is a conflict with freshman starting college.

USAV was able to secure high level coaches that are not associated with a club/college or high school.

HP Championships in Des Moines

Region teams are up this year. 2013 HP Championships will be held in Ft Lauderdale. Reviewing sites for 2014 & 2015.

W Senior A2 – moving them to Girls JNC from US Opens. The girls will be able to have interactive experiences with the athletes. This will be more of a role model opportunity for the women’s team members.

Premier Volleyball League

USA Volleyball is putting up a \$20k purse. Top 3 places will receive money. Steve Bishop pushed this along. Twelve teams participating is remarkable for the first season.

2013 season - men will be added and women’s schedule expanded.

Kim Norman put together a free clinic on Friday morning, TV Friday morning with little kids and the Utah Unity. Friday afternoon is the ASICS premier event at Westminster College. The ZONE Radio will have a chat with two players. BYU TV will be picking up several matches.

Steve Bishop offered thanks to Kim Norman for what she has done to drive this in the local market. Thanks to Tom Pingel and Kerry Klostermann for their efforts in logo development. Thanks to the regions that provided teams for the first season. Program in a Box is being developed by Steve Bishop. Contact him for more info.

Working on where we go with the league for 2013.

Prize money will be the same for men's and women's.

Events Department

There is so much room for expansion and change with events that is not available in HP.

Of all the events the Opens is the only one down in attendance this year. World League matches will overlap with one day of the Boys JNC in Dallas.

Columbus had many challenges. There was not a bid on the table when Tom Pingel took the lead on Events. Columbus stepped up and came forward late in July. They are not the best city to host this due to the number of hotel rooms near the convention center.

Stay to Play – Tom Berkman from THS – challenges in Columbus. This is THS's 15th year in business - 10th year with USAV. Normally 4600 rooms are needed but book about 6000 per night to accommodate everyone. 5100 rooms (double double) are booked but need 6000. Have to head outside the downtown about 30 – 60 miles to find the number and type of rooms needed. Normally use 3 or 4 diamond rated hotels. This year have to use some 2 diamond hotels to get the rooms needed. For the past 5 – 6 years only one city has bid on the event so there is not a lot of flexibility in working with them.

Lottery System - how to make it fair – it is impossible to do. There is only a certain amount of rooms within walking distance. There is more demand for those rooms than they have rooms. Next season using a state lottery type program for the lottery – if not chosen for the first lottery a club can reenter the lottery for the second round. Question - How do you know when to reenter the lottery? The lottery is based on those clubs that qualified the most teams. The solution is a matter of looking at all the needs and trying to satisfy the needs of those that need a lot of hotel rooms without hurting those that don't.

Facts about Stay to Play . . .

1. Stay to Play is to control the hotels - not to control the teams.
2. Stay to Play is loved by 90% of the hotels THS works with
3. In 2008 Girls JNC had 20,000 trackable room nights. In 2009 the tournament had 32,000 trackable room nights. This gives USAV a lot more leverage in dealing with the CVB to pay for the venue. This keeps the cost of the tournament lower for everyone.
4. In 2003 (first year THS worked with USAV) the highest rate for a hotel was \$119 in Atlanta (Girls). In 2013 and 2014 the highest rate will be \$135. That is a \$16 increase in the rates over a 12 year period. This could not be done without Stay to Play.

Adults are a different issue. Many have hotel points they want to use. The process to get waived rooms through THS is difficult. The Opens are really only sort of Stay to Play. They don't monitor the rooms. It is listed as Stay to Play for the negotiations with the hotels and the city. It is easy to get a room at a discount for a few. How Stay to Play should be used for the Opens in the future is a question being discussed.

3 Major benefits of Stay to Play

1. Trackable room nights,
2. Keeping the cost down at the venues and contain costs,
3. The comp rooms for staff and officials.

National Ranking System – Hangastar.com

The National Ranking System is up and running. It is not very accurate and the timeliness of posting info is not very good. Nothing is a perfect process. USAV is asking commissioners to help make it a better system. The regions need to let USAV know clubs that have disbanded and give input from the Regions via a periodic region rank. Teams that don't travel but are good teams need to get ranking points. Regions can use the ranking system. More info will be given in October for the region use. It was not the seeding system for National Championships nor was it used for the At-Large bids.

Volleyball Transition

By 2014 the ball used at Opens, NCVF Men's and Boy's JNC will be the Molten V5M5000. Girls and NCVF Women will come on board when supply can come up to speed.

2013 –

Girls Disney Volleyball Showcase – March 22-24. (This will be the 3rd weekend in March annually).

- Champions Division (bids) – 24 teams in 18's, 17's, 16's, 15's, (maybe 14s).
- Finals on ESPN platforms
- Club Division – local basis with no bids.

NCVF – Dallas Convention Center – April 4 – 6

US Opens – Louisville, KY – Expo Center - May 24 – 29

Shuttle busses will take participants from the downtown hotels to the Expo Center. There are not enough hotels near the Expo Center to handle the event.

USAV is looking strongly at a format change for the US Opens.

- Open Division, Club Division and the PVL will still play the 4 day format Sat, May 25 – Tues, May 28.
- Age groups, u-volley, coed, reverse coed and sitting will be broken into two 3 day sessions. All will have some part of Memorial Day weekend. First of the 3 day sessions will be Fri May 24 – Sun, May 26 , Second of the 3 day sessions will be Mon, May 27 – Wed, May 29. Let USAV know your thoughts on the format change. Right now they still have the Expo center for the 8 day time frame.

Girls JNC – Dallas, TX - June 28 – July 5

Format Change – condensing from 10 days to 8 days

- Open Division to stay the same.
- Creating a Regional Champions division. Each region will get a bid. Positioned just below the Open Division. 48 teams in Regional Division.

- To offset the 48 teams in the Regional Champions Division USAV will lower National division to 24 teams – all bids will come from Qualifiers.
- American Division will stay the same.
- May add a Select division. This could be a combination of bids from Regions and date of entry. USAV is looking to create a format that people can count on entering each year.

Boys JNC – Reno, NV – June 28 – July 5

No format changes. There is a general shortage of western venues for hosting the event.

2014 –

US Opens – Phoenix - May 23 – 28.

Girls JNC – Minneapolis

Boys JNC – not quite there yet – will announce by Boys JNC.

4. Beach - Jon Paul Roepke/Patricia Dougherty

Development Programs –

- Jr Beach Tour, Development Camps
- USA Beach is looking for regions to host the 2013 development camps. The athletes do not have to tryout to attend the development camps. If the region is not up to high performance tryout level USA Beach will come host a development camp. This will help to get the athletes into the sand game.

Tryouts –

- National Teams, HP Camps, HP Championships
- If interested in hosting HP Tryouts in region, USA Beach is scheduling now for 2013. Want to have the schedule out by September 5th.
- HP Camps will be going to West, Central and East areas.
- HP Camps have Olympians and special participants to attend and talk to the kids. Kids love it.
- HP Championships in Hermosa Beach - July 18-22. Region can nominate teams to the HP Championships.

Education –

- Beach BCAP, Beach Officials Education Program.
- Once a coach is BCAP certified encourage them to attend the HP Tryouts to see how USA Beach runs the program and then they can run the local program the same.
- Beach officials training helps with the collegiate expansion into sand volleyball.

Collegiate Development –

- National Collegiate Volleyball Association
- USAV Collegiate Challenge in mid-April
- National database for ranking
- Aligning events with the NCAA calendar

- NCAA Collegiate Championships in Gulf Shores, AL. Camps held after the Championships doubled in participation after watching the women compete.

Ranking system – www.usabeachranking.org - JonPaul Roepke

National beach ranking system is being used by all the professional tours.

The system takes the best 10 finishes in the past 365 days. Weight of points is dependent on the number of teams entered. Points drop off after 365 days.

Junior system takes into account the past 365 days. Points drop as time expires. Keep track of the points for local events. Email them to Jon Paul to get them into the system. Juniors ranking is being linked to WebPoint.

Use the ranking system as a tool to seed your events.

If the region is interested in court construction the USA Beach office has connections.

5. Education – Diana Cole

Matt Podschweit - Online development

Bill Neville – National Commissioner for Coaching Education

Delivery methods for IMPACT –

- On site (National or RVA delivered)
- National Webinar – live and pre-recorded playback
- Beach – want to train RVA level instructors to teach in region Beach IMPACT. This will be implemented once BCAP II is available.
- Currently offer a discount to attend Beach IMPACT if already have indoor IMPACT.
- On Demand (Indoor IMPACT first hopefully by Sept 2012, Beach will follow)

Delivery methods for CAP –

- On site - CAP I, II, III, BCAP I
BCAP II in the works.
- Hybrid delivery for indoor CAP I and BCAP I. One day onsite on court. Classroom sessions are online – either live or pre-recorded sessions.
- On Demand CAP will follow roll out of IMPACT On Demand

Learning Management System

The LMS system will be linked to WebPoint so that a participant can sign up for IMPACT or CAP online and once the course is completed the system will immediately update in WebPoint. Tests will be taken on the LMS system.

Shout outs

- Kathy DeBoer and Phillip Bryant for their efforts at the Beach Collegiate Championships.
- OVR for hosting Beach IMPACT clinic at the Region Championships. Fifty-one coaches attended.

6. AVCA – AVCA.org - Kathy DeBoer

Executive Director of American Volleyball Coaches Association

AVCA is always looking for ways to reach out to others who are doing volleyball. Education, Recognition and Innovation is what the AVCA is all about.

Education

AVCA is a 24/7 365 access to coaching education - most online and some hardcopy. Magazine 6 times a year, Events where coaching education is presented.

Recognition

AVCA is a recognition organization for those that do volleyball – coaches, players, teachers. AVCA did some research and found 300 million media mentions of AVCA awards. Award types: team academic awards, player of the week awards, 30 under 30 (recognizing 30 coaches under age 30) recognition and more.

#1 reason people get mad at what you do is because they care about what you are doing - they care because we are doing something worthwhile.

Innovation –

Product development – AVCA is developing a stat program for the iPad. Collegiate sand volleyball was developed as a collegiate sport with the help of USA Volleyball.

Mary Jo Peppler – “The only reason a coach gets mad is because they don’t know how to fix what is going wrong. If we knew, we would just tell our players, wouldn’t we? “

Asking for feedback in the way AVCA can be part of your lives – regions, clubs, parents, players.

Volleyball Business Exchange at the AVCA Convention.

AVCA members have access to all convention presentations after the event – online and accessible anytime.

AVCA and USA Volleyball can work together collaboratively to do things to improve the sport.

Provided a packet of information. One item was to give a one year free membership to the commissioner, a board member or office staff member so that they can be acquainted with what the AVCA can do. Also in the packet was an AVCA savings Certificate to be a guest at the AVCA convention in Louisville in December or May at UCLA. If know what the AVCA does then can come to them with suggestions of improving services to the volleyball community. Best practices and club management is where they have inserted themselves into the mix so far.

The AVCA Sand Championships location will be put to bid. 2013 the event will be held the first week of May. The collegiate coaches wanted a full 8 week season. Gulf Shores have set the bar high and they want the event back. Site has not been determined for 2013.

7. Officials – Kathy Ferraraccio

Steve Webster – VolleyballRefTraining.com

National referee ratings occur at the GJNC. All candidates must pass the scoring exam. They have to know what is going on. The candidates will be evaluated on the Open matches.

JN Referees will be evaluated on the GJNC club division matches. Also have to pass the score exam.

Premier Camp has over filled for 2012. Want the JN Officials to pass and become certified. Get the candidates used to the type of environment. Encouraging regions to offer scholarships so their candidates can get to these camps.

Referee strength ratings – Their rating will determine what level they can work.

Certification terms – 4 years for JN, 3 years for N referees, Scorers 3 years.

National clinic next year will be online. The official will be able to take the online clinic once in any certification term. The official will not be able to take the clinic in a rulebook publication year. The official must attend a National clinic every year.

Official Commission Dues

Bundled fees for clinics and dues - \$60 for dues and clinic fees. Clinics are required each year. National Scorers can choose to bundle since they are not required to attend each year.

Non national level referees will be \$25 for the clinic. Late fees will double the cost of the clinic. This is to try to stop people from registering late.

Double certified referee and scorers dues is still just \$40. Plus \$20 if attend the clinic.

Rules Commission –

- Libero Serving is allowed for next season
- 2 liberos can serve in the one position in each set.
Documents are being prepared and will be sent out and posted on the VRT website.
- Libero jersey contrast will be using the NCAA rule verbage. 2013 NCAA change takes effect. USAV goes into effect 2014-15. At least one of the jerseys must be a solid color and can't contain any of the colors of the regular jersey – does not include trim or number color. If the regular jersey is solid you can make the libero colorful. Two solid jerseys are also okay.

VolleyballRefTraining.com

- Increase in usage of this site has skyrocketed.
- Clinics posted: Junior training materials – use for anyone.
Second Referee, Scorer, Line Judge, Libero Control and First Referee
- All modules are downloadable at no cost – can be distributed to trainers, evaluators, etc. However they are also for sale so don't give to those that are not training. Clinics are posted.
- Many regions use this for their junior clinics

Approved 10/12/12

- Focus is to make the junior tournaments run smoothly
- Web delivery of clinic attendees – can access all those that took the certifications from our region.
- New Referee and recertification clinics. Shorter recertification stresses points of interest.

Busiest season ever – 10 new clinics planned.

New modules coming forward – National ref clinics, junior R1, enhanced interactivity within modules, Cram Session, Enhanced intensity, enhanced videos. Certifications are on LMS to seamlessly integrate the certification into Webpoint. Streamline all the delivery to the region.

Molten sponsors VRT with up to \$3000 this year.

What can we do for the regions? Steve Webster 617-512-8635 for demo of what the site can do for the region.

Walt Weaver was appointed as the Juniors Rep to the Rules Commission.

National Collegiate Volleyball Federation (NCVF) was approved as an affiliate member organization

Next time the DCR is published there will be e-book options

8. Growth Initiatives – Chris Vadala

Summary of the report – **Appendix 5**

Two take-aways from the report:

1. USAV is already making progress on the short term action items requested.
2. Commitment from USAV on the long term action items.

No decision model was put forward as to how to bring this forward. Best Practices. Send ideas with a proposal for project plan to USAV to help with funding.

9. Safe Sport – Margie Mara

Safesport.org is the website the USOC has set up to present the materials. The materials can be downloaded and print off. The materials can be customized for the region, club, team, organization, etc. The materials are geared toward parents, coaches and athletes.

Please go on the website and look at these materials to use in your region. USAV is working with the USOC to incorporate some of the materials into our IMPACT training. There are module samples on the website. Some NGBs are requiring it for coaches. We already have most of this material in our IMPACT courses.

10. Bill Hamiter – Sitting Teams

Men did not qualify – number of reasons for that. A key opportunity for 2016 is that Brazil will be qualified as the host and therefore will not have to take a spot for our zone.

The women did qualify for 2012.

The matches will not be covered on TV but will be online. Your support is appreciated.

Look at sitting volleyball as another discipline. It is not just for disabled athletes. It is a fun, fast paced game. Give opportunities for players to play the game.

VII. BEST PRACTICES PRESENTATIONS – Appendix 6

1. BEST PRACTICES - SOCIAL MEDIA - Becky Murdy & Jen Armson-Dyer
2. BEST PRACTICES - YOUTH PROGRAMMING - Kim Norman
3. JOINT RVA/JA BEACH SUB-ASSEMBLY - Michelle Goodall
4. BEST PRACTICES - PARENTING & COACHING EDUCATION - Joe & Joan Williams
5. BEST PRACTICES - BOYS DEVELOPMENT - Allan Chinn, John Bryant

VIII. RVAA ITEMS

1. Online Risk Management Education - Lynne Updegraff

Take this more seriously – online clinic covering risk management issues for club directors, how to use insurance forms.

ESIX is going to put something together and bring forward. It will be up to us to implement it.

2. Beach Sub-Assembly Report - Michelle Goodall

Beach Sub- Assembly is well underway in organizing

In the process of electing the chairs for the Admin Council. Three of the six positions are filled.

RVAA – Ashley Ivey – Lone Star

JA – Michelle Goodall - Iowa

Officials – Katy Meyer – Arizona

Reviewing the Admin Manual and electing the BOD reps.

Beginning to open the lines of communication between the varied beach constituencies.

3. RVAA Buying Alliance - John Bryant

How to benefit financially from sponsorships as a whole versus independently? Purchasing power as a group to sponsors will benefit the bottom line. Jimmy Peden talked to some sponsors who were interested in talking with us as a group. Regions interested in joining the alliance should contact Jimmy Peden.

4. National Referee Candidate Process - John Bryant

The Rules Commission reviewed the National Referee Candidate Application. If the region did not sign the form then a call would be made to the region. The Jr National Candidate Application still requires the signature of the commissioner. The feeling of the Officials Commission is that the commissioner has already signed off on them once, then it is up to the Officials Commission to advance them. Sandy Abbinnati made a motion to return the signature of the commissioner back on the form. This was to make sure the National level officials continue to work at the region level. Kathy Ferraraccio – this signature was put back on the form but it is not required. It was done because of the passed motion. The Officials Commission does not want either the Officials Commission or the commissioner to black ball an official. The commissioner is called if the signature is not on the form. Kathy Ferraraccio – It is unfortunate that there are incidences of regions that have black balled an official. Tim Neels - If there was a black balled official there should be a due process at the region level. It should be at the RVAA level and not the Officials' Commission level. Sandy Abbinnati – the right of the region has been removed if the signature is not required. That is one of the mandates of the commissioner.

Approved 10/12/12

The motion that was passed last October did not require the signature – it only asked that the signature be returned back to the form.

Motion to extend – Cline/Updegraff/MC – 10 minutes

The signature currently does not acknowledge the official's ability. The signature indicates that the official is a member of the region, with a current background screen and has worked the number of hours in my region to remain in good standing. National Good standing guideline is that they have to give 20 hours to the region. The maximum they have to work is 20 hours for a national level policy. The region can send a list of officials that have not worked enough to the Officials' Commission. With the officials being independent contractors there is a question as to our ability to restrict their ability to work outside the region.

The National patch affects more areas of their career than just the level of certification for region work.

5. Boyce Banquet – Doug Beal –

What can we do to increase attendance at the Boyce Banquet? This is a very important activity of USA Volleyball. Would like to see more participation at the region, juniors, officials level.

Lynne Updegraff - Cost is one thing (\$50 is a better price) – the length is better now
Kim Norman – local groups would like to be involved but what is the entertainment value that brings outsiders in? Banquet marquee could attract more outsiders.

Meredith – earlier in the week would be better. Meredith has to fly home on Thurs to get home to work.

Lisa D – Who are you trying to attract? Meeting attendees or those coming in for the tournament? Lots of the Juniors are trying to leave because there are still big Junior tournaments this weekend.

Dave Piexoto – with Friday possibly becoming the opening day of the Open tournament this might draw some more players if there was a keynote speaker.

Doug – several commissioners thought this was a closed banquet. It is for anyone connected with USA Volleyball. It is geared toward the USA Volleyball family. Open to anyone in the community as well – sports minded – Olympic minded people.

VIII. RVA & JA ZONAL REPORTS

Atlantic Zone - Steve Bishop – Appendix 7

Border Zone - Harold Cranswick – Appendix 8

Central Zone - Lynne Updegraff – Appendix 9

Pacific Zone - Meredith Coupland – Appendix 10

The information on Items for Discussion was spotty. The background information and rationales should be put forward for the zonal discussions so that they can have a meaningful discussion on the topic. A reference to the jump drive should be made if the documents are there.

IX. Discussion and vote on Issues

1. Elections - Donna Donaghy - Nomination Committee Chair

Approved 10/12/12

Nominating committee recommends Structure & Function include the criteria and duties of each of the positions elected by the RVAA be included in the Admin Manual. This will help the Nominating Committee in the future to recruit candidates.

Nominating Committee – Donna Donaghy (Chair), Judy Praska, Andy Reitingner did a great job.

Motion to close nominations. (Updegraff/Bishop/MC)

BOD Rep Candidates – Ken Cain, John Hughes

BOD Rep Elect – Ken Cain

RVAA Chair Candidates – John Bryant, Kim Norman, Jim Webber

RVAA Chair Elect – Jim Webber

RVAA Rep to the NGC Candidate – Nancy Funk

NGC Rep Elect – Nancy Funk

Note: This is the last term she can serve.

USAV Admin Council Candidate – Sue Mailhot

USAV Admin Council Rep Elect – Sue Mailhot

2. Presentation of Awards – Steve Bishop

25 Years

Ann Davenport - SC

15 Years

Sue Mailhot – GP

Jimmy Peden – PM

Harold Cranswick - AZ

5 Years

John Bryant – PS

2012 Doc Booth Award – Will Vick

No presentation was made. Hank Van Arsdale left the position and no one was assigned or volunteered to take the position.

Sandy Abbinanti is on the Leader in Volleyball Committee. Please give her names for awards that are given at the Boyce. The RVAA is the best resource for these awards.

3. October 2012 Meetings –

The meetings were set for Oct 5-6, 2012 in Denver. With USAV moving to a new facility the meeting has been moved to Colorado Springs so everyone can see the new facility.

A Social will be held Friday night at the National Office. The Committee meetings will be held on Friday night. The meeting will wrap up on Saturday night.

It is requested that the room layout go back to the hollow square or horseshoe so everyone can see each other. When there is a joint meeting of the RVAA and Juniors that setup is problematic when the juniors are in the room as well. In October there will be no Junior Assembly meeting.

Approved 10/12/12

Staff reports with Juniors is a good idea. However the schedule needs to allow more than two hours for staff reports. The staff meetings should be broken out so that all the reports are not at the same time.

We should not be rushing the staff reports. The work done should be recognized.

The jump drive has a lot of documents that were not discussed. Please read over them in your own time.

Please visit the Safesport.org website.

X. Announcements

Thanks to John Bryant for his service to the RVA Assembly.

XI. Adjournment – John Bryant called the meeting adjourned at 10:52 am, Thursday, May 24th

Action Items as a result of this meeting

- Kent Ma and Elroy Osorio will get together and create a boundary definition for the Guidebook.
- Commissioners are urged to educate their members to complete the Incident Report forms completely. This gives ESIX better information on where the risks are.
- Commissioners are urged to attend the induction ceremony at the Volleyball Hall of Fame. All regions are encouraged to donate annually to the Volleyball Hall of Fame.
- Commissioners are urged to visit with Steve Bishop if there are beach events in the region that are not currently sanctioned by the region.
- Commissioners are urged to give feedback on the format changes proposed for the US Opens to the Events Department.
- Commissioners are urged to give feedback on the format changes proposed for the Girls JNC to the Events Department.
- Commissioners are urged to contact USA Beach office to schedule Development Camps in the region.
- Commissioners are urged to review the SafeSport Initiative.
- Commissioners are urged to take advantage of the free AVCA membership and to attend the AVCA Convention.
- Commissioners are urged to contact Steve Webster 617-512-8635 to find out what the VolleyballRefTraining site can do for the region.
- Commissioners are urged to review the Growth Initiatives Summary and send ideas with a proposal for project plan to USAV to help with funding.
- Commissioners are urged to view Sitting Volleyball as another discipline in which to take part and program and not as a disabled only program.
- Commissioners interested in the buying alliance should contact Jimmy Peden.
- RVAA requests that the room layout for the meetings be returned to the hollow square or horseshoe.
- Compliance Committee requests that USAV Staff provide generic due process procedure no later than 1 week prior to Oct 2012 meetings.
- Compliance Committee requests Structure & Function make the Penalty Section of Admin Manual one section.
- Nominating Committee recommends to the Structure & Function Committee to include the job descriptions, qualifications, terms, etc. for each position that the RVAA elects be included in the Admin Manual.

Approved 10/12/12

- USAV is asking commissioners to help make the national ranking system Hangastar.com a better system. The regions need to let USAV know clubs that have disbanded and give input from the Regions via a periodic region rank.

Motions

RVAA Motion 1: Move to approve the Minutes of the Oct 2011 RVAA Meeting as amended.
(Updegraff/Vick/MC)

RVAA Motion 2: Move to approve the Agenda of the May 2012 Meetings as presented.
(Updegraff/Mailhot/MC)

RVAA Motion 3: Competition Motion 1: to change on page 10 of the USAV Open National Championships Pre-Tournament Manual Item #9, letter c in Chapter 4: Team and Player Eligibility Section to read:

c. May **not** be added to the roster of a Region team or a team from another RVA if the team they were registered with during the current season is also playing in the current Club Championships unless an individual player is released by their original team representative, in writing to and approved by the regional commissioner(s) RVAA - Carries

(Current Wording:

9. A team competing in a Club Championship tournament may add ***a maximum of 50% of players*** to its roster who are not registered with the team during the current season subject to the below listed conditions. All such players:

a. may be a registered member of another RVA other than where the club team is registered provided the player's original team is not participating in this event.

b. may **not** be added to the roster of a team, which is playing in a classification lower than that of a player, or the team that the player was registered with during the current season.

c. may **not** be added to the roster of a team they were registered with during the current season is also playing in the current Club Championships.) (Cline/Reitinger/MC) 10-0

RVAA Motion 4: Competition Motion 2: Change the Age Definition for all girls divisions 14 & Under to:

14 and under Division

Players who were born on or after September 1, 1997

Or

Players who were born on or after June 1, 1997 (14 years or younger) who shall neither have completed nor are in a grade higher than the eighth (8th) grade during the current academic year.

13 and under Division

Players who were born on or after September 1, 1998

Or

Players who were born on or after June 1, 1998 (13 years or younger) who shall neither have completed nor are in a grade higher than the seventh (7th) grade during the current academic year.

12 and under Division

Players who were born on or after September 1, 1999

Approved 10/12/12

Or

Players who were born on or after June 1, 1999 (12 years or younger) who shall neither have completed nor are in a grade higher than the sixth (6th) grade during the current academic year.

RVAA – Motion Fails

RVAA Motion 5: Compliance Motion 1: Motion to task USAV Staff to provide a generic Due Process document drafted and sent 10 days before the October 2012 meetings.
(Abbinanti/Cranswick/MC) RVAA - Carries

RVAA Motion 6: Insurance Motion 1: Approve the changes to the RVA/USAV Background Screen Policy and Application form. MSA – RVAA - Carries

RVAA Motion 7: Insurance Motion 2: Negotiate a new 4 year contract with SSCI to be the approved RVA/USAV Background Screen vendor at the current price point. MSA – RVAA - Carries

RVAA Motion 8: Insurance Motion 3: Approve the revised USAV Alcohol Policy. MSA – RVAA - Carries

RVAA Motion 9: Structure & Function Motion 2: For the purpose of voting for the RVA BOD representatives in the RVAA, an RVA principal representative may designate a voting representative who shall be a member of the RVA they are representing and shall be designated prior to the election roll call. (Vick/Updegraff/MC) RVAA – Carries

RVAA Motion 10: Structure & Function Motion 3: RVA redistricting shall be referenced in the Bylaws but the specific process be located in the Op Code. (Blacklock/Updegraff/MC). RVAA – Carries

RVAA Motion 11: Structure & Function Motion 4: We agree with the recommended Bylaw changes for Article IV 4.07 by the N S&F (Updegraff/Blacklock/MC) RVAA – Carries

RVAA Motion 12: Structure & Function Motion 5: To amend the pending changes to the Op Code Article VI 6.03 A 6 to be split into 6 – 9 and amending those to read:

6. Appoint a referees' chair and a scorers' chair or an officials' chair.
 7. Be responsible for the regional certification of referees and scorers and recommendation of candidates for national certifications.
 8. Be responsible for compliance with the Corporation's requirement for any person coaching a junior team to have at least IMPACT or USAV-approved equivalent coaching certification within a reasonable amount of time after participation as a coach in junior levels.
 9. Be responsible for compliance with the RVA Assembly Background Screening Policy.
- (Updegraf/Blacklock/MC) RVAA - Carries

Original wording of 6.03.A 6

6. Appoint a referees' chair and a scorekeepers' chair or an officials' chair who shall be responsible for the regional certification of referees and scorekeepers and recommendation of candidates for national certification.

RVAA Motion 13: Structure & Function Motion 6: Amend Op Code Article VIII. National Registration Categories as follows:
Regarding Club Registration

Approved 10/12/12

8.02 C. 3. Clubs: Each Club, consisting of one or more teams, shall be considered registered with the Corporation by registering with its respective RVA. Individuals and teams shall register in the same RVA in which the Club is registered. Each Club shall register with one RVA, as determined by the principal address of the designated club leadership ~~and where the majority of its members reside.~~ (Updegraff/Vick/MC) RVAA – Carries

RVAA Motion 14: I move that both the commissioners and appropriate chairs (ref/scorer/official) signature be required on both the JN and National Referee and National Scorer Candidate applications before a candidate can be considered for acceptance by the Officials Commission. (Abbinanti/Davenport/MC)

RVAA Motion 15: Structure & Function Motion 7: To table discussion on changes to Op Code Article VIII – X (excluding 8.02 C.3) (Updegraff/Blacklock/MC) RVAA – Carries

RVAA Motion 16: The RVA’s request that the USA Volleyball Education Department create an online IMPACT Refresher course for the 2012/2013 season for coaches that have already been IMPACT certified. The course should be available to coaches free of charge. (Wendelboe/Noble/MC)

Motion 16A: to extend discussion for 5 minutes (Updegraff/Abbinanti/MC)

Rationale: Many Regions have a continuing education requirement for their coaches. Since IMPACT is currently “good for life” many coaches may have taken the IMPACT clinic many years ago and would benefit from the new material that is constantly added to IMPACT. This would allow USA Volleyball to get this new material in front of the experienced coaches in a shorter time commitment without them sitting through the entire IMPACT clinic. The clinic should be free (and if not, no more than \$10) to the coaches to encourage participation in the clinic series. Funding for development of the clinic should come out of the Admin fee increase budget that was offered to the Regions as a way to fund more RVA initiatives.

RVAA Motion 17: Move to close nominations for all positions. (Updegraff/Bishop/MC)

RVAA Motion 18: Move to relocate the Oct 2012 meetings from Denver to Colorado Springs. (Updegraff/Vick/MC)

RVAA Motion 19: Move to adjourn the meeting. (Bishop/Cranswick/MC)

Appendices

Appendix 1 – Competition Committee Minutes

Appendix 2 – Insurance Committee Minutes

Appendix 3 – Compliance Committee Minutes

Appendix 4 – Structure & Function Committee Minutes

Appendix 5 – Growth Initiative Meeting Report

Appendix 6 – Best Practices Presentations

Appendix 7 – Atlantic Zone Minutes

Appendix 8 – Border Zone Minutes

Appendix 9 – Central Zone Minutes

Appendix 10 – Pacific Zone Minutes