

**2015 RVA Assembly Annual Meeting
May 18-20, 2015
Marriott Renaissance Center – Detroit, MI
RVA Assembly Meeting**

I. RVAA General Assembly

A. Call to order – The meeting was called to order by Jim Webber at 3:34 pm.

B. Roll Call - Hudson

Present: Aloha – Kent Ma; Arizona – Harold Cranswick; Badger – Julie Voeck; Bayou – John Cline; Carolina – Kevin Wendelboe; Chesapeake – Lisa DiGiacinto; Columbia Empire – Breen Goodwin; Delta – Joe Williams; Evergreen – Meredith Coupland; Florida – Mary Andrews; Garden Empire – Bob Baker; Gateway – Tim Neels; Great Lakes – Sandy Abbinanti; Great Plains – Sue Mailhot; Heart of America – Lisa Madsen; Hoosier – Mitch Stemm; Intermountain – Tom Donaghy; Iowa – Lynne Updegraff; Iroquois Empire – Mike McNeil; Keystone – Michelle Carlton; Lakeshore – Erik Lazowski; Lone Star – Will Vick; Moku O Keawe – Angie Andrade-Morioka; New England – Dave Peixoto; North Country – Judy Praska; North Texas – Andy Reitingner; Northern California – Donna Donaghy; Oklahoma – Shawn McCarty; Ohio Valley – Bob Price; Old Dominion – Skip Weston; Pioneer – Nancy Funk; Puget Sound – John Bryant; Rocky Mountain – Glenn Sapp; Southern – Ken Cain; Southern California – Ann Davenport; Western Empire – John Hughes. Quorum is present.

Proxy (written): Gulf Coast – Ken Cain; Sun Country – Will Vick

Absent (no proxy): Alaska, Palmetto

New Commissioners: None

C. Rules of Order – Rules of Order were read by Ken Cain

D. Approval of minutes – The Minutes of October, 2014 meeting were approved as written.

E. Approval of agenda – The Meeting agenda was approved.

F. RVAA Contingency Fund – Praska

The balance of the contingency fund is \$2,934.36. No expenses were incurred and 19 cents in interest was earned since October, 2014.

II. Reports

A. BOD Representatives – Cain & Hughes

1. Strategic Plan

A lot of time was spent on this plan. Look forward to the plan being implemented. The presentation of by the USOC was excellent.

2. Approved minutes of the January, 2015 meeting was sent out. The Board meeting is being delayed a week and being held in LA.

3. Foundation Review – Looking to restructure the Foundation and raise money for the organization.

4. A few Region issues had been sent directly to the BOD and they were sent to the RVAA to deal with.

5. A couple of items will be done in Executive Session

- a. A group of 50 complaints against the JBT & HP Beach events

- b. Doug Beal's Annual review
- 6. AFB meeting – Assemblies are being given input in the USAV Budget.

B. NGC Report – Nancy Funk

1. For 2015

- a. Three NGC positions were elected
- b. 4 BOD positions will be vetted and elected in 2015:
 - Independent – NGC reappointed John Shropshire,
 - Indoor Female Athlete – Tayyiba Haneef-Park has been elected
 - Officials' Representative – electronic election to be conducted the first of June
 - Beach At-Large – candidates are being interviewed by the BAAC. Election to take place in June.

2. For 2016

The NGC will add a Paralympic position.

C. Board ABF Report – Cain/Praska

A suggestion was made to the AFB to spend some money for officials at National events – to encourage them to attend the national events. Possibly provide a hospitality room or a fee increase for officials.

D. Rules Commission - Kevin Wendelboe

Rules Commission met Feb 18-19.
For 2016-2018 Rule book
All the FIVB rule changes were adopted.

The rules that would affect our play most:

- 1. 6.1.3 - Completed rally. Basically if a penalty is awarded it is considered the completion of a rally and a sub or libero replacement can happen
- 2. Contact with the net by a player will be a net fault. No longer is it just the top of the net, it is any contact of the net between the antenna.

Passed motions by the committee

- Eliminate the requirement of coach signature for junior matches
- Eliminate the requirement of the captain's signature for junior matches
- Eliminate the sideline pre-match protocol
- A Post-match protest is only allowed up to 60 seconds after the last point is scored
- For tournament play where a court change is necessitated the match will be continued from the point of interruption
- Liberos will be allowed to be a team captain or game captain
- A roster change is a penalty point not a delay penalty
- Uniform numbers must be Arabic numbers 1 – 99

Committee discussed at length the solid colored uniform issue. A couple of motions were put forward but the motions were withdrawn or failed.

If commissioners feel strongly about some of the rules or want changes, the RVAA or JA can take a vote and give to the 2 representatives to take to the Rules Commission. They will view this as a strong recommendation to consider.

Walt Weaver is the Jr Rep to Rules Commission, pulled together a working group. The group is asking for the top 3 rules changes they would like to see. The DCR will be printed in the next month.

Keep in mind that Regions can modify rules for play in their Region. For National competition the DCR rules are to be followed.

III. Vendor Reports

Insurance Report – ESIX & SSCI Report

1. ESIX - Mike Price, Jennifer Rains, Shawn Lankey

a. Insurance issues

i. September Renewal

1. 3 Factors make up the proposal in a renewal

- a. The insurance market
- b. The risk of the organization
- c. The Historical loss history

With GL is not a frequency but a severity issue

2. Claims

a. General Liability

5 year history excluding the last 2 years: 100% loss liability

10 year history: 117% loss ration history

Trends are: slip and fall, falling off ref stand, running into equipment
GL is looking at 10% rate increase

b. Participant Accident - 88% loss liability

Last mature year 2013-2014 – paid out 100% loss liability

The change was not a severity issue, but a frequency issue

Last 3 years is an 80% loss liability.

ESIX is going to press for a rate hold at \$2.15 per member. We are looking at a \$0.15 increase for both.

ii. Incident Report Forms

All incident reports should be coming through the Region Office.

- Incident reports were coming directly to the insurance carrier from participant or clubs.
 - 40% of the forms were grossly incomplete.
- Incident Reports should not be given to the member. It is an independent accounting of the incident and should only be filled out by the site director, the club, or the coach. The form should then be sent to the Region who forwards to American Specialty.
- Some Incident Reports were sent directly to AIG who is required to open a claim. The Incident Report forms should never be sent to AIG.

iii. Regional D & O Policy

Great American has responded to Chesapeake Region lawsuit.

Regions have separate D & O policies from USAV. The insurance is responding just as it was set up to do.

iv. Regional Insurance Fund

This fund is now a premium stabilization fund. A motion coming from the Insurance Committee will ask for the payment of the \$0.15 rate increase to come from the Regional Insurance Fund.

b. Questions

Q. Can the Incident Report form be made electronic?

A. AIG is looking to develop an electronic Incident Report Form.

Q. What level of injury should necessitate an Incident Report form?

A. All injuries should be reported. It is better to be conservative and submit a form than go back later and try to get the information. It is preferred that someone other than a family member be the witness.

Q. We just had a qualifier and have a stack of forms. They were all summarized and sent in. Do you want each of the forms?

A. Yes – we want each of them scanned and sent to American Specialty. It is preferred that they be scanned and sent electronically versus mailed in.

Q. Can there be an instruction sheet created to hand out to the clubs so the forms can be submitted like they are needed?

A. Yes that can be developed. We need the support of the Regions to have these forms done correctly.

Suggestion was made that it be in an app or online form rather than a fillable pdf. It can be difficult to have internet access at most tournament locations.

2. SSCI Report – Randy Rodebaugh/Byron Palmer

a. Background Screens – Statistical Recap

- 41,910 individuals were screened for this season through 4/30.
- 2309 have criminal records which are about half the norm for other organizations – this is consistent year over year for our organization. 5.51%
- There were 61 disqualifications or .16% of the total screened. This is the lowest in the past 5 years.
 - Sex offenses – 10
 - Violence - 24
 - Felony Drugs - 6
 - Multiple Drug & Alcohol Offenses - 23
 - Crimes against children - 4
 - Disqualified by gender: 37 males, 30 females
 - Turn-around time 1.99 business days
 - Clerk Searches
 - Some jurisdictions no longer allow our researchers to access their data directly. They assign the search to court clerks. This is becoming more popular in some areas.
 - The longer turnaround time is due to clerk searches. The courthouse may also charge a separate fee because they are using their own resources to complete the search.
- Accuracy of data
Typically the clerks will just take the info received on the application and not offer any alternatives (ex if the form said Jeff they would only check for Jeff and not Jeffrey). SSCI attempts to verify the info is the correct info if there is a discrepancy. They attempt to receive valid data before doing the background screen. SSCI researchers double check the data. Clerk searches will not do this.
- International Searches
41 international background screens were performed for 20 regions. There are a couple of motions coming from the Insurance committee regarding international background checks.

b. Industry trends & legislation

Trends

- i. Legislative – regarding volunteers and those that work with children.
 - Florida & Gulf Coast (for Florida residents) screen annually to comply with state law.
 - Colorado was trying to pass a law mandating background checks.
 - Pennsylvania enacted new laws – 3 state requirements which will increase the screen cost by \$50 per person in Pennsylvania. This will affect Keystone and Ohio Valley. The law is not limited to Pennsylvania residents. Anyone that is in the state participating with juniors must be screened according to the new PA Law. This issue is still being dealt with in the courts.
- ii. Case Study
Insurance documents are on FileShare. Regions may want to share with clubs. Our competitors talk about background screens like they are equal. To fight this SSCI has provided a cover sheet and document outlining the differences in the two organizations' background screen policies.

IV. Joint Staff Reports

A. Staff Introductions - Margie Mara

John Ruger – Beach Director for Beach Programs - Beach Office
Amber Scott - Beach Office
Kerry Klostermann – Secretary General
Kurtis Larson - New Coordinator for Officials Development
Tori Hoke – Region Coordinator
Susan Barkley – Webpoint
Shelly Small – Education Department
Kristy Cox – Events Girls
Barb Eisenbeis – Events Boys

B. State of the Game - Chris Vadala for Doug Beal

1. Guide Book

USAV is no longer required to publish and print the book. Some liked the ability to reference the book in hand. Lynne Updegraff would like to see it in an app. Discussion was sent to Zonal meetings.

2. Staff Retreat

Strategic Plan

Proposed a revision to the Mission and Vision and revised strategic priorities and objectives that fall under those priorities. Strategic priorities are very important to the organization. They are the guiding principles which assist in the decision making process moving forward with respect to programs, staffing and budget.

i. Four priorities of the Strategic Plan

1. Sustained competitive international, Olympic and Paralympic success – Provide the opportunities and support necessary for US athletes at all levels of international competition, in all disciplines, to reach the podium. Develop a healthy and robust pipeline where athletes and coaches are moving through the pipeline.
2. Grow the sport – Have more people involved in volleyball and provide the opportunities and resources through available programs which retain and develop a steadily growing membership that is increasingly diversified.

3. Resource optimization – Pursue a strategic and fiscally prudent resource allocation and financial plan in support of our overall goals.
4. Marketing and brand affinity – To identify the value of and increase brand awareness while expanding affinity for USA Volleyball.

The BOD is asking for feedback and input from the 4 Assemblies and various constituent groups. Assembly chairs will be reporting back to the BOD next week.

The Plan is still in draft form. Staff has begun putting together proposed goals to achieve the objectives listed in the plan, revamped the operating plan to support the objectives in the Plan and the accountabilities that go with the Plan, and that there is a timeline for completion.

The Strategic Plan is not worth anything unless there is a budget that supports the Plan. Looking at all aspects of the Plan and the budget to make sure they are consistent.

3. **Official's Retreat**

Last month in Colorado Springs an Ad Hoc Official's committee met. Devonie McLarty will report on the retreat. USAV is committed to a plan from the Official's Assembly. There is a much clearer sense of direction that the officials want to go.

4. **Grow the Game – Region Growth**

An important part of the Strategic Plan is partnering with the Regions to grow the game of volleyball.

5. **Social media**

Over the past two years there has been remarkable growth in our social media presence. USA Soccer is the only other NGB that has reached a higher milestone in social media than USAV. There is still a lot of work to be done. USAV is looking to better reach our members and fans through social media.

6. **USA Volleyball Magazine**

USAV has evolved their thinking regarding the magazine. They want to make it more of a vehicle to support the Regions, events, sponsors and the sport of volleyball. They are in the very early phases of the revamping the magazine.

USAV is working with the publisher and will no longer run any advertising in the magazine that supports non-USAV sanctioned organizations that are in conflict with USA Volleyball.

7. **National teams**

Rio is 18 months away. The Olympics start Aug 5, 2016, Paralympic Games start Sept 7, 2016.

Indoor Qualification starts next few days for the men and June 5th in Cuba for the Women.

Beach – We are starting the qualification period. It will be a very competitive process on both the men's and women's side. The World Championships are in late June.

Sitting – The Women have already qualified for the Paralympics. Men are attempting to qualify at the Para Pan Am games later this summer in Toronto.

USAV is feeling very good about our preparation and logistics for the Games in Rio for our teams.

8. **Events**

It will be a busy summer ahead for events

World Grand Prix Final – Omaha, July 22 - 26

There are two FIVB Beach Grand Slam Beach events in the US - Long Beach and St Petersburg, FL.

World League – Iran, Russia, Poland all in the US this summer.

USA Volleyball Cups for men and women. Women vs China, Men vs Brazil.

NORCECA Continental Beach Tour – Florida in September

9. **NCAA**

Five major conferences are coming together. USOC and the NGBs that have collegiate programs getting much more attention. Concern is growing about the direction of the NCAA. Trying to get one consistent message put out there.

Kevin White, AD from Duke University and a recently appointed USOC BOD member, pulled together a meeting of key NCAA personnel, USOC leadership and NGB leadership and the Coaches' Associations. USAV will be as active as necessary in finding a solution working with the NCAA.

10. **LMS and USAV Academy**

Steve Webster will be presenting a revamp of the LMS System tomorrow.

In a 4 month period from Oct 1 - Jan 15, 147k users logged in and 1.8 million courses were launched. 532k courses were completed. The improvements that were made did work. There is still a work group that meets weekly on this topic. There are still some issues and bugs to work out with the system.

11. **Annual Report**

Copies of the annual report arrived by truck today. They will be available on the table tomorrow.

12. **Zonal Calls**

USAV has found the zonal calls to be beneficial. They will commit to and support them as long as we want to have them.

13. **John Ruger**

John Ruger was a 1980 Olympian in Biathlon, a national team coach for Biathlon and a 15 year USOC Ombudsman. At the USOC he dealt with finding solutions to very complex issues. John Ruger was hired by USAV to work in the Beach office.

C. Sport Development - John Kessel

1. Final Stages of putting in for the P & G Grant for a balloon-type beach ball that looks like a volleyball and would be used as a giveaway.
2. Molten has a universal ball they are developing. John Kessel has talked to Molten about making a volleyball version that is real durable to be used as a worldwide low level grassroots balls. Indoor balls that are donated don't last long outside in the elements and on the dirt courts.
3. Video – John Kessel is talking to Ron Padilla about making a video to show how to make a nested PVC beach and grass net system that can be stored and carried in a baseball backpack.

4. Met with USA Hockey – a video will be shown at the Grow the Game JA session. Most impactful sayings: “When you do something bad, say little; when you do something great, say less”.
5. STEM – Science, Technology, Engineering and Math
Working with the Huddle Group on a project to develop a kit designed for the girls and boys to learn science and technology according to the standards of STEM. Teachers can buy it with their STEM money. When opened they leave it behind at the school. Can use it for volleyball, badminton, youth tennis, sitting volleyball and pickle ball all in the kit to be given to the schools.

D. Sitting/Paralympic Programs - Bill Hamiter

1. The Power point presentation is part of the FileShare documents
2. Significant events from last year:
 - a. The acceptance of USAV as the National Governing Body of Sitting Volleyball.
 - b. A Sitting Volleyball Rep position has been approved for the Board of Directors.
 - c. The Women won the silver medal at the World Championships. They lost the gold medal match at 15-17 in the 5th set. The Women are currently ranked 3rd in the world.
3. Men are on track to qualify at the Para Pan Am games. The Men are currently ranked 9th in the world. The main competition of our teams in our zone is Canada and Columbia. We have a winning percentage against both those teams.
4. Both teams will be holding camps here during the Open Championships.
5. Para Pan Am tournament is a qualifying tournament and a ranking tournament for Rio
6. Played Russia in Denver in March; China is coming in October to Edmond, OK. These matches help prepare us for the Paralympics. Since the women qualified last year this year allows us to get significant playing time for the younger players.
7. Sport development – VA grants help with the A2 program. They are looking to continue to raise other funds to widen the pipeline for sitting volleyball outside of veterans.
8. Sitting Volleyball Summit. Eight cities/Regions can partner with them to start some sitting volleyball in the Region. Apply and attend the summit.
9. Ten teams are participating in the Sitting division in the Open Championships. For the first time there is a Region sponsored team. The Florida Region is supporting a team to attend. It is a 2 day tournament with an entry fee of \$250. The Sitting Division is open to anyone – not just disabled players.

E. Events & High Performance - Tom Pingel

1. HP Team Finish

Junior National teams – 3 of the 4 teams qualified for the World Championships. MJT did not qualify but will be competing in Men’s Junior Pan Am cup. If they finish high enough they can qualify for the World Championships.

WJT – World Championships were to be held in Cypress in Mid-July. Cypress is no longer able to host so Puerto Rico will pick it up. Not sure when the tournament will be held now and if we will be able to participate due to school schedules.

2. **HP Championships**

HP Championships will be held in Des Moines. There are 98 teams participating.

The make-up of teams is:

- i. 57 teams from Region HP programs,
- ii. 33 from USA HP programs – one of those is a SoCal boys team that will be trained by the USA HP coaches. This takes the SoCal boys out of the Continental team mix and allows more boys from other Regions to participate.
- iii. International entries are from Canada, New Zealand, Australia, Dominican Republic and Province of Quebec.

3. **Events**

a. **NORCECA Men's Champions Cup**

Thurs – Sat this week. US play at 6 pm each night at Joe Louis Arena.

This is the first step toward the Olympic Games. Good warm up heading into the World League.

b. **Grand Prix Finals**

Grand Prix Finals will be held in Omaha. Six of the top teams in the world will be participating.

c. **2016 18's Early Championship scheduling**

The Girls' 18s Qualifier changes and qualifier dates are on the FileShare documents.

d. **2016 Events**

- Girls JNC will be in Indianapolis, June 24–Jul 3
- Girls' 18s Championships will be held in Milwaukee, WI, April 29 – May 1
- Boys JNC will be in Dallas, June 29-July 6
- Adults will be in Orlando, FL, May 27–June 1
- HP Championships will be in Ft Lauderdale, FL July 26-30 (later than normal)
- NCVF will be in Louisville, KY, April 7-9

F. Coaching Education - Diana Cole

1. Shelly Small coordinates the onsite portion of the courses or clinics.
2. Documents are part of the FileShare documents
3. Changes coming forward
 - i. Reducing the indoor IMPACT OnDemand course from \$50 to \$40
 - ii. Shifting the reload date for the RVA free IMPACT OnDemand courses to Sept 1 for use in the current season,
 - iii. On track to get the IMPACT Refresher Course in the LMS system for the new season. Looking for feedback on the length of time for the course and if there should be any accountability (test, final exam, etc) included. Content suggestions should be sent to Diana Cole.
4. Beach IMPACT
Beach IMPACT webinar has new Beta Version. It will be used as the basis for the OnDemand version.
5. Beach CAP II was taught for the first time at the AVCA Convention in December.
6. Have a version of a course that is between IMPACT and CAP formerly called IMPACT Plus. It is an 8 hour version of all on court material. The course can be customizable for

the Region and it can be taught by an IMPACT Instructor. There is a manual for those that are interested.

7. New CAP format being tested with the Puget Sound Region - a semester version of the course. Coaches come to the class for 3 hours per night, once a week, over a 10 week period. Bill Neville will be teaching it at his facility in Seattle.
8. Beach IMPACT is still a stand-alone 4 hour course even though the coach might be indoor IMPACT certified. Some of the same material is taught but in a beach specific way.

G. Beach High Performance and Junior Beach Tour - Veronica Sanchez

1. National teams

This year saw the completion of a national program weight training room. There will be 3 FIVB events on USA soil this year.

2. Beach High Performance Program

Patricia Dougherty runs the Beach HP program from the USAV Beach office. 2015 Beach High Performance held 31 HP tryouts with a total of 1255 participants. Beach HP Championships are July 15 – 19 in Hermosa Beach, CA

3. Junior Beach Tour

Veronica Sanchez runs the Junior Beach Tour from the USAV Beach office. For 2015, held 64 events in 27 Regions with over 7500 participants. Junior Beach Championships will be held in Virginia Beach, VA July 24 - 26

H. Officials' Development Update - Devonie McLarty

Devonie McLarty is the Chair of the Officials' Assembly and the Official's Admin Council. An invitation was extended by Devonie to continue to work together. The desire is open communication between Assemblies and Commissioners.

An officials' strategic planning committee met in Colorado Springs in April.

1. The Committee was tasked with:
 - i. developing an organizational chart of an officiating department of USAV and how it would fit into USAV structure,
 - ii. developing a timeline for implementation of the department with a 3 – 5 year timeline to establish positions within the department,
 - iii. Brainstorming time to develop the tasks the department would be responsible for, how they would work with the RVAs, how they would work with other member orgs to recruit, develop, train, and retain officials as well as provide officiating opportunities.
2. The goals of the department would be to:
 - i. Increase communication between USAV & RVAs,
 - ii. Identify some best practices to develop and recruit officials, share with other RVAs and work with NFHS & PAVO to recruit officials.
 - iii. Take some of the load off the commission members by allowing department staff to take some of the tasks,
 - iv. Keep officiating moving forward. The average age of the National level referee and scorer corps is 54 years old. Want to identify younger officials to come on board.

The committee would like some feedback as to how this department could help the RVAs.

I. USA Volleyball Academy Update - Steve Webster

LMS workgroup consists of leadership from Coaching Education, Official's Development and USAV IT people.

USAV has entered into a new agreement with a different LMS provider for 2015-16. Have done a huge amount of due diligence to come up with this vendor.

Six particular items to address with the Academy for this year:

1. Ease of use
2. Registering for course work
3. Accessing coursework
4. Administering the Academy
5. Performance and reliability
6. Enhancing our branding

There is now a single sign up and access through Webpoint. There is no additional log in or accessing another site for the coursework.

J. Joint Work Group for Officials Survey - Walt Weaver/Kevin Wendelboe

From the Rules commission meeting Walt wanted to put out a survey to the junior community at large. Kevin asks for what kind of rules and questions do the Regions want on the survey.

K. Volleyball Foundation - Andy Reitingner

BOD work group has been put together to look at the structure of the Foundation. The workgroup is made up of BOD and Foundation members. The function of the Foundation has evolved into managing the investments and donations of the foundation.

The purpose of the work group is: Revise the mission statement by identifying projects and other activities to raise funds to support the National teams' endeavors.

L. Sports Revolution – Brian Schubert & Tony Schuster

Sports Revolution – Brian Schubert & Tony Schuster

Parents are not the most important when it comes to the mission of USA Volleyball but they can be the most impactful when dealing with them.

Mission of Sports Revolution: To provide a happier, healthier and more productive youth sports environment. Every decision they make adheres to this mission.

Role of Parents Course - online instruction for parent group.

1. Focuses on the athlete and the conversations that take place before, during and after competition,
2. Focuses on the parents role and responsibility as it relates to communicating with coaches
3. Six questions asked of the parents and the same 6 questions asked of the players. Most always the answers are different. Perspectives of each are different. We need to do better as parents in what we are doing.

Offer a 5-6 question pre-survey that asks the parents very specific questions. They let them take the course and then have them take the survey again. The survey can be customized to each Region.

Relationship between parent and athlete

4500 students from 10 – 16 years of age commit suicide each year, 83% them are athletes. A lot of pressure is put on athletes from uninformed parents and uninformed coaches. Sports Revolution is partnered with Safe Passage, an organization which deals with thousands of athletes each year. They deal with signs and prevention of suicide, alcohol abuse and eating disorders. 64% of all girls between 12 - 18 years old will consider themselves to be obese. They are clinically diagnosed with an eating disorder. This program gives parents the tools to deal with the issues athletes face outside the sport.

A side benefit of the program is revenue sharing with groups that are early adopters of the program. The program cost is less than \$10 per person and 20% of the revenue will be returned to the Region.

Each Region would get a free app on their phone that would allow access to each official, player and club in the Region. Links and resources are pushed to the athletes' phone.

Additional resources – Vitamin Water and Simply Orange Juice are willing to partner and can provide marketing dollars to the organization.

If interested in learning more about this give Brian a business card for contact info.

M. Junior Awards - Joe Williams

For most of the Regions the customer base is the club directors of our junior clubs and teams. Each year we honor a group of people at the Boyce Banquet that are not representative of our membership. Chris Clauss has done a good job of putting the Junior Awards program together. If these awards are important they deserve proper venue. It is time to bring our junior awards to the forefront.

The RVAA was in favor of holding the RVA and JA awards at the same time. Chris Clauss will look into this for next year.

N. JVA & AAU/AES Issues - Lynne Updegraff

In AES, JVA teams will have the same 11 digit team codes that USAV teams have. If the tournament does not require a roster or a Webpoint roster, AAU teams may be entering but are not eligible to participate in the event.

RVAA requests of AES:

1. Put USAV or AAU code on the roster. The RVAA would like to see something in AES that would keep the 2 organization rosters separate.
2. Create a separate landing page for each organization. Both types of tournaments should have different landing pages.

To keep AAU/JVA teams from entering a USAV sanctioned event the Tournament Director must turn on the roster requirement for entry and require membership verification.

There are other vendors that take the USAV Webpoint import.

The change in AES that did not allow personal data from Webpoint to be downloaded into AES was the result of the change in the USAV Privacy Policy. The policy does not allow for personal info to be released to 3rd parties.

O. Communication Ideas - Bill Kaufman/Tori Hoke

The goal is to get more information out to public, clubs, members

Approved 10/9/2015

Bill Kaufman was asked to start a Club Newsletter. Send Region information to Bill Kaufman for each magazine issue. One or two lines can become a full story.

Charlie Snyder has been tasked to create a "Find a Club" mechanism. This will be advertised leading up to, during and post Olympics for fans that are watching to find a local club where they can learn to play. Want to get new fans with the Olympics.

Social Media Hub

At the US Opens, GJNC, World Grand Prix setting up a social media hub with Spreadfast. Fans at the events can interact and share posts online. There will be a display booth at each of the events.

USAV has been trying to create an awareness of social media

In the last 2 years USAV has added 325k new "Likes" on Facebook - a 500% growth in 2 years. Only one other sport can boast more fans on 4 different platforms – US Soccer. Four staff members in communications for USAV – Bill Kaufman, Charlie Snyder, BJ Evans and Corinne Calabro.

USAV posts 4-5 posts each day on all social media outlets. They are #1 in Pinterest. The website has been growing in the number of page views. Our site drives 25% of the traffic to the USOC website. Creating landing pages for events to get more information and driving traffic to the website. Video is being put on the pages pumping up the awareness of the national teams.

P. SafeSport - Quintiya Miller

1. SafeSport Overview

Over 17k members have taken the SafeSport training. The Regions with the most adults taking the training are: Iowa (1817), Ohio Valley (1068), Delta (1043), Keystone (1009) and Garden Empire (825).

Bob Price and Steve Bishop have had some serious issues this year. Talk to them about their experiences.

2. Presentations

a. Delta Region – Joe and Joanie Williams

This is year 2 of the Delta Region program. In 2014 Delta Region required all adult members, or their ambassador if they could not attend, to attend a meeting. Ninety percent of the adult members were SafeSport certified at that time.

In 2015 the new coaches were exposed through IMPACT so they pushed the training out to the officials and chaperones. Going forward the focus will be on the players and parents.

They use a "Take it to the People" approach. A booth is set up at all Delta Region events. Visit members and families, display operations manual. Draw attention to the booth with giveaways. The giveaways focused on bullying - pins, buttons, anti-bullying lanyards, ink pens, luggage tags, bracelets, etc. Parents would stop by and say thank you for doing this. FundraisingForACause.com has all kinds of cheap stuff.

Created a promo "Like Our Banner – Take the pledge to stop bullying" Posted a banner at the booth and everyone signed it. An email promo was sent out prior to the event asking them to stop by the booth for a free gift and to sign the banner. More than 500 people signed the banner.

The presence at the event was well received. Talked about SafeSport, gave them an opportunity to find out how they were doing as a Region, and it put a face to an email.

Kidpower.org is an excellent website about SafeSport.

b. **Evergreen Region** – Debbie Spray

Debbie Spray is a former junior participant, adult participant, high school coach, club coach, chaperone, regional official and parent. She has a degree in sociology and has worked in a treatment foster care organization with at risk children who were sexual offenders and victims of abuse.

Her job for the Region was to set up the training and timeline for SafeSport in the Region. Address how complaints and concerns were going to be dealt with. Bullying was big. The coach's behavior was the biggest complaint – inappropriate or mean and abusive coaching behavior.

The Region required all coaches, officials and club directors to take the online training prior to being allowed to participate. The Region received no complaints about officials or club directors for the season. The insistence of all to take the SafeSport training is credited for the behavior being better.

Going forward the Region will use an ambassador near each part of the Region that can work with the SafeSport Director in the Region. A local someone they can go to if there is an issue.

There were 664 adults SafeSport certified in the Region. 178 chaperones took the training. This year it was requested chaperones take the training. Next year it is will be a requirement. The people in the huddle will be required to take the training.

c. **Ohio Valley Region** – Diane Hood

It has been an on the job training process. The year was difficult but a learning experience.

Three very serious issues that occurred during the season:

1. The Region was contacted by a club director who felt there was something suspicious between a coach and player. It was an ongoing situation that they thought was handled the previous year. It had not been handled. The coach became involved with one of the 18s players. The player became pregnant and the parents did not want to press charges. The Region issued an immediate suspension for the coach, pending an investigation. The letter must go out certified. An investigation ensued because of mandatory reporting requirement to report to the authorities for sex with a minor. The Region took a back seat pending the investigation by the authorities. The coach was also a high school assistant coach so the state Department of Education system got involved. The state did not have enough evidence to prosecute because of lack of cooperation of parents and player. The Department of Education revoked his student access certification. A closed session of a 3 member panel of Ohio Valley Region took place. The Coach's Code of Conduct was used to permanently suspend the coach from USA Volleyball and Ohio Valley Region.

Just because the authorities did not prosecute, does not mean our action is limited. The information was there to take action. Trust your instincts.

2. Mom goes to club director – club director to Region – Region to SafeSport. Suspect a coach of inappropriate conduct with a player. The player cooperated and there is a pending legal proceeding.
3. Active incident – The coach picks up a player and makes a stop at his house. The coach is going to fight the Region over the suspension. Taking a student to your house violates the Code of Conduct. The coach has retained an attorney.

Walk around your facilities. People walk around the facilities and find the hidden corners. They have removed multiple people who are there for no other reason than to take inappropriate pictures. Be visible at your events to help deter bad behavior.

You have to be proactive to deter the behavior. The program is hands on. We need to be hands on. After Jan 1 SafeSport training is mandatory for all coaches and officials.

When the complaint comes in it is important that the procedures and policies are in place. Each Region must have a due process policy posted on their website. In an investigation letter, explain the process to appeal the determination. When fail to provide due process, it gives the legal system the opening to overturn. Send a certified letter with the determination results and give them their rights to appeal to the BOD. Make sure the Region's due process policy and procedures are sound and followed.

3. **Complaints that have come to Quintiya this season**

1. Biggest complaint – sexual misconduct
2. Bullying – most of the bullying has been player to player and parents behaving badly that spilled over to the team. Took an education standpoint.
3. Physical Misconduct – throwing water in the face of a player, then throwing the empty bottle at her.
4. Emotional misconduct

Tori and Quintiya received many calls from parents alleging inappropriate conduct to break the contract with the club. When the contract could not be broken, they backed off the complaint. They can't use SafeSport to break a club contract.

4. **Define bullying** – the term is overused

1. Conflict is not Bullying
2. Normally the bullying is directed toward the same target over and over. The target might have a weakness or disability.

5. **Implementing an Immediate Suspension**

The law says you are entitled to a hearing before you are suspended. Look at the danger to the athletes from someone that poses immediate danger – offer them a hearing immediately. When there is an immediate danger to an athlete – it is case by case basis – you can suspend them and offer them a hearing within 72 hours. The hearing in 72 hours does not have to be on the merits of the case. The hearing is to justify the suspension. The full blown hearing can take place at a later date.

Who should be in the hearing?

The Region must have a standard hearing process. Read the rules, know the rules, follow the rules. The grievance procedures should be very clear. The USOC has a 10 point due process check list – these are in the documents to download.

Confidentiality of information

If an accusation is made the person should have the opportunity to face his accuser.

Club and Region policies must be concise and followed always. The loopholes open up when the policies are not followed all the time.

John Ruger and Quintiya will review the Region Due Process policy and give feedback if you request it.

6. Questions/Comments

Q. What would the SafeSport Director like to have known before accepting the position?

A. She thought she was starting the program from scratch. USAV is huge in helping to develop the position and help with issues.

Even if the Region hires Ambassadors in different areas of the Region, the first call often comes to the Region office. The commissioner and office staff also need to make sure to be trained.

Please respond to Quintiya if she contacts you regarding something happening in your region. She is in charge of keeping the information that is going on in the Regions for USAV.

7. Small group scenario discussion took place

Q. Strategic Plan - Lori Okimura – Strategic Plan

The RVAA has 2 formal reps and 2 other BOD members as part of their body. They represent Juniors and Officials as well. The 16 members of the BOD are working together well. Some gaps are being bridged between the Staff, BOD and the Assemblies.

USAV has to stop thinking of itself as a volunteer non-profit group and think about the \$30m corporation that we are.

The Strategic Plan is designed to identify who our customers are and how best to service them. BOD would like feedback as to how do we service our customers better and what is our brand? What kind of outcomes do we need to achieve and how can we work together to get them done?

Strongly recommend to the commissioners to look at the Strategic Plan and how it is going to affect your Region and think about how it will affect other Regions as well. The BOD is trying to be consistent and manage the entire organization.

V. Presentations

A. Volleyball Hall of Fame – George Mulry

In 2014 the Hall of Fame received over \$20k from 32 regions. Thank you to all the Regions that support the Volleyball Hall.

Because of that giving the Hall of Fame was able to:

1. Create a new logo and branding. They are now officially the International Volleyball Hall of Fame
2. Cultivate relationship with the FIVB

3. Update the website finally - migrating information over to the website
4. Add 10 hours of paid staff time/week. George is still the only full time staff member. Most of the staff is volunteer.

Recognition of Regions who raised their level of giving this year. The levels are over the last 9-10 years of giving

\$1000 – \$2499 level - Old Dominion, Southern, Sun Country

\$2500 - \$4999 level – Columbia Empire, Hoosier, Keystone, Ohio Valley, Pioneer, Rocky Mountain

\$5000 - \$9999 – Florida

\$15,000 – \$19,999 – Southern California

B. AVCA – Kathy DeBoer

AVCA gives out awards each year. They never hear from those that got an award, only from those that thought they should have gotten an award.

Very few roles in our sport are underappreciated. The Regions are very underappreciated. The mission of the AVCA is to advance the sport of volleyball. They are unapologetic about saying they want to be in the middle of the leadership, advocacy and professional development of our sport.

Partnerships with Regions

1. Provided each commissioner with a membership in the AVCA (it is important to the AVCA that they know what AVCA is doing), providing a certificate for the convention (send someone to take advantage of this).
2. Worked with the NCVA on a college prep combine – a series of 8 physical testing metrics for volleyball potential of athletes. They do these in selected locations around the country. The Florida Region and New England Region are trying to get people to understand what the college combine is all about and how it is different from the High Performance program.
3. Worked with Philip Bryant of Gulf Coast Region on a collegiate sand championship tournament. If not for the Gulf Coast Region, sand volleyball is not a collegiate sport. The NCAA will be taking it over as a collegiate sport. Thanks to Phillip.
4. Rocky Mountain Region put together some coaching education materials for their Region to help with the high turnover in the coaching ranks.
5. North Texas and Puget Sound Regions have membership agreements with AVCA.
6. Oklahoma Region, Great Plains, Ohio Valley Region supports the AVCA when the NCAA Final Four come to their Region. This is the most sought after event next to NCAA Men's Basketball.
7. AVCA Club Membership Discount programs – 50 clubs around the country that have signed up for the club discounts.

VI. Discussion Items

A. Intermountain – Donaghy

No change with Intermountain. The clubs and directors have not come back. A meeting has been set up in Utah on June 6 with Jim Webber and Doug Beal. They will be bringing in club directors and leadership to talk about where they want to go from here.

It was requested that officials will be included in the email blast so they can be heard as well.

B. Ohio/Pioneer Issues – Price

This item was brought back to the RVAA by the BOD. There was an EE claim that was started this spring but not heard for lack of documentation.

1. **Bob Price – Ohio Valley Region**

Bob Price apologized for this being on the agenda again.

Bob has a few questions that he needs RVAA consideration of:

Q: How many RVAs have jurisdiction over their geographical boundaries?

A: All do. On Oct 12, 2013 the RVA Assembly confirmed the jurisdictional rights of the Ohio Valley Region over its geographical area. Reference Oct, 2013 Motion 8 passed.

Question to To Mr. Hughes, Mr. Cain, Mr. Webber

Q: Has it been determined that the role of the USAV EE Committee is to determine that Due Process was provided in this matter?

A. Yes

Q. Is the USAV BOD required to approve all matters of RVA governance?

A. No

Q. Does the RVAA have the right or the authority to develop governance policy?

A: No. It is an RVA issue.

Q: Did the RVA Assembly resolve the question in October 12, 2013 by passing Motion 8, as the manner of record in the minutes?

A: It did not at that time because at that point in time it was going to be presented to the BOD. It was not presented by our BOD reps. The BOD sent it back to the RVAA to deal with last January. The directive of the BOD was that it was to be resolved at the RVAA level. That resolution was determined on Oct 12, 2013.

Each Region has the right to develop its policies and procedures that address the needs and concerns of their membership. Each Region is unique. We all face different issues every day.

Each Region has the right to develop policy that works best for their Region. The RVA Admin Manual and the RVA Assembly guarantee those rights. In the opinion of the Ohio Valley Region, the RVA Assembly has determined that the Ohio Valley Region has jurisdictional rights as they pertain to the approved boundaries of the Ohio Valley Region. The USAV BOD has made it clear they have no voice in this matter.

The issue is closed.

2. **Ron Kordes – Pioneer Region**

When the Pioneer Region was formed in 1997 it was decided the 513 area code would be a neutral area. In the minutes, Ron Wyzinski (CEO Ohio Valley) and Ron Kordes (Commissioner Pioneer) agreed at that time that it would be the best interest for the people in that area. For the past 17 years they have existed under that agreement. The growth has been encouraged in Kentucky. Some clubs in the 513 area code have been referred to the Ohio Valley Region for membership because it fit them better. It was important to be a USAV member. If they offered something Pioneer did not offer, then go play in OVR.

The Pioneer Region has tried to be a good neighbor.

- They have honored any sanctions issued to coaches/clubs by Ohio Valley Region.
- Recently established different tryout dates in attempt to create a fair playing field for the clubs.
- Educated all club directors in regards to high school eligibility rules in each area.

In the past 15 months Pioneer and Ohio Valley was involved in interviews and conference calls with the Ethics & Eligibility committee regarding the border issue. It was determined that the ruling was intact. The BOD has determined that the issue was not their issue to settle.

The 513 area code has diminished. When materials were sent to USAV BOD, it was determined to use the Ford County lines because county lines should not change that often.

The Pioneer Region is looking to hold tournaments and issue certificates of insurance for that area and hold the club to the Pioneer rules regarding tournament operation.

The northern Kentucky clubs have indicated that we will end up pushing the clubs in this area away from USA Volleyball if they are not allowed to continue to register with Pioneer Region. The goal is to keep them as USAV members. If they can't conduct their tournaments and we can offer them the insurance certificates they need, what do we have to offer them?

Question: Should this not have been a formal process of redistricting in the RVAA since it was taking an area of one Region and re-designating the area to the Pioneer Region?

3. Bob Price – Rebuttal

When the Pioneer Region requested sub-region status the requirements for the parent Region was to provide assistance for the development of the new region. It was agreed for the 513 area code to go where they wanted to go for one year. The privilege was extended. Bob Price has never kept anyone from registering in another Region. If an athlete wanted to register in another Region, they have not been stopped from registering in the other Region. About 150 athletes are involved. There are major philosophical differences between the Ohio Valley and Pioneer Regions.

Tim Neels stated it was not put in the minutes for a one year term. He made sure it was not in the minutes for 1 year. Gateway had gone through a difficult split and he wanted to make sure it was not put in the minutes for one year only. Today the border in Missouri between Gateway and Heart of America is fluid.

4. Ron Kordes – Rebuttal

It was never stated to Ron Kordes that it was a one year agreement. Pioneer Region just wants the right to service and keep their members. They would like to keep those players from making another choice of where to play.

C. Possible Reorganization of Standing Committees – Lynne Updegraff

Request to add 2 standing committees to the RVAA – Education and Management

1. Education Committee

This is the first line of contact with coaches. The RVAA complains a lot about the Education Department but we don't give them any feedback. We don't tell them the

direction we want coach's education to go. SafeSport is a great program and we need some education on how to deal with issues at each level.

2. Management Committee

This committee would deal with conflicts between Regions, marketing strategies, best practices, potential ways to deal with our competition. These issues don't fall under any other committee.

3. Proposed Committee Makeup

Compliance - 1 person from each zone
Competition – 2 people from each zone
Insurance – 2 people from each zone
Structure & Function – 1 person from each zone
Education – 2 people from each zone
Management – 2 people from each zone

The RVAA needs to be diligent when making these changes. When we talk restructuring we need to look at all we do. We should not be reacting to recent issues but developing what we do. Restructuring should not be done piecemeal.

D. Solid Colored Jersey – Kathy Ferraraccio

Kathy Ferraraccio consulted with Paul Albright

There were different interpretations of the solid colored jersey rule that were used at Qualifiers – some were right, some were wrong.

Example: The Mizuno Techno jersey is compliant however the other Mizuno jersey that looks identical is not compliant because it is sublimated.

For 2016 you will be able to have logos/graphics on the jersey but they can't be included in the player name or the jersey number. The logo must be a maximum of 4x4 or 3x5 in size.

For 2015 JNC tournaments, the head referee will be enforcing the size of the logo size on the solid colored jersey. The team will not be sent home for a non-compliant jersey. They will be told to go purchase another jersey.

For questions or verification send a picture to Kathy Ferraraccio or Paul Albright. Approval of the colors won't be determined from a photo because the colors may not be true. But approval/denial of the design and logos can be ruled on.

E. Incentive program – Sandy Abbinanti

Commissioner – membership drive incentive awards

Other things are possible for rewards:

- a. if earned a reward you could have money go toward your PVL team.
- b. Officials – NASO is a multi-sport officials' organization. The theme of this year is training officials. Officials need to be trained and retained. The Region could ask for a grant to send the official's chair to attend the summit.

Regions meeting one or more of the growth criteria: Arizona, Bayou, Delta, Florida, Gulf Coast, Garden Empire, Heart of America, Iowa, Lone Star, Northern California, New England, Pioneer, Southern, Southern California, Sun Country, Western Empire

2 Regions met all 4 of the growth criteria – Florida & Southern

JVA offers cash incentives for club directors - \$220k in incentives directly to the club director's pocket. Gold level \$8k

USAV logos on their own can't be used but a Member Club of USAV logo can be put on club jerseys. Kerry Klostermann will look into allowing the USA Volleyball logo to be put on club jerseys. There is a USA Volleyball member club logo patch.

For an incentive program we could create \$2k & \$4k incentives to give to clubs. Have them put our logo on their club. There is value in local marketing as well – region logo sharing. There are 300k little bill boards that we can have logos on their uniforms.

With the Olympic year coming up – it would be nice to have something they can put on their jersey.

We do manage the National teams and work with the USOC. Marketing issue is a problem when it comes to the sponsorship of our national teams. We need a catch phrase or identifiable mark that we can all use.

Can use Rumble in Rio – US against the world - as long as it is not for commercial purposes.

F. Why Hawai'i - Kent Ma

A tournament is being offered in Hawaii next June at the Hawaiian Convention Center in Oahu. The tournament will be for Girls 12s – 18s. The entry fee is \$900. Encourage your teams to attend.

A copy of the flyer will be sent by Kent Ma.

G. Junior Sports Development - Chris Clauss

Chris Clauss is requesting USAV develop an intermediate IMPACT level course to alleviate withdrawal of teams that might not have an IMPACT certified coach in an emergency situation.

H. Other Assembly Elections Upcoming With RVAA Voting Delegates

A. Officials' Assembly BOD Rep Election

The voting procedure has changed for the Official's Assembly BOD election. The Assembly is a little behind in getting the information out.

The procedure is as follows:

1. Need to identify the RVA voting delegates. Each RVA has 2 voting delegates. They must be a Regional Referee or higher who is involved in official's development. Any Region that also trains beach officials or has a junior beach programming is entitled to a 3rd voting delegate. Send the name of your Official's voting delegates to Ryan McDowell no later than June 1st.
2. The 1st round of voting is June 5 – 10. Delegates will cast their ballot on the website Simplyvoting.com.
3. If no simple majority is achieved, one candidate will be eliminated and the 2nd round of voting will be June 10-15. If a 3rd round is needed voting will take place June 15-20.

A page is being set up on the VRT with the candidate resumes and bios so that all officials can see these.

Approved 10/9/2015

Speeches and introductions will be done at the Officials Assembly tomorrow. Videos of the speeches and interaction will be sent out. Candidates don't have to be here to run for the positions. Election will be done online.

If the election is done electronically – different delegates may be named by a RVA than those that are in attendance at the meeting.

RVAA is asked to support candidate Sue Mailhot.

There are many current or former officials among the ranks of commissioners. It was for the benefit of the RVAs that the election was considered to be done electronically. It costs the RVA a lot to send 2 delegates to these meetings.

The website info can be emailed to the commissioners and the delegates. The original email sent out discussed the change in voting and the delegate process.

B. Beach Assembly Admin Council Position

Any Region that offers Adult and/or Junior Beach Programming is eligible to vote for the Member Organization Junior Beach Rep to the Beach Assembly Admin Council. The position is currently held by Ashley Ivy-Swift. One delegate is allowed for Adult programming and one delegate is allowed for Junior Beach programming. A Region would have a maximum of 2 voting delegates.

Send names and email addresses of voting delegates to Katy Meyer by May 30. The election will take place electronically.

VII. Standing Committee Reports

- A. Compliance Committee** Report – Donna Donaghy – Appendix 1
- B. Competition Committee** Report – Mary Andrew – Appendix 2
- C. Insurance Committee** Report – Mitch Stemm – Appendix 3
- D. Structure & Function Committee** Report – Ken Cain – Appendix 4

VIII. Zonal Reports

- A. Atlantic Zone** – Mike McNeil - Chair - Appendix 5
- B. Border Zone** – Joe Williams - Chair - Appendix 6
- C. Central Zone** – Lynne Updegraff - Chair - Appendix 7
- D. Pacific Zone** – John Bryant - Chair - Appendix 8

IX. Awards

A. Commissioners Service Awards

10 Years

Skip Weston – OD
Shawn McCarty – OK

15 Years

Ken Cain – SO

20 Years

Lynne Updegraff - IA

B. Communication - Website of the Year

Viggie O Nelson Award

Julie Voeck & Jen Armson-Dyer – Badger Region

Approved 10/9/2015

C. Neville A. "Doc" Booth Award
Glenn Sapp – Rocky Mountain Region

X. Additional Items

- A. Denver Oct, 2015 – there will be an extended Webpoint workshop. The session will be scheduled for early Friday afternoon
- B. DCR order – place the order by June 1 to Tori Hoke
- C. Champions Cup – matches held at Joe Louis Arena, May 21 – 23. This is a qualifier for the World Cup
- D. The Grand Prix Finals will be held in Omaha in July.
- E. Attend the BOD Meeting – Lori and Cecile have attended our RVAA meeting

XI. Meeting Planning

Oct 9 - 10, 2015 – Denver, CO

May 2016 – Orlando, FL

XII. Acknowledgements

Happy Birthday to Meredith Coupland

Erik Lazowski - Thank you to all for attending the meetings in Detroit.

XIII. Adjournment

The meeting adjourned at 11:57 am

The minutes were recorded by Becky Hudson

RVAA Motions from this meeting

RVAA Motion 1: Minutes of October 2014 meeting were approved as written (Updegraff/Price/MC)

RVAA Motion 2: Motion to approve the agenda as amended. (Price/Goodwin/MC)

RVAA Motion 3: (Insurance Motion 1) - " No increase to the region for per person insurance cost for 2015-16 season, any difference between income and expense to be taken out of the Regional Insurance Fund (RIF) . This is to be reviewed on an annual basis." Motion carries RVAA

RVAA Motion 4: (Insurance Motion 2) - (Addition to Background screening policy) - "All non-USA citizens will require an international criminal background screening when applying for any position stated above. This screening may require additional fees as determined by the region."

Motion to extend 5 minutes – Cain/Cranswick/MC

Motion carries RVAA

RVAA Motion 5: (Insurance Motion 3) - (Addition to Background screening policy, phrase to be added to paragraph 3 - page 1) All background screens will be good for two membership seasons (max 26 months) "**unless required more frequently by state law.**" (addition is in bold). Motion carries RVAA

Approved 10/9/2015

RVAA Motion 6: (Insurance Motion 4) - Transfer \$5000 from the Regional Insurance Fund to the RVA Contingency fund. Motion carries RVAA

RVAA Motion 7: (Structure & Function Motion 1) Move to approve the RVAA Executive Session be added to the Admin Manual. Motion carries

RVAA Executive Session

A motion would be required for a body to go into Executive Session, with a majority of the quorum present and voting to approve going into Executive Session. Those allowed in Executive Session are only members of the designated body and special invitees specified in the motion. The meetings are to be kept confidential and information of the session is to be kept within the members of the session. The only information to come out of the session would be with the approval of the body.

Motion carries RVAA

RVAA Motion 8: (Structure & Function Motion 2) Move to post the approved RVAA minutes internally on the RVAA Webpage and provide upon request. (Updegraff/McNeil/MC) Motion carries RVAA

RVAA Motion 9: (Structure & Function Motion 3) Move to require each RVA principal representative to sign a conflict of interest form and update when any change occurs. Compliance Committee will maintain the forms and compliance of this requirement. (McNeil/Updegraff/MC) Motion carries RVAA

RVAA Motion 10: (Structure & Function Motion 4) Move to change the current December requirement and update the Admin Manual following the May meetings and post prior to Sept 1 (Updegraff/Goodwin/MC) Motion carries RVAA

RVAA Motion 11: (Competition Motion 1) Move to allow foreign teams to enter the Club Divisions at US Open Championships. (Reitinger/McCarty/MC) Motion carries RVAA 21 - 13

RVAA Motion 12: Recommend to the RVAA/BOD to direct the Education Department to develop a different level of IMPACT certification required for the first year coaches, or an emergency last minute coach to fulfill a team obligation for a registered tournament.

Rationale: to help recruit or introduce coaches to USA Volleyball and help avoid team withdrawal from events due to the loss of a certified coach. (Reitinger/Sapp/MF) 1 abstention

Motion to extend 5 minutes (Cain/Mailhot/MC)

RVAA Motion 13: Beginning with the 2016 Junior National Championships, change the membership requirements for Chaperones at the Boys and Girls Junior National Championships to include all indoor USAV membership options. (Wendelboe/McNeil/MC) 17 - 10

Rationale: This would allow a Region the option to provide multiple options to Chaperones to meet their insurance requirements at lower price points. Regions can offer multi-day, one event; summer membership; full membership, or other created indoor membership that would include the dates of the Junior National Championships. USAV would need to collaborate with AES (or whichever vendor is accepting the rosters for JNC) to allow a Chaperone with approved memberships to be added to the rosters.

Motion to extend 5 minutes (Cain/Voeck/MC)

Approved 10/9/2015

RVAA Motion 14: To break IMPACT training into modules that can be taken same as officials modules until completed, at no cost for all new coaches and all future refreshing modules required by USAV and located in the LMS. (Hughes/Updegraff/MF)

Motion to extend 5 minutes (Sapp/Hughes)

RVAA Motion 15: Move to do away with the requirement for chaperones at JNC beginning with the 2016 season. (Sapp/Reitinger/MC) 2 abstentions

Rationale: Outdated, under current system burdensome. Housing requirements can conceptually add to the complexity of issues not to mention housing availability for many of the championships.

RVAA Motion 16: Teams and liberos may be in multi-color contrasting uniforms, number visible, no restriction on logo, effective for the 2015-16 season. (Andrews/Williams/MC) 25-8

Motion to extend 5 minutes (Williams/Vick/MC)

Motion to extend 5 minutes (Bryant/Sapp/MC)

RVAA Motion 17: No further USAV membership requirement may be added to our membership protocols without RVA Assembly approval. This motion covers any written text and any document that speaks to an RVA/USAV membership protocol including the code of conduct contained in our membership application. (Stemm/Price/MC)

RVAA Motion 18: Move to add three standing committees: Education, Marketing/Branding, and Strategic Planning. Each RVAA standing committee shall have a minimum of one member from each zone on the committee.

Rationale: All standing committees would be small but could be flexible if needed by adding members temporarily from other committees that might not have many items to cover. Standing committees could have conference calls or electronic meetings every few months on items or have project updates. (Mailhot/Abbinanti/MC) 2 abstentions

Education Committee Chair – Lynne Updegraff - RVAA Approved

Marketing/Branding Committee Chair – Lisa Madsen – RVAA Approved

Strategic Planning Committee Chair – Joe Williams – RVAA Approved

RVAA Motion 19: Move to adjourn (Praska/Price/MC)

Appendices

Appendix 1: Compliance Committee Report

Appendix 2: Competition Committee Report

Appendix 3: Insurance Committee Report

Appendix 4: Structure & Function Committee Report

Appendix 5: Atlantic Zone Report

Appendix 6: Border Zone Report

Appendix 7: Central Zone Report

Appendix 8: Pacific Zone Report