

## RVAA Meeting Minutes – Hotel Elegante in Colorado Springs, CO on October 11-12, 2019

RVAA Assembly Chair Ken Cain called the RVAA General Assembly meeting to order. He thanked Patty Fadum and others who have helped organize the meeting.

USAV Board Chair Cecile Reynaud welcomed the group. She noted there was a USAV board meeting on Wednesday. She has served 3.5 months as board chair, and wants us to move forward, work hard and work together, have fun, do what we can to sustain excellence, treat each other with respect, and move this NGB to one of the best.

A Roll Call of regions was performed –

Present: Aloha; Arizona; Badger; Bayou (Lee Feinswog, proxy); Carolina; Chesapeake; Columbia Empire; Delta; Evergreen; Florida; Garden Empire; Gateway; Great Lakes; Great Plains; Gulf Coast (Will Vick, proxy); Heart of America; Intermountain; Iowa; Iroquois Empire; Keystone; Lakeshore; Lone Star; Moku O Keawe; New England; North Country; North Texas; Northern California; Ohio Valley; Oklahoma; Old Dominion; Palmetto; Pioneer; Puget Sound; Rocky Mountain; Southern; Southern California; Sun Country; Western Empire.

Absent: Alaska; Hoosier Region

Ken Cain noted that a quorum was present. He welcomed everyone and introduced the minutes taker, April Kochman

Roberts Rules of order – Hazel Goldstein reported on the Roberts Rules of Orders that are used at every meeting of the RVAA. She asked that if anyone makes a motion to change the RVAA Administrative Manual, please provide the article and section number. It will make it easier for Hazel to find later.

**RVAA Motion #1** – Ken Cain asked for a motion to approve the agenda for the RVAA General Assembly. - Andy Reitingger – made the motion, Sandy Abbinanti seconded, and the motion was approved .

Ken presented the October 2019 RVAA Assembly Chair Report. Since the May 2019 RVAA meeting, the following electronic votes were taken:

[1] The RVAA General Assembly approved the May 2019 RVAA meeting minutes. Notice of approval and the final approved copy of the minutes were disseminated on 6/29/19.

[2] The RVAA General Assembly approved a \$200 reimbursement to two RVA Commissioners for honorariums paid to two retiring commissioners. Notice of approval of the motion was disseminated on 6/29/19.

He presented the proposed 2020 RVAA Budget, and noted that the update to the 2018-19 RVAA Administrative Manual was completed and disseminated in late August 2019. The RVAA Directory was updated and disseminated just before the October 2019 RVAA meeting.

Associate Chair Andy Reitingger presented the Associate Chair Report. He noted the balance in the RVAA Contingency Fund.

Nominating Committee Chair Nancy Funk presented the Nominating Committee report. Nancy reported on the upcoming elections at the May 2020 RVAA Meeting. [1] a USAV Board RVAA Representative seat, Donna Donaghy can serve again for four years, [2] an RVAA representative to the USAV Nominating Committee, Lisa DiGiacinto is our current rep and can serve again [3] RVAA Chair position, [4] all Zonal chairs are up for election, and [5] – we need to fill Sue Mailhot’s position on the USAV Administrative Council. In our Zonal meetings we may want to make this a term limit or discuss whether we want to put term limits on any of the following positions: 3 board positions and the USAV Nominating committee.

Jamie Davis, USA Volleyball CEO, made remarks to the RVAA. He asked that the RVA’s get back to him about dates and possible cities for his meetings with regions. He also noted that the Region Incentive Grants are being suspended.

Ken Cain, RVAA Chair noted that for the rest of the day there would be 3 rounds of committee meetings and the RVAA General Assembly would reconvene tomorrow, Saturday, October 12, 2019 at 9am.

Ken Cain recessed the RVAA General Assembly meeting until the above date and time.

#### RVAA General Assembly Session 2 – Saturday, October 12, 2019

##### **Reports from insurance and background screen vendors –**

Sarah Nielson of NCSI presented a report on our background screening system. She noted that if you have a rush need, please let NCSI know. They will do their best to accommodate the need, but not guaranteed.

Sean Lankie of EPIC presented the insurance report and discussed the status of cyber insurance for the regions.

Ken Cain announced that the Committee list has been sent to everyone – Please review and let Ken Cain know if we need to make any changes.

Chris Vadala presented the USAV staff reports, and noted that staff reports with questions and answers are available on the ShareFile.

Jen Arson-Dyer announced that a survey will be coming out to determine what skills we have among our group. She is attempting to create a resource chart of region knowledge and how we can use that knowledge.

Ken Cain announced that the Zonal meetings would be taking place from 10:00 am to noon today, and the 3<sup>rd</sup> session of the RVAA General Assembly would begin at 1:30 pm today.

Bob Price noted that it might be worth taking a look into sub-zonal groups to allow for better discussion.

**RVAA Motion #2** – A motion was made to recommend to the USA Volleyball Board of Directors that SCVA be moved to the Pacific Zone. It was discussed whether to put this motion on hold and change it a bit. The motion was then changed to state that the Stakeholders Committee would begin to research how the Zones should be divided and bring their findings to the May 2020 RVAA General Assembly to then make a motion that the new Zones be presented to the USA Volleyball Board of Directors for consideration. Donna Donaghy 1<sup>st</sup> Sandy Abbinanti 2<sup>nd</sup> the motion – Motion was approved.

RVAA General Assembly Session #3 – Saturday, October 12, 2019

**RVAA Motion #3:** Ken Cain asked for a motion that the 2020 RVAA Proposed Budget be approved Glenn Sapp 1<sup>st</sup> and Andy Reitingger 2<sup>nd</sup>. The Motion passed .

**RVAA Motion #4 - Competition Committee Motion 1:** M/Joe Williams, 2<sup>nd</sup> /Lee Feinswog. (Indoor) To discontinue switching sides in the middle of sets.

Rationale: Eliminates mid-set parent seat switching and scoring issues with the elimination of the 3<sup>rd</sup> set scoring sheet. This was not passed unanimously. – Atlantic Zone – Question additional all matches – any ability for tournament director discretion – only for third set – tie breaker – every match – Andy replied – All matches where sides are switched – Joe Williams – event director – how much time this could save – all regional events? The rules commission – need waiver if you choose not to – National Events only – within the region – tournament director – sun factor – Sandy – qualifier – 14 – yes – 19 – no – Motion failed .

Might change the wording for fairness – Steve Bishop– What wording change are you looking for? – Joe = Glenn Sapp – fairness is the issue – allow to have language in the motion to include that competitive advantage – but the current wording does not include this – only deciding sets – only time to switch is the deciding set – switch at all – avoid the parents having to move – competitive advantage – determined by the tournament director or official on court – define the middle of the set and competitive advantage - More information and different wording to follow.

**RVAA Motion # 5 - Structure and Function Motion 1:** To amend Article VII; Section 14;g;vii to strike the words “ and Governance” from the section

**Rationale :** to bring the title of the committee into compliance with the USAV Op Code

Motion passed.

**RVAA Motion # 6- Structure and Function Motion 2:** Modify Article III.7.b to read: The RVA Assembly shall be comprised of one principal representative from each Regional Volleyball Association (hereinafter referred to as RVA) that has official membership within USA Volleyball, who shall serve as the voting members of the RVA Assembly. Each RVA shall have a **principal representative who is recognized** by the RVA Corporation, and the Regional Commissioner. **This representative may be elected or appointed in accordance with the operating code of each RVA.**

**Rationale,** This clarifies the current wording in the RVA manual. And that a current principal representative can be elected or appointed by their RVA. This also allows each region to set their own requirements for the principal representative.

Motion: passed.

**RVAA Motion #7 - Structure and Function Motion 3:** Modify Article VII.8.h to read: The CHAIR of each STANDING COMMITTEE shall be appointed from among the principal representatives by the RVA ASSEMBLY CHAIR with the approval of the RVA ASSEMBLY.

**Rationale:** This clarifies an oversight in the RVA manual. A current principal representative has been elected or appointed by their RVA. This indicates they have received the vote of confidence that they will act in the best interest of their members in RVA matters. This also prevents a RVA Assembly chair from appointing “non RVA Assembly member” Committee Chairs.

Motion: YES – 20, NO – 14 – passed [Kevin and Nancy abstained].

**RVAA Motion # 8- Structure and Function Motion 4:** Create Article VII.8.j “When a "Current Principal rep" who is serving as a Chair of a Standing Committee no longer meets the qualifications as defined by the current RVAA Administrative Manual they will immediately notify the Assembly & Associate chair(s) of their change in status. A new appointment shall take place prior to the next committee meeting.

**Rationale:** This further clarifies an oversight in the RVA manual

Motion passed.

**RVAA Motion #9: Marketing & Branding Motion 1:** to nominate Laura Bush as Marketing & Branding Committee chair. Jason moved the motion, Sandy seconded. The Motion passed.

**RVAA Motion # 10:** Ken appointed Laura Bush as the Chair of the Marketing and Branding Committee, and requested that the General Assembly approve his appointment. The motion passed.

**RVAA Motion #11 - Insurance Committee Motion 1:** Have USAV be the vendor for the cyber/media insurance program as proposed by EPIC Entertainment and Sports. Bishop/Peixoto. Votes – YES – 24 – 5-3 Motion passed.

**RVAA Motion #12 - Insurance Committee Motion 2:** Insurance Committee recommends to continue with Epic Entertainment and Sports as our insurance broker through August 2023. Carlton/DiGiacinto. Motion passed.

**RVAA Motion #13 - Insurance Committee Motion 3:** Insurance Committee recommends to institute an RFP for an insurance broker in August 2022. DiGiacinto/Carlton. Motion passed.

**RVAA Motion #14 - Insurance Committee Motion 4:** Recommending a sub-committee of Insurance Committee members to include Mitch Stemm, Nancy Funk, and Dave Peixoto, to work with USAV staff to select the background screening company to begin January 1, 2020. DiGiacinto/Carlton. Motion Passed.

**RVAA Motion #15 - Insurance Committee Motion 5:** Motion to renew the RVA CD's in 2020. Peixoto/Coupland. Motion tabled.

**RVAA Motion #16 - Beach Committee Motion 1:** To support the restructuring of the USAV Beach Assembly as presented with edits Bertil/Glenn. Motion passed.

**RVAA Motion #17 - Beach Committee Motion 2:** To direct each RVAA Zone to elect 1 member to serve on the USAV Beach Assembly. Lisa/Cindy) Motion withdrawn.

[Editor's note: The following RVAA representatives to the Beach Assembly were elected by the RVAA Zones: Lisa DiGiacinto [Atlantic Zone], Eric Lazowski [Central Zone], Andy Reitingner [Border Zone], and Glenn Sapp [Pacific Zone].

Please contact Steve Bishop with members elected.

Motions from the floor –

**Motion # 18:** Donna Donaghy – made a motion to withdraw her region’s funds from the Region Insurance Fund, and requests that the money be returned to the NCVA. Andy seconded the motion. After much discussion and several motions to extend discussion, the motion failed.

**RVAA Motion # 19:** RVAA directs the RVAA insurance committee to investigate annually the adequate amount needed to sustain the RVAA insurance fund and disburse any funds above the established amount to the Regions in a pro-rated way not to exceed 25% of the total amount of the fund. – Motion failed.

**RVAA Motion #20 - Insurance Committee Motion 5:** Motion to renew the RVA CD’s in 2020.  
Peixoto/Coupland

Our Cd’s are maturing and we need to look at reinvesting – other concerns to address – let’s table this -

USAV will reinvest into an interest bearing account –

Can the insurance committee look at other options besides CD’s – Andy R. and Donna had a similar question – let’s look at other options – beside CD’s – Lisa D stated we need to make a decision now because the CD’s have matured – end of year 2019 – 1 year on the CD’s – we could look at a shorter time frame if we wanted –

Motion passed – one abstained.

**RVAA Motion #21:** Dave P – Motion that Stacie Kearns look into a shorter term investment through George Thompson and bring back options for the future - Sandy – 2<sup>nd</sup> – Motion passed, 3 abstaining.

**RVAA Motion # 22** The RVAA recommends to the USA Volleyball Board of Directors that there be an Event Staff Membership that is a full season limited membership that allows individuals to work at any USA Volleyball and RVA sanctioned event for a cost of \$1.00 for the membership and \$4.00 to cover the insurance for a total of \$5.00. – Motion passed

**RVAA Motion # 23 Joe Williams – Recommendation to the Rules commission – Harold – 2<sup>nd</sup>**

RVAA recommends to the Rules Commission that the current practice of having teammates rotate counter-clockwise around the net standards be discontinued. Teams would be released directly to their benches at the end of the set. – Motion passed

**RVAA Motion #24** Eric Lazowski made a motion rescind a moratorium motion to not discuss the age grade waiver until the end of the quad – some age groups in the boys that already allowed this – Joe – 2<sup>nd</sup> the motion. It was decided we need 21 votes to pass this.

18 for YES – 14 for NO – 1 abstained – Motion failed.

Miscellaneous Discussion Items and Reports –

Kevin – who controls the boy's waiver? 12 and 13 were added. It was stated that the JA approved this in their May meeting. It was also noted we never got all the motions from the JA assembly.

It was noted that the procedure is that the Joint USAV Admin Council should discuss items that affect another Assembly. It was asked whether we can require them to go back to this boys 14 and under rule.

1<sup>st</sup> is the girls – 18-19 still in H.S. on our website – Cindy read the policy on it –

Does anyone know how this was added to the USAV website – we need to avoid this moving forward – Ken noted he has mentioned to Andy and the JA assembly that they used to bring their motions to the RVAA to discuss, and estimated that over 95% of their motions passed the RVAA General Assembly.

It was suggested that we amend the incident report to stop having to send it to two emails and then we can send it to one place – insurance company and Amber Scott – Kevin is good to move forward on this.

Report from Board Reps – please read on ShareFile.

Sandy Abbinanti reported on the RVAA Incentive program, and commented on the difficulty in getting athletes to appear in the regions. Kassidi will follow-up on the type of athlete that will be coming to your region. Incentive grants and athlete appearance is going to stop after this year. We are going to come up with something better.

Lisa Madsen– Who may need to attend the Commissioner's Forum? – People wanted to bring other people. Should there only be one person attend per region? Can SportsEngine come? Who makes these decisions?

A straw poll was taken: Who would want SportsEngine to attend the Forum – 13 yes, 15 no.

Send agenda items to Lisa Madsen– send to her by end of year –her region will disseminate information and offer BBQ and fun.

ONE PERSON PER REGION! Commissioner or principle rep.

Kathy DeBoer made a presentation on behalf of AVCA, regarding what's happening in volleyball. On the high school front – HS federation – 1<sup>st</sup> decline in 30 years – Girl VB staying top sport and grew by over 6,000.

USAV Director for Marketing Kassidi Gilgenast made a presentation on Marketing.

Jen announced that the survey is being sent out. Please respond to the survey.

Announcements –

Remember the optional RVAA Commissioners Forum in Kansas City on March 4, 2020

Next RVAA meetings are on: May 18-20, 2020 in Minneapolis, Minnesota at the Marriott City Center Hotel, and Friday October 9, 2020 through Sunday October 11, 2020 in Anaheim, CA.

The USAV Board meeting is on Thursday, May 21, 2020 in Minneapolis

**Motion 25:** A motion was made to approve Michelle Carlton as RVAA SafeSport Chair. Andy/2<sup>nd</sup> –by Hazel. The motion passed.

If interested in being RVAA Competition Chair, please contact Ken Cain

Send Ken Cain any changes to your committee reps selected by your zone, using the current May 2019 committee list as your guide.

Ken announced there will be a brief RVAA Admin Council meeting after we adjourn, and asked Kevin W., Cindy and Lisa D. to please attend.

The Volleyball Hall of Fame will host its induction ceremony on Nov 7-9, 2019. For more info, see Jen or Steve.

Using Slack as communication was mentioned.

The Bison Peak lodge trip was noted, as a reminder.

**Motion 26:** Meeting adjourned.