

RVAA Stakeholders Relationship Committee
Meeting Agenda // April 29, 2021, 5:00 p.m. ET

Join Information: <https://global.gotomeeting.com/join/401930701>

Phone: [+1 \(312\) 757-3121](tel:+13127573121) // Access Code: 401-930-701

1. Welcome / Introduction
 - a. Welcome and Introduction
 - i. The meeting will start promptly to respect everyone's time.
 - ii. Voting members and invited guests will have their cameras turned on, non-voting attendees will have their cameras and microphones turned off.
 - iii. Reminder to mute sound unless speaking. Committee members are permitted to speak freely. All others are invited to put comments in the chat function unless otherwise invited to speak.
 - iv. Please put a name and affiliation on your GTM profile, phone numbers should be identified when asked.
 - v. The meeting will be recorded and posted on the RVAA website.
 - b. Roll call and recognition of guests

2. RVA Motion Follow-Up Report
 - a. Discuss the RVA Motion Follow-Up Report document from the Oct 2020 meetings
 - i. Document from Chris Vadala attached: *RVAA Motions (Oct 2020)*
 - b. Task: Discuss and recognize that USA Volleyball and the Stakeholders Committee are stating that all motions have been addressed and have had action from the Oct. 2020 meetings.
 - c. Task: Have this document posted on the May 2021 meetings page of the RVAA website.

3. Organizational Advancement Standards Framework
 - a. Finalize the Region Organizational Framework Standards that were approved by the RVAA at the Oct. 2020 meetings (attached).
 - b. Recognize that this exercise / discussion is to help regions advance their organization and lift up the standards that everyone (USAV and all regions) is held to. This is not intended to "shame" or "out" anyone, nor be a competition between regions. It is intended to be helpful, and was done at the request of the USAV Board of Directors.
 - i. Points of discussion:
 1. Are there any items that need to be further defined / explained?
 2. Is the "scoring system" laid out at the end of the document how this should be completed and reviewed?
 - a. Should this be a "Meets Standards" / "Needs Work" rating instead, as some regions were concerned about competition and "rankings"?
 - i. Open for suggestions on "meets standards / needs work" as well. Pass/Not Pass, etc.
 3. What is the time frame for this to be completed?

- a. June to August? This would give us the chance to follow up in September with any questions, to have a report available at the RVAA October meetings.
 - 4. How many regions should participate?
 - a. Since we're technically in the second year of the quad, do we do 20 regions this year and then 10 regions each of the following two years?
 - b. Do we break it up 13/13/14 the next three years, and then go 10 each year after that?
 - 5. How do we select regions to participate initially?
 - a. Volunteer?
 - b. Draw out of a hat?
 - c. Combo of both?
 - 6. How do we want to collect the data?
 - a. Survey Monkey?
 - b. Google form that all of the committee has access to?
 - 7. How do we want to evaluate the collected data?
 - a. Depends on the answer to 3,a,i,2 (that's terrible, sorry), above.
 - 8. How do we want to make recommendations back to the region about areas of improvement?
 - a. Do we do this, or just give them their results and offer to help in areas that need work?
 - b. Will all regions be open to suggestions?
 - 9. How do we want to report the evaluated data?
 - a. Could the full report be made internal to the RVAA, with a "meets standards" list and the year reviewed put on the public side of the website? Along with the schedule of review (see below)?
 - b. Does the RVAA get a detailed report by region?
 - i. This could aid other regions in contacting those who exceed standards to get ideas and assistance.
 - ii. Additional Discussion on procedure
- 4. Commissioner / Principle Rep On-Boarding
 - a. This was something we were tasked to do when the Regional Organizational Advancement standards were finalized.
 - b. Task: To determine a list of on-boarding items that new commissioners / principle reps should be introduced to when they begin in their position.
 - i. Develop a checklist for new commissioners and new region staff. What is the information that new commissioners need? What is the information that new staff needs?
 - ii. Once this is developed (and approved?) it should be put on the RVAA website as well as added as an appendix to the RVAA Admin Manual.

- iii. Is there a volunteer to start this list and the committee can add to it?
- iv. USAV BOD On-Boarding categories here, for a starting point:
https://docs.google.com/document/d/1SiVhphBT704iQwqmWXeW_ogVTqQkrpEkmCkugNZpJ7g/edit?usp=sharing

5. By-Law Language: Recommendation on Club Membership Registration

- a. We were asked to begin a discussion on the current by-law language regarding where a club should register. It currently is listed as “geographical area of the RVA.” This stemmed from Donna’s 12/29/2020 email titled “USAV By-Laws” and some responses that were sent back and forth.
 - i. By-Laws: <https://usavolleyball.org/wp-content/uploads/2021/03/USAV-Bylaws-Rev-1.21.21.pdf>
 - 1. Page 4 starts the topic
 - 2. It references the Operating Code: <https://usavolleyball.org/wp-content/uploads/2020/11/2018-USAV-OPERATING-CODE-Board-Amended-5-16-18.pdf>
- b. Issues brought up, in conflict / contention with by-law language:
 - i. Club ownership is becoming scattered as clubs are being bought out. An example is a club based in Keystone attempting to purchase New England clubs. They have been forced into signing up with NERVA but would hate to see them challenge the wording as written. This especially if it is a border club.
 - ii. If a club has members and leadership in my region but has their facility in another Region, we then would be sanctioning events in another region. We visit and approve of many of our clubs’ sites so I would be looking to approve a site outside of my region.
 - iii. Understanding where “the majority of its members reside” is a challenge since you would only know this fact after the club has registered and by that time it is too late.
- c. Point of discussion: To consider the possibility of using the club’s main facility as the guide.

6. Other New Business

7. Adjournment

Stakeholders Relations Committee Members:

- Jen Armson-Dyer, Badger (Chair)
- Angie Andrade-Morioka, Moku O’ Keawe
- Laura Bush, North Country
- Harold Cranswick, Arizona
- Hazel Goldstein, Iroquois Empire
- Brett Myres, Iowa
- Bob Price, Ohio Valley
- Julie Weber, Alaska