

**USA VOLLEYBALL REGIONAL VOLLEYBALL ASSOCIATION ASSEMBLY  
MINUTES**

**DOUBLETREE HOTEL, AURORA CO.  
October 8-9, 2022**

**I. CALL TO ORDER & WELCOME  
Chair**

**Andy Reitingner,**

**A.** Introduction of minutes taker- Kyla Majors for this meeting.

**B.** Call to Order, Roll Call

The meeting was called to order by Andy Reitingner at 8:00 AM MT

**Present:** Aloha, Kent Ma; Arizona, Harold Cranswick; Badger, Jen Armson-Dyer; Carolina, Kevin Wendelboe; Chesapeake, Lisa DiGiacinto; Columbia Empire, Cody March; Evergreen, Meredith Coupland; Excelsior Empire, Hazel Goldstein; Florida, Steve Bishop; Garden Empire, Kevin DesLauriers; Gateway, Steve Mueth; Heart of America, Lisa Madsen; Hoosier, Terry Sweasy; Keystone, Michelle Carlton; Lonestar, Will Vick; Moku O' Keawe, Angie Andrade-Morioka; New England, Dave Peixoto; North Country, Laura Bush; North Texas, Steve Carrera; Northern California, Donna Donaghy; Ohio Valley, Brian Hofman; Oklahoma, Shawn McCarty; Old Dominion, Skip Weston; Palmetto, Jimmy Peden; Puget Sound, Cindy Compoc; Rocky Mountain, Keith Murlless (Sunday); Southern, Steve Kenyon; Southern California, Ann Davenport; Sun Country, Mark Noble; Western Empire, Rocco Lucci.

**Proxy Holders:** Bayou, John Cline, Lee Feinswong; Delta, Joe Willimas, Andy Reitingner; Great Lakes, Dan Ames, Kim Greenback;

**Absent with no Proxy:** Alaska, Julie Weber; Gulf Coast, Phillip Bryant; Intermountain, Jason Badell;

**New Commissioner:** Ohio Valley, Brian Hofman; Western Empire, Rocco Lucci

**Zoom Participants:** Delta, Joe Willimas (Sunday); Great Plains, Craig Wiedel; Gulf Coast, Phillip Bryant (Sunday); Iowa, Brett Myres; Lakeshore, Eric Lazowski; Pioneer, Nancy Funk; Rocky Mountain, Keith Murlless (Saturday);

**Board Reps Present:** Bob Baker

**Various USA Staff Members (19)** Jamie Davis, Stacie Kearns, Chris Vadala, Janice Kosaba, Daniel Becker, Chrissy Elder, Kristy Cox, Bernie MacLean, Kassidi Gilgenast, Dave McCann, Jordan, Melissa Weymouth, Nicole Segura, Megan Ward, Clarence Hughes, Laura Fawcett, Barbara Grice, Miluzka McCarthy, Jade Rakes.

**Quorum is not present**

**C.** Voting Procedure

**II. SPECIAL RULES OF ORDER**

**Kenyon**

Steve Kenyon read the rules of the order for the meeting

**III. MINUTES/AGENDA**

**Reitingner**

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A. The minutes of the May 2022 RVAA meeting were approved electronically following the meeting.

B. Review of Agenda

#### IV. **RESTRUCTURE (Athletes Voting/Administrative Council Committees)**

##### **Reitinger**

A discussion about the restructure regarding the new USAV Administrative Council committees and well as athlete voting. A request was sent to USAV to pay for the travel of the athletes so they can attend the RVAA meetings.

#### V. **ZONALS**

VI. **LUNCH** 12:15 PM MT - Andy Reitinger - Thanked Kathy DeBoer and the AVCA for providing lunch. Kathy DeBoer presented on youth volleyball- changing the landscape.

#### VII. **ASSEMBLY CHAIR REPORT**

**Reitinger**

##### **A. Working Agreement**

- a. Stretch/Challenge yourself
- b. Engage in the dialogue
- c. Listen with an open mind and be curious
- d. Stay on Topic
- e. Speak for yourself, not for the group (even if you are in a group)
- f. Attack the problem, not the person
- g. It's okay to disagree, it's not okay to blame or shame
- h. Assume positive intentions

##### **B. BOD Report**

- a. Reported that we sent the list from our executive session regarding Events, Media and Marketing, Communication and website, follow-up with Jamie Davis on this.
- b. Presented action items from the Assembly

##### **C. RVAA DE&I update**

Talk in zonals will update

##### **D. Zonal meetings**

Jamie Davis has met with about 20 regions and will continue to meet with each region.

##### **E. Board Election**

Bob Baker's position is up for election.

F. **USAV Foundation** – Reported that there have been several new members added as well as a staff position. Focus is now on fundraising.

#### VIII. **ASSOCIATE CHAIR REPORT**

**Madsen**

Report is online direct any questions to Lisa Madsen.

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## **IX. SPONSOR REPORTS**

### **A. Sports Imports - Danielle Calo**

Sports Imports have been partners with USAV since 2013. They provide net systems for the volleyball industry. For USAV they launched a couple other items to brand all net systems items to help promote your brand, items like net tapes and pole pads. They do everything from the floor up. They offer all USAV members a 15% discount.

### **B. Molten - Melissa Dawson**

She shared with the commissioners the supply chain issues and difficulty of distribution of molten volleyballs.

## **X. RVAA BOARD REPS REPORT**

**Baker**

Board report on website, if you have any questions about the report, please reach out to one of the RVAA board representatives. Next board meeting is January 18, 2023, in Denver.

## **XI. USA VOLLEYBALL STAFF REPORTS**

### **Vadala**

The wholesale store is ready and available for regions. Emotion and physical abuse focus this season will be explained by Rachael Stafford, she will send out a report on this in the next couple of weeks. There were five motions that impacted USAV that were made in May; they have already been implemented or being worked on. As a reminder, SafeSport LMS will be down for maintenance October 19th. Any one in progress will lose their current course. There will be reminders sent to those individuals that still need to complete the clinic.

## **XII. REMARKS - USAV CEO**

**Davis**

RVAA went into Executive Session 4:00 pm MT.

## **XIII. Vendor Reports**

### **A. Sports Engine - Carl Hipp**

- 1. Provided information on the 2022-2023 season launch**  
They are working on a faster response time to be 3x quicker, chat rating is 97%, time to eligibility reduced by 4x, duplicate profiles down 75%, improve merge request response time, more memberships purchased, support ticket trends.
- 2. Roadmap Overview**  
3-6 months - Screening updates, account login duplicate, new financial tools in registration for clubs, updated help center, Safesport profile matching, edit purchase requirements, age requirements in membership details.
- 3. Preview of what's next**  
Financial tools for Region Registration, Tag updates, Eligibility search v2, Household and Profile updates, Household Management.
- 4. Resource updates**  
Help resource, interactive walkthroughs, site for articles and search, Region admin pdf and club admin guides.

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Carl shared some AES updates.

### **B. NCSI - Suzanne Boyd and Sarah Nielson**

Sarah shared the season comparison over three years. The turnaround time is taking longer due to the courts being understaffed. Suzanne shared that they are having some legislative initiatives and there will be an applicant portal on the NCSI Platform.

### **C. EPIC - Jennifer Rains and Sean Lankey**

Jennifer Rains provided an update with the renewal efforts for the USA Volleyball insurance program. Some challenges they faced while shopping for different plans was the covid changes and loss history, many big companies were backing out of covering the sports organization. During the renewal we were expecting a 7% increase with American Specialty that we have been partnering for 15 years.

EPIC was able to secure a rate of 7% less of what the current rate that was expiring with Renaissance Specialty Insurance (RSI). We got this rate because this new company was aggressive in their business efforts, and they didn't have the historical loss history and they wanted to work with volleyball. With that change with the insurance company, some of the coverage changed slightly. With this new policy we do have a reduction in premium and an increase on limits.

Cyber and Media liability program that is optional for each region to participate in. They did see a rate increase on November 1st for this liability. Most regions that participate in this 2 million dollar limit pay somewhere between \$1,500-\$3,000 annual rate.

Directors and Officers policy will be available November 1st. EPIC is currently in the process of gathering all the information. The expectation is that the underwriters are quoting last year's revenue, this year's projected revenue, and employee count. Once they get all the information, they need information from each region if they are going to participate, then they will be able to provide the formalized renewal premium for the group to consider.

Sean Lankey shared the current year 2021-2022 that coverage was based on 324,000 members and closed at 372,00 as a result we paid \$7.42 for the 324,000 and we paid \$4.28 for the surplus. Looking at our current year we estimated at \$8.01 and now we are at \$6.83 annual membership.

### **XIV. ALL STAR CHAMPIONSHIP UPDATE**

**Kenyon**

Steve Kenyon shared that we ended up with 2 bids for 2024, we have Des Moines, Iowa and Biloxi, Mississippi. They will send out an electronic vote to decide on where to host 2024. The goal is to grow the program not only within the 40 regions but also adding international teams.

### **XV. COMMITTEE MOTIONS (reports on meeting/motions)**

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- |  |               |
|--|---------------|
| <b>A. Beach Committee</b>  | <b>Bishop</b> |
| No motions to consider   |               |
| <b>B. Competition Committee</b>                                    | <b>Mueth</b>  |
| Two motions to consider  |               |
| <b>C. Education Committee</b>                                      | <b>Myers</b>  |
| No motions to consider   |               |
| <b>D. Marketing and Branding Committee</b>                         | <b>Bush</b>   |
| No motions to consider   |               |
| The Marketing video was shown. Laura thanked all parties involved. |               |

Evening Social was hosted by SportsEngine at Legends of Aurora 5:00pm

**Sunday October 9, 2022 8:30**

- XVI. BEACH COMMITTEE BREAKOUT 8:30-9:30 am** **Bishop**
- XVII. RESUME GENERAL ASSEMBLY**  
The meeting was called to order by Andy Reitingger at 9:36 AM MT
- XVIII. ANNOUNCEMENTS AND AWARDS**  
**Madsen**  
Awards will be given out in May.
- XIX. NEW BUSINESS**  
No new business
- XX. APPROVE NEXT TIME MEETING DATES/SITES**  
Dallas meeting will be May 22-23, there will be a Safesport meeting May 21 in the afternoon.  
Survey will be sent out to decide the location for the October 7-8 2023 meetings.  
March RVA meeting will be March 21st and a survey to set location will be sent out.
- XXI. EXECUTIVE SESSION - STRATEGIC THREATS**
- XXII. ADJOURNMENT**  
The meeting adjourned at 12:38 PM MT on Sunday, October 9, 2022.
- XXIII. ACTION ITEMS**  
-Check on the Art of Coaching clinics and if they are required to be Safesport trained. **CODY MARCH**  
-Different or better avenue for Jamie Davis to communicate with the region whether we do zonals or some sort of set up to talk about our needs and concerns on how USAV can help us as well as how we can help USAV. **ANDY REITINGER**

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- Set up a committee to discuss the corporation for the LLC. ANDY REITINGER
- Ask USA Volleyball event staff what they are going to do as far as vendors and Safesport requirements. Can they clarify what classifies a vendor? CODY MARCH
- Craft a routine survey to gather information on RVAA and Staff relationship to give the board reps for annual review to keep a good relationship going. BOARD REPS
- Concerns regarding SportsEngine and will follow up with them – CODY MARCH
- Clarify the intent of Jamie Davis individual meetings with each region - Andy REITINGER
- Clarification on how we as regions should give constructive feedback to USA Volleyball, where regions can bring concerns and not complaints. ANDY REITINGER

**XXIV. MOTIONS FROM OCTOBER 2022**

**Motion 1:** A Motion to request allow Boy's National Qualifiers to trickle down to 50% of the field size. **Motion Carries 31-5-5**

**Motion 2:** Starting in 2024, The host region receives a bid in the 16 and 18 Boy's Divisions at BJNC. **MOTION WITHDRAWN BY COMMITTEE**

**Revised Motion 2:** Starting in 2024, If the host region does not have an automatic bid to the American Division, the host region will receive a bid to the 16s and 18s American Division at BJNC. **Motion Carries 40-0-0**

**XXV. MOTIONS AFTER OCTOBER MEETING (BETWEEN MEETINGS)**

**Motion 1:** Move the Ohio Valley Region to the Central Zone. Rationale better balances the number of regions in each zone and honor a request from the Ohio Valley Region. Motion by Hofman, seconded by Armson-Dyer. **Motion Carries 42-0-2**

**Motion 2:** Eliminate the Strategic Planning Committee as a standing committee. Motion by Carrera, Seconded by Madsen. **Motion Carries 33-3-8**