

**2013 RVA Assembly Annual Meeting
May 20-22, 2013
Galt House Hotel, Louisville, KY
RVA Assembly Meeting**

I. RVAA General Assembly

A. Call to order – The meeting was called to order by Jim Webber at 2:05 pm, May 20, 2013

B. Roll Call – Hudson

Present: Alaska – Julie Webber; Aloha – Kent Ma; Arizona – Harold Cranswick; Badger – Julie Voeck; Bayou – John Cline; Carolina – Kevin Wendelboe; Chesapeake – Lisa DiGiacinto; Columbia Empire – Breen Goodwin; Delta – Joe Williams; Evergreen – Meredith Coupland; Florida – Mary Andrews; Garden Empire – Phil Wagenblast; Gateway – Tim Neels; Great Lakes – Sandy Abbinanti; Great Plains – Sue Mailhot; Heart of America – Lisa Madsen; Hoosier – Mitch Stemm; Iowa – Lynne Updegraff; Iroquois Empire – Mike McNeil; Keystone – Michelle Carlton; Lakeshore – Erik Lazowski; Lone Star – Will Vick; Moku O Keawe – Angie Andrade-Morioka; New England – Dave Peixoto; North Country – Judy Praska; North Texas – Andy Reitingner; Northern California – Donna Donaghy; Ohio Valley – Bob Price; Oklahoma – Shawn McCarty; Old Dominion – Skip Weston; Palmetto – Jim Peden; Pioneer – Nancy Funk; Puget Sound – John Bryant; Rocky Mountain – Glenn Sapp; Southern – Ken Cain; Southern California – Ann Davenport; Sun Country – Mark Noble; Western Empire – John Hughes. Quorum is present.

Proxy (written): Gulf Coast – Will Vick; Intermountain – Tom Donaghy

Absent (no proxy): None

New Commissioners: Lakeshore – Erik Lazowski

C. Rules of Order – Rules of Order were read by Ken Cain

D. Approval of minutes – Minutes of Oct 2012 meeting were approved as amended

E. Approval of agenda – Meeting agenda was approved as amended
Motions from the floor should be submitted in written form for exact wording for the minutes.

F. RVAA Contingency Fund – Praska

The balance of the contingency fund is \$4445.96. Expenditures were \$680 for the RVA Luncheon in Oct 2012 and \$100 in memorial of former commissioner Ann Hughes.

II. Reports

A. BOD Representatives – Lee & Cain

Two meetings of the BOD - Oct 8, 2013 & Jan 2013 meetings

2013 budget - Clarification requested regarding the RVA Self Insurance Protection Fund. The accounting was to be completed by March 1 and report forwarded to RVAA Chair and USAV BOD. Board directed CEO provide the same.

There was a 34 page response with a 1 page summary. This group should review the report carefully. Fund which we historically received an account of was inadvertently merged into the USAV budget.

2013 budget was approved as amended. Beach budget was set to 2102 levels and limited some hiring.

Ethics & Eligibility Committee requested an Executive Session in regards to a challenge to the Beach Development Director position. This was referred to Corporate E & E for resolution. Corporate E & E reviewed the issue and requested the election for the Beach Development Director be redone. Beach Assembly appealed in January. Board upheld E & E Committee recommendations.

Motions from the RVAA dealing with junior players from Keystone attempting to play with a club in Florida without completing the Keystone Region Due Process. This was not presented with 30 day notice so was referred back to the Assemblies for further discussion.

Redistricting policy is already in place in RVAA Admin Manual. Board agree to look at the redistricting policy in the RVAA Manual and make some corrections and adjustments. They also removed references to Guidebook that are no longer there.

Intermountain Region situation – NCVA was assisting the Intermountain Region. Other Regions allowed Intermountain teams to participate in their regional tournaments.

Discussion of the safety issue in regards to our large events after the Boston Marathon bombing.

Most of the motions recommended by the RVAA were passed.

B. NGC Report – Nancy Funk
Report sent via email

The committee is basically a new committee – NGC terms all expired at the same time. The terms were changed to be staggered so that a whole new committee would not happen again. Nancy Funk was elected as the Chair. The NGC is complete except for an Independent position. An AVCA Rep was added – Cecile Reynaud, NCAA rep is being cleared, Indoor Male Athlete is being cleared.

NGC wants to see Beach Assembly is constituted and a complete Assembly group before the Board seat will be filled.

C. Rules Commission – Kevin Wendelboe

Commission met in Feb. Adopted FIVB rules with current modifications still in place.

The Beach rules were adopted from FIVB with a few modifications that have been in place.

The Centerline penetration to be used like the NCAA centerline rule.

Clarification on Assistant Coach – one assistant coach may stand to give instruction on the court but may not interfere with the match. Must stand in the free zone area only.

Beach rule modification – allow the yellow card warning to both players in each set.

Double contact on the first serve will remain the same. FIVB did not act on that.

There is a change in the score sheet starting next season. If an error was found go back to the point of error and team loses all the points to the point of error. The other team gets to keep the points it has earned. It is incumbent upon the coach of the team to make sure the players are on the court in the right position.

Libero modification for USAV - If a coach chooses 2 liberos in set one then it is for the match. If they choose 0 or 1 in the first set then they can change each set and have 0 or 1 but not 2.

D. Volleyball Hall of Fame – George Mulry

Executive Director of the Volleyball Hall of Fame

- a. 5 Goals of the Volleyball Hall of Fame from 2011 – progress
 1. Preservation and community access. Moved the archives to the Hall of Fame – 5 year plan to categorize, digitize and present the items to the public.
 2. Partnership with FIVB – making inroads into the FIVB partnership.
 3. Increased the size of the Hall – adding additional 1500 square feet to existing 4000 square feet of space. 12 new display cases.
 4. Website has been redesigned and soft launched.
 5. National and international events – 24 team National Girls HS Tournament. Intend to grow this into a premier volleyball event for girl's high school teams.
 6. VHF Induction weekend – going to live stream the event. 2.5 hour event now instead of over 5 hours.
- b. Goals for 2013 and forward
 1. Keep improving and build off 2011 goals
 2. Create a Membership program (2014)
 3. Scholarships and Awards

Thanks to all the Regions for supporting the Hall of Fame and George Mulry as well. 39 of the 40 regions have contributed at some level.

Some ideas for continued support:

Please promote the Hall of Fame on each Region website.

Run an event with VHF as the donation recipient

Buy a table at the Induction Weekend so that others might be able to attend.

3000-4000 visitors annually – most to the events held. Better marketing will bring more in.

- c. George Mulry contact info - 413.250.1196 Geroge.mulryW@volleyhall.org

III. Vendor Reports

A. Insurance Report – ESIX & SSCI Report

1. **ESIX** - Mike Price, Jennifer Rains & Shawn Lankie

a. **Regional Insurance Reserve Fund** – report included on flash drive

3 components comprise the Regional Reserve Fund

1. Membership #s. We need our insurance rates for the year before the actual membership numbers are in. ESIX offers a fairly conservative number to the carriers when seeking coverage.
2. We have an unauditable policy – a flat fund policy. Any number above the estimate we don't have to pay insurance for at the end of the year.
3. Self-Insured Retention – a deductible program. We take on part of the risk by setting aside funds to cover any future claims. The insurance carrier holds the funds.

Example of how the fund works

In 2003 – 2004 USAV was to pay the first \$25,000 per claim. When we reach \$45,000 paid out the insurance company would then pay. However if USAV did not pay out \$45k then it must be held out until there are no further claims to come forward for that year.

2005-06 there was a separate abuse/molestation deductible added on top of the normal policy deductible.

2003 – 2007 the Self Insurance Retention Fund was in effect. After 2007 we were able to move into a fully insured program again – carrier took on the entire risk.

Our current fund reserve we must carry is approximately \$163k for the older policy terms based on the terms and conditions of the policy deductible program.

Flow of insurance funds and how they were distributed to the Regions.

Going into this season we started with about \$700k in the fund.

Insurance cost was \$3.75 per member. USAV at the Regions request are only collecting \$2.85 from each member for the insurance. The cost of the insurance has steadily increased over the past 7 years however we have kept the cost to member at \$2.85 to keep the cost down while the economy was down. The difference is coming out of the Retention fund.

2013-2014 – USAV will go to market with 285k members. The rate for insurance will be \$3.91 per person – best estimate. This would bring a deficit of \$280k they would have to tap the Fund for by this December. We will need to take action on this and raise the costs to the regions to keep our funds in balance very soon. Growth is no longer enough to fund the reserve anymore.

Q – Joe Williams: How is Obamacare going to change this? Where do our claims come from – individual or secondary?

A – Shawn Lankie: Currently 8 – 9% of our claims come from uninsured participants. However this represents 30% of claims paid. Obamacare brings shared responsibility for insurance – large company paid premiums or a penalty paid by individual/company to the government to participate in the exchanges.

The remaining 70% may have higher out of pocket costs as their employers reduce the expense to the company.

Participant Accident rates should stay the same as last year. General Liability rates will be increasing. This has been coming. We have been experiencing a 95% loss ratio in General Liability claims. Carriers would like to see 75% or less.

Keep in mind as our membership increases so do the number of claims.

b. Concussion issues

48 states have passed regulations regarding concussions. It is going to have an impact on our sport. We will see more of it. We will start to see it with the insurance carriers. The carriers may offer sub limit for concussions or may not cover it at all in certain sports. If can control concussion related injuries or can show education they may cover it.

c. D & O Liability – documents on jump drive

1. Regions – what to do to file a claim
2. Summary of Coverage
3. Distribute to the clubs – how to file a claim as a club
4. Summary for the club to describe their coverage

File a claim for any legal action taken against the Region. If the Region doesn't notify the carrier of legal action they will not cover the legal expenses incurred outside of the notification. If you have any information that might give rise to a potential lawsuit – notify the carrier.

- d. Terrorism coverage** – ESIX & USAV will start talking about this through the Insurance Committee. USAV has the option to purchase TRIA Coverage – partially covered by the US Government. It is extremely cheap insurance coverage. USAV has always elected the coverage. We do have the coverage for the event.

2. SSCI Report – Randy Rodebaugh/Byron Palmer

a. Competitors Update

JVA and AAU Background Screen program is a database only search. SSCI did a case study between what USAV and other groups offer for background screens. Of all the background screens done for USAV last year, 48% of those disqualified would have been missed by just doing a database search. Database search is only one component of our program.

SSCI created a comparison model between USAV background screen program and a database only search. This comparison is on the SSCI website. www.SSCI2000.com Send those interested in the difference in our background screen and others to the SSCI website for the comparison.

b. Policy Development

SSCI has worked with the Insurance Committee for years in developing the background screen policy. They work to keep our policy ahead of the curve.

SSCI reviewed the background screen policies of 17 other NGBs. Information on any other NGBs background screen policies were not readily found. The Review encompassed 3 categories:

1. Frequency of screening
87% of the NGBs reviewed did background screens every two years.
2. Scope of the Criminal Check – what type of search?
75% are doing a comprehensive background search like USAV.
25% are doing only database searches
3. What type of disqualification criteria are they using?
This was more difficult to compare as each was different
Less Strict – 14%
Comparable - 43%
More Strict – 43% - more strict included any and all felonies and any drug or alcohol offenses. SSCI and the Insurance Committee felt this went too far.

c. **Statistical Review** – mid-season review

- Screened 33,755 members with 72 disqualifications – slightly ahead of last season
- 6.8% of screens had some type of criminal offense
- Types of disqualifications – 5 sex offenses, 21 crimes of violence, 8 felony drug offenses, 35 multiple drug/alcohol offenses and 3 crimes against children.
- #1 Multiple drug/alcohol offenses and #2 crimes of violence are the same as last season.

IV. Special Presentation – Child Molestation & SafeSport

A. Dr Anna Salter, Ph.D, Clinical Psychologist, acsalter@tds.net, www.annasalter.com

Documents from this event are placed on the website by date and event.

If you have kids in your program, you have sex offenders trying to get into your organizations.

The organization is never above reporting an abuser. The cover up only brings more wrath. The normal first reaction is to protect the organization.

Child Molesters

Child molesters are almost never crazy by legal standards. Everyone makes sexual decisions every day and don't act. Molesters make the choice to molest. They act on their impulse. They may molest any age kids for any number of reasons.

Myth: Most molesters were also molested as children. Truth: When faced with a polygraph only 33% of convicted child molesters claimed they were molested as children.

Pedophiles are men who are sexually attracted to pre-pubescent kids – age 13 and under. They have a deviant arousal pattern and it is unknown why.

Educated, white middle class professionals can act for a long period of time before getting caught. They could have been called out but no one believed the person. They get bolder when they get called out and the victim is not believed.

Successful Predators are likeable, charming, helpful, good at jobs, highly skilled. They may cross age boundaries even to adults. Jerry Sandusky's victims were age 8 to 18.

Dynamics of Sexual Abuse

1. Motor – The person may have a deviant arousal pattern or a normal arousal pattern
2. Brakes – common sense, moral code, fear of consequences, attachment to family, fear of hurting victim, empathy

Child Molesters

1. Deviant Arousal Pattern – sexually attracted to children but otherwise responsible. Examples are teachers, priests, coaches, businessmen, doctors, youth leaders, etc. Molests pre-pubescent or pubescent children.
2. Normal arousal pattern - responsible in community, good at their jobs, charming and personable but have poor boundaries. Molests post-pubescent teens.
3. Ant-Social Motivation – criminals, variety of other crimes, want sex – will violate anybody's rights.
4. Identification with Children - Relate poorly with adults, intimidated by women, children are more accepting, non-judgmental, open-hearted
5. Sadists – sexually aroused by pain, suffering, terror and humiliation
6. Status Offenders – within 3 years of age of the victim, sex within context of a social relationship, no track record of younger girls, no evidence of manipulation or coercion. Example is an 18 year old with a 15 year old girlfriend.

More typical of female molesters is to be with only one victim – dedicated to one at a time. Rare to have female sex offenders.

Everyone MUST separate likeability from trustworthiness

Dr. Salter has yet to interview someone that did not get away with it for a while after being caught. The victims were not believed because of the likeability of the person they were accusing.

Likeability vs trustworthiness

Many people believe they can tell if someone is being sincere.
Niceness is a decision not a character trait

People often confuse issues of traits of character with issues of the types of sexual interest a person has.

Techniques Predators Use

Double life and convincing one on one

- a. Fooling people – no need to lie, leave out things, hide activities, establish character. Most of the time public behavior predicts private behavior – not always.
- b. Make very sure people did not see the deviant side of their life.
- c. Psychopaths are chameleons. They will be who you want them to be. It is all part of the manipulation. We project our own empathy and caring onto the predator. We fool ourselves with our belief systems. Predators use our strengths against us.

There is no pen/pencil test to identify a sex offender from anyone else. There is no specific personality profile. Profiling is not really effective. Nothing. All differ. Won't be able to pick them out.

Most harmful abuse is from the parent/parent figure

- a. There is no safe place, betrayal of trust, power and control, some degree of attachment
- b. Parent Figure could be step-parent, priests/ministers, coach with elite athletes
- c. Coach of elite athlete have a close relationship with the athlete, legitimate authority, expertise and past success, control over the athlete and spend a lot of time alone with the athlete.

Sexual predators will groom their victim and their family. They will lay the groundwork to be likeable and believable.

Phases of grooming

Access without suspicion
Time together
Time alone
Treating the child as special
Rewards and punishment
Inducing child to love and trust
Authority over the child
Status with the parents
Overnights
Repercussions for telling

These are all part of the job for an elite coach.

Elite coaches have power over the athlete in:

team selection
playing time
access to facilities and competition
access to knowledge.

They can dictate

what the athlete eats
what they do for extracurricular activities
who they socialize with
help with what school an athlete attends

Abused athletes perception of the coach/athlete relationships

They saw their coach more than parents

Approved 10/9/2013

Idolized the coach
He was the reason I did so well
When he told me to do something I did it.

Reasons abuse goes unreported

Fears of child protection programs
Don't talk about it because others will think it is prevalent in the sport
It will give the athletes ideas that something is happening when it is not
No guidance

Red Flags

Coaching alone
Restricting parents from coaching sessions
Showering together/dressing rooms together
Trips away
Sharing hotel rooms

A Good resource book to read is Paul Ekland's book – Telling Lies

Molesters are not interested in challenges. Publicizing that all reports of abuse will be investigated, publicizing disclaimers, etc. are a deterrent.

Statistics of abuse in elite athletes vs club athletes vs the general population

8% of elite athletes in Canada were sexually abused
21.8% of Olympians had sex with an authority figure
8.6% were forced to have sex
Reported sexual harassment in schools is 8%, in sports 15%
Sexual abuse in club sports reported 25%, with elite athletes 46.4%, overall population is 12 – 29% depending on the research.

B. USAV SafeSport Program

Cecile Reynaud (reynaud@fsu.edu) – USAV SafeSport, Malia Arrington – USOC Director of SafeSport

USOC is doing a year-long campaign. 12 Months of SafeSport on the USOC website. Ongoing education to cover all the aspects of the program. To keep from overwhelming people. Visit www.safesport.com

The original concern of the SafeSport Program is to:

- To protect athletes and coaches
- Educate athletes and parents
- Continue to educate coaches
- Educate and screen all others involved with athletes
- To be clear on responsibility of bystanders
- To help develop policies for clubs and coaches
- To create a reporting mechanism
- Enforcement

USOC Requirements for NGBs is on the jump drive

Link on Team USA Website – Make the commitment to stop abuse in sport.

Approved 10/9/2013

USOC Online training – 90 minute course. Log in and link in email.

April is Abuse Prevention month

SafeSport Handbook is a draft. It is ready for review. It is on the jump drive

Draft webpage for USAV – USAVolleyball SafeSport

USAV SafeSport Program

Maintaining a safe environment – on and off the court

Personnel for the program

One person in the National Office will be designated to SafeSport.

One person in each Region should be designated as the SafeSport Officer.

Ideally would like someone designated SafeSport person in each club.

Establishment of a National Hotline

Development of policy, educate and implement the program

Social Media, Mobile & Electronic Communications and Travel policies are being required but wording carefully as it is a First Amendment right.

Some coaches feel their behavior may be considered emotional abuse.

For athletes – give them a document that explains misconduct and where to go if this is happening to them. Age specific info. Introduction to the program. 12 Months of SafeSport on USOC website – this will break it down for people to digest.

False accusations and legitimate accusations need to go through the local authorities. The idea is to create good processes that will hopefully protect the coach from false allegations or weed out the false allegations.

For Coaches – create policies that provides an environment that protects the coach from accusation. Educate the coaches as to what is acceptable behavior and what is not.

Club requirements – It is our part to show them it is in their best interest to comply with this.

Officials will be working on this for the officials division. All adults working with the juniors will be required to learn this info.

Our protection is prevention through education. Set the parameters as to what is expected and let the education take over as to what to report and what not to report.

Document, document, document. Until the policy is in effect, if you hear it, do not pass on it. If you hear it get all information possible. When involve law enforcement info will be in place for them to investigate and act.

What to do if witness a parent abusing their child? Teachers and coaches are mandatory reporters of abuse – follow the process.

Don't be afraid of the reporting process. Someone does not have to answer the phone and answer the questions in the dark. Messages can be taken, and research done before returning the call.

A child's life changes forever when he/she is abused. It is our responsibility to help them get to where they need to be. False accusations have the burden of proof.

V. Staff Reports

A. Doug Beal – CEO

1. Vision for the Quad
 - a. The upcoming quad is a very significant 4 year period leading up to the Olympics in Rio. Brazil as a country is very involved in volleyball. Volleyball could be a major player in the Olympics in Rio.
 - b. Develop a USA Volleyball channel. USAV has a large volume of material available to program.
 - c. USAV is very committed to growing and enhancing professional volleyball – one of the most important things we can do to raise the profile of our sport. PVL could lead USAV down that path.
 - d. Non—Tools of the Trade Sponsors – in order to commercialize our sport we need to become more relevant to premier sponsors. USAV needs to increase its sponsor revenue over the current tools of the trade sponsors. USAV is currently broadening relationships with current partnerships. This is an important initiative to increasing our percentage of sponsorship revenue.
 - e. USAV program for kids - SportKit
We need to introduce our sport more effectively at an earlier age. Kids are choosing what to do with their time at earlier ages. SportKit was developed as a primary delivery system to the very young players.

SportKit is a turn-key, USAV Branded program introducing kids to volleyball. It is a resource for the 40 regions.
 - f. Safe Sport Program
Want USAV to remain one of the leading NGBs in developing SafeSport initiatives
It is the right thing to do. A concept driven by the USOC to all NGBs. USAV is an eager participant.
2. Program Commitments
 - USOC – SafeSport
 - USADA – True Sport – related to performance enhancing drugs & products
 - Sport for Health – relating to childhood and worldwide obesity epidemic

We all:

 - Need to make volleyball more inclusive
 - Need to reach out to the inactive
 - Need to articulate and value the people we can touch with the value of being active
3. Social Media and Branding our Events

Made a significant commitment to staffing and increase in social media, branding events and collateral material to reach the younger people

4. Interested in to Growing Events

More opportunity may be on the beach side

5. Membership Growth

Accelerate membership growth rate and be creative in doing so.

B. Chris Vadala – COO

Revised USAV Organizational Chart is on flash drive and will be posted on the website.

Charlie Snyder is the new Director of Communications and Creative Services. He will tie together communications, social media, public relations, website, promotions, video, etc. Thanks to Jen Armson-Dyer for serving on the search committee.

USAV Goals - first period review – document

This document will help:

Complement and provide credibility to strategic planning process

Serve as a tool for internal communications with the staff

Allow us to monitor the progress of how we are doing against the goals 3 x per year.

Hold us accountable

Provide organizational Transparency

Review goals 3 x per year. Review will coincide with the 3 meeting sets per year.

The 2013-2016 Strategic Plan will be posted on the website – may be a summary that is posted. The strategic plan is a tool and roadmap for the organization.

The Plan will be reviewed annually.

Goals of the organization are tied to the Plan

Budget to be tied to the Plan

Staff has performance goals that will be tied to the strategic plan.

C. Margie Mara – RVA Member Benefits & Resources

We all are USA Volleyball. We are all one big family.

Event enhancements are branded with USA Volleyball

Member Benefits

- Webpoint has grown immensely in the use and value
- Currently have membership verification functionality with AES – working toward membership verification functionality with other event systems
- OnDemand IMPACT course and officials education materials are online
- Events Department now has live streaming events and video available after the event.
- High Performance continues to give opportunities to more kids.
- Communication department – social media has expanded the coverage during the Olympics.
- United Airlines and Hilton Properties relationships have great benefits to the individual membership. As the membership uses these benefits USAV can share the revenue in VIK with the regions.

- Liberty Mutual – opportunities for reduction in insurance and education materials with Responsible Sport program

D. John Kessel – SportKit

Grow the Game newsletter. John Kessel would like feedback on how the Regions and membership can better use the Grow the Game newsletter.

SportKit – Elementary, Jr High, High School versions. New CDs are available. With the change in the USAV website the links are no longer good on the old CDs. ACES obesity info on the new dvd. Video of national team players doing specific skills.

E. Bill Hamiter – Sitting Volleyball

Notable Accomplishments

University of Central OK - the host site and resident program was renewed through 2016.

Men Sitting Team

- Are on track to qualify for RIO 2016
- For the last 2 quads the biggest competition for the Men to qualify was Brazil. Since the games are in Brazil, they have already qualified. We don't have to go through them to qualify.
- Searching for a Men's Head Coach
- Ranked 10th in the world

Women's Sitting team

- Ranked 2nd in the world behind China.
- Won the Silver medal in London
- Are on track to qualify for RIO 2016
- Goal to qualify for Rio in Poland in 2014. Benefit to qualify early to concentrate on fine tuning.
- Acquired 4 – 5 new young players which lowered the average age of the team. The new players are two 17 year olds and one 16 year old. A lot of recruiting comes from the Regions.

The ParaVolley Zone Championships will be held at UCO Oct 9-13. This is a qualifier for the World Championships.

When marketing Sitting Volleyball promote that it is a sport for everyone, not just for the disabled. To be on the National team a player must have a disability but everyone can play the sitting game. If interested in marketing the sitting game to your area, contact Bill Hamiter.

Free Clinics in the regions. Free youth Camp at UCO. Proctor and Gamble will pay for the clinics.

USA Volleyball is not currently the official NGB of sitting volleyball. Pushing for USAV to hold that status.

F. Diana Cole – Coaching Education

Matt Podschweit introduced as the IMPACT OnDemand resource.

Use of IMPACT OnDemand has increased and participation in the Webinars have decreased

Offering 20 free OnDemand courses for the Regions to use as they will. A few courses that were not used of will be reallocated.

Coaching education will be migrating to LMS owned by USAV before Aug 1st. The Officials info is already there.

Recertification course will be available as a refresher to IMPACT. Specific chapters will be loaded onto the LMS as they come out and can be used as a refresher, as a one time, or 4 smaller re-certifications. The student will get a certificate as proof of taking the re-certification piece.

Increased options to take for credit

- OnDemand CAP modules are in the works.
- Sending teams to HP Championships – coaches are eligible for CAP module recertification by being a coach at HP Championships.
- Help Desk for educational questions – www.ondemandhelp.usav.org There is a FAQ section, if the info is not found that they need they can enter a Help Desk ticket and staff will handle the issue.

IMPACT Instructors

- Regions should forward IMPACT instructor names to Diana Cole so that the instructors can be given access to the Instructor webpage.
- IMPACT should be a minimum of 4 hours.
- Instructors that are not CAP II should contact USAV to form a plan to get them there as soon as possible
- IMPACT Instructor recertification clinics are held every September.

A CAP Coach recognition program will be present at BJNC or GJNC. CAP certified coaches should check in at a table at the event to get their package. The package includes a Polo shirt, tote bag with assorted swag, module recertification discount coupon and raffle prize tickets. The Program is intended to recognize the CAP coaches and to encourage other coaches to get certified.

Researching IMPACT print on demand from the website for Regions and persons to purchase as needed.

G. Ali Lamberson – Beach High Performance and Development

- Our teams are doing well in the NORCECA events.
- Beach Coaching Education, Beach CAP, Beach IMPACT and OnDemand will be available shortly.
- NCAA Sand will move from emerging to full sport as the required # of teams is reached.
- Mizuno has jumped on the beach line of clothing
- Working to bring an FIVB event to Long Beach.

Patricia Dougherty – Beach High Performance

- Sean Scott is the Technical Coordinator for the Beach National Teams
- Veronica Sanchez – Contractor, Jr Beach Tour
- Molten is in discussion to be the official outdoor ball

H. Officials – Kathy Ferraraccio, Steve Webster, Mike McPoyle

Approved 10/9/2013

LMS will be renamed Volleyball Academy

Making improvements to the system. Will be reaching out to every region to give you what is needed in your own region.

Looking to give streamlined information to better the events.

2013-14

- Content will work on I-pads/I-phones
- Better tools to administer who has done what
- Regions will have custom courses – what works to deliver the content to our people.
- Integrate with Webpoint.
- Improved the tests – better questions and will make the test a better teaching tool
- Password protected pages – self-service tool so an individual can change password, etc., on own.

Need region specific courses by June 15th to get them done before the season starts Sept 1. Forms for picking the courses are on the jump drive.

Mike McPoyle – Chair of the Indoor Officials Commission

National referee certification was extended to 4 years. This term puts them in line with the other national certifications.

Providing more opportunities for National Scorers to keep their certification current. For example, they could work as score monitors.

Rating process has been standardized and will provide good feedback. The target is to get info to RVAs within 30 days after certification or failure.

New award for national level officials – 10 year recognition award.

The Commission worked on the Officials' Admin Manual. It is currently being reviewed by Structure & Function.

Scorers have redesigned the score sheet.

The Commission is working to have electronic voting for the Officials Assembly. The target is for next year's Assembly.

The process to go from Jr National to National required an applicant to have 3 recommendations. The Commission has increased the number of people on the list to be able to sign off for a Jr National.

The Official's Commission would like input from the Commissioners to improve the training, education and VRT.

The process for a National Referee Candidate is that when a National Referee application is received by the Commission a notice is sent to the applicant that the application was received and an email notice is sent to the commissioner. If an application is received without the commissioner's signature contact is made to the Commissioner for a confirmation of good standing and reason why Commissioner's signature was not included is sent to the commissioner by the Officials Commission.

Ken Cain noted that Commissioners can develop a policy in their own Region that requires both signatures on the National Referee and National Scorer applications. This can be decided at the Region level by requiring that the application does not go forward without the Commissioners signature. Southern Region and Western Empire both already have this policy. Many regions pay the application fee and the travel expenses of the applicant to the Rating tournament. These policies could be in jeopardy if the Commissioner's signature is not required.

Op Code states that each RVA shall be responsible to certify regional referees and scorers and make recommendations of candidates for national certifications. Jr National is a national certification. The Officials Commission is responsible to certify.

I. High Performance and Events - Tom Pingel

1. High Performance

Powerpoint on jump drive

FIVB does not take into consideration when we have our JNC tournaments so there can be conflicts with the international events and our national championships.

HP coaches training was in Feb. If regions want the training returned to January contact Tom Pingel as they have to submit the dates to USOC. If it is good in February let him know that too.

EX3 Athlete and Coach Database to track participation by coaches and players in the HP Program.

2. Events

World League will be in Reno corresponding to the Boys JNC.

1200 teams in Girls JNC after adding the USA & Patriot Divisions.

Probably moving the girls event back out to 10 days to maximize the use of the close hotels.

Adult numbers up from Salt Lake City. Waiting to see what the reason is for the bounce back. This is the 1st time in the event history every Region is represented with at least 1 team

2014 Events

Girls - Minneapolis

Boys - Houston

Adults - Phoenix

HP Championships – Tulsa, OK

Entertaining some new bids for vendors that service the events.

Brad Preston – AES Contact

Curt Glessman – RealTime – formerly Signuptoplay

Thanks to the Regions that submitted junior region rankings. It is appreciated. Current system never got up to speed to show region ranking area. Looking at changing ranking system vendor. Data that was provided helped immensely.

Taking bids to create a new qualifier. Deadline is June 15th to apply. Committee may not choose to add qualifier if the group/site is not what they are looking for.

J. AVCA – Kathy DeBoer

AVCA is a numbers collecting group. In the last 5 years the numbers have doubled.

AVCA is a coaching based organization. The convention will be held in Seattle in December.

AVCA Phenom program is for high school players aspiring to play in college. Brings together players looking to play with schools of all levels that have limited recruiting budgets. It is the Sunday following the National Championships. It is an invitation only program for the players. 265 kids participated in the program last year following the NCAA Event. 274 collegiate coaches attended.

VI. Discussion Items

A. Insurance Fund Concerns – Ken Cain

Background – Administrative guidelines were set up in 2006 regarding the SIR account. It was noticed in reports from the AFB committee that some of these guidelines were not in place. There was no interest bearing account and it was listed as a liability on the books of USAV. This concerned the RVAA board reps. The Reps called for an accounting of the fund at the Jan 2013 BOD meeting. There are multiple mentions to the fund and the interest earned in past minutes of the Insurance Committee..

USAV has noted they have not followed this to their quality standards. The reply stated that there is confusion of terms used to describe the fund – references to the fund should be clear. An account at a separate institution has never existed. Interest should be credited to the insurance fund at an estimated \$25k. USAV noted that there was an error made in the initial response stating that the account was segregated and separate. USAV recommendation is to keep this fund as is. RVAA and USAV Board must approve any changes to the fund or the handling of the fund. RVAA needs to direct USAV to have a separate interest bearing account or create one. We need to make sure we get the best interest we can. A segregated separate account for the funds should be set up.

A motion will be forthcoming regarding the fund and the handling of it.

Regions should take a more active role in the bidding for and approving the insurance provided for our members. These are our members and we should take the responsibility to cover them. We have not been a part of the process for quite a while.

More detail of the accounting on a regular basis is desired to avoid misunderstanding.

Margie Mara –

The fund was designed as a board restricted account. It would be considered an asset to meet the insurance needs. If it was not needed then the money would be refunded to the regions. The accountants came to USAV and said it was not an asset but a liability since it is owed to someone else.

The first 2 months of the season the insurance funds are due. This is before the funds come in from the membership. Fund has been used to advance the money to USAV to cover the premiums and then replaced as the membership money comes in.

The money is in the general account but it is restricted. If a separate account is requested one can be created. However a process to advance the insurance premium money would need to happen since the premiums are due before the membership money comes in.

Request from Mitch Stemm, Insurance Committee Chair, to USAV is for quarterly or monthly account balances for the fund be sent to the Insurance Committee. Also the Committee should be made aware when there is any action of the fund.

B. Information sharing between regions regarding D & O issues

Once a lawsuit is filed there is specific information that is considered. Before a lawsuit is filed everything all can change. No need to report something that won't rise to a claim. If there is a possibility of a claim or lawsuit they would rather know. Report it so that it is on file in the event a claim comes through. Then they are ready to go and defend the region.

Threat or allegation may not give rise to a lawsuit. Go ahead and report it before it does come to the lawsuit to put them on notice. The carrier pays on claims against the Region so if reports come in that don't develop into a lawsuit it will not be used against the Region on renewal of insurance.

Develop a mentoring program for the regions and for clubs.
Educate the clubs as they are also in the thick of this with the parents.

It is becoming a more litigious society. More and more officials are being held responsible for the bad behavior of the participant – Example: a parent claimed a red card held a player from an all-star game so it cost them a scholarship.

C. Beach Commission Admin Manual Change

Position paper will be written by Lynne Updegraff and presented to the USAV Admin Council meeting.

Beach Admin Council eliminated the RVA Adult and RVA Junior reps from the Council in favor of an Affiliated Organization position. RVAA Position would be to go back to the previous position of an RVA Adult and RVA Junior Rep on the Beach Admin Council and then adding an Affiliated Organization position to the Council. The Council would then go from 7 to 8 members.

Beach Assembly

There is no clear rule that one Assembly can dictate to another Assembly what to do. The Beach Assembly Admin Manual is set. Laura Ratto, Chair of the Beach Assembly, will take back to the Beach Assembly a recommendation from the USA Admin Council to return the RVA Adult and RVA Junior positions back to the Beach Admin Council and add an Affiliated Organization position to the Admin Council.

D. Buying Alliance - Jim Peden

Created an ROD buying alliance. Roughly 1/3 to 1/2 of the Regions participated this season. The alliance is a way for the Regions or the membership to buy at an extremely discounted rate. The profits are split with Regions. Some regions got significant checks. Just post on the Region website. Everyone can just order online. Jim Peden will send out the updated list of vendors participating.

E. Intermountain Region Challenges – Donna Donaghy

Thanks to the regions, commissioners and people that have offered support and assistance with the IVA.

Club Directors played AAU this season. Some have contacted Donna about coming back. Only the elite teams will be coming back at this point. Grassroots programs are staying with AAU unless the membership fees come down to what AAU fees are. IVA Board has asked for a Region club fee to bring the cost down. Jim Peden, Mitch Stemm and Donna have had discussion about reduced club fees with USAV.

Mentor program needs to be developed to be called on in the event these types of incidents are happening. We need to take care of each other to solve some of these problems.

Margie Mara – Donise King and Margie Mara went to Salt Lake City to collect information in January and met with a group of individuals to get some information. There was no programming, officials training or coach's education being done there. Those teams want good competition and officials to be there versus AAU type play where nothing is called. Question to Utah people is are you ready to step up and take a leadership position in the Region? If we provide good programming the people will come back.

F. AAU issues – Peden

Five clubs representing about half of the membership of Palmetto Region sent an email that they would be going to JVA and AAU. Listed a number of reasons. #1 reason is cost. No one is safe from AAU influence. This is a serious discussion that needs to take place. Don't wait until presented with the letter. The clubs want a \$400 - \$600 reduction in cost per team. Need more ammunition than our background screen is more inclusive than AAU. We need a lower cost structure for those teams that just play in the region.

We have to prove to our people why we are better with numbers and not words. People want to know where each nickel and dime went. Show a breakdown of costs. If we showed them what the cost structure really is they will understand better.

Customer Service is big in keeping the teams.

Create an Ad Hoc committee – to put together a strategy for dealing with the competition of JVA and AAU. Two people from each zone. Those that have had a large presence of AAU in the region or if have had a presence but the clubs stayed with the Region. Bring strategies in October.

AAU and JVA are affiliate associations with USAV. They pay nothing in fees to USAV.

3 points as to why clubs may have gravitated to AAU.

1. When we all went to Webpoint and required the players to register online it pulled some of the cash from the clubs. When the kids did not make the club the club kept the cash.
2. Governance issue for the Region could be part of the problem. Are the clubs disenfranchised with leadership in the Region?
3. Clubs want to have a tournament every weekend. Is this a matter of personalities between clubs and region? Update the marketing plan for the Region. Who is the customer? The parent or the club directors?

Keep in mind who our customer is. Is it the club or the individual member?

G. Regions securing hotel rooms for teams

Is it a problem for a region to secure the hotel rooms for the junior teams to attend Jr Nationals? The Region is willing to pay for the rooms for those teams so that they are closer to the venue. The Region bid tournament is in May and there are no rooms left near the venue.

If this becomes a policy that the regions can do this then all the regions need to be made aware of it. If all the Regions do this then who decides who gets the near rooms? Tom Pingel has discussed this with THS. THS was fairly confident this could be worked out. The Region would become the broker for the rooms for JNC. The Region would need to become part of the room lottery. Teams within the Region that are already part of the lottery would not want to jeopardize their standing by being part of the region block. Glenn Sapp will work with Tom Berkman of THS to work out a plan to do this and will bring the result to Oct meeting.

H. Video Presentation – John Bryant

Volleyball needs to be portrayed in the main stream media. Puget Sound is producing a documentary video on volleyball that is geared around Courtney Thompson. The video will premiere at the NCAA Final 4 in Seattle in December.

This is a \$150,000 project. About 1/3 has been raised so far. Puget Sound is taking donations to help with the cost. John Bryant will include the logo of anyone that donates to the project. They will package the dvd with a nice cover and give it to every school in the Puget Sound Region. They can also regionalize it and include coach interviews from colleges in the local region.

VII. Committee Reports

A. Insurance Committee Report – Mitch Stemm – Appendix 1

B. Structure & Function Committee Report – Ken Cain – Appendix 2

Ad Hoc committee to look over the Operating Code and RVAA Admin Manual to make sure it is consistent and clear

C. Compliance Committee Report – Jen Armson-Dyer – Appendix 3

Compliance Committee doesn't want to be considered the hammer. The Committee wants to be a resource and help for the Regions. They want to help each Region become/stay compliant.

Request that a statement be added to the page 20 of the RVA Admin Manual as an added duty of the Compliance Committee "An added duty of the Compliance Committee is to provide support for the Regions and its leadership, including a mentor program"

D. Competition Committee Report – Mary Andrews – Appendix 4

Format at Qualifiers – would like the Qualifier Directors to put out a flowchart for the qualifiers prior to the start of the tournament.

Jr Assembly Competition Committee is going to become an active smaller group – it needs to establish a membership and action. To take issues to the Jr Assembly.

There are Regions whose junior teams are earning bids at Regions and then not attending Nationals. The Regions need to be more effective in how they handle teams that earn bids and then don't attend.

Smaller Regions want to give up their national bid and just play for American division.

Moving 18's to earlier start time – teams are being decimated by girls having to leave early to join their collegiate teams.

Adult 3 Day format – at what point do we remove double elimination in the gold division with a 3 day tournament?

VIII. Zonal Reports

- A. **Atlantic Zone** – Appendix 5
- B. **Border Zone** – Appendix 6
- C. **Central Zone** – Appendix 7
- D. **Pacific Zone** – Appendix 8

IX. Awards

A. Commissioner Service Awards

Judy Praska presented the following Commissioner Service Awards

5 Years

Julie Voeck – Badger
Angie Andrade-Morioka – Moku O Keawe

10 years

Phil Wagenblast – Garden Empire

20 years

John Hughes – Western Empire
Tim Neels – Gateway

B. Doc Booth Award

Will Vick presented the 2013 Neville A. "Doc" Booth Award to Ken Cain

C. Communication Awards - Bill Kaufman

Bill Kaufman presented Ohio Valley Region with the Best Region Website Award

X. Mid-year Meeting

The October 2013 mid-year meeting will be held in Denver. Meetings will start Friday late afternoon/evening and end Saturday evening. Oct 11-12, 2013. Admin Council will be held on Sunday morning.

RVAA approved a motion for the Oct 2014 Mid-Year meeting to be held on the big island of Hawaii. Plans for social time will be included.

RVAA should consider some social activities be built into the meeting schedule – perhaps evenings free. It is difficult to sit through the meetings all day long with no fun involved .

RVAA should consider holding the Mid-Year meeting in different Regions each year.

XI. Ad Hoc Committee Assignments

Op Code Committee (OCD Committee) - Ken Cain Chair – Hazel Goldstein, Andy Reitingner, Lynne Updegraff, John Bryant. Committee members approved.

AAU/JVA Issues – Jim Peden Chair - Julie Voeck, John Cline, Donna Donaghy, Breen Goodwin. Committee members approved.

513 Area Code Ad Hoc Committee – Jon Lee Chair – Rep from Pioneer Region and Ohio Valley Region, Sue Mailhot, John Cline, Mike McNeil, Meredith Coupland. Committee members approved.

XI. Acknowledgements/Announcements

Thanks to Staff for all their hard work on this event

Beach Assembly – be prepared to put forward some names for AO Adult. Each RVA is an independent organization

Kerry Klostermann will investigate the legality of an electronic vote regarding laws in all regions.

Thanks to everyone for their participation in the baskets for the Boyce Banquet Silent Auction.

XII. Adjournment

The meeting adjourned at 11:29 am Wed, May 22nd.

Recorded by Becky Hudson

Action Items as a result of this meeting

National Office

- Information overload – when items are sent from National office there should be an accompanying summary statement so that someone might not have to read over the entire document – note items that have changed or items of interest.
- Kerry Klostermann will investigate the legality of electronic voting relating to state laws.
- Mike McPoyle will get back to the RVAA the Officials' Commission discussion on the requirement to sign off on the form for Jr National to National Referee candidate.
- The Official's Commission would like input from the Commissioners to improve the training, education and VRT. Send input to Mike McPoyle.
- Request from Mitch Stemm, Insurance Committee Chair, to USAV is for quarterly or monthly account balances for the fund be sent to the Insurance Committee. Also the Committee should be made aware when there is any action of the fund.

Regions

- Anyone interested in donating to the video on Courtney Thompson should contact John Bryant.
- Glenn Sapp will work with Tom Berkman of THS regarding a Region paying for a block of rooms for their teams that will attend the Girls JNC and will bring the result to Oct meeting.
- John Kessel would like feedback on how the Regions and membership can better use the Grow the Game newsletter.
- Each Region should be prepared to put forward some names for Beach Affiliated Organization Adult position on the USAV BOD. Each RVA is an independent organization

Motions from this meeting

RVAA Motion A: Motion to approve the minutes of the Oct 2012 meeting as amended (Updegraff/Abbinanti) Motion Carries

RVAA Motion B: Motion to approve the agenda for the May 2013 meeting as amended – Motion Carries

RVAA Motion 1: (Insurance Committee Motion 1): Amend background screen disqualifier list to read:

Effective Sept 1, 2013. Automatic Disqualifiers for participation in sanctioned junior events and/or activities: Anyone found guilty, entering a plea of guilty, or a plea of nolo contendere (no contest) regardless of adjudication or received court directed programs and/or other sentencing directives in lieu of a finding of guilt, for the following criminal offenses: All sex offenses, Murder, and Homicide regardless of time limit; Felony Violence and Felony Drug offenses in the past 10 years; any misdemeanor violence offenses in the past 7 years; any multiple misdemeanor drug and alcohol offenses within the past 7 years; or any other crimes (not listed) against children in the past 7 years (the time frames associated with the categories of crime listed above are calculated based on the date of the offense). Individuals found to have pending court cases for

any of the disqualifying offences will be disqualified. If the disposition of the pending case does not meet the criteria for disqualification as listed above, the individual would then be cleared and reinstated.

Motion carries

RVAA Motion 2: (Insurance Committee 2): Increase the insurance rate collected from \$2.85 to \$4 beginning fall of 2013. **Motion carries** 26 – 6

RVAA Motion 3: (Structure & Function 1): (McNeil/Updegraff/MC)
Regarding USAV By Laws Article V, 5.01 I.1 - 9
Add "Of the complete calendar year" following June 30.

- (1) c. Term: All terms shall be four (4) years. Each Athlete Director shall be elected by no later than June 30 of the complete calendar year according to the following schedule:
- (a) Indoor - Male (1st complete calendar year of the Quadrennium);
 - (b) Beach - Female (2nd complete calendar year of the Quadrennium);
 - (c) Indoor - Female (3rd complete calendar year of the Quadrennium);
Beach - Male (4th complete calendar year of the Quadrennium).

Motion carries

RVAA Motion 4: (Structure & Function 2): Article V. 5.03 C – Regarding telephonic meetings of the board. Make no recommendations to the Board regarding telephonic meetings. **Motion carries**

RVAA Motion 5: (Structure & Function 3): Article VII. 7.02 C 1.b regarding the NGC – Minimum criteria for NGC members was referenced to be in the Op Code but were not developed. Also, it is being suggested that the scope of the responsibilities of the NGC be shortened and perhaps reassigned to another governance entity due to the already large volume of work required of its members. **Motion Carries**

b. Minimum Criteria:

NGC Representative: A member of the NGC eligible for a second term.

International Beach Athlete Representative: A beach athlete meeting the definition of an international athlete as defined in these Bylaws.

RVA Representative: An RVA member in good standing with experience at the Regional and National levels.

Indoor Discipline Representative: An individual with comprehensive experience with the indoor discipline on a national or international level.

International Indoor Athlete Representative: An indoor athlete meeting the definition of an international athlete as defined in these Bylaws.

Beach Discipline Representative: An individual with comprehensive experience with the ~~indoor~~ Beach discipline on a national or international level.

Independent Representative: An individual who has had no material relationship with the Corporation for a minimum of at least the past two years and meets the other criteria of independence as specified in Article 5.10

(d) Recommended Changes to the above

1. Change indoor to Beach in Beach Discipline Representative
2. Change RVA Rep minimum criteria to refer to the NGC Appendix A wording

RVAA Motion 6: (Structure & Function 4): Article VII. 7.02.C. iii. Election.
NGC Representative: By a majority vote of the currently seated NGC members present and voting.

International Beach Athlete Representative: By a majority vote of international beach athletes casting a ballot.

RVA Representative: By a vote of the RVA Assembly in accordance with its Administrative Manual.

(e)Indoor Discipline Representative: By a majority vote of the currently seated Board members present and voting.

(f) International Indoor Athlete Representative: By a majority vote of international indoor athletes casting a ballot.

(g)Beach Discipline Representative: By a majority vote of the Beach Assembly Administrative Council in accordance with the voting process specified in the Assembly's Administrative Manual.

(h)Independent Representative: By a majority vote of the currently seated NGC members present and voting.

Make no recommended changes to election of NGC members as listed above

Motion Carries

RVAA Motion 7. (Structure & Function 5): To approve the language in Article VII. 7.02 C. 2 & 4 (Updegraff/MC)

Article VII. 7.02.C.2 Term of Service

Term of Service: All positions on the ~~NGCCommittee~~ shall be ~~appointed and/or~~ elected ~~no later than~~by December 31 of the preceding year ~~as~~ specified in 1. A. above. ~~NGCCommittee~~ members are eligible to serve ~~no more than a maximum of two (2)~~ consecutive terms. Any portion of a term shall be considered a full term. After ~~a term~~ ~~of an~~ absence ~~from the NGC of at least one (1) year~~, an individual ~~is again~~shall regain eligible eligibility to serve on the ~~NGCCommittee~~.

Article VII. 7.02.C.4 Eligibility

b) 4. Board Eligibility: Members are not eligible to serve as a director of the Board while serving on the NGC. Upon leaving the NGC for any reason, an NGC member shall be ineligible to be a Board candidate for at least one (1) year.

Motion Carries

RVAA Motion 8: (Structure & Function 6): Strike the following responsibilities of the NGC - Article VII. 7.02 C 6. Responsibilities of the NGC shall be to:

- ~~d. Review the Board's committee and commission structure and, when requested, recommend to the Board for its approval possible candidates to serve as members of each substructure. The NGC shall review and recommend slates annually and shall recommend additional members to fill vacancies, as requested by the Board;~~
- ~~e. Work with the Corporation's CEO to develop and implement an appropriate orientation program for new Directors and continuing education of existing Directors;~~
- ~~f. Develop and recommend to the Board for its consideration a set of corporate governance guidelines. The NGC shall review the guidelines on an annual basis, or more frequently if appropriate, and recommend changes as necessary;~~
- ~~g. Develop and recommend to the Board for its consideration an annual self-evaluation process of the Board and its substructures. The NGC shall oversee the annual self-evaluations; and~~

Recommend to separate the nominating and governance functions of the NGC committee into two committees. (Bryant/MC)

Motion Carries

RVAA Motion 9: (Structure & Function 7) To not accept the addition of and approval to the Op Code Preamble. (Hughes/MC)

Article I: Preamble

This Operating Code is a supplement to the Bylaws of USA Volleyball (Corporation or USAV). If there is an actual or apparent discrepancy between this Operating Code and the Bylaws, the Bylaws shall prevail. The Board of Directors has authorized Administrative Manuals to delineate the specific policies, procedures and functions of each substructure. Administrative Manuals shall be consistent with the governing documents of the Corporation. Each substructure shall ensure that its Administrative Manual is updated annually and shall submit changes to the Structure and Function Commission for review of language and format. The Administrative Manuals shall be subject to the review and approval by the Board of Directors. In addition, the Board of Directors has authorized a Policies and Procedures Manual that includes specific policies and procedures approved by the Board of Directors for lay volunteers.

The Assemblies are not independent entities of USAV. Board should not have approval of RVA operations. They should have approval of the Assembly structure. Both are in the current RVA Admin Manual.

Motion Carries

RVAA Motion 10: (Structure & Function 8) To approve striking the Article references in the Guide Book that no longer exist regarding redistricting. These references will also be removed from the RVA Admin Manual. (McNeil/Updegraff/MC)

II. Article IV.4.04 C. 3, 4, 5 – Redistricting

Motion Carries

RVAA Motion 11: (Competition Committee 1): Move to create a 13 Open Division for GJNC in 2014. Motion carries 1 abstention

RVAA Motion 12: (Central Zone Motion 1): USAV should cover the \$1.15 increase in the membership insurance charge, using the regions share of the \$10 increase.—MC Zone
Motion carries 20-19 - Send to the AFB for budget

RVAA Motion 13: (Central Zone Motion 2): That a qualifier that is on two weekends be consider two separate events instead of one event. - Motion Carried zone. **Motion fails** 26 - 10

RVAA Motion 14: (Central Zone Motion 3): Require a qualified rostered adult R2 for Nationally sanctioned events for 14U or younger. MC zone. **Motion carries** 23-11

RVAA Motion 15: (Central Zone Motion 4): A moratorium for the quad on the age/grade issued be imposed. MC zone. **Motion carries** 36-1-1

RVAA Motion 16: Atlantic Zone 1: Motion to make a clear, unique jurisdiction of the 513 area code to a single region be clarified. Motion tabled by Atlantic Region to October meeting
Jon Lee to chair committee to discuss this issue. Pioneer and Ohio Valley Region reps, Mike McNeil, Sue Mailhot, Meredith Coupland, John Cline. Committee approved

RVAA Motion 17: (KC Motion #1): To amend the current regional insurance administrative guidelines in Appendix II of the RVA Administrative Manual, by replacing them with the following:

[A] The Regions affiliated with USAV Volleyball [the Regions] will establish an interest-bearing account or accounts to hold all insurance payments made by the Regions in accounts separate from USAV funds. These accounts will be set up as soon as possible, but by no later than August 15, 2013. The Regions may select and will approve any person or organization to manage these accounts at any time, using one vote per region.

[B] The regions hereby approve the payment of all insurance premiums for liability and sports accident coverage to the RVA-approved insurance carrier. Any other payments must be approved by the Regions, by a majority of votes using one vote per Region.

[C] Regular reports will be presented to the RVA by the person/organization managing the RVA insurance accounts, showing the income, expenditures and balance of funds in the account.

Motion 17a to extend 10 minutes (Cain/Cranswick/MC)

Motion Fails 10 – 22 – 1

RVAA Motion 18: (KC Motion #2): To implement the Administrative Guidelines passed by the RVA in October 2006, The RVAA recommends to the Board of Directors that they set up a Regional Insurance Fund as a Board –restricted interest-bearing asset fund within USAV funds to hold insurance payments received from Regions affiliated with USA Volleyball. Any interest accrued will be applied to the Regional Insurance Fund. The Regional Insurance Fund is for the purpose of supplementing the Self Insurance Retention Fund. This fund may be used to pay insurance premiums for liability and sports accident insurance coverage for RVA members, and this fund will not be used for any other purpose without a majority vote of the RVAA.

(Cain/Price) **Motion Carries** 17-12 -3

RVAA Motion 19: (KC Motion 5): Electronic Voting - If approval is required between RVAA meetings for any matter involving Region or RVAA matters, an electronic vote may be taken by the regions. Such vote will be by electronic mail [email], phone conference call in which all participants can hear each other, or by any electronic meeting software or other software approved by the Regions. The email voting period shall be at least a five day period, not counting the day the vote was announced via email to the Regions. Email votes will be sent to the RVA Assembly Chair and RVA Associate Assembly Chair for tabulation and verification, or any other persons approved by the Regions, and one of these persons will keep a written or electronic copy of the votes cast. The motion will pass if a majority of those voting approve the motion [abstentions will not be included in calculating a majority]. One of the persons who verified the votes will announce the results of the vote to the Regions by email or other suitable method as soon as possible after the voting period expires. (Cain/Stemm) **Motion Carries**

Motion 19a to extend 10 minutes (Cain/Updegraff/MC)

RVAA Motion 20: Move to hold the Oct 2014 meetings in Hawaii. (Andrade-Morioka/Hughes)
Motion Carries

RVAA Motion 21: Motion to adjourn (Updegraff/Vick) **Motion Carries**

Appendices Attached

Appendix 1 – Insurance Committee Report

Appendix 2 – Structure & Function Committee Report

Approved 10/9/2013

Appendix 3 – Compliance Committee Report

Appendix 4 – Competition Committee Report

Appendix 5 – Atlantic Zone Report

Appendix 6 – Border Zone Report

Appendix 7 – Central Zone Report

Appendix 8 – Pacific Zone Report